# **NURSE GRADUATE**

#### **GENERAL**

Positions at this level perform nursing functions under direct supervision from senior nursing personnel. This level differs from the Nurse 1 level in that incumbents are recent nursing graduates awaiting their registered licence to fully practice nursing in the Province.

#### **TYPICAL DUTIES**

Assesses patient needs under direct supervision.

Assists in recommending plans for the care of patients and patient programs based on priorized needs.

Under direct supervision, implements the planned care of patients.

Participates in patient-teaching and health promotional activities.

Participates in the evaluation of the effectiveness of patient care.

Maintains clinical charts.

Performs other duties as assigned.

#### **QUALIFICATIONS**

## Knowledge, Abilities and Skills

Knowledge of current nursing theory and practice.

Ability to maintain a therapeutic environment which is conducive to good, safe, patient care.

Ability to promote and maintain harmonious working relationships with coworkers, members of a multi-disciplinary team, and other departments.

Ability to understand and implement policies and procedures.

Ability to apply professional nursing principles and techniques.

Skilled in oral and written communications.

### **Education, Training and Experience**

Graduation from a recognized nursing and/or psychiatric nursing program and awaiting active registration to practice in the Province of Manitoba.