

**SOCIAL SCIENCE COMPONENT  
YEAR 1 SALARY SCHEDULE**

**Effective 2019 03 30 Through 2020 03 27**

AGENCY REL COORD 1	68,617	71,208	73,988	76,901	79,851	83,218	86,698	88,457
AD1	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,390.83
	36.28	37.65	39.12	40.66	42.22	44.00	45.84	46.77
AGENCY REL COORD 2	73,988	76,901	79,851	83,218	86,698	90,367	94,244	96,116
AD2	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,684.45
	39.12	40.66	42.22	44.00	45.84	47.78	49.83	50.82
CH PHOTOGRAPHER	52,162	54,129	56,096	58,158	60,390	62,546	63,832	
CPO	1,999.55	2,074.95	2,150.35	2,229.38	2,314.93	2,397.58	2,446.88	
	27.58	28.62	29.66	30.75	31.93	33.07	33.75	
SPIRITUAL CARE PROVIDER	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
CHN	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
COMMUNITY CORRECTIONS	47,624	49,294	50,984	52,779	54,616	56,515	57,642	
CWC	1,825.60	1,889.60	1,954.40	2,023.20	2,093.60	2,166.40	2,209.60	
	22.82	23.62	24.43	25.29	26.17	27.08	27.62	
CON VISUAL/HEAR ED 1	60,730	63,056	65,439	67,879	70,281	73,099	74,574	
VH1	2,327.98	2,417.15	2,508.50	2,602.03	2,694.10	2,802.13	2,858.68	
	32.11	33.34	34.60	35.89	37.16	38.65	39.43	
CON VISUAL/HEAR ED 2	69,127	71,662	74,253	76,995	80,097	83,180	86,357	88,059
VH2	2,649.88	2,747.03	2,846.35	2,951.48	3,070.38	3,188.55	3,310.35	3,375.60
	36.55	37.89	39.26	40.71	42.35	43.98	45.66	46.56
CON VISUAL/HEAR ED 3	71,718	74,726	77,638	80,494	83,558	86,887	90,253	92,069
VH3	2,749.20	2,864.48	2,976.13	3,085.60	3,203.05	3,330.65	3,459.70	3,529.30
	37.92	39.51	41.05	42.56	44.18	45.94	47.72	48.68
CORRESP TEACHER 4	53,070	55,056	57,155	59,236	61,392	63,832	65,099	
DC4	2,034.35	2,110.48	2,190.95	2,270.70	2,353.35	2,446.88	2,495.45	
	28.06	29.11	30.22	31.32	32.46	33.75	34.42	
ECO DEV CONSULTANT 1	52,295	54,205	56,058	58,139	60,238	62,413	64,721	66,044
IC1	2,004.63	2,077.85	2,148.90	2,228.65	2,309.13	2,392.50	2,480.95	2,531.70
	27.65	28.66	29.64	30.74	31.85	33.00	34.22	34.92
ECO DEV CONSULTANT 2	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
IC2	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
ECO DEV CONSULTANT 3	71,208	73,988	76,901	79,851	83,218	86,698	90,367	92,164
IC3	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,532.93
	37.65	39.12	40.66	42.22	44.00	45.84	47.78	48.73

ECO DEV CONSULTANT 4	76,901	79,851	83,218	86,698	90,367	94,244	98,386	102,622
IC4	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,771.45	3,933.85
	40.66	42.22	44.00	45.84	47.78	49.83	52.02	54.26
	104,684							
	4,012.88							
	55.35							
ECON RES ANALYST 1	46,337	47,945	49,552	51,292	53,070	55,056	57,155	59,236
ER1	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,190.95	2,270.70
	24.50	25.35	26.20	27.12	28.06	29.11	30.22	31.32
	61,392	63,832	65,099					
	2,353.35	2,446.88	2,495.45					
	32.46	33.75	34.42					
ECON RES ANALYST 2	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
ER2	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
ECON RES ANALYST 3	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
ER3	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
ECON RES ANALYST 4	76,901	79,851	83,218	86,698	90,367	94,244	96,116	
ER4	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,684.45	
	40.66	42.22	44.00	45.84	47.78	49.83	50.82	
EDUCATION CONSULTANT	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
EDC	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
EDUCATIONAL ASST 1	40,077	41,325	42,744	44,087	45,581	47,037	47,983	
LS1	1,536.28	1,584.13	1,638.50	1,689.98	1,747.25	1,803.08	1,839.33	
	21.19	21.85	22.60	23.31	24.10	24.87	25.37	
EDUCATIONAL ASST 2	44,730	46,337	47,945	49,552	51,292	53,070	54,148	
LS2	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,075.68	
	23.65	24.50	25.35	26.20	27.12	28.06	28.63	
EDUCATIONAL ASST 3	47,037	48,701	50,441	52,162	54,129	56,096	57,250	
LS3	1,803.08	1,866.88	1,933.58	1,999.55	2,074.95	2,150.35	2,194.58	
	24.87	25.75	26.67	27.58	28.62	29.66	30.27	
FIELD WORKER 1 NA	41,325	42,744	44,087	45,581	47,037	48,701	49,666	
FW1	1,584.13	1,638.50	1,689.98	1,747.25	1,803.08	1,866.88	1,903.85	
	21.85	22.60	23.31	24.10	24.87	25.75	26.26	
FIELD WORKER 2 NA	46,337	47,945	49,552	51,292	53,070	55,056	57,155	58,271
FW2	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,190.95	2,233.73
	24.50	25.35	26.20	27.12	28.06	29.11	30.22	30.81

FIELD WORKER 3 NA	52,295	54,205	56,058	58,139	60,238	62,413	64,721	67,312
FW3	2,004.63	2,077.85	2,148.90	2,228.65	2,309.13	2,392.50	2,480.95	2,580.28
	27.65	28.66	29.64	30.74	31.85	33.00	34.22	35.59
	68,654							
	2,631.75							
	36.30							
FIELD WORKER 4 NA	58,139	60,238	62,810	65,042	67,633	70,168	73,024	75,841
FW4	2,228.65	2,309.13	2,407.73	2,493.28	2,592.60	2,689.75	2,799.23	2,907.25
	30.74	31.85	33.21	34.39	35.76	37.10	38.61	40.10
	78,905	80,494						
	3,024.70	3,085.60						
	41.72	42.56						
GUIDANCE OFF	65,156	67,917	70,470	73,137	75,898	78,962	81,988	83,634
GOF	2,497.63	2,603.48	2,701.35	2,803.58	2,909.43	3,026.88	3,142.88	3,205.95
	34.45	35.91	37.26	38.67	40.13	41.75	43.35	44.22
HERITAGE RES OFF 1	49,363	51,027	52,862	54,659	55,775			
HR1	1,892.25	1,956.05	2,026.38	2,095.25	2,138.03			
	26.10	26.98	27.95	28.90	29.49			
HERITAGE RES OFF 2	51,027	52,862	54,659	56,701	58,857	61,033	63,227	65,742
HR2	1,956.05	2,026.38	2,095.25	2,173.55	2,256.20	2,339.58	2,423.68	2,520.10
	26.98	27.95	28.90	29.98	31.12	32.27	33.43	34.76
	67,047							
	2,570.13							
	35.45							
HERITAGE RES OFF 3	64,683	67,160	69,676	72,286	75,217	78,111	79,681	
HR3	2,479.50	2,574.48	2,670.90	2,770.95	2,883.33	2,994.25	3,054.43	
	34.20	35.51	36.84	38.22	39.77	41.30	42.13	
HERITAGE RES OFF 4	70,678	73,345	76,201	79,208	82,234	85,714	87,416	
HR4	2,709.33	2,811.55	2,921.03	3,036.30	3,152.30	3,285.70	3,350.95	
	37.37	38.78	40.29	41.88	43.48	45.32	46.22	
HERITAGE RES OFF 5	76,201	79,208	82,234	85,714	89,308	93,090	94,925	
HR5	2,921.03	3,036.30	3,152.30	3,285.70	3,423.45	3,568.45	3,638.78	
	40.29	41.88	43.48	45.32	47.22	49.22	50.19	
HLTH SOC DEV SPEC 1	43,349	44,730	46,337	47,945	49,552	51,292	52,314	
HS1	1,661.70	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,005.35	
	22.92	23.65	24.50	25.35	26.20	27.12	27.66	
HLTH SOC DEV SPEC 2	46,337	47,945	49,552	51,292	53,070	55,056	56,153	
HS2	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,152.53	
	24.50	25.35	26.20	27.12	28.06	29.11	29.69	

HLTH SOC DEV SPEC 3	49,552	51,292	53,070	55,056	57,155	59,236	61,392	63,832
HS3	1,899.50	1,966.20	2,034.35	2,110.48	2,190.95	2,270.70	2,353.35	2,446.88
	26.20	27.12	28.06	29.11	30.22	31.32	32.46	33.75
	65,099							
	2,495.45							
	34.42							
HLTH SOC DEV SPEC 4	52,295	54,205	56,058	58,139	60,238	62,413	64,721	67,312
HS4	2,004.63	2,077.85	2,148.90	2,228.65	2,309.13	2,392.50	2,480.95	2,580.28
	27.65	28.66	29.64	30.74	31.85	33.00	34.22	35.59
	69,960	72,588	74,045					
	2,681.78	2,782.55	2,838.38					
	36.99	38.38	39.15					
HLTH SOC DEV SPEC 5	58,139	60,238	62,810	65,042	67,633	70,168	73,024	75,841
HS5	2,228.65	2,309.13	2,407.73	2,493.28	2,592.60	2,689.75	2,799.23	2,907.25
	30.74	31.85	33.21	34.39	35.76	37.10	38.61	40.10
	78,905	80,494						
	3,024.70	3,085.60						
	41.72	42.56						
HLTH SOC DEV SPEC 6	71,208	73,988	76,901	79,851	83,218	86,698	88,457	
HS6	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,390.83	
	37.65	39.12	40.66	42.22	44.00	45.84	46.77	
HOME ADVISOR 1	39,377	40,625	41,949	43,349	44,730	46,337	47,207	
HV1	1,509.45	1,557.30	1,608.05	1,661.70	1,714.63	1,776.25	1,809.60	
	20.82	21.48	22.18	22.92	23.65	24.50	24.96	
HOME ADVISOR 2	43,122	44,446	45,827	47,245	48,853	50,403	51,349	
HV2	1,653.00	1,703.75	1,756.68	1,811.05	1,872.68	1,932.13	1,968.38	
	22.80	23.50	24.23	24.98	25.83	26.65	27.15	
HOME ECONOMIST 1	46,337	47,945	49,552	51,292	53,070	55,056	57,155	59,236
HE1	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,190.95	2,270.70
	24.50	25.35	26.20	27.12	28.06	29.11	30.22	31.32
	61,392	63,832	65,099					
	2,353.35	2,446.88	2,495.45					
	32.46	33.75	34.42					
HOME ECONOMIST 2	54,205	56,058	58,139	60,238	62,413	64,721	67,312	69,960
HE2	2,077.85	2,148.90	2,228.65	2,309.13	2,392.50	2,480.95	2,580.28	2,681.78
	28.66	29.64	30.74	31.85	33.00	34.22	35.59	36.99
	72,588	74,045						
	2,782.55	2,838.38						
	38.38	39.15						

HOME ECONOMIST 3	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
HE3	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
HOME ECONOMIST 4	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
HE4	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
ILLUSTRATOR 1	40,077	41,325	42,744	44,087	45,581	47,037	47,983	
IL1	1,536.28	1,584.13	1,638.50	1,689.98	1,747.25	1,803.08	1,839.33	
	21.19	21.85	22.60	23.31	24.10	24.87	25.37	
ILLUSTRATOR 2	47,037	48,701	50,441	52,162	54,129	56,096	57,250	
IL2	1,803.08	1,866.88	1,933.58	1,999.55	2,074.95	2,150.35	2,194.58	
	24.87	25.75	26.67	27.58	28.62	29.66	30.27	
ILLUSTRATOR 3	50,441	52,162	54,129	56,096	58,158	60,390	61,638	
IL3	1,933.58	1,999.55	2,074.95	2,150.35	2,229.38	2,314.93	2,362.78	
	26.67	27.58	28.62	29.66	30.75	31.93	32.59	
INFORM WRITER 1	44,730	46,337	47,945	49,552	51,292	53,070	54,148	
IW1	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,075.68	
	23.65	24.50	25.35	26.20	27.12	28.06	28.63	
INFORM WRITER 2	57,174	59,103	61,335	63,643	66,026	68,560	69,960	
IW2	2,191.68	2,265.63	2,351.18	2,439.63	2,530.98	2,628.13	2,681.78	
	30.23	31.25	32.43	33.65	34.91	36.25	36.99	
JURLINGUIST	76,901	79,851	83,218	86,698	90,367	94,244	98,386	102,622
JUR	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,771.45	3,933.85
	40.66	42.22	44	45.84	47.78	49.83	52.02	54.26
	104,684							
	4,012.88							
	55.35							
LANGUAGE SPEC 1	51,065	52,881	54,659	56,664	58,574	60,787	63,018	65,364
LG1	1,957.50	2,027.10	2,095.25	2,172.10	2,245.33	2,330.15	2,415.70	2,505.60
	27.00	27.96	28.90	29.96	30.97	32.14	33.32	34.56
	67,690	70,394	71,794					
	2,594.78	2,698.45	2,752.10					
	35.79	37.22	37.96					
LANGUAGE SPEC 2	59,841	61,846	64,153	66,480	68,881	71,454	74,253	77,184
LG2	2,293.90	2,370.75	2,459.20	2,548.38	2,640.45	2,739.05	2,846.35	2,958.73
	31.64	32.70	33.92	35.15	36.42	37.78	39.26	40.81
	80,097	81,724						
	3,070.38	3,132.73						
	42.35	43.21						

LANGUAGE SPEC 3	69,808	72,721	75,520	78,300	81,288	84,579	87,814	89,572
LG3	2,675.98	2,787.63	2,894.93	3,001.50	3,116.05	3,242.20	3,366.18	3,433.60
	36.91	38.45	39.93	41.40	42.98	44.72	46.43	47.36
LIBRARIAN 1	46,337	47,945	49,552	51,292	53,070	55,056	56,153	
LN1	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,152.53	
	24.50	25.35	26.20	27.12	28.06	29.11	29.69	
LIBRARIAN 2	51,292	53,070	55,056	57,155	59,236	61,392	63,832	65,099
LN2	1,966.20	2,034.35	2,110.48	2,190.95	2,270.70	2,353.35	2,446.88	2,495.45
	27.12	28.06	29.11	30.22	31.32	32.46	33.75	34.42
LIBRARIAN 3	57,155	59,236	61,392	63,832	66,914	70,035	71,454	
LN3	2,190.95	2,270.70	2,353.35	2,446.88	2,565.05	2,684.68	2,739.05	
	30.22	31.32	32.46	33.75	35.38	37.03	37.78	
LIBRARIAN 4	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
LN4	2,309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
LIBRARY TECHNICIAN 1	42,195	43,273	44,427	45,637	46,942	48,399	49,344	
LY1	1,617.48	1,658.80	1,703.03	1,749.43	1,799.45	1,855.28	1,891.53	
	22.31	22.88	23.49	24.13	24.82	25.59	26.09	
LIBRARY TECHNICIAN 2	47,812	49,042	50,403	51,784	53,146	54,678	55,794	
LY2	1,832.80	1,879.93	1,932.13	1,985.05	2,037.25	2,095.98	2,138.75	
	25.28	25.93	26.65	27.38	28.10	28.91	29.50	
LIBRARY TECHNICIAN 3	49,533	50,933	52,465	54,035	55,737	57,439	58,612	
LY3	1,898.78	1,952.43	2,011.15	2,071.33	2,136.58	2,201.83	2,246.78	
	26.19	26.93	27.74	28.57	29.47	30.37	30.99	
MEDIA SPECIALIST 1	62,810	65,212	67,633	70,168	73,024	75,841	77,354	
MS1	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25	
	33.21	34.48	35.76	37.10	38.61	40.10	40.90	
MEDIA SPECIALIST 2	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
MS2	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
MEDIA TECHNICIAN 1	40,625	41,949	43,349	44,730	46,337	47,945	48,909	
TA1	1,557.30	1,608.05	1,661.70	1,714.63	1,776.25	1,837.88	1,874.85	
	21.48	22.18	22.92	23.65	24.50	25.35	25.86	
MEDIA TECHNICIAN 2	44,730	46,337	47,945	49,552	51,292	53,070	54,148	
TA2	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,075.68	
	23.65	24.50	25.35	26.20	27.12	28.06	28.63	
MEDIA TECHNICIAN 3	48,701	50,441	52,162	54,129	56,096	58,158	59,368	
TA3	1,866.88	1,933.58	1,999.55	2,074.95	2,150.35	2,229.38	2,275.78	
	25.75	26.67	27.58	28.62	29.66	30.75	31.39	

PHOTOGRAPHER 1	38,261	39,585	40,947	42,252	43,689	45,278	46,186	
PT1	1,466.68	1,517.43	1,569.63	1,619.65	1,674.75	1,735.65	1,770.45	
	20.23	20.93	21.65	22.34	23.10	23.94	24.42	
PHOTOGRAPHER 2	43,349	44,730	46,337	47,945	49,552	51,292	52,314	
PT2	1,661.70	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,005.35	
	22.92	23.65	24.50	25.35	26.20	27.12	27.66	
PLANNING PROG AN 1	46,337	47,945	49,552	51,292	53,070	55,056	57,155	59,236
PM1	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,110.48	2,190.95	2270.7
	24.50	25.35	26.20	27.12	28.06	29.11	30.22	31.32
	61,392	63,832	65,099					
	2,353.35	2,446.88	2,495.45					
	32.46	33.75	34.42					
PLANNING PROG AN 2	60,238	62,810	65,212	67,633	70,168	73,024	75,841	77,354
PM2	2309.13	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	31.85	33.21	34.48	35.76	37.10	38.61	40.10	40.90
PLANNING PROG AN 3	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
PM3	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
PLANNING PROG AN 4	73,988	76,901	79,851	83,218	86,698	90,367	94,244	96,116
PM4	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,684.45
	39.12	40.66	42.22	44.00	45.84	47.78	49.83	50.82
PROBATION OFFICER 1	49,760	51,557	53,240	55,207	57,061	59,179	60,333	
PB1	1,907.48	1,976.35	2,040.88	2,116.28	2,187.33	2,268.53	2,312.75	
	26.31	27.26	28.15	29.19	30.17	31.29	31.90	
PROBATION OFFICER 2	53,354	55,283	57,174	59,293	61,581	63,851	66,139	68,768
PB2	2,045.23	2,119.18	2,191.68	2,272.88	2,360.60	2,447.60	2,535.33	2,636.10
	28.21	29.23	30.23	31.35	32.56	33.76	34.97	36.36
	70,111							
	2,687.58							
	37.07							
PROBATION OFFICER 3	56,777	58,857	60,843	63,132	65,420	67,784	70,281	73,080
PB3	2,176.45	2,256.20	2,332.33	2,420.05	2,507.78	2,598.40	2,694.10	2,801.40
	30.02	31.12	32.17	33.38	34.59	35.84	37.16	38.64
	75,936	78,792	80,400					
	2,910.88	3,020.35	3,081.98					
	40.15	41.66	42.51					
RECREATION CONSULT 1	43,462	44,730	46,337	47,945	49,552	51,292	52,314	
RR1	1,666.05	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,005.35	
	22.98	23.65	24.50	25.35	26.20	27.12	27.66	

RECREATION CONSULT 2	53,070	55,056	57,155	59,236	61,392	63,832	65,099
RR2	2,034.35	2,110.48	2,190.95	2,270.70	2,353.35	2,446.88	2,495.45
	28.06	29.11	30.22	31.32	32.46	33.75	34.42
RECREATION CONSULT 3	60,238	62,413	64,721	67,312	69,960	72,588	74,045
RR3	2,309.13	2,392.50	2,480.95	2,580.28	2,681.78	2,782.55	2,838.38
	31.85	33.00	34.22	35.59	36.99	38.38	39.15
RECREATION CONSULT 4	65,212	67,633	70,168	73,024	75,841	78,905	80,494
RR4	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	3,024.70	3,085.60
	34.48	35.76	37.10	38.61	40.10	41.72	42.56
RESEARCH ASSIST 1	39,377	40,625	41,949	43,349	44,730	46,337	47,207
RH1	1,509.45	1,557.30	1,608.05	1,661.70	1,714.63	1,776.25	1,809.60
	20.82	21.48	22.18	22.92	23.65	24.50	24.96
RESEARCH ASSIST 2	44,730	46,337	47,945	49,552	51,292	53,070	54,148
RH2	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,034.35	2,075.68
	23.65	24.50	25.35	26.20	27.12	28.06	28.63
RESIDENCE COUNSELR	48,342	49,647	51,027	52,503	53,978	55,623	56,701
RCR	1,853.10	1,903.13	1,956.05	2,012.60	2,069.15	2,132.23	2,173.55
	25.56	26.25	26.98	27.76	28.54	29.41	29.98
RESOURCE EXT OFF 1	49,552	51,292	53,070	55,056	57,155	59,236	60,427
RX1	1,899.50	1,966.20	2,034.35	2,110.48	2,190.95	2,270.70	2,316.38
	26.20	27.12	28.06	29.11	30.22	31.32	31.95
RESOURCE EXT OFF 2	56,058	58,139	60,238	62,413	64,721	67,312	68,654
RX2	2,148.90	2,228.65	2,309.13	2,392.50	2,480.95	2,580.28	2,631.75
	29.64	30.74	31.85	33.00	34.22	35.59	36.30
RESOURCE EXT OFF 3	62,810	65,212	67,633	70,168	73,024	75,841	77,354
RX3	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	33.21	34.48	35.76	37.10	38.61	40.10	40.90
RESOURCE EXT OFF 4	71,208	73,988	76,901	79,851	83,218	86,698	88,457
RX4	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,323.40	3,390.83
	37.65	39.12	40.66	42.22	44.00	45.84	46.77
SOCIAL SERVICES WKR 1	44,900	46,205	47,661	49,155	50,763	52,389	53,467
SP1	1,721.15	1,771.18	1,827.00	1,884.28	1,945.90	2,008.25	2,049.58
	23.74	24.43	25.20	25.99	26.84	27.70	28.27
SOCIAL SERVICES WKR 2	47,207	48,890	50,536	52,314	54,167	56,134	57,288
SP2	1,809.60	1,874.13	1,937.20	2,005.35	2,076.40	2,151.80	2,196.03
	24.96	25.85	26.72	27.66	28.64	29.68	30.29



SOCIAL SERVICES WKR 3	51,538	53,411	55,207	57,269	59,425	61,657	63,851	66,347
SP3	1,975.63	2,047.40	2,116.28	2,195.30	2,277.95	2,363.50	2,447.60	2,543.30
	27.25	28.24	29.19	30.28	31.42	32.60	33.76	35.08
	67,690							
	2,594.78							
	35.79							
SOCIAL SERVICES WKR 4	56,815	58,877	60,900	63,132	65,458	67,822	70,300	73,137
SP4	2,177.90	2,256.93	2,334.50	2,420.05	2,509.23	2,599.85	2,694.83	2,803.58
	30.04	31.13	32.20	33.38	34.61	35.86	37.17	38.67
	75,955	78,811	80,418					
	2,911.60	3,021.08	3,082.70					
	40.16	41.67	42.52					
SOCIAL SERVICES WORKER 5	65,628	68,030	70,905	73,458	76,295	79,265	82,461	85,582
SP5	2,515.75	2,607.83	2,718.03	2,815.90	2,924.65	3,038.48	3,161.00	3,280.63
	34.70	35.97	37.49	38.84	40.34	41.91	43.60	45.25
	89,081	90,840						
	3,414.75	3,482.18						
	47.10	48.03						
SOCIAL SERVICES WORKER 6	79,284	82,348	85,582	88,948	92,598	96,457	98,405	
SP6	3,039.20	3,156.65	3,280.63	3,409.68	3,549.60	3,697.50	3,772.18	
	41.92	43.54	45.25	47.03	48.96	51.00	52.03	
SOCIAL WORKER 1	44,881	46,356	47,945	49,609	51,217	53,146	54,205	
WS1	1,720.43	1,776.98	1,837.88	1,901.68	1,963.30	2,037.25	2,077.85	
	23.73	24.51	25.35	26.23	27.08	28.10	28.66	
SOCIAL WORKER 2	47,964	49,647	51,254	53,203	54,961	57,042	58,158	
WS2	1,838.60	1,903.13	1,964.75	2,039.43	2,106.85	2,186.60	2,229.38	
	25.36	26.25	27.10	28.13	29.06	30.16	30.75	
SOCIAL WORKER 3	51,425	53,316	55,075	57,174	59,293	61,505	63,756	66,215
WS3	1,971.28	2,043.78	2,111.20	2,191.68	2,272.88	2,357.70	2,443.98	2,538.23
	27.19	28.19	29.12	30.23	31.35	32.52	33.71	35.01
	67,577							
	2,590.43							
	35.73							
SOCIAL WORKER 4	54,243	56,134	58,120	60,257	62,432	64,683	67,123	69,827
WS4	2,079.30	2,151.80	2,227.93	2,309.85	2,393.23	2,479.50	2,573.03	2,676.70
	28.68	29.68	30.73	31.86	33.01	34.20	35.49	36.92
	72,456	75,198	76,711					
	2,777.48	2,882.60	2,940.60					
	38.31	39.76	40.56					

SOCIAL WORKER 5	60,390	62,602	65,250	67,577	70,224	72,910	75,879	78,754
WS5	2,314.93	2,399.75	2,501.25	2,590.43	2,691.93	2,794.88	2,908.70	3,018.90
	31.93	33.10	34.50	35.73	37.13	38.55	40.12	41.64
	81,969	83,615						
	3,142.15	3,205.23						
	43.34	44.21						
SOCIAL WORKER 6	74,064	76,938	80,002	83,123	86,565	90,197	92,012	
WS6	2,839.10	2,949.30	3,066.75	3,186.38	3,318.33	3,457.53	3,527.13	
	39.16	40.68	42.30	43.95	45.77	47.69	48.65	
SPVR INMATE TR CORR	57,874	59,898	62,054	64,324	66,669	69,127	71,889	74,688
SIT	2,218.50	2,296.08	2,378.73	2,465.73	2,555.63	2,649.88	2,755.73	2,863.03
	30.60	31.67	32.81	34.01	35.25	36.55	38.01	39.49
	77,525	79,057						
	2,971.78	3,030.50						
	40.99	41.80						
SPVR INSTIT PR HDGY	65,212	67,633	70,168	73,024	75,841	78,905	80,494	
SIH	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	3,024.70	3,085.60	
	34.48	35.76	37.10	38.61	40.10	41.72	42.56	
SENIOR RESEARCH ANALYST	76,901	79,851	83,218	86,698	90,367	94,244	98,386	102,622
SER	2,947.85	3,060.95	3,190.00	3,323.40	3,464.05	3,612.68	3,771.45	3,933.85
	40.66	42.22	44.00	45.84	47.78	49.83	52.02	54.26
	104,684							
	4,012.88							
	55.35							
STATISTICAL ANAL 1	53,070	55,056	57,155	59,236	61,392	63,832	65,099	
SS1	2,034.35	2,110.48	2,190.95	2,270.70	2,353.35	2,446.88	2,495.45	
	28.06	29.11	30.22	31.32	32.46	33.75	34.42	
STATISTICAL ANAL 2	62,810	65,212	67,633	70,168	73,024	75,841	78,905	80,494
SS2	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	3,024.70	3,085.60
	33.21	34.48	35.76	37.10	38.61	40.10	41.72	42.56
STATISTICAL ANAL 3	68,617	71,208	73,988	76,901	79,851	83,218	84,863	
SS3	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08	
	36.28	37.65	39.12	40.66	42.22	44.00	44.87	
TEACHER INSTITUT 1	50,555	52,276	54,148	56,002	58,007	59,954	61,146	
TN1	1,937.93	2,003.90	2,075.68	2,146.73	2,223.58	2,298.25	2,343.93	
	26.73	27.64	28.63	29.61	30.67	31.70	32.33	

TEACHER INSTITUT 2	56,701	58,687	60,711	62,867	65,194	67,652	70,205	72,740
TN2	2,173.55	2,249.68	2,327.25	2,409.90	2,499.08	2,593.33	2,691.20	2,788.35
	29.98	31.03	32.10	33.24	34.47	35.77	37.12	38.46
	75,425	76,920						
	2,891.30	2,948.58						
	39.88	40.67						
TEACHER INSTITUT 3	67,766	70,300	72,853	75,520	78,244	81,345	84,409	86,054
TN3	2,597.68	2,694.83	2,792.70	2,894.93	2,999.33	3,118.23	3,235.68	3,298.75
	35.83	37.17	38.52	39.93	41.37	43.01	44.63	45.50
TEACHER OF DEAF 1	63,056	65,420	67,766	70,224	72,815	75,690	77,203	
TF1	2,417.15	2,507.78	2,597.68	2,691.93	2,791.25	2,901.45	2,959.45	
	33.34	34.59	35.83	37.13	38.50	40.02	40.82	
TEACHER OF DEAF 2	65,420	67,766	70,224	72,815	75,690	78,641	81,610	83,237
TF2	2,507.78	2,597.68	2,691.93	2,791.25	2,901.45	3,014.55	3,128.38	3,190.73
	34.59	35.83	37.13	38.50	40.02	41.58	43.15	44.01
TEACHER OF DEAF 3	67,766	70,584	73,269	76,087	78,924	82,121	85,260	86,944
TF3	2,597.68	2,705.70	2,808.65	2,916.68	3,025.43	3,147.95	3,268.30	3,332.83
	35.83	37.32	38.74	40.23	41.73	43.42	45.08	45.97
TOUR MARKETING OFF 1	43,349	44,730	46,337	47,945	49,552	51,292	52,314	
TM1	1,661.70	1,714.63	1,776.25	1,837.88	1,899.50	1,966.20	2,005.35	
	22.92	23.65	24.50	25.35	26.20	27.12	27.66	
TOUR MARKETING OFF 2	57,174	59,103	61,335	63,643	66,026	68,560	69,960	
TM2	2,191.68	2,265.63	2,351.18	2,439.63	2,530.98	2,628.13	2,681.78	
	30.23	31.25	32.43	33.65	34.91	36.25	36.99	
TOUR MARKETING OFF 3	66,196	68,617	71,208	73,988	76,901	78,451		
TM3	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,007.30		
	35.00	36.28	37.65	39.12	40.66	41.48		
TOURIST DEV OFF 1	55,056	57,155	59,236	61,392	63,832	66,177	67,539	
TT1	2,110.48	2,190.95	2,270.70	2,353.35	2,446.88	2,536.78	2,588.98	
	29.11	30.22	31.32	32.46	33.75	34.99	35.71	
TOURIST DEV OFF 2	60,522	62,810	65,212	67,633	70,168	73,024	75,841	77,354
TT2	2,320.00	2,407.73	2,499.80	2,592.60	2,689.75	2,799.23	2,907.25	2,965.25
	32.00	33.21	34.48	35.76	37.10	38.61	40.10	40.90
TOURIST DEV OFF 3	66,196	68,617	71,208	73,988	76,901	79,851	83,218	84,863
TT3	2,537.50	2,630.30	2,729.63	2,836.20	2,947.85	3,060.95	3,190.00	3,253.08
	35.00	36.28	37.65	39.12	40.66	42.22	44.00	44.87
TRANSLATOR 1	57,174	59,103	61,335	63,643	66,026	68,560	71,378	72,815
TS1	2,191.68	2,265.63	2,351.18	2,439.63	2,530.98	2,628.13	2,736.15	2,791.25
	30.23	31.25	32.43	33.65	34.91	36.25	37.74	38.50

TRANSLATOR 2	71,454	74,064	76,938	80,002	83,123	86,565	90,197	92,012
TS2	2,739.05	2,839.10	2,949.30	3,066.75	3,186.38	3,318.33	3,457.53	3,527.13
	37.78	39.16	40.68	42.30	43.95	45.77	47.69	48.65
TRANSLATOR 3	74,442	77,147	80,229	83,407	86,603	90,197	93,998	95,889
TS3	2,853.60	2,957.28	3,075.45	3,197.25	3,319.78	3,457.53	3,603.25	3,675.75
	39.36	40.79	42.42	44.10	45.79	47.69	49.70	50.70