

BLUE CROSS BENEFITS:

What Blue Cross benefit plans am I eligible for during Maternity Leave Plan “A” or Maternity Leave Plan “B”?

All Blue Cross benefit plans you are enrolled in at the time of your leave will continue for the first seventeen weeks of your leave.

See: [Benefits Entitlement During Maternity & Parental Leave \(chart\)](#)

What Blue Cross benefit plans am I eligible for during Parental Leave?

You are eligible to maintain coverage for Extended Health, Travel and Ambulance/Hospital by pre-paying your premiums. You must complete an Application for Pre-Payment of Benefits (link provided below) and return it to your Pay & Benefits Office.

https://www.gov.mb.ca/csc/labour/benefits/mat_forms.html

What are the timelines for applying to pre-pay my benefits?

See: [Forms Required](#)

If I am in receipt of a Supplement to Employment Insurance (EI) for an Adoptive Parent what benefit coverage do I have?

All Blue Cross benefit plans you are enrolled in at the time of your leave will continue for the first seventeen weeks of your leave. For the remaining thirty-seven weeks of Parental Leave you are eligible to pre-pay certain benefits (see What Benefits Am I Eligible for During Parental Leave above)

Can I pre-pay my benefits for a portion of my leave?

No – If you elect to pre-pay for benefits, you must continue for the entire duration of your leave.

If I have coverage for Extended Health, Ambulance/Hospital and Travel Health do I have to pre-pay for all plans?

Yes – you are required to continue coverage in all plans you are currently enrolled in.

How do I add a dependent to my benefit plans?

You must complete a Blue Cross Notice of Change Form (link provided below) and return it to your Pay & Benefits Office.

https://www.gov.mb.ca/csc/labour/benefits/pubs/blue_forms/changeform.pdf

What are the timelines for adding a dependent to my benefit plans?

See [TIMELINES FOR ADDING DEPENDENTS TO BLUE CROSS BENEFIT PLANS](#)