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EXECUTIVE YEAR 4 SALARY SCHEDULE

Effective 2026 03 21 through 2027 03 19

DEPUTY MINISTER 1	140,505	145,479	150,851	156,487	162,255	168,440	172,639	176,024	179,523
DR1	5,386.03	5,576.70	5,782.60	5,998.65	6,219.78	6,456.85	6,617.80	6,747.58	6,881.70
	74.29	76.92	79.76	82.74	85.79	89.06	91.28	93.07	94.92
DEPUTY MINISTER 2	150,851	156,487	162,255	168,440	174,927	181,830	186,369	190,095	193,897
DR2	5,782.60	5,998.65	6,219.78	6,456.85	6,705.53	6,970.15	7,144.15	7,286.98	7,432.70
	79.76	82.74	85.79	89.06	92.49	96.14	98.54	100.51	102.52
DEPUTY MINISTER 3	174,927	181,830	188,563	195,807	203,297	211,108	216,385	220,735	225,160
DR3	6,705.53	6,970.15	7,228.25	7,505.93	7,793.03	8,092.45	8,294.73	8,461.48	8,631.13
	92.49	96.14	99.70	103.53	107.49	111.62	114.41	116.71	119.05
EXECUTIVE OFFICER 1	126,131	130,689	135,701	140,505	145,479	150,851	154,615	157,754	160,912
EX1	4,835.03	5,009.75	5,201.88	5,386.03	5,576.70	5,782.60	5,926.88	6,047.23	6,168.30
	66.69	69.10	71.75	74.29	76.92	79.76	81.75	83.41	85.08
EXECUTIVE OFFICER 2	135,701	140,505	145,479	150,851	156,487	162,255	166,322	169,632	173,017
EX2	5,201.88	5,386.03	5,576.70	5,782.60	5,998.65	6,219.78	6,375.65	6,502.53	6,632.30
	71.75	74.29	76.92	79.76	82.74	85.79	87.94	89.69	91.48
EXECUTIVE OFFICER 3	140,505	145,479	150,851	156,487	162,255	168,440	172,639	176,024	179,523
EX3	5,386.03	5,576.70	5,782.60	5,998.65	6,219.78	6,456.85	6,617.80	6,747.58	6,881.70
	74.29	76.92	79.76	82.74	85.79	89.06	91.28	93.07	94.92



denotes 20 years

denotes 25 years

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Effective 2026 03 21 through 2027 03 19



SENIOR MANAGER 1 XM1	105,232 4,033.90 55.64	109,545 4,199.20 57.92	114,159 4,376.10 60.36	119,134 4,566.78 62.99	124,032 4,754.55 65.58	129,252 4,954.65 68.34	132,505 5,079.35 70.06	135,153 5,180.85 71.46	137,858 5,284.53 72.89
SENIOR MANAGER 2 XM2	113,460 4,349.28 59.99	117,658 4,510.23 62.21	121,895 4,672.63 64.45	126,131 4,835.03 66.69	130,689 5,009.75 69.10	135,701 5,201.88 71.75	139,106 5,332.38 73.55	141,829 5,436.78 74.99	144,666 5,545.53 76.49
SENIOR MANAGER 3 XM3	117,658 4,510.23 62.21	121,895 4,672.63 64.45	126,131 4,835.03 66.69	130,689 5,009.75 69.10	135,701 5,201.88 71.75	140,505 5,386.03 74.29	144,023 5,520.88 76.15	146,936 5,632.53 77.69	149,867 5,744.90 79.24
SENIOR OFFICER 1 SF1	105,232 4,033.90 55.64	109,545 4,199.20 57.92	114,159 4,376.10 60.36	119,134 4,566.78 62.99	124,032 4,754.55 65.58	129,252 4,954.65 68.34	132,505 5,079.35 70.06	135,153 5,180.85 71.46	137,858 5,284.53 72.89
SENIOR OFFICER 2 SF2	109,299 4,189.78 57.79	113,460 4,349.28 59.99	117,658 4,510.23 62.21	121,895 4,672.63 64.45	126,131 4,835.03 66.69	130,689 5,009.75 69.10	133,980 5,135.90 70.84	136,666 5,238.85 72.26	139,408 5,343.98 73.71
SENIOR OFFICER 3 SF3	113,460 4,349.28 59.99	117,658 4,510.23 62.21	121,895 4,672.63 64.45	126,131 4,835.03 66.69	130,689 5,009.75 69.10	135,701 5,201.88 71.75	139,106 5,332.38 73.55	141,829 5,436.78 74.99	144,666 5,545.53 76.49
SENIOR OFFICER 4 SF4	126,131 4,835.03 66.69	130,689 5,009.75 69.10	135,701 5,201.88 71.75	140,505 5,386.03 74.29	144,023 5,520.88 76.15	146,936 5,632.53 77.69	149,867 5,744.90 79.24		

 denotes 20 years
 denotes 25 years

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

SENIOR OFFICER 5 SF5	130,689 5,009.75 69.10	135,701 5,201.88 71.75	140,505 5,386.03 74.29	145,479 5,576.70 76.92	150,851 5,782.60 79.76	156,487 5,998.65 82.74	160,402 6,148.73 84.81	163,579 6,270.53 86.49	166,832 6,395.23 88.21
SENIOR OFFICER 6 SF6	135,701 5,201.88 71.75	140,505 5,386.03 74.29	145,479 5,576.70 76.92	150,851 5,782.60 79.76	156,487 5,998.65 82.74	162,255 6,219.78 85.79	166,322 6,375.65 87.94	169,632 6,502.53 89.69	173,017 6,632.30 91.48
SENIOR OFFICER 7 SF7	145,479 5,576.70 76.92	150,851 5,782.60 79.76	156,487 5,998.65 82.74	162,255 6,219.78 85.79	168,440 6,456.85 89.06	174,927 6,705.53 92.49	179,296 6,873.00 94.80	182,871 7,010.03 96.69	186,521 7,149.95 98.62
SENIOR OFFICER 8 SF8	168,440 6,456.85 89.06	174,927 6,705.53 92.49	181,830 6,970.15 96.14	188,563 7,228.25 99.70	195,807 7,505.93 103.53	203,297 7,793.03 107.49	208,403 7,988.78 110.19	212,526 8,146.83 112.37	216,782 8,309.95 114.62
SR ENGINEERING MANAGER EM1	113,838 4,363.78 60.19	118,472 4,541.40 62.64	123,502 4,734.25 65.30	128,817 4,937.98 68.11	134,207 5,144.60 70.96	139,843 5,360.65 73.94	143,342 5,494.78 75.79	146,217 5,604.98 77.31	149,149 5,717.35 78.86
SR ENGINEERING MANAGER EM2	122,784 4,706.70 64.92	127,266 4,878.53 67.29	131,786 5,051.80 69.68	136,439 5,230.15 72.14	141,432 5,421.55 74.78	146,765 5,626.00 77.60	150,454 5,767.38 79.55	153,442 5,881.93 81.13	156,525 6,000.10 82.76
SR ENGINEERING MANAGER EM3	127,266 4,878.53 67.29	131,786 5,051.80 69.68	136,439 5,230.15 72.14	141,432 5,421.55 74.78	146,765 5,626.00 77.60	151,985 5,826.10 80.36	155,787 5,971.83 82.37	158,889 6,090.73 84.01	162,047 6,211.80 85.68

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SR LEGAL OFFICER 1 LE1	156,733 6,008.08 82.87	162,463 6,227.75 85.90	168,232 6,448.88 88.95	173,357 6,645.35 91.66	177,707 6,812.10 93.96	181,244 6,947.68 95.83	184,875 7,086.88 97.75		
SR LEGAL OFFICER 2 LE2	168,137 6,445.25 88.90	174,133 6,675.08 92.07	179,334 6,874.45 94.82	184,648 7,078.18 97.63	189,263 7,255.08 100.07	193,159 7,404.43 102.13	197,036 7,553.05 104.18		
SR LEGAL OFFICER 3 LE3	174,019 6,670.73 92.01	180,242 6,909.25 95.30	185,670 7,117.33 98.17	191,211 7,329.75 101.10	195,996 7,513.18 103.63	199,968 7,665.43 105.73	203,959 7,818.40 107.84		
SR LEGAL OFFICER 4 LE4	180,128 6,904.90 95.24	186,521 7,149.95 98.62	192,100 7,363.83 101.57	197,869 7,584.95 104.62	202,805 7,774.18 107.23	206,871 7,930.05 109.38	210,994 8,088.10 111.56		
SR MEDICAL OFFICER 1 MX1	224,442 8,603.58 118.67	229,056 8,780.48 121.11	233,917 8,966.80 123.68	238,872 9,156.75 126.30	243,884 9,348.88 128.95	248,991 9,544.63 131.65	255,232 9,783.88 134.95	260,301 9,978.18 137.63	265,502 10,177.55 140.38
SR MEDICAL OFFICER 2 MX2	232,272 8,903.73 122.81	237,151 9,090.78 125.39	242,144 9,282.18 128.03	248,991 9,544.63 131.65	252,376 9,674.40 133.44	257,710 9,878.85 136.26	264,159 10,126.08 139.67	269,455 10,329.08 142.47	274,845 10,535.70 145.32

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 denotes 25 years