

LICENSED PRACTICAL NURSE

GENERAL

Incumbents in this class perform a variety of basic nursing and personal care duties in an institutional facility or community work setting. Within an established care plan, the incumbents undertake direct nursing and personal care tasks according to prescribed regulations and recognized practices. Assignments, consultation, and direction are provided through senior supervisory personnel.

TYPICAL DUTIES

Administers and records medications as authorized.

Applies dressing, compresses, ointments, binders, bandages and related treatments as authorized.

Takes and records vital signs.

Ensures personal hygiene through the provision of baths, shampoos, mouth care, nail care, skin care; irrigates, and cares for well-established colostomies.

Tests urine.

Assists in the physical movement of residents/clients lifting, moving, turning, exercise routines, transferring, and escorting.

Observes, records and reports on residents'/clients' reaction to medical treatments, unmet needs, and general mental and physical well-being.

Changes bedding linens and performs cleaning related to residential care.

Facilitates and encourages the comfort, position relationships, and inter-personal communication of residents/clients.

May be required to assist with the orientation of junior staff and supervise work routine.

Performs other related duties as assigned.

QUALIFICATIONS

Knowledge, Abilities and Skills

Knowledge and skill in current L.P.N. nursing practices.

Ability to work independently as a member of a multi-disciplinary team.

Ability to follow procedures and to exercise initiative in handling and reporting unusual situations.

Ability to maintain good inter-personal relationships with residents/clients and staff.

Ability to organize workload.

Education, Training and Experience

Must hold a valid and subsisting license to practice as an L.P.N. in the Province of Manitoba plus a minimum of one year of related experience.

Physical Standards

Physically capable of performing the duties assigned.