

**ADMINISTRATION COMPONENT  
YEAR 1 SALARY SCHEDULE**

**Effective 2019 03 30 Through 2020 03 27**

ADMIN ANALYST	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
AAN	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
ADMIN OFFICER 1	49,533	50,933	52,465	54,129	56,096	58,158	59,368	
AO1	1,898.78	1,952.43	2,011.15	2,074.95	2,150.35	2,229.38	2,275.78	
	26.19	26.93	27.74	28.62	29.66	30.75	31.39	
ADMIN OFFICER 2	55,075	57,174	59,103	61,335	63,643	66,026	67,350	
AO2	2,111.20	2,191.68	2,265.63	2,351.18	2,439.63	2,530.98	2,581.73	
	29.12	30.23	31.25	32.43	33.65	34.91	35.61	
ADMIN OFFICER 3	58,139	60,238	62,413	64,721	67,312	69,960	72,588	74,045
XO3	2,228.65	2,309.13	2,392.50	2,480.95	2,580.28	2,681.78	2,782.55	2,838.38
	30.74	31.85	33.00	34.22	35.59	36.99	38.38	39.15
ADMIN OFFICER 4	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
XO4	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
ASST MGR CLAIMS	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
AMC	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
AUDIT ACCOUNTANT 1	53,732	55,775	57,836	59,917	62,167	64,437	65,761	
AN1	2,059.73	2,138.03	2,217.05	2,296.80	2,383.08	2,470.08	2,520.83	
	28.41	29.49	30.58	31.68	32.87	34.07	34.77	
AUDIT ACCOUNTANT 2	63,151	65,515	68,011	70,640	73,345	76,201	77,714	
AN2	2,420.78	2,511.40	2,607.10	2,707.88	2,811.55	2,921.03	2,979.03	
	33.39	34.64	35.96	37.35	38.78	40.29	41.09	
AUDIT MGR 1	73,723	76,560	79,492	82,745	86,111	89,818	93,695	95,568
AZ1	2,826.05	2,934.80	3,047.18	3,171.88	3,300.93	3,443.03	3,591.65	3,663.43
	38.98	40.48	42.03	43.75	45.53	47.49	49.54	50.53

AUDIT MGR 2	79,492	82,745	86,111	89,818	93,695	97,762	102,036	106,537
AZ2	3,047.18	3,171.88	3,300.93	3,443.03	3,591.65	3,747.53	3,911.38	4,083.93
	42.03	43.75	45.53	47.49	49.54	51.69	53.95	56.33

108,675
4,165.85
57.46

AUDIT REVIEW OFF	76,901	79,851	83,218	86,698	90,367	94,244	98,386	102,622
ARO	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,771.45	3,933.85
	40.66	42.22	44.00	45.84	47.78	49.83	52.02	54.26

104,684
4,012.88
55.35

AUDIT SPVR 1	54,716	56,739	58,895	61,165	63,434	65,931	69,506	72,248
AX1	2,097.43	2,175.00	2,257.65	2,344.65	2,431.65	2,527.35	2,664.38	2,769.50
	28.93	30.00	31.14	32.34	33.54	34.86	36.75	38.20

75,104	76,598
2,878.98	2,936.25
39.71	40.50

AUDIT SPVR 2	64,815	67,368	69,865	72,588	75,444	78,414	81,629	86,111
AX2	2,484.58	2,582.45	2,678.15	2,782.55	2,892.03	3,005.85	3,129.10	3,300.93
	34.27	35.62	36.94	38.38	39.89	41.46	43.16	45.53

87,832
3,366.90
46.44

BUSINESS ANALYST 1	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
BA1	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90

BUSINESS ANALYST 2	62,924	65,383	67,822	70,470	73,213	76,163	79,265	80,816
BA2	2,412.08	2,506.33	2,599.85	2,701.35	2,806.48	2,919.58	3,038.48	3,097.93
	33.27	34.57	35.86	37.26	38.71	40.27	41.91	42.73

BUSINESS ANALYST 3	71,567	74,328	77,147	80,362	83,634	87,189	90,934	92,788
BA3	2,743.40	2,849.25	2,957.28	3,080.53	3,205.95	3,342.25	3,485.80	3,556.85
	37.84	39.30	40.79	42.49	44.22	46.10	48.08	49.06

BUSINESS ANALYST 4	83,634	87,189	90,934	94,906	99,048	103,436	105,497	
BA4	3,205.95	3,342.25	3,485.80	3,638.05	3,796.83	3,965.03	4,044.05	
	44.22	46.10	48.08	50.18	52.37	54.69	55.78	

CONSULTANT SPEC ED CED	68,617 2,630.30 36.28	71,208 2,729.63 37.65	73,988 2,836.20 39.12	76,901 2,947.85 40.66	79,851 3,060.95 42.22	83,218 3,190.00 44.00	86,698 3,323.40 45.84	88,457 3,390.83 46.77
CURRICULUM CONSULT CRC	74,064 2,839.10 39.16	76,938 2,949.30 40.68	79,984 3,066.03 42.29	83,066 3,184.20 43.92	86,565 3,318.33 45.77	90,178 3,456.80 47.68	93,960 3,601.80 49.68	95,833 3,673.58 50.67
DEP COORD EMO DCM	64,683 2,479.50 34.20	67,160 2,574.48 35.51	69,676 2,670.90 36.84	72,286 2,770.95 38.22	75,217 2,883.33 39.77	78,111 2,994.25 41.30	79,681 3,054.43 42.13	
ED ADMIN CONSULTANT EAC	77,676 2,977.58 41.07	80,740 3,095.03 42.69	83,842 3,213.93 44.33	87,416 3,350.95 46.22	91,010 3,488.70 48.12	94,849 3,635.88 50.15	98,972 3,793.93 52.33	100,958 3,870.05 53.38
FINANCIAL OFFICER 1 FI1	51,103 1,958.95 27.02	52,919 2,028.55 27.98	54,791 2,100.33 28.97	56,815 2,177.90 30.04	58,914 2,258.38 31.15	61,089 2,341.75 32.30	62,262 2,386.70 32.92	
FINANCIAL OFFICER 2 FI2	52,919 2,028.55 27.98	54,791 2,100.33 28.97	56,815 2,177.90 30.04	58,914 2,258.38 31.15	61,089 2,341.75 32.30	63,434 2,431.65 33.54	64,664 2,478.78 34.19	
FINANCIAL OFFICER 3 FI3	60,011 2,300.43 31.73	62,073 2,379.45 32.82	64,399 2,468.63 34.05	66,782 2,559.98 35.31	69,317 2,657.13 36.65	72,040 2,761.53 38.09	73,496 2,817.35 38.86	
FINANCIAL OFFICER 4 FI4	65,950 2,528.08 34.87	68,465 2,624.50 36.20	71,038 2,723.10 37.56	73,723 2,826.05 38.98	76,674 2,939.15 40.54	79,624 3,052.25 42.10	81,232 3,113.88 42.95	
FINANCIAL OFFICER 5 FI5	68,617 2,630.30 36.28	71,189 2,728.90 37.64	74,007 2,836.93 39.13	76,901 2,947.85 40.66	79,984 3,066.03 42.29	83,218 3,190.00 44.00	87,794 3,365.45 46.42	89,554 3,432.88 47.35
HEALTH COMM OFF 1 HF1	54,205 2,077.85 28.66	56,058 2,148.90 29.64	58,139 2,228.65 30.74	60,238 2,309.13 31.85	62,413 2,392.50 33.00	64,721 2,480.95 34.22	67,312 2,580.28 35.59	69,960 2,681.78 36.99
	72,588 2,782.55 38.38	74,045 2,838.38 39.15						
HEALTH COMM OFF 2 HF2	60,238 2,309.13 31.85	62,810 2,407.73 33.21	65,212 2,499.80 34.48	67,633 2,592.60 35.76	70,168 2,689.75 37.10	73,024 2,799.23 38.61	75,841 2,907.25 40.10	77,354 2,965.25 40.90

HEALTH COMM OFF 3	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
HF3	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
HEALTH COMM OFF 4	71,208	73,988	76,901	79,851	83,218	86,698	90,367	92,164
HF4	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,532.93
	37.65	39.12	40.66	42.22	44.00	45.84	47.78	48.73
INFO TECHNOLOGIST 1	49,779	51,141	53,978	55,264	56,777	58,309	59,860	61,430
IS1	1,908.20	1,960.40	2,069.15	2,118.45	2,176.45	2,235.18	2,294.63	2,354.80
	26.32	27.04	28.54	29.22	30.02	30.83	31.65	32.48
	62,659							
	2,401.93							
	33.13							
INFO TECHNOLOGIST 2	61,676	63,945	66,234	68,730	71,264	74,101	76,901	79,813
IS2	2,364.23	2,451.23	2,538.95	2,634.65	2,731.80	2,840.55	2,947.85	3,059.50
	32.61	33.81	35.02	36.34	37.68	39.18	40.66	42.20
	81,440							
	3,121.85							
	43.06							
INFO TECHNOLOGIST 3	67,444	70,016	72,853	75,558	78,338	81,383	84,598	87,832
IS3	2,585.35	2,683.95	2,792.70	2,896.38	3,002.95	3,119.68	3,242.93	3,366.90
	35.66	37.02	38.52	39.95	41.42	43.03	44.73	46.44
	89,610							
	3,435.05							
	47.38							
INFO TECHNOLOGIST 4	72,853	75,558	78,338	81,383	84,598	87,832	91,577	95,417
IS4	2,792.70	2,896.38	3,002.95	3,119.68	3,242.93	3,366.90	3,510.45	3,657.63
	38.52	39.95	41.42	43.03	44.73	46.44	48.42	50.45
	97,308							
	3,730.13							
	51.45							
LIBRARY DIRECTOR 1	68,617	71,208	73,988	76,901	79,851	83,218	84,863	
LD1	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08	
	36.28	37.65	39.12	40.66	42.22	44.00	44.87	

MANAGEMENT ANALYST 1	46,318	47,907	49,552	51,330	53,089	55,094	57,212	59,368
MB1	1,775.53	1,836.43	1,899.50	1,967.65	2,035.08	2,111.93	2,193.13	2,275.78
	24.49	25.33	26.20	27.14	28.07	29.13	30.25	31.39
	61,543	63,983	65,250					
	2,359.15	2,452.68	2,501.25					
	32.54	33.83	34.50					
MANAGEMENT ANALYST 2	62,924	65,383	67,822	70,470	73,213	76,163	79,265	80,816
MB2	2,412.08	2,506.33	2,599.85	2,701.35	2,806.48	2,919.58	3,038.48	3,097.93
	33.27	34.57	35.86	37.26	38.71	40.27	41.91	42.73
MANAGEMENT ANALYST 3	71,567	74,328	77,147	80,362	83,634	87,189	90,934	92,788
MB3	2,743.40	2,849.25	2,957.28	3,080.53	3,205.95	3,342.25	3,485.80	3,556.85
	37.84	39.30	40.79	42.49	44.22	46.10	48.08	49.06
PLANNING CONSULTANT	76,901	79,851	83,218	86,698	90,367	94,244	98,386	102,622
PCO	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,771.45	3,933.85
	40.66	42.22	44.00	45.84	47.78	49.83	52.02	54.26
	104,684							
	4,012.88							
	55.35							
PRODUCTION SPVR	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
PSH	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
PROGRAM COORD EDUC	79,208	82,253	85,714	89,308	93,052	97,081	101,336	105,705
PCD	3,036.30	3,153.03	3,285.70	3,423.45	3,567.00	3,721.43	3,884.55	4,052.03
	41.88	43.49	45.32	47.22	49.20	51.33	53.58	55.89
	107,824							
	4,133.23							
	57.01							
PURCHASING AGENT 1	46,337	47,945	49,552	51,292	53,070	55,056	56,153	
PA1	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,152.53	
	24.50	25.35	26.20	27.12	28.06	29.11	29.69	
PURCHASING AGENT 2	57,174	59,103	61,335	63,643	66,026	68,560	69,960	
PA2	2,191.68	2,265.63	2,351.18	2,439.63	2,530.98	2,628.13	2,681.78	
	30.23	31.25	32.43	33.65	34.91	36.25	36.99	
PURCHASING AGENT 3	61,335	63,643	66,026	68,560	71,189	73,988	75,463	
PA3	2,351.18	2,439.63	2,530.98	2,628.13	2,728.90	2,836.20	2,892.75	
	32.43	33.65	34.91	36.25	37.64	39.12	39.90	

REGIONAL COORD CDS	71,208	73,988	76,901	79,851	83,218	86,698	90,367	92,164
RCD	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,532.93
	37.65	39.12	40.66	42.22	44.00	45.84	47.78	48.73
SECRETARY MHSC	63,851	66,196	68,617	71,208	73,988	76,901	79,851	83,218
SMH	2,447.60	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00
	33.76	35.00	36.28	37.65	39.12	40.66	42.22	44.00
	84,863							
	3,253.08							
	44.87							
SECRETARY MUN BD	71,208	73,988	76,901	79,851	83,218	86,698	90,367	92,164
SMB	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,532.93
	37.65	39.12	40.66	42.22	44.00	45.84	47.78	48.73
SR CONSUL INSTR P&E	68,617	71,208	73,988	76,901	79,851	83,218	86,698	88,457
SCE	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,390.83
	36.28	37.65	39.12	40.66	42.22	44.00	45.84	46.77
STUDENT AUDITOR 1	31,585	32,530	33,420	34,460	35,424	36,654	37,334	
SA1	1,210.75	1,247.00	1,281.08	1,320.95	1,357.93	1,405.05	1,431.15	
	16.70	17.20	17.67	18.22	18.73	19.38	19.74	
STUDENT AUDITOR 2	40,607	41,817	43,197	44,692	46,034	47,699	48,682	
SA2	1,556.58	1,602.98	1,655.90	1,713.18	1,764.65	1,828.45	1,866.15	
	21.47	22.11	22.84	23.63	24.34	25.22	25.74	
STUDENT AUDITOR 3	43,197	44,692	46,034	47,699	49,420	51,027	52,049	
SA3	1,655.90	1,713.18	1,764.65	1,828.45	1,894.43	1,956.05	1,995.20	
	22.84	23.63	24.34	25.22	26.13	26.98	27.52	
STUDENT AUDITOR 4	49,420	51,027	52,862	54,678	56,701	58,839	60,011	
SA4	1,894.43	1,956.05	2,026.38	2,095.98	2,173.55	2,255.48	2,300.43	
	26.13	26.98	27.95	28.91	29.98	31.11	31.73	
SYSTEMS ANALYST 1	47,037	48,701	50,441	52,162	54,129	56,096	57,250	
SL1	1,803.08	1,866.88	1,933.58	1,999.55	2,074.95	2,150.35	2,194.58	
	24.87	25.75	26.67	27.58	28.62	29.66	30.27	
SYSTEMS ANALYST 2	50,441	52,162	54,129	56,096	58,158	60,390	61,638	
SL2	1,933.58	1,999.55	2,074.95	2,150.35	2,229.38	2,314.93	2,362.78	
	26.67	27.58	28.62	29.66	30.75	31.93	32.59	
SYSTEMS ANALYST 3	55,075	57,174	59,103	61,335	63,643	66,026	67,350	
SL3	2,111.20	2,191.68	2,265.63	2,351.18	2,439.63	2,530.98	2,581.73	
	29.12	30.23	31.25	32.43	33.65	34.91	35.61	

TAX AUDIT SPVR	85,714	89,327	93,071	97,081	101,374	105,724	107,842	
TXS	3,285.70	3,424.18	3,567.73	3,721.43	3,886.00	4,052.75	4,133.95	
	45.32	47.23	49.21	51.33	53.60	55.90	57.02	
TAX AUDITOR 1	63,245	65,610	68,030	70,716	73,496	76,258	77,790	
TX1	2,424.40	2,515.03	2,607.83	2,710.78	2,817.35	2,923.20	2,981.93	
	33.44	34.69	35.97	37.39	38.86	40.32	41.13	
TAX AUDITOR 2	72,191	74,782	77,733	80,797	83,898	87,454	89,175	
TX2	2,767.33	2,866.65	2,979.75	3,097.20	3,216.10	3,352.40	3,418.38	
	38.17	39.54	41.10	42.72	44.36	46.24	47.15	
TAX AUDITOR 3	77,733	80,797	83,898	87,454	91,104	94,925	96,854	
TX3	2,979.75	3,097.20	3,216.10	3,352.40	3,492.33	3,638.78	3,712.73	
	41.10	42.72	44.36	46.24	48.17	50.19	51.21	
TAX AUDITOR 4	81,553	84,674	88,211	91,880	95,776	99,918	101,904	
TX4	3,126.20	3,245.83	3,381.40	3,522.05	3,671.40	3,830.18	3,906.30	
	43.12	44.77	46.64	48.58	50.64	52.83	53.88	
TRAINING DEVELOPMENT	62,810	65,212	67,633	70,168	73,024	75,841	78,905	80,494
OFFICER	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	3,024.70	3,085.60
TDO	33.21	34.48	35.76	37.10	38.61	40.10	41.72	42.56