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HEALTH COMPONENT
YEAR 3 SALARY SCHEDULE

Effective 2025 03 22 through 2026 03 20

ACTIVITIES INSTR 1	40,904	42,115	43,492	44,870	46,289	48,063	49,252	50,150	51,151			
AI1	1,568.00	1,614.40	1,667.20	1,720.00	1,774.40	1,842.40	1,888.00	1,922.40	1,960.80			
	19.60	20.18	20.84	21.50	22.18	23.03	23.60	24.03	24.51			
ACTIVITIES INSTR 2	48,397	49,878	51,590	53,364	55,200	56,932	58,351	59,541	60,731			
AI2	1,855.20	1,912.00	1,977.60	2,045.60	2,116.00	2,182.40	2,236.80	2,282.40	2,328.00			
	23.19	23.90	24.72	25.57	26.45	27.28	27.96	28.53	29.10			
ACTIVITIES INSTR 3	50,797	52,487	54,344	56,202	58,122	60,104	61,607	62,838	64,070			
AI3	1,947.20	2,012.00	2,083.20	2,154.40	2,228.00	2,304.00	2,361.60	2,408.80	2,456.00			
	24.34	25.15	26.04	26.93	27.85	28.80	29.52	30.11	30.70			
ACTIVITIES INSTR 4	55,200	56,932	59,186	61,211	63,548	65,802	67,430	68,744	70,122			
AI4	2,116.00	2,182.40	2,268.80	2,346.40	2,436.00	2,522.40	2,584.80	2,635.20	2,688.00			
	26.45	27.28	28.36	29.33	30.45	31.53	32.31	32.94	33.60			
BEHAVIOUR COUNSLR	52,484	54,148	55,888	57,950	59,973	62,281	64,626	66,234	67,501	68,844		
BHC	2,011.88	2,075.68	2,142.38	2,221.40	2,298.98	2,387.43	2,477.33	2,538.95	2,587.53	2,639.00		
	27.75	28.63	29.55	30.64	31.71	32.93	34.17	35.02	35.69	36.40		

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CHIEF FLIGHT NURSE	88,552	91,666	94,881	98,196	101,653	105,211	108,911	111,095				
CFN	3,394.50	3,513.85	3,637.08	3,764.18	3,896.70	4,033.10	4,174.93	4,258.63				
	43.8	45.34	46.93	48.57	50.28	52.04	53.87	54.95				

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DENTIST 3	104,400	108,883	113,535	118,547	123,673	129,138	132,373	135,096	137,801			
DE3	4,002.00	4,173.83	4,352.18	4,544.30	4,740.78	4,950.30	5,074.28	5,178.68	5,282.35			
	55.20	57.57	60.03	62.68	65.39	68.28	69.99	71.43	72.86			
DIETICIAN 1	66,178	68,515	70,873	73,649	76,341	79,221	82,247	85,419	88,654	90,866	92,640	94,498
DI1	2,536.80	2,626.40	2,716.80	2,823.20	2,926.40	3,036.80	3,152.80	3,274.40	3,398.40	3,483.20	3,551.20	3,622.40
	31.71	32.83	33.96	35.29	36.58	37.96	39.41	40.93	42.48	43.54	44.39	45.28

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LAB ASSISTANT 1	34,644	35,708	36,835	37,753	38,692	39,423	40,216			
LA1	1,328.00	1,368.80	1,412.00	1,447.20	1,483.20	1,511.20	1,541.60			
	16.60	17.11	17.65	18.09	18.54	18.89	19.27			
LAB ASSISTANT 2	39,569	40,696	41,718	43,075	44,223	45,663	46,790	47,666	48,605	
LA2	1,516.80	1,560.00	1,599.20	1,651.20	1,695.20	1,750.40	1,793.60	1,827.20	1,863.20	
	18.96	19.50	19.99	20.64	21.19	21.88	22.42	22.84	23.29	

Effective 2023 04 01 through 9999 12 31

LIC PRACTICAL NURSE	64,474	66,839	69,022	71,448	73,996	76,220	77,736			
LPN	2,471.48	2,562.15	2,645.85	2,738.85	2,836.50	2,921.75	2,979.88			
	31.89	33.06	34.14	35.34	36.60	37.70	38.45			

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MED EQUIP TECHN 1	45,297	46,715	48,285	49,798	51,519	53,165	54,489	55,604	56,701	
MQ1	1,736.38	1,790.75	1,850.93	1,908.93	1,974.90	2,037.98	2,088.73	2,131.50	2,173.55	
	23.95	24.70	25.53	26.33	27.24	28.11	28.81	29.40	29.98	
MED EQUIP TECHN 2	49,798	51,519	53,165	55,075	56,985	58,971	60,446	61,676	62,905	
MQ2	1,908.93	1,974.90	2,037.98	2,111.20	2,184.43	2,260.55	2,317.10	2,364.23	2,411.35	
	26.33	27.24	28.11	29.12	30.13	31.18	31.96	32.61	33.26	
MED EQUIP TECHN 3	53,165	55,075	56,985	58,971	61,165	63,378	64,947	66,290	67,614	
MQ3	2,037.98	2,111.20	2,184.43	2,260.55	2,344.65	2,429.48	2,489.65	2,541.13	2,591.88	
	28.11	29.12	30.13	31.18	32.34	33.51	34.34	35.05	35.75	
MED EXAMINER INVESTIGAT(	80,056	82,998	86,024	89,218	92,724	96,271	99,903	102,428	104,494	106,581
MEI	3,068.80	3,181.60	3,297.60	3,420.00	3,554.40	3,690.40	3,829.60	3,926.40	4,005.60	4,085.60
	38.36	39.77	41.22	42.75	44.43	46.13	47.87	49.08	50.07	51.07
MED TECHNOLOGIST 1	70,435	73,711	77,092	80,682	84,438	88,383	90,595	92,369	94,205	
MG1	2,700.00	2,825.60	2,955.20	3,092.80	3,236.80	3,388.00	3,472.80	3,540.80	3,611.20	
	33.75	35.32	36.94	38.66	40.46	42.35	43.41	44.26	45.14	
MED TECHNOLOGIST 2	75,339	78,783	82,393	86,296	90,407	94,685	97,044	98,985	100,967	
MG2	2,888.00	3,020.00	3,158.40	3,308.00	3,465.60	3,629.60	3,720.00	3,794.40	3,870.40	
	36.10	37.75	39.48	41.35	43.32	45.37	46.50	47.43	48.38	

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MED TECHNOLOGIST 3	77,364	80,953	84,751	88,633	92,703	97,231	101,906	104,452	106,560	108,689
MG3	2,965.60	3,103.20	3,248.80	3,397.60	3,553.60	3,727.20	3,906.40	4,004.00	4,084.80	4,166.40
	37.07	38.79	40.61	42.47	44.42	46.59	48.83	50.05	51.06	52.08
MED TECHNOLOGIST 4	85,148	89,071	93,225	97,482	102,011	106,936	112,070	114,866	117,162	119,499
MG4	3,264.00	3,414.40	3,573.60	3,736.80	3,910.40	4,099.20	4,296.00	4,403.20	4,491.20	4,580.80
	40.80	42.68	44.67	46.71	48.88	51.24	53.70	55.04	56.14	57.26

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NORTHERN NURSE 1	82,831	85,722	88,613	91,646	94,597	97,650	99,611	101,593	103,635
NF1	3,175.18	3,286.00	3,396.83	3,513.08	3,626.23	3,743.25	3,818.43	3,894.38	3,972.65
	40.97	42.4	43.83	45.33	46.79	48.30	49.27	50.25	51.26
NORTHERN NURSE 2	85,985	88,876	91,908	94,860	97,610	100,582	103,675	105,757	107,860
NF2	3,296.08	3,406.90	3,523.15	3,636.30	3,741.70	3,855.63	3,974.20	4,054.03	4,134.63
	42.53	43.96	45.46	46.92	48.28	49.75	51.28	52.31	53.35
NORTHERN NURSE 3	88,937	92,212	95,507	99,106	103,230	107,213	111,580	116,129	118,454
NF3	3,409.23	3,534.78	3,661.10	3,799.05	3,957.15	4,109.83	4,277.23	4,451.60	4,540.73
	43.99	45.61	47.24	49.02	51.06	53.03	55.19	57.44	58.59
NURSE 1	79,070	81,820	84,590	87,481	90,291	93,223	95,083	96,983	98,924
NN1	3,031.03	3,136.43	3,242.60	3,353.43	3,461.15	3,573.53	3,644.83	3,717.68	3,792.08
	39.11	40.47	41.84	43.27	44.66	46.11	47.03	47.97	48.93
NURSE 2	82,063	84,832	87,724	90,554	93,162	96,013	98,964	100,946	102,967
NN2	3,145.73	3,251.90	3,362.73	3,471.23	3,571.20	3,680.48	3,793.63	3,869.58	3,947.08
	40.59	41.96	43.39	44.79	46.08	47.49	48.95	49.93	50.93
NURSE 3	84,893	88,027	91,181	94,618	98,540	102,341	106,505	110,852	113,056
NN3	3,254.23	3,374.35	3,495.25	3,627.00	3,777.35	3,923.05	4,082.70	4,249.33	4,333.80
	41.99	43.54	45.10	46.80	48.74	50.62	52.68	54.83	55.92
NURSE GRADUATE	72,459	73,955							
NIL	2,777.60	2,834.95							
	35.84	36.58							
NURSE PRACTITIONER	106,991	114,835	119,546	124,277	129,351	131,939			
NP	4,101.30	4,402.00	4,582.58	4,763.93	4,958.45	5,057.65			
	52.92	56.80	59.13	61.47	63.98	65.26			

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NURSING ATTENDANT 2	41,322	42,616	43,972	45,412	47,082	48,543	49,753	50,797	51,798				
NA2	1,584.00	1,633.60	1,685.60	1,740.80	1,804.80	1,860.80	1,907.20	1,947.20	1,985.60				
	19.80	20.42	21.07	21.76	22.56	23.26	23.84	24.34	24.82				
OCCUP THERAPIST 1	66,026	68,465	71,075	73,572	76,522	78,451	79,984	81,591					
OT1	2,530.98	2,624.50	2,724.55	2,820.25	2,933.35	3,007.30	3,066.03	3,127.65					
	34.91	36.20	37.58	38.90	40.46	41.48	42.29	43.14					
OCCUP THERAPIST 2	74,858	77,657	80,740	83,861	87,038	89,213	91,010	92,825					
OT2	2,869.55	2,976.85	3,095.03	3,214.65	3,336.45	3,419.83	3,488.70	3,558.30					
	39.58	41.06	42.69	44.34	46.02	47.17	48.12	49.08					
PHARMACIST 1	103,341	106,443	109,715	113,081	116,542	120,306	124,145	128,136	131,332	133,961	136,647		
PC1	3,961.40	4,080.30	4,205.73	4,334.78	4,467.45	4,611.73	4,758.90	4,911.88	5,034.40	5,135.18	5,238.13		
	54.64	56.28	58.01	59.79	61.62	63.61	65.64	67.75	69.44	70.83	72.25		
PHARMACIST 2	109,715	113,081	116,542	120,306	124,145	128,136	132,259	136,496	140,884	144,382	147,257	150,189	
PC2	4,205.73	4,334.78	4,467.45	4,611.73	4,758.90	4,911.88	5,069.93	5,232.33	5,400.53	5,534.65	5,644.85	5,757.23	
	58.01	59.79	61.62	63.61	65.64	67.75	69.93	72.17	74.49	76.34	77.86	79.41	
PHARMACY TECHNICIAN	39,320	40,380	41,684	43,027	44,313	45,732	46,867	47,793	48,739				
DIT	1,507.28	1,547.88	1,597.90	1,649.38	1,698.68	1,753.05	1,796.55	1,832.08	1,868.33				
	20.79	21.35	22.04	22.75	23.43	24.18	24.78	25.27	25.77				
PHYSIOTHERAPIST 1	61,770	64,097	66,536	68,995	71,454	74,310	76,182	77,695	79,246				
PI1	2,367.85	2,457.03	2,550.55	2,644.80	2,739.05	2,848.53	2,920.30	2,978.30	3,037.75				
	32.66	33.89	35.18	36.48	37.78	39.29	40.28	41.08	41.90				
PHYSIOTHERAPIST 2	60,881	63,113	65,288	67,728	70,092	72,664	75,369	78,395	81,440	84,541	86,660	88,362	90,140
PI2	2,333.78	2,419.33	2,502.70	2,596.23	2,686.85	2,785.45	2,889.13	3,005.13	3,121.85	3,240.75	3,321.95	3,387.20	3,455.35
	32.19	33.37	34.52	35.81	37.06	38.42	39.85	41.45	43.06	44.70	45.82	46.72	47.66
PSYCH NURSE ASST 1	40,404	41,739	42,929	44,244	45,642	46,769	47,750	48,689					
SN1	1,548.80	1,600.00	1,645.60	1,696.00	1,749.60	1,792.80	1,830.40	1,866.40					
	19.36	20.00	20.57	21.20	21.87	22.41	22.88	23.33					
PSYCH NURSE ASST 2	42,929	44,244	45,642	47,186	48,626	50,442	52,049	53,322	54,386	55,471			
SN2	1,645.60	1,696.00	1,749.60	1,808.80	1,864.00	1,933.60	1,995.20	2,044.00	2,084.80	2,126.40			
	20.57	21.20	21.87	22.61	23.30	24.17	24.94	25.55	26.06	26.58			

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PSYCHOLOGIST 1	55,359	57,307	59,255	61,467	63,510	65,874	68,333	70,716	73,477	76,352	78,224	79,794	81,383
PY1	2,122.08	2,196.75	2,271.43	2,356.25	2,434.55	2,525.18	2,619.43	2,710.78	2,816.63	2,926.83	2,998.60	3,058.78	3,119.68
	29.27	30.30	31.33	32.50	33.58	34.83	36.13	37.39	38.85	40.37	41.36	42.19	43.03
PSYCHOLOGIST 2	77,884	81,213	84,334	87,435	90,707	94,376	98,027	100,466	102,509	104,551			
PY2	2,985.55	3,113.15	3,232.78	3,351.68	3,477.10	3,617.75	3,757.68	3,851.20	3,929.50	4,007.80			
	41.18	42.94	44.59	46.23	47.96	49.90	51.83	53.12	54.20	55.28			
PSYCHOLOGIST 3	100,901	104,684	108,656	113,025	117,394	122,254	127,323	130,500	133,091	135,758			
PY3	3,867.88	4,012.88	4,165.13	4,332.60	4,500.08	4,686.40	4,880.70	5,002.50	5,101.83	5,204.05			
	53.35	55.35	57.45	59.76	62.07	64.64	67.32	69.00	70.37	71.78			
PSYCHOLOGIST 4	107,956	112,192	116,807	121,668	126,831	132,373	138,103	144,118	147,711	150,643	153,669		
PY4	4,138.30	4,300.70	4,477.60	4,663.93	4,861.85	5,074.28	5,293.95	5,524.50	5,662.25	5,774.63	5,890.63		
	57.08	59.32	61.76	64.33	67.06	69.99	73.02	76.20	78.10	79.65	81.25		
VET MEDICAL OFF 1	89,510	92,765	96,271	100,216	104,035	108,251	110,964	113,197	115,451				
VT1	3,431.20	3,556.00	3,690.40	3,841.60	3,988.00	4,149.60	4,253.60	4,339.20	4,425.60				
	42.89	44.45	46.13	48.02	49.85	51.87	53.17	54.24	55.32				
VET MEDICAL OFF 2	97,732	101,531	105,517	109,545	114,178	118,957	121,941	124,341	126,825				
VT2	3,746.40	3,892.00	4,044.80	4,199.20	4,376.80	4,560.00	4,674.40	4,766.40	4,861.60				
	46.83	48.65	50.56	52.49	54.71	57.00	58.43	59.58	60.77				
VET MEDICAL OFF 3	101,531	105,517	109,545	114,178	118,957	123,965	127,054	129,642	132,251				
VT3	3,892.00	4,044.80	4,199.20	4,376.80	4,560.00	4,752.00	4,870.40	4,969.60	5,069.60				
	48.65	50.56	52.49	54.71	57.00	59.40	60.88	62.12	63.37				
VET MEDICAL OFF 4	113,259	117,767	122,275	127,367	132,752	138,303	144,272	147,861	150,783	153,809			
VT4	4,341.60	4,514.40	4,687.20	4,882.40	5,088.80	5,301.60	5,530.40	5,668.00	5,780.00	5,896.00			
	54.27	56.43	58.59	61.03	63.61	66.27	69.13	70.85	72.25	73.70			
VET MEDICAL OFF 5	117,725	122,233	127,263	132,668	138,240	144,230	150,532	156,939	160,884	164,119	167,416		
VT5	4,512.80	4,685.60	4,878.40	5,085.60	5,299.20	5,528.80	5,770.40	6,016.00	6,167.20	6,291.20	6,417.60		
	56.41	58.57	60.98	63.57	66.24	69.11	72.13	75.20	77.09	78.64	80.22		

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