

**SOCIAL SCIENCE COMPONENT  
YEAR 2 SALARY SCHEDULE**

**Effective 2020 03 28 Through 2021 03 26**

AGENCY REL COORD 1	68,957	71,567	74,366	77,279	80,248	83,634	87,133	88,891
AD1	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,340.08	3,407.50
	36.46	37.84	39.32	40.86	42.43	44.22	46.07	47.00
AGENCY REL COORD 2	74,366	77,279	80,248	83,634	87,133	90,821	94,717	96,589
AD2	2,850.70	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,630.80	3,702.58
	39.32	40.86	42.43	44.22	46.07	48.02	50.08	51.07
CH PHOTOGRAPHER	52,427	54,394	56,380	58,441	60,692	62,867	64,153	
CPO	2,009.70	2,085.10	2,161.23	2,240.25	2,326.53	2,409.90	2,459.20	
	27.72	28.76	29.81	30.90	32.09	33.24	33.92	
SPIRITUAL CARE PROVIDER	60,541	63,132	65,534	67,974	70,527	73,383	76,220	77,733
CHN	2,320.73	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.01	33.38	34.65	35.94	37.29	38.80	40.30	41.10
COMMUNITY CORRECTIONS	47,854	49,544	51,235	53,051	54,887	56,807	57,934	
CWC	1,834.40	1,899.20	1,964.00	2,033.60	2,104.00	2,177.60	2,220.80	
	22.93	23.74	24.55	25.42	26.30	27.22	27.76	
CON VISUAL/HEAR ED 1	61,033	63,378	65,761	68,220	70,640	73,458	74,953	
VH1	2,339.58	2,429.48	2,520.83	2,615.08	2,707.88	2,815.90	2,873.18	
	32.27	33.51	34.77	36.07	37.35	38.84	39.63	
CON VISUAL/HEAR ED 2	69,468	72,021	74,631	77,374	80,494	83,596	86,792	88,494
VH2	2,662.93	2,760.80	2,860.85	2,965.98	3,085.60	3,204.50	3,327.03	3,392.28
	36.73	38.08	39.46	40.91	42.56	44.20	45.89	46.79
CON VISUAL/HEAR ED 3	72,078	75,104	78,035	80,891	83,974	87,322	90,707	92,523
VH3	2,762.98	2,878.98	2,991.35	3,100.83	3,219.00	3,347.33	3,477.10	3,546.70
	38.11	39.71	41.26	42.77	44.40	46.17	47.96	48.92
CORRESP TEACHER 4	53,335	55,340	57,439	59,538	61,694	64,153	65,420	
DC4	2,044.50	2,121.35	2,201.83	2,282.30	2,364.95	2,459.20	2,507.78	
	28.20	29.26	30.37	31.48	32.62	33.92	34.59	
ECO DEV CONSULTANT 1	52,560	54,470	56,342	58,423	60,541	62,735	65,042	66,366
IC1	2,014.78	2,088.00	2,159.78	2,239.53	2,320.73	2,404.83	2,493.28	2,544.03
	27.79	28.80	29.79	30.89	32.01	33.17	34.39	35.09
ECO DEV CONSULTANT 2	66,536	68,957	71,567	74,366	77,279	80,248	83,634	85,279
IC2	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03
	35.18	36.46	37.84	39.32	40.86	42.43	44.22	45.09
ECO DEV CONSULTANT 3	71,567	74,366	77,279	80,248	83,634	87,133	90,821	92,617
IC3	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,550.33
	37.84	39.32	40.86	42.43	44.22	46.07	48.02	48.97

ECO DEV CONSULTANT 4	77,279	80,248	83,634	87,133	90,821	94,717	98,878	103,133
IC4	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,630.80	3,790.30	3,953.43
	40.86	42.43	44.22	46.07	48.02	50.08	52.28	54.53
	105,214							
	4,033.18							
	55.63							
ECON RES ANALYST 1	46,564	48,191	49,798	51,557	53,335	55,340	57,439	59,538
ER1	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,121.35	2,201.83	2,282.30
	24.62	25.48	26.33	27.26	28.20	29.26	30.37	31.48
	61,694	64,153	65,420					
	2,364.95	2,459.20	2,507.78					
	32.62	33.92	34.59					
ECON RES ANALYST 2	60,541	63,132	65,534	67,974	70,527	73,383	76,220	77,733
ER2	2,320.73	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.01	33.38	34.65	35.94	37.29	38.80	40.30	41.10
ECON RES ANALYST 3	66,536	68,957	71,567	74,366	77,279	80,248	83,634	85,279
ER3	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03
	35.18	36.46	37.84	39.32	40.86	42.43	44.22	45.09
ECON RES ANALYST 4	77,279	80,248	83,634	87,133	90,821	94,717	96,589	
ER4	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,630.80	3,702.58	
	40.86	42.43	44.22	46.07	48.02	50.08	51.07	
EDUCATION CONSULTANT	60,541	63,132	65,534	67,974	70,527	73,383	76,220	77,733
EDC	2,320.73	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.01	33.38	34.65	35.94	37.29	38.80	40.30	41.10
EDUCATIONAL ASST 1	40,285	41,533	42,952	44,313	45,807	47,264	48,228	
LS1	1,544.25	1,592.10	1,646.48	1,698.68	1,755.95	1,811.78	1,848.75	
	21.30	21.96	22.71	23.43	24.22	24.99	25.50	
EDUCATIONAL ASST 2	44,957	46,564	48,191	49,798	51,557	53,335	54,413	
LS2	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,085.83	
	23.77	24.62	25.48	26.33	27.26	28.20	28.77	
EDUCATIONAL ASST 3	47,264	48,947	50,687	52,427	54,394	56,380	57,534	
LS3	1,811.78	1,876.30	1,943.00	2,009.70	2,085.10	2,161.23	2,205.45	
	24.99	25.88	26.80	27.72	28.76	29.81	30.42	
FIELD WORKER 1 NA	41,533	42,952	44,313	45,807	47,264	48,947	49,912	
FW1	1,592.10	1,646.48	1,698.68	1,755.95	1,811.78	1,876.30	1,913.28	
	21.96	22.71	23.43	24.22	24.99	25.88	26.39	
FIELD WORKER 2 NA	46,564	48,191	49,798	51,557	53,335	55,340	57,439	58,555
FW2	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,121.35	2,201.83	2,244.60
	24.62	25.48	26.33	27.26	28.20	29.26	30.37	30.96

FIELD WORKER 3 NA	52,560	54,470	56,342	58,423	60,541	62,735	65,042	67,652
FW3	2,014.78	2,088.00	2,159.78	2,239.53	2,320.73	2,404.83	2,493.28	2,593.33
	27.79	28.80	29.79	30.89	32.01	33.17	34.39	35.77
	68,995							
	2,644.80							
	36.48							
FIELD WORKER 4 NA	58,423	60,541	63,132	65,364	67,974	70,527	73,383	76,220
FW4	2,239.53	2,320.73	2,420.05	2,505.60	2,605.65	2,703.53	2,813.00	2,921.75
	30.89	32.01	33.38	34.56	35.94	37.29	38.80	40.30
	79,303	80,891						
	3,039.93	3,100.83						
	41.93	42.77						
GUIDANCE OFF	65,477	68,257	70,830	73,496	76,277	79,359	82,404	84,050
GOF	2,509.95	2,616.53	2,715.13	2,817.35	2,923.93	3,042.10	3,158.83	3,221.90
	34.62	36.09	37.45	38.86	40.33	41.96	43.57	44.44
HERITAGE RES OFF 1	49,609	51,273	53,127	54,924	56,058			
HR1	1,901.68	1,965.48	2,036.53	2,105.40	2,148.90			
	26.23	27.11	28.09	29.04	29.64			
HERITAGE RES OFF 2	51,273	53,127	54,924	56,985	59,160	61,335	63,548	66,064
HR2	1,965.48	2,036.53	2,105.40	2,184.43	2,267.80	2,351.18	2,436.00	2,532.43
	27.11	28.09	29.04	30.13	31.28	32.43	33.60	34.93
	67,387							
	2,583.18							
	35.63							
HERITAGE RES OFF 3	65,004	67,501	70,016	72,645	75,596	78,508	80,078	
HR3	2,491.83	2,587.53	2,683.95	2,784.73	2,897.83	3,009.48	3,069.65	
	34.37	35.69	37.02	38.41	39.97	41.51	42.34	
HERITAGE RES OFF 4	71,038	73,704	76,579	79,605	82,650	86,149	87,851	
HR4	2,723.10	2,825.33	2,935.53	3,051.53	3,168.25	3,302.38	3,367.63	
	37.56	38.97	40.49	42.09	43.70	45.55	46.45	
HERITAGE RES OFF 5	76,579	79,605	82,650	86,149	89,761	93,563	95,398	
HR5	2,935.53	3,051.53	3,168.25	3,302.38	3,440.85	3,586.58	3,656.90	
	40.49	42.09	43.70	45.55	47.46	49.47	50.44	
HLTH SOC DEV SPEC 1	43,557	44,957	46,564	48,191	49,798	51,557	52,578	
HS1	1,669.68	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,015.50	
	23.03	23.77	24.62	25.48	26.33	27.26	27.80	
HLTH SOC DEV SPEC 2	46,564	48,191	49,798	51,557	53,335	55,340	56,437	
HS2	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,121.35	2,163.40	
	24.62	25.48	26.33	27.26	28.20	29.26	29.84	

HLTH SOC DEV SPEC 3	49,798	51,557	53,335	55,340	57,439	59,538	61,694	64,153
HS3	1,908.93	1,976.35	2,044.50	2,121.35	2,201.83	2,282.30	2,364.95	2,459.20
	26.33	27.26	28.20	29.26	30.37	31.48	32.62	33.92
	65,420							
	2,507.78							
	34.59							
HLTH SOC DEV SPEC 4	52,560	54,470	56,342	58,423	60,541	62,735	65,042	67,652
HS4	2,014.78	2,088.00	2,159.78	2,239.53	2,320.73	2,404.83	2,493.28	2,593.33
	27.79	28.80	29.79	30.89	32.01	33.17	34.39	35.77
	70,300	72,948	74,423					
	2,694.83	2,796.33	2,852.88					
	37.17	38.57	39.35					
HLTH SOC DEV SPEC 5	58,423	60,541	63,132	65,364	67,974	70,527	73,383	76,220
HS5	2,239.53	2,320.73	2,420.05	2,505.60	2,605.65	2,703.53	2,813.00	2,921.75
	30.89	32.01	33.38	34.56	35.94	37.29	38.80	40.30
	79,303	80,891						
	3,039.93	3,100.83						
	41.93	42.77						
HLTH SOC DEV SPEC 6	71,567	74,366	77,279	80,248	83,634	87,133	88,891	
HS6	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,340.08	3,407.50	
	37.84	39.32	40.86	42.43	44.22	46.07	47.00	
HOME ADVISOR 1	39,566	40,833	42,157	43,557	44,957	46,564	47,434	
HV1	1,516.70	1,565.28	1,616.03	1,669.68	1,723.33	1,784.95	1,818.30	
	20.92	21.59	22.29	23.03	23.77	24.62	25.08	
HOME ADVISOR 2	43,330	44,673	46,053	47,472	49,098	50,649	51,614	
HV2	1,660.98	1,712.45	1,765.38	1,819.75	1,882.10	1,941.55	1,978.53	
	22.91	23.62	24.35	25.10	25.96	26.78	27.29	
HOME ECONOMIST 1	46,564	48,191	49,798	51,557	53,335	55,340	57,439	59,538
HE1	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,121.35	2,201.83	2,282.30
	24.62	25.48	26.33	27.26	28.20	29.26	30.37	31.48
	61,694	64,153	65,420					
	2,364.95	2,459.20	2,507.78					
	32.62	33.92	34.59					
HOME ECONOMIST 2	54,470	56,342	58,423	60,541	62,735	65,042	67,652	70,300
HE2	2,088.00	2,159.78	2,239.53	2,320.73	2,404.83	2,493.28	2,593.33	2,694.83
	28.80	29.79	30.89	32.01	33.17	34.39	35.77	37.17
	72,948	74,423						
	2,796.33	2,852.88						
	38.57	39.35						

HOME ECONOMIST 3	60,541	63,132	65,534	67,974	70,527	73,383	76,220	77,733
HE3	2,320.73	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.01	33.38	34.65	35.94	37.29	38.80	40.30	41.10
HOME ECONOMIST 4	66,536	68,957	71,567	74,366	77,279	80,248	83,634	85,279
HE4	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03
	35.18	36.46	37.84	39.32	40.86	42.43	44.22	45.09
ILLUSTRATOR 1	40,285	41,533	42,952	44,313	45,807	47,264	48,228	
IL1	1,544.25	1,592.10	1,646.48	1,698.68	1,755.95	1,811.78	1,848.75	
	21.30	21.96	22.71	23.43	24.22	24.99	25.50	
ILLUSTRATOR 2	47,264	48,947	50,687	52,427	54,394	56,380	57,534	
IL2	1,811.78	1,876.30	1,943.00	2,009.70	2,085.10	2,161.23	2,205.45	
	24.99	25.88	26.80	27.72	28.76	29.81	30.42	
ILLUSTRATOR 3	50,687	52,427	54,394	56,380	58,441	60,692	61,940	
IL3	1,943.00	2,009.70	2,085.10	2,161.23	2,240.25	2,326.53	2,374.38	
	26.80	27.72	28.76	29.81	30.90	32.09	32.75	
INFORM WRITER 1	44,957	46,564	48,191	49,798	51,557	53,335	54,413	
IW1	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,085.83	
	23.77	24.62	25.48	26.33	27.26	28.20	28.77	
INFORM WRITER 2	57,458	59,406	61,638	63,964	66,347	68,900	70,300	
IW2	2,202.55	2,277.23	2,362.78	2,451.95	2,543.30	2,641.18	2,694.83	
	30.38	31.41	32.59	33.82	35.08	36.43	37.17	
JURLINGUIST	77,279	80,248	83,634	87,133	90,821	94,717	98,878	103,133
JUR	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,630.80	3,790.30	3,953.43
	40.86	42.43	44.22	46.07	48.02	50.08	52.28	54.53
	105,214							
	4,033.18							
	55.63							
LANGUAGE SPEC 1	51,330	53,146	54,924	56,947	58,857	61,089	63,340	65,685
LG1	1,967.65	2,037.25	2,105.40	2,182.98	2,256.20	2,341.75	2,428.03	2,517.93
	27.14	28.10	29.04	30.11	31.12	32.30	33.49	34.73
	68,030	70,754	72,154					
	2,607.83	2,712.23	2,765.88					
	35.97	37.41	38.15					
LANGUAGE SPEC 2	60,144	62,148	64,475	66,820	69,222	71,813	74,631	77,563
LG2	2,305.50	2,382.35	2,471.53	2,561.43	2,653.50	2,752.83	2,860.85	2,973.23
	31.80	32.86	34.09	35.33	36.60	37.97	39.46	41.01
	80,494	82,140						
	3,085.60	3,148.68						
	42.56	43.43						

LANGUAGE SPEC 3	70,149	73,080	75,898	78,697	81,686	84,995	88,248	90,026
LG3	2,689.03	2,801.40	2,909.43	3,016.73	3,131.28	3,258.15	3,382.85	3,451.00
	37.09	38.64	40.13	41.61	43.19	44.94	46.66	47.60
LIBRARIAN 1	46,564	48,191	49,798	51,557	53,335	55,340	56,437	
LN1	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,121.35	2,163.40	
	24.62	25.48	26.33	27.26	28.20	29.26	29.84	
LIBRARIAN 2	51,557	53,335	55,340	57,439	59,538	61,694	64,153	65,420
LN2	1,976.35	2,044.50	2,121.35	2,201.83	2,282.30	2,364.95	2,459.20	2,507.78
	27.26	28.20	29.26	30.37	31.48	32.62	33.92	34.59
LIBRARIAN 3	57,439	59,538	61,694	64,153	67,255	70,394	71,813	
LN3	2,201.83	2,282.30	2,364.95	2,459.20	2,578.10	2,698.45	2,752.83	
	30.37	31.48	32.62	33.92	35.56	37.22	37.97	
LIBRARIAN 4	60,541	63,132	65,534	67,974	70,527	73,383	76,220	77,733
LN4	2,320.73	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.01	33.38	34.65	35.94	37.29	38.80	40.30	41.10
LIBRARY TECHNICIAN 1	42,403	43,481	44,654	45,864	47,169	48,644	49,590	
LY1	1,625.45	1,666.78	1,711.73	1,758.13	1,808.15	1,864.70	1,900.95	
	22.42	22.99	23.61	24.25	24.94	25.72	26.22	
LIBRARY TECHNICIAN 2	48,058	49,287	50,649	52,049	53,411	54,943	56,077	
LY2	1,842.23	1,889.35	1,941.55	1,995.20	2,047.40	2,106.13	2,149.63	
	25.41	26.06	26.78	27.52	28.24	29.05	29.65	
LIBRARY TECHNICIAN 3	49,779	51,179	52,730	54,300	56,021	57,723	58,895	
LY3	1,908.20	1,961.85	2,021.30	2,081.48	2,147.45	2,212.70	2,257.65	
	26.32	27.06	27.88	28.71	29.62	30.52	31.14	
MEDIA SPECIALIST 1	63,132	65,534	67,974	70,527	73,383	76,220	77,733	
MS1	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75	
	33.38	34.65	35.94	37.29	38.80	40.30	41.10	
MEDIA SPECIALIST 2	66,536	68,957	71,567	74,366	77,279	80,248	83,634	85,279
MS2	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03
	35.18	36.46	37.84	39.32	40.86	42.43	44.22	45.09
MEDIA TECHNICIAN 1	40,833	42,157	43,557	44,957	46,564	48,191	49,155	
TA1	1,565.28	1,616.03	1,669.68	1,723.33	1,784.95	1,847.30	1,884.28	
	21.59	22.29	23.03	23.77	24.62	25.48	25.99	
MEDIA TECHNICIAN 2	44,957	46,564	48,191	49,798	51,557	53,335	54,413	
TA2	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,085.83	
	23.77	24.62	25.48	26.33	27.26	28.20	28.77	
MEDIA TECHNICIAN 3	48,947	50,687	52,427	54,394	56,380	58,441	59,671	
TA3	1,876.30	1,943.00	2,009.70	2,085.10	2,161.23	2,240.25	2,287.38	
	25.88	26.80	27.72	28.76	29.81	30.90	31.55	

PHOTOGRAPHER 1	38,450	39,774	41,155	42,460	43,916	45,505	46,413	
PT1	1,473.93	1,524.68	1,577.60	1,627.63	1,683.45	1,744.35	1,779.15	
	20.33	21.03	21.76	22.45	23.22	24.06	24.54	
PHOTOGRAPHER 2	43,557	44,957	46,564	48,191	49,798	51,557	52,578	
PT2	1,669.68	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,015.50	
	23.03	23.77	24.62	25.48	26.33	27.26	27.80	
PLANNING PROG AN 1	46,564	48,191	49,798	51,557	53,335	55,340	57,439	59,538
PM1	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,121.35	2,201.83	2282.3
	24.62	25.48	26.33	27.26	28.20	29.26	30.37	31.48
	61,694	64,153	65,420					
	2,364.95	2,459.20	2,507.78					
	32.62	33.92	34.59					
PLANNING PROG AN 2	60,541	63,132	65,534	67,974	70,527	73,383	76,220	77,733
PM2	2320.73	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.01	33.38	34.65	35.94	37.29	38.80	40.30	41.10
PLANNING PROG AN 3	66,536	68,957	71,567	74,366	77,279	80,248	83,634	85,279
PM3	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03
	35.18	36.46	37.84	39.32	40.86	42.43	44.22	45.09
PLANNING PROG AN 4	74,366	77,279	80,248	83,634	87,133	90,821	94,717	96,589
PM4	2,850.70	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,630.80	3,702.58
	39.32	40.86	42.43	44.22	46.07	48.02	50.08	51.07
PROBATION OFFICER 1	50,006	51,822	53,505	55,491	57,344	59,482	60,635	
PB1	1,916.90	1,986.50	2,051.03	2,127.15	2,198.20	2,280.13	2,324.35	
	26.44	27.40	28.29	29.34	30.32	31.45	32.06	
PROBATION OFFICER 2	53,619	55,567	57,458	59,595	61,884	64,172	66,461	69,108
PB2	2,055.38	2,130.05	2,202.55	2,284.48	2,372.20	2,459.93	2,547.65	2,649.15
	28.35	29.38	30.38	31.51	32.72	33.93	35.14	36.54
	70,470							
	2,701.35							
	37.26							
PROBATION OFFICER 3	57,061	59,160	61,146	63,454	65,742	68,125	70,640	73,440
PB3	2,187.33	2,267.80	2,343.93	2,432.38	2,520.10	2,611.45	2,707.88	2,815.18
	30.17	31.28	32.33	33.55	34.76	36.02	37.35	38.83
	76,314	79,189	80,797					
	2,925.38	3,035.58	3,097.20					
	40.35	41.87	42.72					
RECREATION CONSULT 1	43,670	44,957	46,564	48,191	49,798	51,557	52,578	
RR1	1,674.03	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,015.50	
	23.09	23.77	24.62	25.48	26.33	27.26	27.80	

RECREATION CONSULT 2	53,335	55,340	57,439	59,538	61,694	64,153	65,420
RR2	2,044.50	2,121.35	2,201.83	2,282.30	2,364.95	2,459.20	2,507.78
	28.20	29.26	30.37	31.48	32.62	33.92	34.59
RECREATION CONSULT 3	60,541	62,735	65,042	67,652	70,300	72,948	74,423
RR3	2,320.73	2,404.83	2,493.28	2,593.33	2,694.83	2,796.33	2,852.88
	32.01	33.17	34.39	35.77	37.17	38.57	39.35
RECREATION CONSULT 4	65,534	67,974	70,527	73,383	76,220	79,303	80,891
RR4	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	3,039.93	3,100.83
	34.65	35.94	37.29	38.80	40.30	41.93	42.77
RESEARCH ASSIST 1	39,566	40,833	42,157	43,557	44,957	46,564	47,434
RH1	1,516.70	1,565.28	1,616.03	1,669.68	1,723.33	1,784.95	1,818.30
	20.92	21.59	22.29	23.03	23.77	24.62	25.08
RESEARCH ASSIST 2	44,957	46,564	48,191	49,798	51,557	53,335	54,413
RH2	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,044.50	2,085.83
	23.77	24.62	25.48	26.33	27.26	28.20	28.77
RESIDENCE COUNSELR	48,588	49,893	51,273	52,767	54,243	55,907	56,985
RCR	1,862.53	1,912.55	1,965.48	2,022.75	2,079.30	2,143.10	2,184.43
	25.69	26.38	27.11	27.90	28.68	29.56	30.13
RESOURCE EXT OFF 1	49,798	51,557	53,335	55,340	57,439	59,538	60,730
RX1	1,908.93	1,976.35	2,044.50	2,121.35	2,201.83	2,282.30	2,327.98
	26.33	27.26	28.20	29.26	30.37	31.48	32.11
RESOURCE EXT OFF 2	56,342	58,423	60,541	62,735	65,042	67,652	68,995
RX2	2,159.78	2,239.53	2,320.73	2,404.83	2,493.28	2,593.33	2,644.80
	29.79	30.89	32.01	33.17	34.39	35.77	36.48
RESOURCE EXT OFF 3	63,132	65,534	67,974	70,527	73,383	76,220	77,733
RX3	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	33.38	34.65	35.94	37.29	38.80	40.30	41.10
RESOURCE EXT OFF 4	71,567	74,366	77,279	80,248	83,634	87,133	88,891
RX4	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,340.08	3,407.50
	37.84	39.32	40.86	42.43	44.22	46.07	47.00
SOCIAL SERVICES WKR 1	45,127	46,432	47,907	49,401	51,009	52,654	53,732
SP1	1,729.85	1,779.88	1,836.43	1,893.70	1,955.33	2,018.40	2,059.73
	23.86	24.55	25.33	26.12	26.97	27.84	28.41
SOCIAL SERVICES WKR 2	47,434	49,136	50,782	52,578	54,432	56,418	57,571
SP2	1,818.30	1,883.55	1,946.63	2,015.50	2,086.55	2,162.68	2,206.90
	25.08	25.98	26.85	27.80	28.78	29.83	30.44



SOCIAL SERVICES WKR 3	51,803	53,675	55,491	57,553	59,727	61,959	64,172	66,688
SP3	1,985.78	2,057.55	2,127.15	2,206.18	2,289.55	2,375.10	2,459.93	2,556.35
	27.39	28.38	29.34	30.43	31.58	32.76	33.93	35.26
	68,030							
	2,607.83							
	35.97							
SOCIAL SERVICES WKR 4	57,099	59,179	61,203	63,454	65,780	68,163	70,659	73,496
SP4	2,188.78	2,268.53	2,346.10	2,432.38	2,521.55	2,612.90	2,708.60	2,817.35
	30.19	31.29	32.36	33.55	34.78	36.04	37.36	38.86
	76,333	79,208	80,816					
	2,926.10	3,036.30	3,097.93					
	40.36	41.88	42.73					
SOCIAL SERVICES WORKER 5	65,950	68,371	71,264	73,818	76,674	79,662	82,877	86,017
SP5	2,528.08	2,620.88	2,731.80	2,829.68	2,939.15	3,053.70	3,176.95	3,297.30
	34.87	36.15	37.68	39.03	40.54	42.12	43.82	45.48
	89,535	91,294						
	3,432.15	3,499.58						
	47.34	48.27						
SOCIAL SERVICES WORKER 6	79,681	82,764	86,017	89,402	93,052	96,948	98,897	
SP6	3,054.43	3,172.60	3,297.30	3,427.08	3,567.00	3,716.35	3,791.03	
	42.13	43.76	45.48	47.27	49.20	51.26	52.29	
SOCIAL WORKER 1	45,108	46,583	48,191	49,855	51,481	53,411	54,470	
WS1	1,729.13	1,785.68	1,847.30	1,911.10	1,973.45	2,047.40	2,088.00	
	23.85	24.63	25.48	26.36	27.22	28.24	28.80	
SOCIAL WORKER 2	48,210	49,893	51,519	53,467	55,245	57,326	58,441	
WS2	1,848.03	1,912.55	1,974.90	2,049.58	2,117.73	2,197.48	2,240.25	
	25.49	26.38	27.24	28.27	29.21	30.31	30.90	
SOCIAL WORKER 3	51,690	53,581	55,359	57,458	59,595	61,808	64,078	66,555
WS3	1,981.43	2,053.93	2,122.08	2,202.55	2,284.48	2,369.30	2,456.30	2,551.28
	27.33	28.33	29.27	30.38	31.51	32.68	33.88	35.19
	67,917							
	2,603.48							
	35.91							
SOCIAL WORKER 4	54,507	56,418	58,404	60,560	62,754	65,004	67,463	70,168
WS4	2,089.45	2,162.68	2,238.80	2,321.45	2,405.55	2,491.83	2,586.08	2,689.75
	28.82	29.83	30.88	32.02	33.18	34.37	35.67	37.10
	72,815	75,577	77,090					
	2,791.25	2,897.10	2,955.10					
	38.50	39.96	40.76					

SOCIAL WORKER 5	60,692	62,924	65,572	67,917	70,584	73,269	76,258	79,151
WS5	2,326.53	2,412.08	2,513.58	2,603.48	2,705.70	2,808.65	2,923.20	3,034.13
	32.09	33.27	34.67	35.91	37.32	38.74	40.32	41.85
	82,385	84,031						
	3,158.10	3,221.18						
	43.56	44.43						
SOCIAL WORKER 6	74,442	77,317	80,400	83,539	87,000	90,651	92,466	
WS6	2,853.60	2,963.80	3,081.98	3,202.33	3,335.00	3,474.93	3,544.53	
	39.36	40.88	42.51	44.17	46.00	47.93	48.89	
SPVR INMATE TR CORR	58,158	60,200	62,357	64,645	67,009	69,468	72,248	75,066
SIT	2,229.38	2,307.68	2,390.33	2,478.05	2,568.68	2,662.93	2,769.50	2,877.53
	30.75	31.83	32.97	34.18	35.43	36.73	38.20	39.69
	77,903	79,454						
	2,986.28	3,045.73						
	41.19	42.01						
SPVR INSTIT PR HDGY	65,534	67,974	70,527	73,383	76,220	79,303	80,891	
SIH	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	3,039.93	3,100.83	
	34.65	35.94	37.29	38.80	40.30	41.93	42.77	
SENIOR RESEARCH ANALYST	77,279	80,248	83,634	87,133	90,821	94,717	98,878	103,133
SER	2,962.35	3,076.18	3,205.95	3,340.08	3,481.45	3,630.80	3,790.30	3,953.43
	40.86	42.43	44.22	46.07	48.02	50.08	52.28	54.53
	105,214							
	4,033.18							
	55.63							
STATISTICAL ANAL 1	53,335	55,340	57,439	59,538	61,694	64,153	65,420	
SS1	2,044.50	2,121.35	2,201.83	2,282.30	2,364.95	2,459.20	2,507.78	
	28.20	29.26	30.37	31.48	32.62	33.92	34.59	
STATISTICAL ANAL 2	63,132	65,534	67,974	70,527	73,383	76,220	79,303	80,891
SS2	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	3,039.93	3,100.83
	33.38	34.65	35.94	37.29	38.80	40.30	41.93	42.77
STATISTICAL ANAL 3	68,957	71,567	74,366	77,279	80,248	83,634	85,279	
SS3	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03	
	36.46	37.84	39.32	40.86	42.43	44.22	45.09	
TEACHER INSTITUT 1	50,801	52,541	54,413	56,285	58,290	60,257	61,449	
TN1	1,947.35	2,014.05	2,085.83	2,157.60	2,234.45	2,309.85	2,355.53	
	26.86	27.78	28.77	29.76	30.82	31.86	32.49	

TEACHER INSTITUT 2	56,985	58,990	61,014	63,189	65,515	67,993	70,565	73,099
TN2	2,184.43	2,261.28	2,338.85	2,422.23	2,511.40	2,606.38	2,704.98	2,802.13
	30.13	31.19	32.26	33.41	34.64	35.95	37.31	38.65
	75,804	77,298						
	2,905.80	2,963.08						
	40.08	40.87						
TEACHER INSTITUT 3	68,106	70,659	73,213	75,898	78,641	81,761	84,825	86,490
TN3	2,610.73	2,708.60	2,806.48	2,909.43	3,014.55	3,134.18	3,251.63	3,315.43
	36.01	37.36	38.71	40.13	41.58	43.23	44.85	45.73
TEACHER OF DEAF 1	63,378	65,742	68,106	70,584	73,175	76,068	77,581	
TF1	2,429.48	2,520.10	2,610.73	2,705.70	2,805.03	2,915.95	2,973.95	
	33.51	34.76	36.01	37.32	38.69	40.22	41.02	
TEACHER OF DEAF 2	65,742	68,106	70,584	73,175	76,068	79,038	82,026	83,653
TF2	2,520.10	2,610.73	2,705.70	2,805.03	2,915.95	3,029.78	3,144.33	3,206.68
	34.76	36.01	37.32	38.69	40.22	41.79	43.37	44.23
TEACHER OF DEAF 3	68,106	70,943	73,629	76,466	79,321	82,537	85,695	87,378
TF3	2,610.73	2,719.48	2,822.43	2,931.18	3,040.65	3,163.90	3,284.98	3,349.50
	36.01	37.51	38.93	40.43	41.94	43.64	45.31	46.20
TOUR MARKETING OFF 1	43,557	44,957	46,564	48,191	49,798	51,557	52,578	
TM1	1,669.68	1,723.33	1,784.95	1,847.30	1,908.93	1,976.35	2,015.50	
	23.03	23.77	24.62	25.48	26.33	27.26	27.80	
TOUR MARKETING OFF 2	57,458	59,406	61,638	63,964	66,347	68,900	70,300	
TM2	2,202.55	2,277.23	2,362.78	2,451.95	2,543.30	2,641.18	2,694.83	
	30.38	31.41	32.59	33.82	35.08	36.43	37.17	
TOUR MARKETING OFF 3	66,536	68,957	71,567	74,366	77,279	78,849		
TM3	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,022.53		
	35.18	36.46	37.84	39.32	40.86	41.69		
TOURIST DEV OFF 1	55,340	57,439	59,538	61,694	64,153	66,498	67,879	
TT1	2,121.35	2,201.83	2,282.30	2,364.95	2,459.20	2,549.10	2,602.03	
	29.26	30.37	31.48	32.62	33.92	35.16	35.89	
TOURIST DEV OFF 2	60,824	63,132	65,534	67,974	70,527	73,383	76,220	77,733
TT2	2,331.60	2,420.05	2,512.13	2,605.65	2,703.53	2,813.00	2,921.75	2,979.75
	32.16	33.38	34.65	35.94	37.29	38.80	40.30	41.10
TOURIST DEV OFF 3	66,536	68,957	71,567	74,366	77,279	80,248	83,634	85,279
TT3	2,550.55	2,643.35	2,743.40	2,850.70	2,962.35	3,076.18	3,205.95	3,269.03
	35.18	36.46	37.84	39.32	40.86	42.43	44.22	45.09
TRANSLATOR 1	57,458	59,406	61,638	63,964	66,347	68,900	71,737	73,175
TS1	2,202.55	2,277.23	2,362.78	2,451.95	2,543.30	2,641.18	2,749.93	2,805.03
	30.38	31.41	32.59	33.82	35.08	36.43	37.93	38.69

TRANSLATOR 2	71,813	74,442	77,317	80,400	83,539	87,000	90,651	92,466
TS2	2,752.83	2,853.60	2,963.80	3,081.98	3,202.33	3,335.00	3,474.93	3,544.53
	37.97	39.36	40.88	42.51	44.17	46.00	47.93	48.89
TRANSLATOR 3	74,820	77,525	80,627	83,823	87,038	90,651	94,471	96,362
TS3	2,868.10	2,971.78	3,090.68	3,213.20	3,336.45	3,474.93	3,621.38	3,693.88
	39.56	40.99	42.63	44.32	46.02	47.93	49.95	50.95