

SENIOR MEDICAL OFFICER 1

This level is designed for the positions that function as a branch director of a medical program, where the primary responsibility is management of a medical program, branch or facility. Responsibilities include: planning, establishing and monitoring program objectives; fiscal and human resources management.

OR

This level is designed for senior statuted positions reporting to Assistant Deputy Ministers, or Deputy Minister providing consultative and advisory services in a specialized field of medicine. Responsibilities include providing expert consultation to departmental executives regarding pertinent elements of practice, programming, policy and legislation for the Province; providing an advisory role to management in support of regional, community and institutional initiatives and services and functions as a recognized departmental spokesperson on medical issues in the field of specialty.

Skills/Expertise Required: In-depth knowledge of a specialized field of medicine, modern medical developments and current principles and practices of medicine. Proven ability to manage a medical program, branch or facility and/or provide effective system-wide consultation at the senior executive level in a health care specialty.

Independence/Decision Making: Considerable latitude in exercising independent judgement in professional and management decisions pertaining to area(s) of responsibility. Provides recommendations on policy and legislative matters related to area(s) of responsibility.

Contacts: Frequent contact with the public, medical profession and government officials at the federal, provincial and municipal levels, which requires a high degree of tact and diplomacy. Nature of communication is for the purpose of influencing change within and outside the organization.

Managerial Responsibilities: Provides comprehensive management of the human, fiscal and material resources within span of control.

Ramification of Actions: The consequence or impact of decisions or actions are significant factors at this level, as errors could result in loss of life, disease outbreak, etc., resulting in major negative image for the department and the government.

Supervision Received: General direction in the form of objective setting is provided by an Assistant Deputy Minister or Deputy Minister.

Qualifications: Licenced to practice medicine in the Province of Manitoba and certified as a specialist by the Royal College of Physicians(Canada) with several years progressively responsible and related management experience. An equivalent combination of experience and education as determined by the employing authority and the College of Physicians and Surgeons of Manitoba may also be considered.

SENIOR MEDICAL OFFICER 2

This level is designated for medical positions that function as Assistant Deputy Ministers where the primary responsibility is the leadership and full management of a multi-faceted health division of the department. Responsibilities include the management of divisional program planning, development and evaluation, policy development and material, fiscal and human resource management.

Skills and Expertise Required: In-depth knowledge of modern medical developments, and principles and practices of medicine. Proven ability to manage a multi-faceted health organization.

Independence/Decision Making: Considerable latitude in exercising independent judgement when providing leadership and direction in the planning, development, implementation and evaluation of all divisional programs.

Contacts: Extensive contact is maintained with related professional associations, health training facilities, community leaders, agency directors, government officials at the federal, provincial and municipal levels, etc. Communication is for the purpose of influencing others and problem solving at the highest level.

Supervisory/Administration Responsibility: Provides overall leadership and direction to divisional management staff.

Ramification of Actions: The consequence or impact of decisions and actions are significant factors at this level, as errors could jeopardize health and health care resulting in a major negative image for the department and the government.

Qualifications: Licenced to practise medicine in the Province of Manitoba and certified as a specialist by the Royal College of Physicians (Canada) with considerable progressively responsible management experience. An equivalent combination of experience and education as determined by the employing authority and the College of Physicians and Surgeons of Manitoba may also be considered.