

“This information is available in different formats upon request.”

SUMMARY OF LEAVE TYPES & ELIGIBILITY			
LEAVE TYPE:	LENGTH OF LEAVE:	WHO IS ELIGIBLE?	What am I Eligible to Receive?
Parental Leave See Maternity and Parental Leave FAQ: Parental Leave	<p>You must choose between two options as follows:</p> <p>37 Weeks for Standard Parental Leave</p> <p><u>OR</u></p> <p>63 Weeks for Extended Parental Leave</p> <p>NOTE: Extended Parental Sharing Benefits are not currently available under the Manitoba Employment Standards Code</p>	<p>A regular, term or departmental employee who has completed 7 continuous months of employment with the Government of Manitoba</p> <p>and</p> <ul style="list-style-type: none"> • Becomes the parent of a child <p>or</p> <ul style="list-style-type: none"> • Adopts a child (and the adoption occurs or is recognized under Manitoba law) 	<p>If applying for Standard Parental Leave – you may be eligible to receive up to 35 weeks of Employment Insurance Benefits at a weekly benefit rate of 55% of your average weekly insurable earnings, up to a maximum amount</p> <p><u>OR</u></p> <ul style="list-style-type: none"> • If applying for Extended Parental Leave – you may be eligible to receive up to 61 weeks of Employment Insurance Benefits at a weekly benefit rate of 33% of your average weekly insurable earnings, up to a maximum amount <p>**NOTE: Once you start receiving parental benefits you CANNOT CHANGE OPTIONS – see link below for more information **</p>

Please contact Service Canada or visit their website for more information on Parental Leave benefits to assist you in choosing your option:

[Parental leave benefits](#)