

PHARMACIST 1

GENERAL INTENT

Positions classified at this level provide professional pharmaceutical services. This includes responsibility for reviewing prescriptions and issuing drugs required for in-patient and out-patient care as prescribed by medical staff; providing consultative services on drug related matters to professionals, community groups, patients/residents and families; liaison with drug manufacturing representatives and pharmaceutical associations; and providing guidance and direction to support staff and dispensing technicians as required.

FACTORS

Skills/Expertise

- Licensed by the Manitoba Pharmaceutical Association to practice in Manitoba
- Dispensing experience
- Comprehensive knowledge of legislation and regulations regarding dispensing of drugs
- Current knowledge of best practices and standards relating to discipline specific professional responsibilities
- Ability to communicate effectively and provide consultative services to a wide range of individuals from health care professionals to in/out-patients or residents
- Ability to exercise sound judgement and decision making
- Attention to detail under heavy workloads

Guidelines

Applicable legislation and internal policies/procedures as well as specific organizational programs and objectives.

Independence of Action/Decision Making

Work is performed independently. Must make professional decisions and judgments within the guidelines of legislation, regulations, and policies.

Consequence of Error

Error could have fatal consequences and/or pose serious risk to patient/resident safety and health. Significant damage to the reputation and credibility of the pharmacy and the provincial centre.

PHARMACIST 2

GENERAL INTENT

Positions classified at this level hold the pharmacy licence and are responsible for the administration and operation of a Departmental Pharmacy within a provincial centre. Reporting to a Medical Director or senior centre administrator, responsibilities include: providing pharmaceutical services, developing and controlling the ordering, receiving, storage and precise recording systems as required under related drug acts and regulations; preparing budgets, purchasing, and other related reports; and supervising staff.

In addition to the description at the Pharmacist 1 level, the following applies to the Pharmacist 2:

FACTORS

Skills/Expertise

- Ability to develop and co-ordinate pharmaceutical services within a multi-treatment centre
- Ability to prepare budgets and other related reports
- Team leadership and supervisory skills

Independence of Action/Decision Making

Will prepare budgets, manage inventory, and perform other related administrative responsibilities. Decisions regarding policy or procedural changes are made at this level.

Supervisory Responsibility

Recruits and supervises pharmacy staff including professional pharmacists.