

# **FORESTER 1**

## **GENERAL**

This is the recruitment, training and junior working level of professional work in the field of forestry. An employee in this classification works under the direction of a more senior Forester. He assists in the implementation of various forestry projects.

## **TYPICAL DUTIES**

- May be responsible for maintaining pertinent records and preparing reports.
- Assists in the implementation and application of approved forest management plans.
- Assists in conducting special investigations and assignments as part of specific forestry projects.
- Participates as a trainee in training programs conducted by the department.
- Prepares activity reports.
- Participates in special forestry projects.
- Performs other duties as assigned.

## **QUALIFICATIONS**

### **Knowledge, Abilities and Skills**

- Knowledge and skill in the use of special instruments pertaining to and used in forestry work.
- Ability to work under supervision and acquire knowledge from experience.
- Ability to write clear, concise reports and to keep records.

### **Education, Training and Experience**

Bachelor's Degree in Forestry from a recognized university with at least one year's experience. This experience is normally attained while attending school. For specialized functions, specialized training may be desirable.

“This information is available in alternate formats upon request.”

## **FORESTER 2**

### **GENERAL**

This is the first working level of professional work in forestry in an assigned region of the province or in a specialized field. An employee in this class is responsible for implementing approved projects or portions of forestry programs for a specific region or specialized field of forestry. Foresters in this class may direct and supervise the forestry activities of other Foresters, Conservation Officers and Resource Technicians. They may provide forestry input to overall provincial programs, regional programs or to specialized resource projects. This level is differentiated from the Forester 1 level in that incumbents are responsible for implementing forestry programs for a region or serve as specialists in a particular area of forestry.

### **TYPICAL DUTIES**

- Implements forestry projects for a particular area of specialization or region.
- Collects and compiles performance indicators for specific projects or portions of forestry programs.
- Provides forestry input and implementation associated with multi-disciplinary resource plans.
- Provides guidance and may co-ordinate the work of others with respect to a specialized field.
- Prepares annual estimates for a particular area of activity within a program.
- Performs administrative duties including the ensuring of proper disbursement of funds allocated to individual projects with a program.
- May act as a liaison with other agencies regarding forestry within a specific region or a specialized field.
- Organizes and implements special projects within a program as required.
- Assists in carrying out training programs.
- Performs other duties as assigned.

### **QUALIFICATIONS**

#### **Knowledge, Abilities and Skills**

- Demonstrated ability to successfully assist in the implementation of forestry projects.
- Ability to maintain effective relationship with co-workers, subordinates and work under minimal direction.
- Demonstrated ability to conduct special investigations and assignments.
- Skill in public relations and management of personnel.

- Knowledge of Forest Acts and Regulations.

### **Education, Training and Experience**

Bachelor's Degree in Forestry supplemented by three to five years of pertinent experience. For some positions, post-graduate or specialized training may be desirable.

## **FORESTER 3**

### **GENERAL**

An employee in this classification has the primary responsibility and accountability for the planning, developing, administering and reviewing of forestry programs. This involves formulating and presenting for approval forestry programs for an entire region or relative to a specialized field of activity on a provincial basis. The Forester serves in a liaison capacity with other divisions of the department and/or with other agencies. He provides guidance and advice to Foresters with respect to the preparation and implementation of forestry programs within his region or field of activity.

### **TYPICAL DUTIES**

- Supervises subordinate Forester(s) and/or Resource Technician(s) and Conservation Officers who are responsible for implementing, co-ordinating, administering and analysing specific forestry projects within his region or field of activity.
- Reviews and recommends multi-year forestry programs within his field of activity.
- Compiles, reviews and recommends for approval the on-going and long-term budgets for forestry program(s) within a region or field of activity.
- Co-ordinates forestry program(s) carried out by personnel in his field of activity.
- Maintains pertinent regional or provincial forestry statistics and records.
- Evaluates performance indicators for his field of activity.
- Initiates, recommends, develops and implements special projects as required.
- Liaises with other agencies with regard to a particular field of activity.
- Provides input on specialized inter-disciplinary matters and may be a member of an inter-disciplinary team.
- Initiates and ensures that adequate training is carried out in his field of activity.

- Performs other duties as assigned.

## **QUALIFICATIONS**

### **Knowledge, Abilities and Skills**

- Thorough knowledge of forest conditions in his region or within his field of activity.
- Thorough knowledge of the major fields of forestry.
- Thorough knowledge of provincial forest laws, rules and regulations governing forest activities.
- Ability in planning long-range programs.
- Ability to establish and maintain effective public contacts.
- Ability to effectively administer and evaluate all phases of specialized forestry activities within the province.

### **Education, Training and Experience**

Bachelor's Degree in Forestry supplemented by five to eight years of pertinent experience. For some positions, post-graduate or specialized training may be desirable.

## **FORESTER 4**

### **GENERAL**

As a Section Head, an employee is responsible for developing and formulating long-term forestry and resources policy and plans and/or the overall administration and implementation of all forestry programs or activities in the province. He initiates new provincial forestry programs and co-ordinates, appraises and combines submissions from Foresters and professionals in other disciplines for approval by the departmental executive. He acts as liaison with other agencies on interpretation of the Acts and Regulations related to forestry. He acts in an advisory capacity to professionals engaged in forest related activities.

### **TYPICAL DUTIES**

- Formulates long-range forestry plans in accordance with approved government policy.
- Reviews and recommends long-term agreements and development plans.
- Formulates special inter-disciplinary and inter-governmental programs.
- Interprets, implements and amends various forestry Acts and Regulations.
- Provides input to long-term provincial land use planning.
- Co-ordinates liaison services on forestry matters with other agencies.
- Priorities and evaluates provincial forestry programs.
- Performs other duties as assigned.

### **QUALIFICATIONS**

#### **Knowledge, Abilities and Skills**

- Ability in planning long-range programs.
- Thorough knowledge of forest conditions within the province.
- In-depth knowledge of Forest Act and Regulations.

#### **Education, Training and Experience**

Bachelor's Degree in Forestry supplemented by seven to ten years of pertinent experience. For some positions, post-graduate training may be required.