

BENEFITS ENTITLEMENT - DURING MATERNITY & PARENTAL LEAVE

✓ = Eligible ✗ = Not Eligible

Leave Type	Dental	Vision	Prescription Drugs	Health Spending Account	Ambulance / Hospital	Extended Health	Travel	Group Insurance
Maternity Leave								
Plan "A"	✓	✓	✓	✓	✓	Employee may pre-pay premiums	Employee may pre-pay premiums	Employee may pre-pay employee & employer portion of premiums
Plan "B"	✓	✓	✓	✓	✓	✓	✓	✓
Parental Leave								
	✗	✗	✗	✗	Employee may pre-pay premiums	Employee may pre-pay premiums	Employee may pre-pay premiums	Employee may pre-pay employee & employer portion of premiums