

CIVIL SERVICE SUPERANNUATION BOARD PENSION BENEFITS:

Can I continue to contribute to my pension while on Maternity Leave?

Yes- you must complete an “Election Form to Contribute While on Maternity Leave” form (see link below) and return it to your Pay & Benefits Office. Your contributions will be the same as they would be if you had not been on leave.

The cost to purchase is based on your salary as at the date of leave and is calculated on 8% of pensionable earnings up to the Canada Pension Plan Maximum and 9% on any pensionable earnings above the maximum for the period you are on maternity leave.

To be eligible you must apply prior to the commencement of your maternity leave.

- Election Form to Contribute While on Maternity Leave:
http://media.wix.com/ugd/a8e4c9_27caeee2b8d84f6bb8999aa9da6ec39e.pdf

Can I continue to contribute to my pension while on Parental Leave?

Yes – you must complete an “Election Form to Contribute While on Parental Leave” form (see link below) and return it to your Pay & Benefits Office. Please note that you will be required to contribute both the employee portion and the employer’s portion during Parental Leave.

The cost to purchase is based on your salary as at the date of leave and is calculated on 8% of pensionable earnings up to the Canada Pension Plan Maximum and 9% on any pensionable earnings above the maximum PLUS an equal and matching portion for the period you are on parental leave.

To be eligible you must apply prior to the commencement of your parental leave.

- Election Form to Contribute While on Parental Leave:
http://media.wix.com/ugd/a8e4c9_854c806ffbbf49b3bda83d71171d85b6.pdf

If I do not contribute to my pension while on leave can I buy back the service?

Yes – there are special service buy back options (see link below). Please contact the [Civil Service Superannuation Board](#) for more information.

- Special Service Buy Back
<https://www.cssb.mb.ca/purchase-of-service>