

## **BEHAVIOUR COUNSELLOR**

### **GENERAL**

Positions in this classification are involved in the application of scientific principles of behaviour to the development and training of children and adults living with mental (intellectual) disabilities or mental health disorders in facility-based or community-based settings. Work is performed under general supervision with consultation and review of individual cases by a qualified clinician.

### **TYPICAL DUTIES**

Identifies training needs of children and adults with mental (intellectual) disabilities or mental health disorders.

Conducts group and individual behaviour development/training programs based upon the results of behavioural assessments.

Constructs and refines behavioural protocols for daily routines and session work.

Advises staff on behavioural interventions and participates in the training of staff and students.

Prepares reports as required.

Orders and obtains supplies as necessary.

Performs other duties as assigned.

### **QUALIFICATIONS**

#### **Knowledge, Abilities and Skills**

Working knowledge of applied behaviour analysis theory and ability to apply it in a practical situation.

Ability to relate to others.

Knowledge of mental (intellectual) disabilities or mental health disorders.

#### **Education, Training and Experience**

Bachelor's degree in the Social Sciences with minimum of one full course in applied behavioural analysis or Registered Psychiatric Nurse with extensive experience in applied behavioural analysis. Experience in applied behavioural analysis with individuals with mental (intellectual) disabilities or mental health disorders.

#### **Physical Standards**

Physically and emotionally capable of performing the duties as assigned.