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ANNUAL REPORT  
RAPPORT ANNUEL

Manitoba Sport,  
Culture and Heritage

Sport, Culture et  
Patrimoine Manitoba



**Manitoba Sport, Culture and Heritage**  
**Office of the Executive Financial Officer**  
330-800 Portage Avenue  
Winnipeg, MB R3G 0N4  
Phone: 204-945-5822 (general line)  
Email: [EFOsharedservices@gov.mb.ca](mailto:EFOsharedservices@gov.mb.ca)

Electronic format: <http://www.gov.mb.ca/finance/publications/annual.html>

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Contact: Accessibility Coordinator at [SCH.ISST@gov.mb.ca](mailto:SCH.ISST@gov.mb.ca)



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**MINISTER OF  
SPORT, CULTURE AND HERITAGE**

**MINISTER RESPONSIBLE FOR  
MANITOBA STATUS OF WOMEN**

Room 118  
Legislative Building  
Winnipeg, Manitoba, CANADA

Her Honour, the Honourable Janice Filmon, C.M., O.M.  
Lieutenant-Governor of Manitoba  
Room 235 Legislative Building  
Winnipeg, MB R3C 0V8

May it Please Your Honour:

I am pleased to present, for the information of Your Honour, the Annual Report of Manitoba Sport, Culture and Heritage and Manitoba Status of Women, for the fiscal year ending March 31, 2021.

Respectfully submitted,

Original Signed by

Honourable Cathy Cox  
Minister of Sport, Culture and Heritage  
Minister responsible for Manitoba Status of Women





**MINISTRE DU SPORT, DE LA CULTURE  
ET DU PATRIMOINE**

**MINISTRE RESPONSABLE DE LA CONDITION  
FÉMININE AU MANITOBA**

Palais législatif, bureau 118  
Winnipeg (Manitoba) CANADA

Son Honneur l'honorable Janice Filmon, C.M., O.M.  
Lieutenante-gouverneure du Manitoba  
Palais législatif, bureau 235  
Winnipeg (Manitoba) R3C 0V8

Madame la lieutenante-gouverneure,

J'ai l'honneur de vous présenter le rapport annuel du ministère du Sport, de la Culture et du Patrimoine du Manitoba et du Secrétariat à la condition féminine du Manitoba, pour l'exercice financier se terminant le 31 mars 2021.

Le tout respectueusement soumis.

Original signé par

Cathy Cox  
Ministre du Sport, de la Culture et du Patrimoine,  
Ministre responsable de la Condition féminine au Manitoba





Sport, Culture and Heritage

Deputy Minister's Office

Room 112, Legislative Building

Winnipeg, MB R3C 0V8

T 204-945-3794 F 204-948-3102

[www.manitoba.ca/chc/](http://www.manitoba.ca/chc/)

The Honourable Cathy Cox  
Minister of Sport, Culture and Heritage

Dear Minister Cox:

It is my pleasure to submit for your approval the 2020/21 Annual Report for Manitoba Sport, Culture and Heritage and Manitoba Status of Women.

Respectfully submitted,

Original Signed by

Jeff Hnatiuk

Deputy Minister of Sport, Culture and Heritage





Sport, Culture et Patrimoine

Bureau du sous-ministre

Palais législatif, bureau 112

Winnipeg (Manitoba) R3C 0V8

Tél. : 204 945-3794 Téléc. : 204 948-3102

[www.manitoba.ca/chc/index.fr.html](http://www.manitoba.ca/chc/index.fr.html)

L'honorable Cathy Cox  
Ministre du Sport, de la Culture et du Patrimoine,

Madame la Ministre,

J'ai l'honneur de soumettre à votre approbation le rapport annuel du ministère du Sport, de la Culture et du Patrimoine du Manitoba et du Secrétariat à la condition féminine du Manitoba pour l'exercice 2020–2021.

Le tout respectueusement soumis.

Original signé par

Jeff Hnatiuk  
Sous-ministre du Sport, de la Culture et du Patrimoine

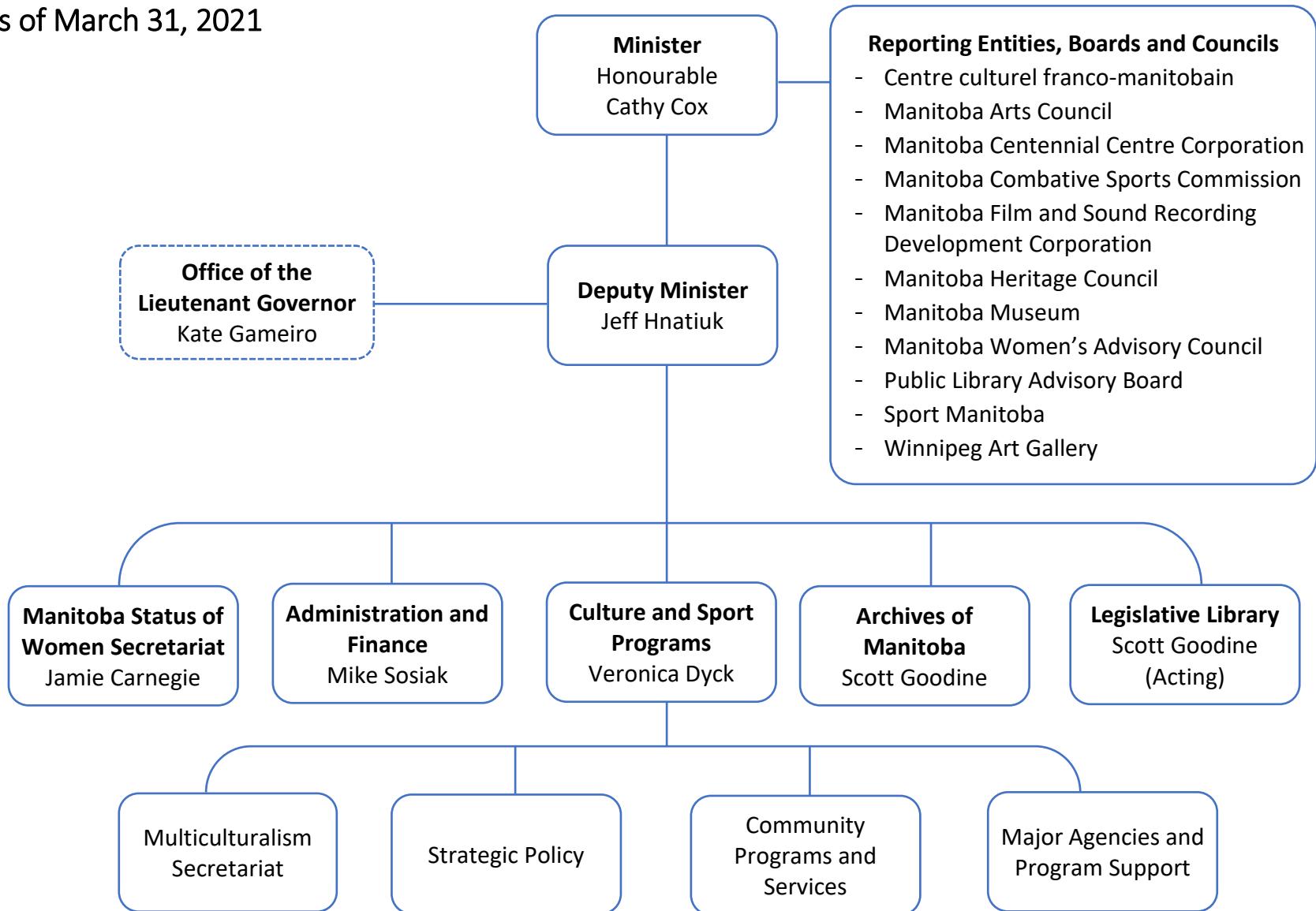


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# Sport, Culture and Heritage Organizational Chart

As of March 31, 2021



# Preface

## Report Structure

The Annual Report is organized in accordance with the departmental appropriation structure, which reflects the department's authorized votes approved by the Legislative Assembly. The report includes information at the main and sub-appropriation levels relating to the department's objectives, actual results achieved, financial performance and variances, and provides five-year historical information on departmental expenditures and staffing. Expenditures and revenue variance explanations previously contained in the Public Accounts of Manitoba are now provided in this annual report.

## Vision and Mission

### Vision

Manitoba's past, present and future supports a vibrant, inclusive and engaged society and the continued advancement of inclusion, diversity and equality.

### Mission

To support the cultural, physical and social wellbeing of Manitobans.

### Values

Respect and Integrity	We treat all individuals with respect and dignity, and demonstrate fair, honest and transparent action with all.
Partnership and Collaboration	We focus on the needs of our clients, while fostering teamwork and collaboration across government and with our stakeholders.
Inclusion	We foster an inclusive culture that embraces a diversity of viewpoints, experiences and ideas.
Reconciliation	We work to strengthen relationships between Indigenous and non-Indigenous citizens recognizing that reconciliation requires ongoing commitment.
Innovation and Initiative	We are proactive in our work, seeking out creative, responsive and fiscally responsible solutions.

- |                     |   |
|---------------------|---|
| Stewardship         | We are responsible stewards of invaluable assets and heritage.  |
| Learning and Growth | We embrace our employees' diverse talents, initiative and leadership, prioritizing professional development.                      |
| Accountability      | We are open and transparent in our communication and decision-making processes, and demonstrate social and fiscal responsibility. |

# **Préface**

## **Structure du rapport**

Le rapport annuel suit la structure des affectations budgétaires du ministère, reflétant les crédits autorisés de ce dernier, approuvés par l'Assemblée législative. Il comprend des renseignements sur les objectifs du ministère, sur les résultats obtenus ainsi que sur le rendement et les écarts financiers pour les crédits principaux et les sous-crédits. On y trouve également des renseignements historiques des dépenses et de la dotation du ministère pour les cinq dernières années. Les explications des écarts en matière de dépenses et de recettes auparavant contenues dans les comptes publics du Manitoba sont maintenant présentées dans le rapport annuel.

## **Vision et mission**

### **Vision**

Le passé, le présent et l'avenir du Manitoba sont à la base d'une société dynamique, inclusive et mobilisée qui encourage la promotion continue de l'inclusion, de la diversité et de l'égalité.

### **Mission**

Appuyer le bien-être culturel, physique et social de la population manitobaine.

### **Valeurs**

Respect et intégrité	Nous traitons toute personne avec respect et dignité, et agissons de façon juste, honnête et transparente avec tous.
Partenariat et collaboration	Nous priorisons les besoins de nos clients, tout en encourageant le travail d'équipe et la collaboration à l'échelle du gouvernement et avec nos intervenants.
Inclusion	Nous favorisons une culture inclusive qui accueille la diversité des points de vue, des expériences et des idées.
Réconciliation	Nous travaillons à renforcer les liens qui unissent les citoyens autochtones et non autochtones, tout en reconnaissant que la réconciliation nécessite un engagement continu.
Innovation et initiative	Nous travaillons de façon proactive, et nous cherchons des solutions créatives, réactives et financièrement responsables.

Intendance	Nous sommes des gardiens responsables d'atouts et d'un patrimoine précieux.
Apprentissage et croissance	Nous accueillons les talents diversifiés de nos employés, l'initiative et le leadership, en accordant la priorité à l'avancement professionnel.
Obligation de rendre compte	Nous sommes ouverts et transparents dans nos communications et nos processus décisionnels, et faisons preuve de responsabilité sociale et financière.

## **Statutory Responsibilities**

The department operates under the authority of the following acts of the Consolidated Statutes of Manitoba:

The Archives and Recordkeeping Act

The Arts Council Act

The Centre culturel franco-manitobain Act

The Combative Sports Act

The Foreign Cultural Objects Immunity from Seizure Act

The Heritage Manitoba Act

The Heritage Resources Act

The Income Tax Act [sections 7.5 to 7.9, 10.4 and 10.4.1]

The Manitoba Centennial Centre Corporation Act

The Manitoba Film and Sound Recording Development Corporation Act

The Manitoba Multiculturalism Act

The Manitoba Museum Act

The Public Libraries Act

The Manitoba Women's Advisory Council Act

## **Statutes Added from Other Departments**

The Income Tax Act [sections 7.5 to 7.9, 10.4 and 10.4.1]

## **Statutes Moved to Other Departments**

The Coat of Arms, Emblems and the Manitoba Tartan Act

The Legislative Library Act

The Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism Act

## **Highlights and New Initiatives**

The following highlights provide a glimpse of the scope and diversity of the work undertaken by Manitoba Sport, Culture and Heritage (SCH) in 2020/21.

The department will continue to pursue these and other initiatives of a similar nature.

### **COVID-19 Response**

- Advanced one-time extraordinary support of \$300,000.00 and \$1 million respectively to the Centre culturel franco-manitobain (CCFM) and the Manitoba Centennial Centre Corporation (MCCC) to help sustain the organizations until they can safely reopen.
- Allocated \$6 million to the one-time Arts and Culture Sustainability Fund for delivery by the Manitoba Arts Council (MAC) and Manitoba Film and Music (MFM) to areas of the sector severely impacted by pandemic-related provincial health orders.
- Played a critical role in the design, coordination and delivery of the \$5 million Safe At Home Manitoba grant program to keep Manitobans active, entertained and safe during a period of critical level restrictions.
- Offered virtual public events, such as Films from the Archives to allow Manitobans to watch made-in Manitoba films from the safety of their homes.
- Supported the family violence sector to ensure the continuous operation of family violence agencies as critical services during the COVID-19 pandemic:
  - accessing a continuous supply of PPE for shelters;
  - partnering with Communications Services Manitoba on a public awareness campaign to ensure that Manitobans are aware of continued service availability;
  - supporting agencies to access alternative accommodation for individuals who have been tested, or tested positive for, COVID-19; and
  - coordinated on-site vaccinations for shelters and second stage housing programs in the Winnipeg Regional Health Authority area, and COVID-19 rapid testing pilot program across agencies in the Family Violence Prevention Program.

### **Program Delivery**

- Facilitated the use of 16 provincial locations for film and television productions.
- Administered \$6.3 million to 54 public library systems and sector organizations to support the delivery of province-wide library service.
- Provided 49 grants to ethnocultural community organizations through the Ethnocultural Support Program to preserve, enhance, promote and share Manitoba's rich and diverse cultural heritage.
- Continued efforts to connect Indigenous Peoples and communities with relevant records in our archival holdings.

- Contributed research for the Legislative Assembly publications 100 Facts for 100 Years: The Manitoba Legislative Building; Speakers of the Legislative Assembly of Manitoba: celebrating 150 years as a province 1870–2020; and Premiers of Manitoba: celebrating 150 years as a province 1870–2020.
- Released Manitoba’s Framework: Addressing Gender-Based Violence, which outlines how government will coordinate efforts to help end gender-based violence, including support for addressing the Calls for Justice from the National Inquiry into Missing and Murdered Indigenous Women and Girls.
- Provided funding and support for the delivery of family violence prevention services to 129,215 women, men, and children, including 121 women and children in second stage programs; 126,046 women and children at women’s resource centres; 2,843 women, children, men, couples, and families in specialized programs.
- Provided grants to programs that encourage women to train for and acquire good paying jobs in non-traditional sectors, such as heavy construction, and information and communication technology.
- Implemented the Homeless Individuals and Families Information System (HIFIS), which enables access to accurate, up-to-date information on shelter availability in all 10 shelters.

### **Commemorate Manitoba 150**

- Provided strategic direction through the Manitoba150 Host Committee for the following:
  - Build 150, which provided \$2.5 million in funding in capital improvements around the province;
  - Celebrate 150, which provided over \$1 million to support community celebrations; and
  - Honour 150, which recognizes 150 for their contributions to the province.
- Featured submissions on the Archives’ website and Twitter feed from the Your Archives: The Histories We Share initiative that encouraged individuals to choose archival records and explain “why it matters”.
- Partnered with Sport Manitoba and others to develop and distribute physical, electronic and accessible versions of Iconic Sports Stories from 150 years of sport in Manitoba to all public libraries in the province.
- Contributed to the Local Histories Project that documents the histories of families, farms, communities, schools, churches, businesses, and other institutions across Manitoba through the digitization of over 800 local history books.

### **Heritage Investment Support**

- Worked on several community foundation partnerships to secure long-term public and private support for our heritage resources:
  - endowed provincial investments totalling \$10 million to ensure ongoing support for the province’s seven Signature museums;

- renewed the Manitoba Heritage Trust Fund to support museums, archives, and heritage organizations with matching endowment incentives in perpetuity; and completed the first intake of the Heritage Resources Conservation Grant (HRCG) since government endowed \$15 million to increase the program envelope by 300 percent; approving 71 applicants complete a variety of conservation activities totally \$750,000.00.
- Supported 11 projects through the first intake of the Military Memorial Conservation Grant (MMCG), with total commitments of \$54,000.00 for conservation of war memorials throughout the province.
- Delivered \$274,700.00 to 109 small museums for collections, programs, and facilities that protect and interpret Manitoba's heritage resources.

## Faits saillants et nouvelles initiatives

Les faits saillants suivants offrent une vue d'ensemble de l'étendue et de la diversité des activités entreprises par Sport, Culture et Patrimoine (SCP) Manitoba en 2020-2021.

Le ministère poursuivra ces initiatives, ainsi que d'autres initiatives de nature semblable.

### Réponse à la COVID-19

- Avance d'un soutien extraordinaire unique de 300 000,00 \$ et de 1 million de dollars, respectivement, à l'intention du Centre culturel franco-manitobain (CCFM) et de la Société du Centre du centenaire du Manitoba (SCCM) afin de contribuer à assurer la viabilité des organismes jusqu'à ce qu'ils puissent rouvrir de façon sécuritaire.
- Affectation exceptionnelle de 6 millions de dollars au Fonds pour la durabilité des arts et de la culture pour la prestation du Conseil des arts du Manitoba (CAM) et de Musique et film Manitoba (MFM) aux domaines du secteur gravement touchés par les décrets de santé provinciaux liés à la pandémie.
- Rôle essentiel dans la conception, la coordination et la prestation du programme de subventions En sécurité à la maison Manitoba de 5 millions de dollars en vue d'assurer la vie active, le divertissement et la sécurité des Manitobains durant une période de restrictions de niveau critique.
- Présentation d'événements publics virtuels, comme des films des Archives pour permettre aux Manitobains de visionner des films faits au Manitoba, en sécurité à la maison.
- Soutien du secteur de lutte contre la violence familiale en vue d'assurer la continuité des activités des organismes luttant contre la violence familiale en tant que services essentiels durant la pandémie de COVID-19 :
  - accès à un approvisionnement continu en EPI pour les refuges;
  - collaboration avec les Services de communication du Manitoba en vue de lancer une campagne de sensibilisation auprès de la population pour renseigner les Manitobains de la disponibilité continue des services;
  - soutien à des organismes pour offrir d'autres possibilités d'hébergement aux personnes ayant subi un test de dépistage de la COVID-19 ou qui ont obtenu un résultat de dépistage positif pour la COVID-19;
  - coordination de la vaccination sur place pour les refuges et les programmes d'hébergement transitoire dans la région de l'Office régional de la santé de Winnipeg, et du programme pilote de dépistage rapide de la COVID-19 dans l'ensemble des organismes dans le Programme pour la prévention de la violence familiale.

## Prestation des programmes

- Facilitation de l'utilisation de 16 emplacements provinciaux pour les productions cinématographiques et télévisées.
- Administration de 6,3 millions de dollars à 54 réseaux de bibliothèques publiques et organismes du secteur en vue de soutenir la prestation d'un service de bibliothèque à l'échelle provinciale.
- Octroi de 49 subventions à des organismes communautaires ethnoculturels par l'intermédiaire du Programme de soutien aux communautés ethnoculturelles en vue de préserver, de rehausser, de promouvoir et de transmettre le patrimoine riche et diversifié du Manitoba.
- Efforts continus en vue de créer des liens entre les peuples autochtones et les communautés avec des dossiers pertinents dans nos fonds d'archives.
- Contribution à la recherche pour les publications de l'Assemblée législative *100 Facts for 100 Years : The Manitoba Legislative Building*; Speakers of the Legislative Assembly of Manitoba : celebrating 150 years as a province 1870-2020; et Premiers of Manitoba : celebrating 150 years as a province 1870-2020.
- Publication du cadre Manitoba's Framework: Addressing Gender-Based Violence, qui présente la manière dont le gouvernement va coordonner les efforts en vue d'aider à mettre un terme à la violence sexiste, notamment le soutien destiné à répondre aux appels à la justice de l'Enquête nationale sur les femmes et les filles autochtones disparues et assassinées.
- Octroi d'un financement et d'un soutien pour la prestation de services de prévention de la violence familiale à 129 215 femmes, hommes et enfants, y compris 121 femmes et enfants dans les programmes de seconde étape, 126 046 femmes et enfants dans des centres de ressources pour les femmes, 2 843 femmes, enfants, hommes, couples et familles dans des programmes spécialisés.
- Octroi de subventions à des programmes encourageant les femmes à se former et à décrocher des emplois bien rémunérés dans des secteurs non traditionnels, notamment la construction lourde, ainsi que la technologie de l'information et de la communication.
- Mise en œuvre du Système d'information sur les personnes et les familles sans abri (SISA), qui permet l'accès à des renseignements à jour précis concernant la disponibilité dans les 10 refuges.

## Commémoration de Manitoba 150

- Orientation stratégique par l'intermédiaire du Comité organisateur de Manitoba 150 pour les programmes suivants :
  - Bâtissons 150, qui a fourni un financement de 2,5 millions de dollars pour les améliorations d'immobilisations dans la province

- Célébrons 150, qui a fourni un financement de plus de 1 million de dollars pour soutenir les célébrations communautaires
  - Honorons 150, qui reconnaît le 150 pour ses contributions à la province
- Reportages sur le site Web des Archives et le fil Twitter de l'initiative Vos archives : Les histoires que nous partageons qui a encouragé les personnes à choisir des dossiers d'archives et à expliquer « pourquoi cela est important ».
- Partenariat avec Sport Manitoba et d'autres en vue de créer et de distribuer des versions physiques, électroniques et accessibles d'articles sportifs emblématiques basés sur 150 années de sport au Manitoba à toutes les bibliothèques publiques dans la province.
- Contribution au projet des histoires locales qui documente les histoires de familles, de fermes, de communautés, d'écoles, d'églises, d'entreprises, ainsi que d'autres institutions à l'échelle du Manitoba grâce à la numérisation de plus de 800 livres d'histoire locale.

### **Soutien de l'investissement dans le patrimoine**

- Travail sur plusieurs partenariats avec des fondations communautaires afin de garantir un soutien public et privé à long terme pour nos ressources patrimoniales :
  - dotation d'investissements provinciaux totalisant 10 millions de dollars en vue d'assurer un soutien continu pour les sept musées représentatifs de la province;
  - renouvellement du Programme de fiducie pour le patrimoine afin de soutenir les musées, les archives et les organismes patrimoniaux grâce à des incitatifs aux fonds de dotation équivalents à perpétuité;
  - achèvement de la première réception de la Subvention destinée à la conservation des richesses du patrimoine (SCRP), comme le gouvernement a accordé la somme de 15 millions de dollars pour augmenter l'enveloppe du programme de 300 pour cent; approbation de 71 demandeurs ayant réalisé une variété d'activités de conservation totalisant 750 000,00 \$.
- soutien de 11 projets par la première réception de la Subvention pour la conservation des monuments commémoratifs militaires (SCMCM), avec des engagements totaux de 54 000,00 \$ pour la conservation des monuments aux morts dans toute la province.
- Octroi de la somme de 274 700,00 \$ à 109 petits musées pour les collections, les programmes et les installations qui protègent et interprètent les ressources patrimoniales du Manitoba.

## Administration and Finance

### Minister's Salary

This appropriation provides for the Minister's salary entitlement as a member of Executive Council.

#### 1(a) Minister's Salary:

Expenditures by Sub-Appropriation	Actual 2020/21 \$(000s)	FTE's	Authority 2020/21 \$(000s)	Variance Over(Under) \$(000s)	Expl. No
Salaries	42	1.00	42	-	
Total Sub-Appropriation	42	1.00	42	-	

### Executive Support

Executive Support—consisting of the Minister's and the Deputy Minister's offices—provides leadership, policy direction, and operational coordination to support the department and its agencies. The Minister's office provides administrative support to the Minister in the exercise of her executive policy role and service to the constituency. The Deputy Minister advises the Minister and provides direction to the department on the overall management and development of its policies and programs.

#### 1(b) Executive Support:

Expenditures by Sub-Appropriation	Actual 2020/21 \$(000s)	FTE's	Authority 2020/21 \$(000s)	Variance Over(Under) \$(000s)	Expl. No
Salaries and Employee Benefits	617	9.00	724	(107)	
Other Expenditures	52		94	(42)	1
Total Sub-Appropriation	669	9.00	818	(149)	

- Under-expenditure is due to reduced travel and other operating expenses due to COVID-19.

## **Financial and Administration Services**

Financial and Administrative Services assists the department in achieving its goals by supporting the effective management of its financial and information resources and by partnering with client branches in the implementation of government initiatives. The division oversees comptrollership and administrative functions to ensure that financial and administrative policies, procedures and reporting systems are developed, maintained and administered and meet accountability requirements. The branch also provides guidance and support in meeting the legislative and policy requirements of central agencies of government, including Treasury Board Secretariat, the Office of the Provincial Comptroller, Office of the Auditor General, the Civil Service Commission, and Business Transformation and Technology (BTT). Activities include:

- providing critical analysis and advice to management;
- budget coordination;
- administrative and operational support services; and
- information technology support.

The Branch operates as part of a Financial and Administrative Shared Service along with the departments of Municipal Relations and Indigenous and Northern Relations, under the leadership of a shared Executive Financial Officer.

Financial Services conducts financial management and accountability activities. This includes coordinating the preparation of the department's estimates supplement and annual report; providing financial advice and analytical support of decision making around resource allocation; providing accounting services to the department; monitoring and reporting departmental financial performance; and general operating and administrative support services, such as fleet vehicles, physical asset inventories, staff parking, and insurance.

Innovation, Strategic Services and Technology (ISST) promotes and supports the planning, implementation and project management of information technology applications within the department. This includes all aspects of the management and support of the department's internet and intranet sites. The branch provides strategic and consultative services to senior management and business units to identify business improvement opportunities, develop business information requirements, implement sustainable Lean continuous improvement programs, and transformation initiatives across the department.

In 2020/21, ISST continued to update the department's websites and improve user-friendly, public access to knowledge and information. ISST manages the delivery of application development, implementation and maintenance services. It coordinated the acquisition, installation, security, maintenance and support of desktop computer-related activities. ISST worked closely with Business Technology and Transformation (BTT) to build the IT portfolio plan for all departments to optimize investments and create business value.

Financial and Administrative Services also provides corporate services for the department, including:

- coordinating freedom of information access requests and compliance with The Freedom of Information and Protection of Privacy Act (FIPPA);
- coordinating the departmental Business Continuity Plan and all associated activities as required under The Emergency Measures Act;
- providing a lead role in establishing balanced scorecards within the department;
- managing departmental records;
- maintaining and updating the departmental Accessibility Plan and Diversity Plan; and
- participating in the development of the departmental French Language Services Plan and Workplace Safety and Health Plan.

**1(c) Financial and Administrative Services:**

Expenditures by Sub-Appropriation	Actual		Authority	Variance	Expl. No
	2020/21 \$(000s)	FTE's	2020/21 \$(000s)	Over(Under) \$(000s)	
Salaries and Employee Benefits	759	13.00	1,043	(284)	1
Other Expenditures	178		196	(18)	
Total Sub-Appropriation	937	13.00	1,239	(302)	

1. Under-expenditure is due to vacancies and voluntary reduced workweek savings.

## **Office of the Lieutenant-Governor**

The Queen of Canada, Her Majesty Queen Elizabeth II, is the official Head of State and is represented in Manitoba by the Lieutenant-Governor. Therefore, the Lieutenant-Governor is the nominal Head of State at the provincial level, empowered with the responsibility of representing the Queen in the province.

The Lieutenant-Governor is appointed by the Governor General, on the recommendation of the Prime Minister of Canada. The appointment, by tradition, is for a period of not less than five years.

The most important duty of the Lieutenant-Governor is to ensure that there is always a responsible government in power. The Lieutenant-Governor opens, prorogues, and dissolves the Legislative Assembly. The Lieutenant-Governor is responsible for swearing in the Premier and Cabinet Ministers and ensures that a government is in office at all times.

The Lieutenant-Governor gives Royal Assent to all Bills passed by the Legislature before they become law, as well as signs them and other official documents such as proclamations, and appointments of persons to government posts including deputy ministers, provincial judges, members of boards, agencies and commissions, crown attorneys, and justices of the peace.

A major responsibility of the Lieutenant-Governor is to deliver the Speech from the Throne at the formal opening of a new session of the Legislative Assembly. This speech outlines proposed legislation, programs, and possible initiatives of the government for that session.

In addition to those formal duties, the Lieutenant-Governor also engages in a large number of traditional activities, such as lending patronage to not-for-profit organizations, which are dedicated to improving the quality of life in the community. The Lieutenant-Governor presents awards and citations, and participates in investitures, dedications and other major events celebrating the achievements of the people of Manitoba; hosts more than 100 events annually at Government House including receptions, luncheons and dinners for guests of various organizations and professions; receives members of the Royal Family, heads of state, ambassadors, and other representatives of foreign countries. During the course of the year, the Lieutenant-Governor attends hundreds of public events in support of community initiatives across the province.

The administration appropriation provides for staffing, office operating expenses, as well as incidental allowances to enable the Lieutenant-Governor to fulfill the official duties and functions of the role.

As of April 1, 2021, the Office of the Lieutenant Governor is now part of the new Department of Legislative and Public Affairs, and will be included in the Annual Report of the new department going forward.

**1(d) Office of the Lieutenant-Governor:**

Expenditures by Sub-Appropriation	Actual 2020/21 \$(000s)	FTE's	Authority 2020/21 \$(000s)	Variance Over(Under) \$(000s)	Expl. No
Salaries and Employee Benefits	306	3.00	311	(5)	
Other Expenditures	79		102	(23)	
Total Sub-Appropriation	385	3.00	413	(28)	

**Manitoba Status of Women Secretariat**

In support of the mandate of the Minister responsible for the Status of Women and the Gender-Based Violence Committee of Cabinet, the Manitoba Status of Women Secretariat advances gender equality by addressing barriers and working to eliminate gender-based violence (GBV). The Executive Director of the secretariat serves as Secretary to the Gender-Based Violence Committee of Cabinet, chaired by the Minister responsible for the Status of Women. This committee applies a whole-of-government approach to the issue of GBV through integration of services and coordination of policies, legislation and initiatives on pervasive issues such as domestic and sexual violence.

The committee released Manitoba's Framework: Addressing Gender-Based Violence, which outlines a whole-of-government approach to addressing GBV in the areas of prevention, support and intervention. The framework is grounded in an intersectional, survivor centric, and trauma informed perspective that recognizes the historic roots of GBV in colonialism, systemic oppression, global gender inequality, and other forms of discrimination. The framework acknowledges the importance of reconciliation and complements the work of the Truth and Reconciliation Commission and the Missing and Murdered Women and Girls Calls for Justice. Areas of employment traditionally held by women were disproportionately impacted by COVID-19. To meet a key objective of the secretariat to promote women in underrepresented areas and to provide opportunities for secure employment, grants were issued for programs that support women's reskilling efforts. Advancing women's economic security will be vital to our province's recovery efforts in the wake of the pandemic.

**Family Violence Prevention**

The Family Violence Prevention Program (FVPP) promotes the elimination of family violence by providing program and administrative support to community-based agencies that offer a wide continuum of programs and services across the province, and by working to change societal attitudes about issues related to family violence through public education and training.

In the 2020/21 fiscal year, the program provided funding and support for the delivery of individualized services to 129,215 women, men, and children, including 121 women and children

in second stage programs; 126,046 women and children at women's resource centres; 2,843 women, children, men, couples, and families in specialized programs. New funding was provided to West Central Women's Resource Centre to support family violence programming. Additional funding was provided to Western Manitoba Women's Regional Resource Centre to support an Executive Director position.

FVPP has supported the family violence sector to ensure the continuous operation of family violence agencies as critical services during the COVID-19 pandemic. During this time, FVPP has supported agencies in a number of ways, including accessing a continuous supply of PPE for shelters; facilitating access to funding through WAGE Canada; partnering with Communications Services Manitoba on a public awareness campaign to ensure that Manitobans are aware of continued service availability; supporting agencies to access alternative accommodation for individuals who have been tested, or tested positive, for COVID-19; and joining a First Nations Domestic Violence Task Force to ensure consistent service response to all Manitobans.

In addition, the program also began implementation of the federal integrated case management system HIFIS in all 10 FVPP shelters; supported the allocation of funding from the Department of Families to the Manitoba Association of Women's Shelters (MAWS) to develop virtual training on mental health and addictions for family violence agency employees; collaborated with RESOLVE Manitoba in a research project about the impact of COVID-19 on service providers and survivors of intimate partner violence; completed a successful Request for Expression of Interest for the development of a new men's program with a residential component; and facilitated access to an online family violence course developed by MAWS for public servants and the general public.

In 2020/21, the FVPP provided support to 33 community-based programs (implemented by 30 agencies) that offer various services to women, men and children affected by family violence:

### **Women's Shelters**

Ten women's shelters provide safe, emergency accommodations and supportive counselling to women and their children who have experienced family violence. Some shelters also provide men with supportive counselling and accommodation in a hotel as necessary. Several of the shelters offer longer term residential units.

### **Information/Crisis Line**

A provincial toll-free information/crisis line (1-877-977-0007) offers information and support 24 hours per day, seven days per week, to individuals seeking assistance due to family violence.

## **Second-Stage Programs**

Four second stage programs offer safe, protective, affordable interim housing and services for women leaving abusive relationships. These programs also provide individual and group counselling, parenting support and information. Children's counselling is also available.

## **Women's Resource Centres**

Nine women's resource centres provide individual counselling, information and referral, outreach and support groups to women affected by family violence as well as educational programs, volunteer training, and community development activities. Children's programming for those affected by family violence is also available.

## **Specialized Programs**

Eleven specialized programs offer a variety of unique services to those affected by family violence, as well as training and public education. These programs include legal assistance for women; immigrant women's counselling; couples counselling for couples dealing with violence in their relationship; programs for men with abusive behaviours; programs for men (and their children) who are leaving abusive relationships; a program for Indigenous youth and families; and education for youth about healthy relationships.

## **Manitoba Women's Advisory Council**

The Manitoba Women's Advisory Council (MWAC) works within the Manitoba Status of Women Secretariat as an advisory body to government on issues of concern to women and works to enhance the overall status of women in Manitoba. The Council, comprised of a chair and community members appointed by the Manitoba government, reflects the cultural diversity of women across Manitoba. MWAC reports to the Minister responsible for the Status of Women.

## Data from FVPP-funded Agencies

### Number of Residential Bednights<sup>1</sup> – Women’s Shelter Services

Type of Agency	2018/19	2019/20	2020/21
Shelters	39,742	41,308	29,684
Women’s Resource Centres	1,668	1,879	741
Total	41,410	43,187	30,398

1. A bednight is a unit of measure used to indicate one night of accommodation provided by an agency to one individual. Example: one woman and one child staying for one week's accommodation equals 14 bednights.

### Number of Clients Served by Shelters

Type of Service	2018/19	2019/20	2020/21
Crisis Intervention:			
Residential	1,451	1,489	1,114
Non-Residential	329	327	304
Children’s Counselling <sup>1</sup>	1,250	1,200	914
Follow-Up Counselling <sup>2</sup>	308	350	280
Total	3,338	3,366	2,612

1. Includes residential and non-residential services.  
 2. Includes follow-up counselling for women and children.

### Number of Calls Received by Shelter Crisis/Information Lines

Agency	2018/19	2019/20	2020/21
Winnipeg Shelters	8,869	6,968	8,204
Rural Shelters	7,923	8,008	7,953
Total	16,792	14,976	16,157

### Number of Clients Served by Interim Housing and Residential Second-Stage Programs

Type of Program	2018/19	2019/20	2020/21
Interim Housing <sup>1</sup>	116	89	169
Long-Term Second Stage	141	167	121
Total	257	256	290

1. Includes women and children in Shelter Interim Housing.

### **Number of Residential Bednights<sup>1</sup> for Interim Housing and Residential Second-Stage Programs**

Type of Program	2018/19	2019/20	2020/21
Interim Housing <sup>2</sup>	11,170	8,855	13,238
Long-Term Second Stage	20,984	24,104	23,242
Total	32,154	32,959	36,480

1. A bednight is a unit of measure used to indicate one night of accommodation provided by an agency to one individual. Example: one woman and one child staying for one week's accommodation equals 14 bednights.
2. Includes women and children in Shelter Interim Housing.

### **Number of Clients Served by Women's Resource Centres**

	2018/19	2019/20	2020/21
Women:			
Information and Referral	41,470	51,871	124,949
Counselling Clients	1,418	1,204	954
Children's Counselling	173	199	143
Total	43,061	53,274	126,046

### **Number of Clients Accessing Specialized Programs**

	2018/19	2019/20	2020/21
Total	2,964	2,297	3,114

### **History of Funding to External Agencies by Type of Service**

Category	2018/19 \$(000s)	2019/20 \$(000s)	2020/21 \$(000s)
Shelters	5,679	5,760	5,679
Per Diem/Fee Waiver/Transportation/Others <sup>1</sup>	1,079	1,836	1,516
Shelter Sub-Total <sup>3</sup>	6,758	7,596	7,195
Second Stage	574	572	571
Specialized Programs <sup>2</sup>	2,595	2,570	1,975
Women's Resource Centres <sup>2</sup>	1,883	1,990	1,791
Total	11,810	12,728	11,533

1. Other costs include funding to support security, agency training needs, EIA and public communications costs.
2. Funding includes training expenses.

3. Adjusted figures reflect historical data on a comparison basis as a result of transfer to Families of funding for maintenance/debt servicing costs related to expenses for shelters located in Manitoba Housing buildings.

**1(e) Manitoba Status of Women Secretariat:**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual</b>		<b>Authority</b>	<b>Variance</b>	<b>Expl. No</b>
	<b>2020/21</b>	<b>FTE's</b>	<b>2020/21</b>	<b>Over(Under)</b>	
	<b>\$(000s)</b>		<b>\$(000s)</b>	<b>\$(000s)</b>	
Salaries and Employee Benefits	1,028	12.00	1,014	14	
Other Expenditures	106		212	(106)	1
Grant Assistance	80		80	-	
Financial Assistance	11,533		11,655	(122)	
Total Sub-Appropriation	12,747	12.00	12,961	(214)	

1. Under-expenditure is primarily due to changes in a public communications strategy, along with reduced travel and events due to COVID-19.

## Culture and Sport Programs

The Culture and Sport Programs Division supports the development of community arts, amateur sport, heritage and library programs and fosters partnerships between government and ethnocultural communities. The division is responsible for guiding and supporting the implementation of Our Way Forward: Manitoba's Culture Policy and Action Plan through intradepartmental work, interdepartmental engagement and relationships with external partners. The policy identifies the following priorities:

- Fostering economic development
- Understanding and promoting the value of culture and creativity
- Ensuring diversity, inclusion and accessibility
- Supporting culture in communities and everyday life
- Modernizing cultural funding programs

The vision is to build a province where all Manitobans have rich opportunities to express themselves creatively, explore and understand our history, celebrate together in communities and access a wide array of powerful arts and cultural experiences – to be a province where culture is valued, recognized and supported for its contribution to individual, social and economic vitality.

The division also strives to increase Manitobans' participation in sport and strengthen the performance opportunities of Manitoba's athletes in regional, national and international competitions.

The division works to implement strategies consistent with the Truth and Reconciliation Commission of Canada Calls to Action related to arts, culture and heritage, and sport.

The division consists of the Assistant Deputy Minister's office and three branches: Strategic Policy, Community Programs and Services, and Major Agencies and Program Support.

The Assistant Deputy Minister provides leadership to the delivery of programs and services with a focus on long-term planning, outcomes and performance and directs the management of human and financial resources to deliver on the division's operational mandate.

In 2020/21, the division monitored the impacts of the pandemic-related provincial health orders on the arts, culture and heritage community, creative industries, libraries and amateur sport sectors. The division facilitated partnerships with crown agencies and community partners to deliver the \$5 million Safe At Home grant program and provide emergency support via the \$6 million Arts and Culture Sustainability Fund.

## **Strategic Policy**

Strategic Policy develops responsive provincial policy options related to creative industries, public library services, multiculturalism, sport, community and professional arts and heritage. The branch undertakes program evaluation and research, monitors cultural issues and sector trends and provides information, expertise and analysis to the government on: ethnocultural demographics and composition; copyright and intellectual property; cultural trade; federal cultural and fiscal policies, and national or international issues impacting Manitoba's cultural sector.

Strategic Policy participates in several inter-jurisdictional collaborations including the Federal/Provincial/Territorial (FPT) tables on culture and heritage, the FPT Sport, Physical Activity and Recreation Committee, the FPT Multicultural Officials Working Group and the Provincial/Territorial Public Library Council.

## **Key Objectives**

- Provide research and analysis to support progress on the division's objectives, measurement of that progress and evidence-based decision-making.
- Provide direction and expertise in areas including strategic planning, policy and program development, risk management, change management, public engagement, and the coordination of intra- and inter-departmental work.

## **Major Accomplishments**

- While impacted by the pandemic-related provincial health orders and the need to cancel many 2020/21 activities, provincial sports organizations (PSO) and public library services across the province quickly pivoted to online opportunities or adapted their services in other innovative ways:
  - Sport Manitoba and PSOs innovated, developed and launched online programming efforts to help support athletes and coaches.
  - PSOs, with support from Sport Manitoba and public health officials, undertook a process to develop return-to-play protocols to help guide each sport through the ever-changing restrictions associated with the pandemic.
  - The Public Library Services Unit (PLS) provided direct support to library boards and staff in their pandemic response; enhancing local library capacity to deliver services remotely and online through targeted investments and partnerships.
- Manitoba hosted the October 2020 BreakOut West Home Edition, a virtual conference and music festival in 2020, in lieu of the planned live event. This immersive event involved 720 delegates, seven networking events, 18 workshops, over 443 one-on-one mentorship meetings and curated online meeting opportunities.

- Progress on the International Curling Centre of Excellence (ICCE) included awarding a contract to MNP as the consultant to develop and produce a business plan for ICCE. Calls for Expressions of Interest to identify a potential site for ICCE and possible private sector partnerships produced options for the facility and potential partners.
- Film and TV productions used 16 provincial locations facilitated through the office of the Provincial Film Liaison Manager. The office participated in several stakeholder working groups, liaised regularly with Public Health and supported the media production industry as it adopted stringent COVID-19 Health and Safety protocols that allowed it to operate safely throughout most of the year.
- The PLS unit administered \$6.3 million to 54 public library systems and sector organizations serving 104 municipalities and three First Nation communities, leveraging \$31.3 million in local funding for the sector. In partnership with other provincial jurisdictions, PLS supported the Indigenous Communities Read program province-wide. For Manitoba's 150<sup>th</sup>, the unit worked with Sport Manitoba and other partners to develop and distribute physical, electronic and accessible versions of the book, Iconic Sports Stories from 150 years of sport in Manitoba to all public libraries in the province.
- In 2020/21, the Multiculturalism Secretariat provided 49 grants to ethnocultural community organizations through the Ethnocultural Support Program; provided technical and consultative assistance to 203 organizations; helped formalize structure, provided strategic advice and completed provincial grant applications; and provided 37 summaries of ethnocultural information and statistical data to provincial departments on demographics, composition and activities of ethnocultural organizations.

## **2(a) Strategic Policy:**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual 2020/21 \$(000s)</b>		<b>Authority 2020/21</b>	<b>Variance Over(Under)</b>	<b>Expl. No</b>
	<b>FTE's</b>	<b>\$(000s)</b>	<b>\$(000s)</b>	<b>\$(000s)</b>	
Salaries and Employee Benefits	1,028	21.00	1,616	(588)	1
Other Expenditures	500		525	(25)	
Grant Assistance	6,905		6,951	(46)	
Total Sub-Appropriation	8,433	21.00	9,092	(659)	

1. Under-expenditure is due to vacancies.

## **Community Programs and Services**

Community Programs and Services (CPS) delivers on the department mandate “to celebrate, develop, and promote the identity, creativity, and well-being of Manitobans.” It administers project and operating grant programs in support of heritage organizations, cultural groups and community festivals in a variety of projects as well as coordinating the Celebrate Manitoba program. The branch also provides archeological services including oversight and advice

regarding archeological discoveries and responses to development inquiries and permits. It provides expertise regarding the province's built heritage and heritage site designations. The branch also provides heritage-related expertise to the Federal/Provincial/Territorial (FPT) tables on culture and heritage.

### **Key Objectives**

- Engage with the province's non-governmental cultural and sport partners.
- Provide grant funding and specialized services to the heritage and cultural community.
- Collaborate with external partners to celebrate, develop, and promote the identity, creativity, and well-being of Manitobans.

### **Major Accomplishments**

- CPS worked on several initiatives to achieve the Minister's mandate to secure long-term public and private financial support for the preservation and enjoyment of our heritage resources:
  - The branch partnered with several community foundations across the province to transition the Signature Museums to a more sustainable funding model. In July 2020, a provincial investment of \$10 million endowed seven Signature Museum Sustainability Funds. These will deliver about \$69,000.00 annually to each Signature Museum, as well as additional funds for training and capacity building, delivered in partnership with the Association of Manitoba Museums.
  - The Manitoba government's three-year agreement for the Manitoba Heritage Trust Fund with The Winnipeg Foundation (TWF), set to expire at the end 2021, was renewed. The remaining funds have now been permanently endowed to TWF to provide additional matching endowment incentives annually in perpetuity.
  - The Heritage Resources Conservation Grant (HRCG) held its first application intake in January 2020, since the government invested \$15 million in an endowment fund with TWF in June 2019. This investment resulted in an approximately 300 percent increase to the program funding envelope and ensured a larger and more sustainable funding source for the program. These grants support projects showing commitment towards conservation and long-term sustainability of legally protected heritage resources. Seventy-one applicants were approved for a total \$750,000.00 to complete conservation activities including research, conservation planning, capital projects and endowments.
- The branch launched the Military Memorial Conservation Grant (MMCG) inaugural intake in February 2020 and partnered with the Military Envoy to communicate this support available for conservation of war memorials throughout the province. This program is supported by the Military Memorials Conservation Fund, an endowment created at the Winnipeg Foundation in March 2019. Eleven projects were supported with total commitments of \$54,673.00.

- The Archaeological Assessment Services Unit (AASU) began a scoping exercise for a new database management system to accommodate and track heritage screening requests, heritage permit reporting, and archaeological site registering. The new database supports the unit's objective to provide both accurate and timely heritage resource information to municipal/provincial agencies, consultants and developers for planning purposes. This helps ensure proposed development projects do not adversely affect heritage resources and that project delays are minimized.
- The Community Museum Grants Program delivered \$274,700.00 in support to 109 small museums across the province for collections, programs, and facilities that protect and interpret Manitoba's heritage resources. Most heritage organizations' revenues were severely impacted by pandemic-related provincial health orders that spoke to visitation restrictions and closures.
- While impacted by pandemic-related provincial health orders and the need to cancel most 2020/21 events, with support from the department, many cultural festivals quickly pivoted to online opportunities or adapted their services in other innovative ways including the following:
  - The Manito Ahbee Festival highlighted Indigenous dancers, visual artists and storytellers with a month-long celebration.
  - Folklorama delivered four programs (Home, School, Work and Play) allowing multicultural events from backyards, parking lots, schools and community and seniors' centres.
  - The Festival du Voyageur provided eight days of concerts, events, and socially distanced or at-home family activities celebrating Métis heritage.
- While most 2020/21 rural community festivals were cancelled due to public health orders, the Community Festivals and Events (CFE) program provided up to 50 percent of committed funding based on unrecoverable expenses. Of the usual 44 applicants, five were able to host scaled-down events.

## **2(b) Community Programs and Services:**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual 2020/21</b>	<b>Authority 2020/21</b>	<b>Variance</b>	<b>Expl. No</b>
	<b>\$ (000s)</b>	<b>FTE's</b>	<b>Over(Under) \$ (000s)</b>	
Salaries and Employee Benefits	896	17.00	1,155 (259)	1
Other Expenditures	119		145 (26)	
Grant Assistance	4,543		5,282 (739)	2
<b>Total Sub-Appropriation</b>	<b>5,558</b>	<b>17.00</b>	<b>6,582 (1,024)</b>	

1. Under-expenditure is due to vacancies.
2. Reflects a decrease in non-recurring funding for the Manitoba Heritage Trust Program and Signature Museums, as well as reduced funding for Community Festivals and Events Program due to event cancellation in 2020/21 related to COVID-19.

## **Major Agencies and Program Support**

The Major Agencies and Program Support (MAPS) branch provides direction and internal support in the areas of strategic planning, policy development, program design and evaluation, inter/intra-governmental initiatives, research, human resource planning and financial comptrollership. MAPS oversees the division's legislative agenda and its participation at Federal/Provincial/Territorial tables on culture and heritage.

The branch ensures compliance and alignment with central government initiatives; providing leadership and support related to Balanced Scorecards, business continuity planning, regulatory and accountability support, and Freedom of Information and Protection of Privacy Act legislation. It is responsible for the maintenance and care of the government art collection, including development of the policy and legislation that governs it.

The branch is the primary point of contact related to division finances and provides financial services for the division. It coordinates operating grants and legislative requirements for many of the major agencies for which the department has statutory responsibilities, including several that manage government-owned facilities on behalf of the Manitoba government. These major agencies include: the Manitoba Arts Council (MAC), the Centre culturel franco-manitobain (CCFM), the Manitoba Centennial Centre Corporation (MCCC), The Manitoba Museum (TMM), the Winnipeg Art Gallery (WAG)/WAG–Nunavut Partnership, the Western Manitoba Centennial Auditorium (WMCA), Manitoba Film and Music (MFM), Sport Manitoba, and the Manitoba Combative Sports Commission (MCSC).

### **Key Objectives**

- Provide leadership to the delivery of programs and services with focus on long-term planning, governance, outcomes and performance and direct the management of human resources to deliver on operational and strategic mandates.
- Provide financial oversight to the major culture and sport partners within the government reporting entity and external to government, lead the division in the preparation of financial reporting and ensure compliance and alignment with central government initiatives.

## **Major Accomplishments**

### **Major Agencies:**

- Budget 2020/21 and the Minister's mandate included a commitment to transform MCCC into a non-profit organization, with sufficient resources to secure its contribution to arts and culture in the future. The branch developed a work plan and timeline for the transition and devolution of these assets to the non-profit sector.
- Live performance arts and venues were impacted by pandemic-related provincial health restrictions and ineligibility for federal supports. For this reason, both the provincially-owned CCFM and MCCC faced significant deficits. The Provincial Government approved one-time extraordinary support of \$300,000.00 and \$1 million to help sustain the two organizations until they can safely reopen.
- Nine community arts funding programs, representing approximately 200 community organizations, were transferred from Sport, Culture and Heritage to MAC for delivery. This increased MAC's budget from \$9.7 million to \$12.7 million, and created a single window for all provincial arts funding.
- The branch provided oversight to government's one-time investment in the \$6 million Arts and Culture Sustainability Fund to support areas of the sector severely impacted by pandemic-related provincial health orders. Funding was allocated to MAC and MFM for distribution to support the sustainability of arts and culture organizations through the pandemic, build resilience in organizations, and safely restore services and activities.

### **Program Support:**

- The branch assisted with implementing the division's reorganization plans and provided change management and communications support during the process.
- In accordance with government commitments and the Transformation Strategy, the branch led development of the Balanced Scorecard, Strategy Map, Objectives and Measures for Sport, Culture and Heritage. The branch also led the Balanced Scorecard cascade and divisional engagement through a team-based approach resulting in the Strategy Map, Objectives and Measures for the division.
- MAPS played a critical role in the design, coordination and delivery of the \$5 million Safe At Home Manitoba program. Introduced in December 2020 to help Manitobans enjoy active, engaged lives during a period of critical level restrictions in our communities. The program required collaboration by several departments and community partners. It enabled over 300 artists, non-profits and local businesses to offer fun, accessible and engaging free activities for Manitobans to enjoy safely from their homes or outdoors across the province.

- The branch administered the placement, transportation, installation and inventory of all art requests for the Province of Manitoba art collection. These services were delivered to offices across Manitoba, including government facilities in the north.
- While the Manitoba 150 Host Committee was unable to implement many of their celebratory plans and activities for Manitoba's sesquicentennial due to the pandemic-related provincial health orders, the committee met on a monthly basis to provide strategic direction. The intake continued for the Build 150 program, which provided \$2.5 million in funding in capital improvements around the province. Celebrate 150, which provided over \$1 million to support community celebrations, was announced; as was Honour 150, which recognized 150 individuals for their contributions to the province. The balance of the committee's initiatives are intended to be complete by the end of December 2021.

## **2(c) Major Agencies and Program Support:**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual 2020/21 \$(000s)</b>	<b>FTE's</b>	<b>Authority 2020/21 \$(000s)</b>	<b>Variance Over(Under) \$(000s)</b>	<b>Expl. No</b>
Salaries and Employee Benefits	644	12.00	874	(230)	1
Other Expenditures	830		896	(66)	2
Grant Assistance	76,321		75,523	798	3
<b>Total Sub-Appropriation</b>	<b>77,795</b>	<b>12.00</b>	<b>77,293</b>	<b>502</b>	

1. Under-expenditure is due to vacancies.
2. The 2020/21 authority included Supplementary Authority of \$750K from Internal Service Adjustments (ISA) to support the Stay Home Grant Program public campaign, signature and other events.
3. The 2020/21 authority included Supplementary Authority – ISA of \$5.2M to support the Stay Home Grant Program and \$6.0M to support one-time funding to Manitoba Arts Council (MAC) and Manitoba Film and Music (MFM) for distribution to areas of the arts and culture sector severely impacted by COVID-19. Variance is due to over-expenditure of \$1.3M related to one-time funding to Manitoba Centennial Centre Corporation (MCCC) and Centre culturel franco-manitobain (CCFM) to mitigate revenue losses due to COVID-19 related facility closures, offset by a reduction in grant funding requirements for other organizations due to COVID-19.

## Information Resources

### Archives of Manitoba

On behalf of the Manitoba government, the Archives of Manitoba (the Archives) preserves recorded information of all media, and enables access to records. The Archives protects information of fundamental significance to community identities, well-being, and individual and collective knowledge. It documents the mutual rights and obligations entered into by society and those whom the people choose to govern. The Archives also provides records management policies, and standards and advisory services to government to support effective recordkeeping and enable the preservation of government records of lasting significance. The Archives has the exclusive mandate to preserve the archival records of the government and its agencies, the Legislature, the courts, and the Hudson's Bay Company. The Archives also has a discretionary mandate to acquire records of local public bodies and those of organizations and individuals in the Manitoba private sector.

The Archives of Manitoba responded to the COVID-19 pandemic proactively and effectively in 2020/21, whether on the frontline providing access to records for the delivery of critical services, protecting valuable government information assets for clients and the citizens of Manitoba, or in developing strategies and plans to mitigate its impact for both public and government clients. From developing and implementing an appointment-based onsite public service delivery model to expanding online resources and providing up-to-date information on Archives services using its website and Twitter channel, the Archives leveraged staff innovation, versatility and creativity with little budgetary impact to come up with unique, quick and safe responses to the crisis.

At all times, but particularly in times of crisis, the public is relying on government information to be accurate and reliable and for government to be accountable and transparent. In 2020/21, the Archives focused attention on rapid development of recordkeeping guidance on working remotely and on guidance specific to Microsoft Teams, the technology deployed to the public service to support remote work collaboration. In addition, a number of other guidance pieces were updated. The Government Records Office augmented training by producing an accessible version of the Introduction to Records and Information Management in the Manitoba Government module for external clients and prepared for a major technology project to replace the current records management system with an enterprise-wide system for managing paper and digital records.

In 2020/21, the Archives acquired valuable records from organizations and individuals in the private sector. The Archives continued to add to the Keystone descriptive database to increase online access to the Archives' holdings. The database includes descriptions of records and some digitized content, which is representative of the wide range of Archives' holdings, including:

- records of the Manitoba government;
- records of, or related to, the Hudson’s Bay Company; and
- records of individual Manitobans, families and organizations.

The Archives continued its efforts to connect Indigenous Peoples and communities with relevant records in our holdings. Programming during the pandemic was reduced significantly. However, staff gave online tutorials to student and community groups and continued to assist researchers at a distance. Staff developed several projects focussing on identifying and/or indexing records with significant content documenting Indigenous Peoples and their interactions with the Hudson’s Bay Company. Several oral history collections documenting Indigenous Peoples in Manitoba were also digitized and are now available online.

The Archives of Manitoba continued its Your Archives: the Histories We Share initiative to commemorate Manitoba’s 150<sup>th</sup> year as a province and the 350<sup>th</sup> anniversary of the Hudson’s Bay Company. The ongoing initiative invites individuals to choose an archival record and explain “why it matters.” The submissions are featured in a blog on the Archives’ website and on the Archives’ Twitter feed. The exhibit at the Archives was put on hold due to the pandemic and will be completed and re-launched in 2021/22. As part of Your Archives initiative, the Archives launched “Streaming from the Archives” to feature archival films on the Archives’ website and through the government YouTube channel. The Archives hosted five online film nights in winter 2020/21, featuring archival films introduced by archivists. These film nights were part of the Manitoba government’s Safe at Home Manitoba program which provided a variety of online programming to encourage Manitobans to stay home.

The following table reflects some of the year’s ongoing work among Archives of Manitoba core activities:

Activity	Actual
Onsite visits	416
Remote enquiries	2,282
Website visits	564,512
Government advisory contacts	1,794
Records acquired (government, private) (metres)	1,025.5
Records Centre – Records requested by departments and agencies	16,889
Records Centre – Records transferred by departments and agencies (metres)	9,614

### **3(a) Archives of Manitoba:**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual 2020/21 \$(000s)</b>	<b>FTE's</b>	<b>Authority 2020/21 \$(000s)</b>	<b>Variance Over(Under) \$(000s)</b>	<b>Expl. No</b>
Salaries and Employee Benefits	2,424	37.60	2,565	(141)	
Other Expenditures	392		394	(2)	
Less: Recoverable from Other Appropriations	(1,095)		(1,099)	4	
<b>Total Sub-Appropriation</b>	<b>1,721</b>	<b>37.60</b>	<b>1,860</b>	<b>(139)</b>	

### **Legislative Library**

The Legislative Library supports the development of a well-informed society by providing efficient, confidential and impartial access to specialized information resources for the Legislature, the Manitoba government, and the people of Manitoba. The library's unrivalled collection of Manitoba publications chronicles and reflects the province's political, economic, social and physical history.

#### **Services and Collections`**

The library's two service locations provide in-person, email and telephone research support to Members and staff of the Legislative Assembly, Manitoba government employees, academic researchers and the general public. Library staff use their expertise to guide government and public researchers toward appropriate resources, both print and electronic, and complete complex research projects for legislative, government and public clients.

In addition to collecting, preserving and making available the publications of government departments, agencies, the Assembly and its officers, the Library, from its inception, has endeavoured to preserve and make available Manitoba's wider published heritage. Since 1919, The Legislative Library Act has mandated that Manitoba publishers deposit with the library one copy of every item published in the province, ensuring the library's collection continues to reflect the breadth and depth of Manitoba's publishing history, and guaranteeing preservation of that history for future generations.

#### **Increasing Access to Information**

The Library's Digital Collection of Manitoba Government Publications is an important source of current and historical Manitoba government information. Through the Digital Collection, the library provides perpetual online access to current and historical provincial government publications in a fully searchable full-text online archive.

The Legislative Reporting in Early Manitoba Newspapers is another electronic collection created and maintained by the library. It provides Manitobans with direct access to reports of the debates in the Legislative Assembly from 1873 to 1884. Prior to 1958, the Assembly did not publish an official record of its debates though local newspapers monitored and reported on the activities of the Legislature. The library, since its establishment, has collected and provided access to these political articles from newspapers. The creation of the electronic collection allows anyone to read, research and study this historical information. The library plans to add to this important collection in the near future.

The Legislative Library continues to contribute Manitoba government publications to GALLOPP, the Government and Legislative Libraries Online Publications Portal. This portal, created by the Association of Parliamentary Libraries in Canada (of which Manitoba is a member), provides public online access to over 500,000 electronic documents produced by provincial and territorial governments and the Canadian government. Since the inception of GALLOPP, the Manitoba Legislative Library has contributed over 13,000 records to this portal.

In May 2020, as part of the celebrations involving Manitoba's 150<sup>th</sup> anniversary, the Local Histories Project launched at the University of Manitoba. As one of the partners in this project, the Legislative Library contributed approximately 50 local histories from its collection for digitization. The library also contributed research for the Legislative Assembly publications 100 Facts for 100 Years: The Manitoba Legislative Building; Speakers of the Legislative Assembly of Manitoba: celebrating 150 years as a province 1870–2020; and Premiers of Manitoba: celebrating 150 years as a province 1870–2020.

During COVID-19, staff at both locations continued to answer questions from the public, the civil service and members and staff of the Legislative Assembly via phone and email. The Legislative Building closed to the public in March but the Reading Room continued to provide service for staff in the building. The library's 200 Vaughan Street location allowed in-person visits for two periods, from June to November and again from mid-March to the end of April. The majority of staff were able to work from home while one staff member was seconded to the Central COVID-19 Correspondence Unit.

<b>Activity</b>	<b>Totals</b>
Reference Inquiries answered	1,312
Item Usage/Documents supplied	14,131
Website Visits	9,090
Manitoba Government Publications added to collection	2,780
Heritage (deposit) Publications added to collection	230
Other Publications added to collection	159
Cataloguing records created	3,447
Newspaper issues added to collection	7,004
Digital Collection new additions	245
Digital Collection Total Records	14,738
Digital Collection Research Queries	1,572

As of April 1, 2021, the Legislative Library is now part of the new Department of Legislative and Public Affairs, and will be included in the Annual Report of the new department going forward.

### **3(b) Legislative Library:**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual 2020/21 \$(000s)</b>	<b>FTE's</b>	<b>Authority 2020/21 \$(000s)</b>	<b>Variance Over(Under) \$(000s)</b>	<b>Expl. No</b>
Salaries and Employee Benefits	552	10.00	658	(106)	
Other Expenditures	139		140	(1)	
<b>Total Sub-Appropriation</b>	<b>691</b>	<b>10.00</b>	<b>798</b>	<b>(107)</b>	

## Financial Information

### Departmental Reconciliation

**PART A – OPERATING EXPENDITURE  
SPORT, CULTURE AND HERITAGE  
RECONCILIATION STATEMENT  
\$(000s)**

<b>Details</b>	<b>2020/2021 Authority</b>
<b>2020-2021 MAIN ESTIMATES</b>	<b>\$72,765</b>
<b>Allocation of funds from:</b>	
- Internal Service Adjustments	\$26,350
- Supplementary Estimates	\$12,000
<b>2020/21 AUTHORITY</b>	<b>\$111,115</b>

## Expenditure Summary

For the fiscal year ended March 31, 2021, with comparative figures for the previous fiscal year

Authority 2020/21 (\$000s)	Appropriation	Actual 2020/21 (\$000s)	Actual 2019/20 (\$000s)	Increase (Decrease) (\$000s)	Expl. No.
<b>14-1 Administration and Finance:</b>					
42	<b>(a) Minister's Salary</b>	42	42	-	
	<b>(b) Executive Support</b>				
724	Salaries and Employee Benefits	617	555	62	
94	Other Expenditures	52	83	(31)	1
<b>(c) Financial and Administrative Services:</b>					
1,043	Salaries and Employee Benefits	759	1,016	(257)	2
196	Other Expenditures	178	215	(37)	
<b>(d) Office of the Lieutenant Governor</b>					
311	Salaries and Employee Benefits	306	307	(1)	
102	Other Expenditures	79	105	(26)	
<b>(e) Manitoba Status of Women</b>					
1,014	Salaries and Employee Benefits	1,028	917	111	
212	Other Expenditures	106	153	(47)	
80	Grant Assistance	80	39	41	3
11,655	Financial Assistance	11,533	11,937	(404)	
<b>15,473</b>	<b>Subtotal 14-1</b>	<b>14,780</b>	<b>15,369</b>	<b>(589)</b>	
<b>14-2 Culture and Sport Programs:</b>					
<b>(a) Strategic Policy</b>					
1,616	Salaries and Employee Benefits	1,028	1,315	(287)	
525	Other Expenditures	500	517	(17)	
6,951	Grant Assistance	6,905	6,910	(5)	
<b>(b) Community Programs and Services</b>					
1,155	Salaries and Employee Benefits	896	940	(44)	
145	Other Expenditures	119	140	(21)	
5,282	Grant Assistance	4,543	68,984	(64,441)	4
<b>(c) Major Agencies and Program Support</b>					
874	Salaries and Employee Benefits	644	711	(67)	
896	Other Expenditures	830	144	686	5
75,523	Grant Assistance	76,321	43,343	32,978	6
<b>92,967</b>	<b>Subtotal 14-2</b>	<b>91,786</b>	<b>123,004</b>	<b>(31,218)</b>	

Authority 2020/21 (\$000s)	Appropriation	Actual 2020/21 (\$000s)	Actual 2019/20 (\$000s)	Increase (Decrease) (\$000s)	Expl. No.
<b>14-3 Information Resources:</b>					
<b>(a) Archives of Manitoba</b>					
2,565	Salaries and Employee Benefits	2,424	2,360	64	
394	Other Expenditures	392	364	28	
(1,099)	Less: Recoverable from Other Appropriations	(1,095)	(1,095)	-	
<b>(b) Legislative Library:</b>					
658	Salaries and Employee Benefits	552	601	(49)	
140	Other Expenditures	139	137	2	
<b>2,658</b>	<b>Subtotal 14-3</b>	<b>2,412</b>	<b>2,367</b>	<b>45</b>	
<b>14-4 Costs Related to Capital Assets</b>					
17	(a) Amortization Expense	9	13	(4)	
<b>17</b>	<b>Subtotal 14-4</b>	<b>9</b>	<b>13</b>	<b>(4)</b>	
<b>111,115</b>	<b>TOTAL EXPENDITURES 14</b>	<b>108,987</b>	<b>140,753</b>	<b>(31,766)</b>	

1. Variance reflects reduced travel and other operating expenses due to COVID-19 pandemic.
2. Variance reflects vacancies and voluntary reduced workweek savings.
3. Variance reflects higher expenditures in 2020/21 for grants promoting initiatives to increase women's representation in underrepresented careers.
4. Variance reflects non-recurring expenditures in 2019/20 including capital reserve fund for Investors Group Field, financial assistance for development of International Curling Centre of Excellence, establishing a valuation allowance provision for a provincially guaranteed loan, and funding for the Manitoba Heritage Trust Program and Signature Museums.
5. Variance reflects the 2020/21 costs associated with the public communication for the Stay Home Grant Program approved through the supplementary COVID-19 Internal Service Adjustments authority.
6. Variance reflects higher expenditures in 2020/21 for non-recurring costs associated with establishing the Bay Building Heritage Preservation fund and the restoration of the Dome Building. Supplementary expenditures associated with funding to Manitoba Arts Council (MAC) and Manitoba Film and Music (MFM) to support the arts and culture sector severely impacted by COVID-19 and the Stay Home Grant Program were approved through the supplementary COVID-19 Internal Service Adjustments authority.

## Revenue Summary by Source

For the fiscal year ended March 31, 2021, with comparative figures for the previous fiscal year

Actual 2019/20 (\$000s)	Actual 2020/21 (\$000s)	Increase (Decrease) (\$000s)	Source Current Operating Programs	Actual 2020/21 (\$000s)	Estimate 2020/21 (\$000s)	Variance (\$000s)	Expl. No.
<b>Other Revenue:</b>							
316	307	(9)	Archives of Manitoba Fees Hudson's Bay	307	313	(6)	
708	618	(90)	History Foundation	618	930	(312)	1
-	805	805	Sundry	805	852	(47)	2
<b>1,024</b>	<b>1,730</b>	<b>706</b>	<b>Subtotal – Other Revenue</b>	<b>1,730</b>	<b>2,095</b>	<b>(365)</b>	
<b>Government of Canada:</b>							
-	-	-	Official Languages in Education	-	-	-	
<b>Subtotal –</b>							
-	-	-	<b>Government of Canada</b>	-	-	-	
<b>Total – Current Operating</b>							
<b>1,024</b>	<b>1,730</b>	<b>706</b>	<b>Programs – 14</b>	<b>1,730</b>	<b>2,095</b>	<b>(365)</b>	

1. The estimated revenue from Hudson's Bay Company History Foundation (HBCHF) covers the salary and operating cost for 11.60 FTEs working for Hudson's Bay Archives. The actual revenue is lower than the budgeted amount as a result of delay in filling vacant positions and reduced program activities due to COVID-19.
2. The estimated revenue of \$852K from Sundry is mainly composed of revenue from Heritage Conservation Fund and Military Memorials Conservation Fund established in 2018/19 with The Winnipeg Foundation (TWF). This fund was made available in 2020/21 to support Heritage Conservation Grants program and Military Memorials Conservation grant program with a total cost of \$805K in 2020/21.

## Five-Year Expenditure and Staffing Summary

For years ending March 31, 2017, to March 31, 2021

APPROPRIATION	ACTUAL/ADJUSTED EXPENDITURES*									
	2016/17		2017/18		2018/19		2019/20		2020/21	
	FTEs	\$000s	FTEs	\$000s	FTEs	\$000s	FTEs	\$000s	FTEs	\$000s
14-1 Administration and Finance	50.00	15,143	44.00	14,980	38.00	14,453	38.00	15,369	38.00	14,780
14-2 Culture and Sport Programs	59.65	59,461	51.00	55,828	51.00	75,208	50.00	123,004	50.00	91,786
14-3 Information Resources	56.10	2,722	47.60	2,471	47.60	2,514	47.60	2,367	47.60	2,412
14-4 Costs Related to Capital Assets	-	52	-	48	-	54	-	13	-	9
<b>TOTAL</b>	<b>165.75</b>	<b>77,378</b>	<b>142.60</b>	<b>73,327</b>	<b>136.60</b>	<b>92,229</b>	<b>135.60</b>	<b>140,753</b>	<b>135.60</b>	<b>108,987</b>

\* Adjusted figures reflect historical data on a comparison basis in those appropriations affected by a reorganization during the years under review.

## Performance Reporting – Indicators of Progress against Priorities

The following section provides information on key performance measures for the department for the 2020/21 reporting year. All Manitoba government departments include performance measures in their annual reports to complement the financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

Your comments on performance measures are valuable to us. You can send comments or questions to [mbperformance@gov.mb.ca](mailto:mbperformance@gov.mb.ca).

### Measure of Performance or Progress:

What is being measured and using what indicator?	Why is it important to measure this?	What is the starting point? (baseline data and year)	What is the 2020/21 result or most recent available data?	What is the trend over time?	Comments/Recent Actions/Report Links
The amount of film production activity in Manitoba, using data generated by Manitoba Film and Music.	Globally, the arts and entertainment industry is one of the fastest growing in the world. The film industry, in particular, generates high levels of employment in relation to the dollars invested, raises Manitoba's national and international profile, and attracts off-shore investment into the province.	In 1999/00, the level of film production in Manitoba was just over \$50.0M.	In 2020/21, Manitoba's film industry recorded an estimated \$171.9M in production volume, of which \$96.3M was spent directly in Manitoba. Wages paid to Manitoba workers in highly skilled jobs working on 61 screen-based media projects was \$58.5M.	The target of \$100.0M in production activity by 2005 was achieved in 2002/03. By 2008, production activity had increased to \$123.4M then dropped to \$66.0M in 2009, as a result of the global recession. In 2019/20, the total production volume reached \$261.5M. The decrease of \$90.0M in 2020/21 is attributed to film production lockdowns during the pandemic. Production volumes were stabilized prior to the onset of the pandemic and are anticipated to grow in step with industry growth elsewhere due in part to Manitoba attracting the larger and long running dramatic series, such as Edgar, Burden of Truth and The Porter.	Manitoba has an effective film tax credit. Manitoba's screen-based industries are strong, based on diverse genre, format, language and distribution for transmedia, television and film. In 2020/21, Manitoba played host to 61 productions including four feature films, ten movies of the week, seven series, three documentary series, and three one-off documentaries. Production took place not only in Winnipeg and Selkirk, but also more than 28 rural communities throughout Manitoba. Production was bolstered when the Film Tax Credit was made permanent through removal of the sunset clause and an eight percent increase in the form of a Manitoba Producer bonus was added to the all spend tax credit.

<b>What is being measured and using what indicator?</b>	<b>Why is it important to measure this?</b>	<b>What is the starting point? (baseline data and year)</b>	<b>What is the 2020/21 result or most recent available data?</b>	<b>What is the trend over time?</b>	<b>Comments/Recent Actions/Report Links</b>
Access to public library services, using data collected by the department's Public Library Services (PLS) Branch on the number of districts supporting public library access; library membership; and facility visits.	Libraries are local gateways to knowledge and provide a basic condition for lifelong learning, independent decision-making and cultural development of individuals and community groups. Access to library services is a basic determinant of library use.	In 2004, there were 138 of 363 districts supporting public library access through 24 local service providers, and 30 regional service providers with 60 service points. Public library systems reported 546,043 active memberships and 3,241,560 annual facility visits.	In 2020, there were 104 of 137 municipalities supporting public library access through 32 local service providers and 22 regional service providers with 120 service points. Public library systems reported 252,700 active memberships and 1,589,823 annual facility visits.	The number of municipalities and Manitobans with access to library services has steadily increased since 2004 as a result of increased establishments in rural municipalities, and partnership agreements with existing regional and municipal library systems.	Since the baseline was implemented, the reporting definition of 'active' membership has been refined to two years, affecting the number of memberships reported. Municipal amalgamations resulted in changes impacting comparison to baseline data. Data clarifies measurement of districts as municipal entities, three Indigenous communities and one extended boundary are excluded for these purposes. Decline in annual facility visits reflects impact of COVID-19 related Public Health Act Orders.
The number of visits to Manitoba museums and archives, using annual combined total person-visits to The Manitoba Museum (TMM), Signature Museums and the Archives of Manitoba	This measure provides an indication of interest in and exposure to Manitoba's cultural and heritage assets. The benefits are that the value and significance of these assets are understood and appreciated by current generations and preserved and protected for future generations.	In 2004/05, a total of 689,759 person-visits were made to: TMM (517,172); Archives of Manitoba (7,189); and Signature Museums around the province (165,398).	Total visitation in 2020 was 2,021,586, due in part to the inclusion of social media sources. TMM (1,454,376) in 2020; Archives of Manitoba (567,210) in 2020; Starting in 2020, Signature Museums attendance data is no longer collected.	TMM increased its visitation over the past several years by engaging travelling exhibitions, increasing memberships, and increased special programming and on site activities. While, Travel Manitoba has implemented a multi-year strategy to reverse the downward trend in U.S. tourism; pandemic related public health orders has significantly curtailed domestic, inter-provincial and international travel, impacting live visitation to all culture and heritage attractions.	In 2020/21, community foundations began administering the operating grants to Signature Museums, who no longer report directly to the department. Like comparable organizations in Canada, the Archives of Manitoba continues to expand its website and database content to offer online service options.
The number of sport events and the size and scope of the events.	The benefits of hosting sporting events plays a key role in the justification process for pursuing and investing in future events.	In 2005/06, Manitoba hosted 38 regional, national and international events.	In 2019/20, Manitoba hosted seven regional, national and international events, compared with	There is no trend or pattern. Smaller regional events occur as a course of regular practices and larger events are pursued on an individual	No events were hosted in 2020/21 due to COVID-19 restrictions. All planned events were either cancelled or postponed.

<b>What is being measured and using what indicator?</b>	<b>Why is it important to measure this?</b>	<b>What is the starting point? (baseline data and year)</b>	<b>What is the 2020/21 result or most recent available data?</b>	<b>What is the trend over time?</b>	<b>Comments/Recent Actions/Report Links</b>
	Manitoba's track record in hosting major events is an important factor.		nine hosted events in 2018/19.	basis. The frequency of hosting national or international events varies from year to year. Smaller events that do not receive provincial funding are no longer tracked in the data collection.	
Capacity within ethnocultural communities to participate and contribute to Manitoba's economic, social and civic development by measuring the number of applications to the Ethnocultural Community Support Program (ECSP).	Integration and celebration of the growing diversity of our communities creates strong cultural and social capital in Manitoba.	2011/12 number of ECSP applications: 98	2020/21 number of ECSP applications: 61. Over 203 ethnocultural organizations served and supported through ECSP programming.	The total number of grant requests fluctuates from year to year. Due to COVID-19 pandemic public health orders and restrictions on gathering, ECSP grant intakes were combined to accept applications October 31 only. As a result, a slightly lower number of applications were received.	Applications received related to anti-racism (e.g. reducing racial stereotypes and discrimination); Multiculturalism values (e.g. addressing the rights and responsibilities of multiculturalism; heritage retention; intercultural understanding); Inter-faith inclusion (e.g. increasing respect and understanding for other faiths); and Youth (e.g. youth-led and/or youth engagement).

## Regulatory Accountability and Red Tape Reduction

Manitoba Sport, Culture and Heritage is committed to implementing the principles of regulatory accountability as set out in The Regulatory Accountability Act. The department works to achieve balance with regulatory requirements, identify the best options for them, assess their impact and incorporate them in department activities, programs and in the development of all regulatory instruments.

A regulatory requirement is a requirement in a regulatory instrument for a person to take an action in order to:

- access a program or service offered by the government or a government agency
- carry on business
- participate in a regulated activity

Regulatory accountability provides a framework to create a transparent, efficient and effective regulatory system. Red tape reduction aims to remove the regulatory requirements that are unclear, overly prescriptive, poorly designed, redundant, contradictory or antiquated. Not all regulatory requirements create red tape.

### Regulatory Requirements

	April 1, 2020	March 31, 2021
Total number of regulatory requirements	16,594	21,721
Net change	-	0
Percentage change	-	0%

- ‘Total number of regulatory requirements’ includes transfers of regulatory requirements in and out of the Departments and Government Agencies (DGA) in 2020/21.
- ‘Transfers’ include changes in regulatory requirements, where applicable, that resulted from the October 2019 re-organization that were not concluded in RAD until 2020-2021, changes that resulted from the January 2021 re-organization, changes that were required to align RAD with ministerial assignments of Acts and Regulations in Manitoba Laws, and other transfers that were required for other reasons.
- ‘Net change’ is the changes (sum of decreases and increases) in regulatory requirements undertaken by the DGA in 2020/21 and is net of transfers of (i.e., excludes) regulatory requirements in and out of the DGA.
- ‘Percentage change’ is the percentage change in regulatory requirements undertaken by the DGA in 2020/21 and is net of transfers of (i.e., excludes) regulatory requirements in and out of the DGA.

## The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit wrongdoing. The act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the act, and must be reported in a department's annual report in accordance with Section 18 of the act.

The following is a summary of disclosures received by Manitoba Sport, Culture and Heritage for fiscal year 2020/21:

<b>Information Required Annually (per Section 29.1 of PIDA)</b>	<b>Fiscal Year 2020/21</b>
The number of disclosures received, and the number acted on and not acted on. Subsection 29.1(2)(a)	NIL
The number of investigations commenced as a result of a disclosure. Subsection 29.1(2)(b)	NIL
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. Subsection 29.1(2)(c)	NIL

## **Appendix A – Agencies, Boards and Commissions**

The boards and agencies listed below report to the Minister of Sport, Culture and Heritage.

### **Centre culturel franco-manitobain**

The purpose of the Centre culturel franco-manitobain is to present, promote, foster and sponsor cultural and artistic activities in the French language for all Manitobans; and manage and develop the buildings and property within the area where the corporation has jurisdiction. The Centre culturel franco-manitobain Act establishes the board as a governance board. <http://ccfm.mb.ca/>

### **Manitoba Arts Council**

The Manitoba Arts Council is an arm's-length agency of the province, established in 1965 "to promote the study, enjoyment, production and performance of works in the arts." The council makes awards to professional arts organizations and individuals in all art forms including arts education, performing arts, literary arts and visual arts. The council operates under the terms of The Arts Council Act. <http://artscouncil.mb.ca/>

### **Manitoba Centennial Centre Corporation**

Operating under The Manitoba Centennial Centre Corporation Act, the corporation is a Manitoba Crown Corporation. The corporation's mandate is to manage the operation of the Centennial Concert Hall and its related services; provide property management services for organizations including The Manitoba Museum and Planetarium, the Royal Manitoba Theatre Centre, Warehouse Theatre, Artspace building and the Manitoba Production Centre; and support culture and arts in the province for the benefit all Manitobans. <http://centennialconcerthall.com/>

### **Manitoba Combative Sports Commission**

The Manitoba Combative Sports Commission was incorporated under the provisions of the Manitoba government by a proclamation dated October 16, 1993. The purpose of the commission is to regulate professional boxing and mixed martial arts (MMA) matches in Manitoba in accordance with regulations as set out in The Combative Sports Act. The commission regulates all contests or exhibitions of boxing and MMA, including the licensing and supervision of ring officials, boxers, and promoters. This includes issuing event permits and collecting fees payable by promoters of professional boxing or mixed martial arts contests or exhibitions.

## **Manitoba Film and Sound Recording Development Corporation**

A Crown Agency proclaimed under The Manitoba Film and Sound Recording Development Corporation Act, the corporation fosters the growth of the film and sound recording industries in Manitoba and establishes programs designed to provide financial and other assistance to these industries. This entity is known publicly as Manitoba Film and Music. <http://mbfilmmusic.ca/en/>

## **Manitoba Heritage Council**

The Heritage Resources Act provides for the establishment of the Manitoba Heritage Council as an advisory body providing impartial expertise on heritage matters brought to their attention, such as evaluations and recommendations on commemoration of people, events, places or designation of properties as having provincial heritage significance.

## **Public Library Advisory Board**

The Public Libraries Act provides for the continuation of the Public Library Advisory Board (PLAB) as an advisory body providing advice to the Minister with respect to all matters relating to the statutes.

## **Sport Manitoba**

Established in 1996, Sport Manitoba is mandated through five-year renewable agreements to implement the sport policy directives of the Manitoba government by focusing on addressing the needs of Manitobans at all levels of participation in sport from grassroots and developmental to elite levels. To achieve this mandate, Sport Manitoba ensures the most effective use of resources available to amateur sport and ensuring that there is a clear delineation of responsibility and coordinated planning between the province, Sport Manitoba and amateur sport organizations in Manitoba.

## **Manitoba Women's Advisory Council**

The Manitoba Women's Advisory Council (the Council) works within the Manitoba Status of Women Secretariat to represent the issues and concerns of Manitoba women to the Minister responsible for the Status of Women. The Council focuses on issues that have a social, legal or economic impact on the lives of women and their families.