

SUMMARY OF LEAVE TYPES AND ELIGIBILITY

LEAVE TYPE	LENGTH OF LEAVE	WHO IS ELIGIBLE?	WHAT AM I ELIGIBLE TO RECEIVE?
Maternity leave (see Maternity and Parental Leave FAQ: Maternity Leave)	An employee who qualifies is entitled to a maternity leave consisting of a period not exceeding 17 weeks on Plan A or Plan B	A regular, term or departmental employee who has completed 7 continuous months of employment with the Manitoba Government AND Gives birth to a child	You may be eligible to receive up to 15 weeks of Employment Insurance (EI) Maternity Leave Benefits, plus a one-week unpaid waiting period, for a total of 16 weeks. The additional week may be taken as a leave of absence without pay Under Plan A you can apply up to a maximum of 5 days of accumulated sick leave against the one week EI waiting period Maternity Leave Plan B provides a supplement to EI for 16 weeks (15 weeks plus the one-week waiting period)
Parental leave (see Maternity and Parental Leave FAQ: Parental Leave)	You must choose between two options as follows: 37 Weeks for Standard Parental Leave OR 63 Weeks for Extended Parental Leave **NOTE: Extended Parental Sharing Benefits are not currently available under the Manitoba Employment Standards Code	A regular, term or departmental employee who has completed 7 continuous months of employment with the Government of Manitoba AND Becomes the parent of a child OR Adopts a child (and the adoption occurs or is recognized under Manitoba law)	If applying for Standard Parental Leave – you may be eligible to receive up to 35 weeks of Employment Insurance (EI) Benefits at a weekly benefit rate of 55% of your average weekly insurable earnings, up to a maximum amount OR If applying for Extended Parental Leave – you may be eligible to receive up to 61 weeks of EI Benefits at a weekly benefit rate of 33% of your average weekly insurable earnings, up to a maximum amount *Once you start receiving Parental Benefits you CANNOT CHANGE OPTIONS – see link below for more information

Please contact Service Canada or visit their website for more information on Maternity and Parental Leave benefits:

<https://www.canada.ca/en/services/benefits/ei/ei-maternity-parental.html>