

## HEALTH COMPONENT YEAR 4 SALARY SCHEDULE

**Effective 2026 03 21 through 2027 03 19**

ACTIVITIES INSTR 1	42,136	43,388	44,807	46,226	47,687	49,503	50,734	51,652	52,696	
AI1	1,615.20	1,663.20	1,717.60	1,772.00	1,828.00	1,897.60	1,944.80	1,980.00	2,020.00	
	20.19	20.79	21.47	22.15	22.85	23.72	24.31	24.75	25.25	
ACTIVITIES INSTR 2	49,857	51,381	53,134	54,971	56,849	58,644	60,104	61,336	62,546	
AI2	1,911.20	1,969.60	2,036.80	2,107.20	2,179.20	2,248.00	2,304.00	2,351.20	2,397.60	
	23.89	24.62	25.46	26.34	27.24	28.10	28.80	29.39	29.97	
ACTIVITIES INSTR 3	52,320	54,052	55,972	57,892	59,875	61,899	63,464	64,717	65,990	
AI3	2,005.60	2,072.00	2,145.60	2,219.20	2,295.20	2,372.80	2,432.80	2,480.80	2,529.60	
	25.07	25.90	26.82	27.74	28.69	29.66	30.41	31.01	31.62	
ACTIVITIES INSTR 4	56,849	58,644	60,960	63,047	65,447	67,784	69,454	70,811	72,230	
AI4	2,179.20	2,248.00	2,336.80	2,416.80	2,508.80	2,598.40	2,662.40	2,714.40	2,768.80	
	27.24	28.10	29.21	30.21	31.36	32.48	33.28	33.93	34.61	
BEHAVIOUR COUNSLR	54,054	55,775	57,571	59,690	61,770	64,153	66,574	68,220	69,524	70,905
BHC	2,072.05	2,138.03	2,206.90	2,288.10	2,367.85	2,459.20	2,552.00	2,615.08	2,665.10	2,718.03
	28.58	29.49	30.44	31.56	32.66	33.92	35.20	36.07	36.76	37.49

**Effective 2023 04 01 through 2024 03 31**

CHIEF FLIGHT NURSE	88,552	91,666	94,881	98,196	101,653	105,211	108,911	111,095
CFN	3,394.50	3,513.85	3,637.08	3,764.18	3,896.70	4,033.10	4,174.93	4,258.63
	43.8	45.34	46.93	48.57	50.28	52.04	53.87	54.95

**Effective 2026 03 21 through 2027 03 19**

DENTIST 3	107,540	112,155	116,940	122,103	127,380	133,016	136,344	139,144	141,943			
DE3	4,122.35	4,299.25	4,482.68	4,680.60	4,882.88	5,098.93	5,226.53	5,333.83	5,441.13			
	56.86	59.30	61.83	64.56	67.35	70.33	72.09	73.57	75.05			
DIETICIAN 1	68,160	70,560	73,002	75,861	78,637	81,600	84,710	87,986	91,305	93,600	95,416	97,336
DI1	2,612.80	2,704.80	2,798.40	2,908.00	3,014.40	3,128.00	3,247.20	3,372.80	3,500.00	3,588.00	3,657.60	3,731.20
	32.66	33.81	34.98	36.35	37.68	39.10	40.59	42.16	43.75	44.85	45.72	46.64

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LAB ASSISTANT 1	35,687	36,772	37,941	38,880	39,861	40,612	41,426
LA1	1,368.00	1,409.60	1,454.40	1,490.40	1,528.00	1,556.80	1,588.00
	17.10	17.62	18.18	18.63	19.10	19.46	19.85

LAB ASSISTANT 2	40,758	41,927	42,971	44,369	45,558	47,040	48,188	49,106	50,066
LA2	1,562.40	1,607.20	1,647.20	1,700.80	1,746.40	1,803.20	1,847.20	1,882.40	1,919.20
	19.53	20.09	20.59	21.26	21.83	22.54	23.09	23.53	23.99

**Effective 2023 04 01 through 2024 03 31**

LIC PRACTICAL NURSE	64,474	66,839	69,022	71,448	73,996	76,220	77,736
LPN	2,471.48	2,562.15	2,645.85	2,738.85	2,836.50	2,921.75	2,979.88
	31.89	33.06	34.14	35.34	36.60	37.70	38.45

**Effective 2026 03 21 through 2027 03 19**

MED EQUIP TECHN 1	46,659	48,115	49,741	51,292	53,070	54,753	56,115	57,269	58,404
MQ1	1,788.58	1,844.40	1,906.75	1,966.20	2,034.35	2,098.88	2,151.08	2,195.30	2,238.80
	24.67	25.44	26.30	27.12	28.06	28.95	29.67	30.28	30.88

MED EQUIP TECHN 2	51,292	53,070	54,753	56,720	58,687	60,749	62,262	63,529	64,796
MQ2	1,966.20	2,034.35	2,098.88	2,174.28	2,249.68	2,328.70	2,386.70	2,435.28	2,483.85
	27.12	28.06	28.95	29.99	31.03	32.12	32.92	33.59	34.26

MED EQUIP TECHN 3	54,753	56,720	58,687	60,749	63,000	65,288	66,896	68,276	69,638
MQ3	2,098.88	2,174.28	2,249.68	2,328.70	2,414.98	2,502.70	2,564.33	2,617.25	2,669.45
	28.95	29.99	31.03	32.12	33.31	34.52	35.37	36.10	36.82

MED EXAMINER INVESTIGATC	82,456	85,482	88,612	91,889	95,499	99,151	102,908	105,496	107,625	109,774
MEI	3,160.80	3,276.80	3,396.80	3,522.40	3,660.80	3,800.80	3,944.80	4,044.00	4,125.60	4,208.00
	39.51	40.96	42.46	44.03	45.76	47.51	49.31	50.55	51.57	52.60

MED TECHNOLOGIST 1	72,543	75,924	79,409	83,103	86,964	91,033	93,308	95,145	97,023
MG1	2,780.80	2,910.40	3,044.00	3,185.60	3,333.60	3,489.60	3,576.80	3,647.20	3,719.20
	34.76	36.38	38.05	39.82	41.67	43.62	44.71	45.59	46.49

MED TECHNOLOGIST 2	77,593	81,141	84,856	88,884	93,120	97,524	99,965	101,948	103,993
MG2	2,974.40	3,110.40	3,252.80	3,407.20	3,569.60	3,738.40	3,832.00	3,908.00	3,986.40
	37.18	38.88	40.66	42.59	44.62	46.73	47.90	48.85	49.83

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MED TECHNOLOGIST 3	79,680	83,374	87,298	91,284	95,478	100,153	104,953	107,583	109,753	111,945
MG3	3,054.40	3,196.00	3,346.40	3,499.20	3,660.00	3,839.20	4,023.20	4,124.00	4,207.20	4,291.20
	38.18	39.95	41.83	43.74	45.75	47.99	50.29	51.55	52.59	53.64

MED TECHNOLOGIST 4	87,694	91,743	96,021	100,404	105,078	110,150	115,430	118,310	120,668	123,089
MG4	3,361.60	3,516.80	3,680.80	3,848.80	4,028.00	4,222.40	4,424.80	4,535.20	4,625.60	4,718.40
	42.02	43.96	46.01	48.11	50.35	52.78	55.31	56.69	57.82	58.98

**Effective 2023 04 01 through 2024 03 31**

NORTHERN NURSE 1	82,831	85,722	88,613	91,646	94,597	97,650	99,611	101,593	103,635
NF1	3,175.18	3,286.00	3,396.83	3,513.08	3,626.23	3,743.25	3,818.43	3,894.38	3,972.65
	40.97	42.4	43.83	45.33	46.79	48.30	49.27	50.25	51.26

NORTHERN NURSE 2	85,985	88,876	91,908	94,860	97,610	100,582	103,675	105,757	107,860
NF2	3,296.08	3,406.90	3,523.15	3,636.30	3,741.70	3,855.63	3,974.20	4,054.03	4,134.63
	42.53	43.96	45.46	46.92	48.28	49.75	51.28	52.31	53.35

NORTHERN NURSE 3	88,937	92,212	95,507	99,106	103,230	107,213	111,580	116,129	118,454
NF3	3,409.23	3,534.78	3,661.10	3,799.05	3,957.15	4,109.83	4,277.23	4,451.60	4,540.73
	43.99	45.61	47.24	49.02	51.06	53.03	55.19	57.44	58.59

NURSE 1	79,070	81,820	84,590	87,481	90,291	93,223	95,083	96,983	98,924
NN1	3,031.03	3,136.43	3,242.60	3,353.43	3,461.15	3,573.53	3,644.83	3,717.68	3,792.08
	39.11	40.47	41.84	43.27	44.66	46.11	47.03	47.97	48.93

NURSE 2	82,063	84,832	87,724	90,554	93,162	96,013	98,964	100,946	102,967
NN2	3,145.73	3,251.90	3,362.73	3,471.23	3,571.20	3,680.48	3,793.63	3,869.58	3,947.08
	40.59	41.96	43.39	44.79	46.08	47.49	48.95	49.93	50.93

NURSE 3	84,893	88,027	91,181	94,618	98,540	102,341	106,505	110,852	113,056
NN3	3,254.23	3,374.35	3,495.25	3,627.00	3,777.35	3,923.05	4,082.70	4,249.33	4,333.80
	41.99	43.54	45.10	46.80	48.74	50.62	52.68	54.83	55.92

NURSE GRADUATE	72,459	73,955
NIL	2,777.60	2,834.95
	35.84	36.58

NURSE PRACTITIONER	106,991	114,835	119,546	124,277	129,351	131,939
NP	4,101.30	4,402.00	4,582.58	4,763.93	4,958.45	5,057.65
	52.92	56.80	59.13	61.47	63.98	65.26

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NURSING ATTENDANT 2	42,553	43,889	45,287	46,769	48,501	50,004	51,256	52,320	53,343				
NA2	1,631.20	1,682.40	1,736.00	1,792.80	1,859.20	1,916.80	1,964.80	2,005.60	2,044.80				
	20.39	21.03	21.70	22.41	23.24	23.96	24.56	25.07	25.56				
OCCUP THERAPIST 1	68,011	70,527	73,213	75,785	78,811	80,797	82,385	84,031					
OT1	2,607.10	2,703.53	2,806.48	2,905.08	3,021.08	3,097.20	3,158.10	3,221.18					
	35.96	37.29	38.71	40.07	41.67	42.72	43.56	44.43					
OCCUP THERAPIST 2	77,109	79,984	83,161	86,376	89,648	91,899	93,733	95,606					
OT2	2,955.83	3,066.03	3,187.83	3,311.08	3,436.50	3,522.78	3,593.10	3,664.88					
	40.77	42.29	43.97	45.67	47.40	48.59	49.56	50.55					
PHARMACIST 1	106,443	109,639	113,006	116,467	120,041	123,918	127,871	131,975	135,266	137,971	140,751		
PC1	4,080.30	4,202.83	4,331.88	4,464.55	4,601.58	4,750.20	4,901.73	5,059.05	5,185.20	5,288.88	5,395.45		
	56.28	57.97	59.75	61.58	63.47	65.52	67.61	69.78	71.52	72.95	74.42		
PHARMACIST 2	113,006	116,467	120,041	123,918	127,871	131,975	136,231	140,600	145,101	148,714	151,683	154,690	
PC2	4,331.88	4,464.55	4,601.58	4,750.20	4,901.73	5,059.05	5,222.18	5,389.65	5,562.20	5,700.68	5,814.50	5,929.78	
	59.75	61.58	63.47	65.52	67.61	69.78	72.03	74.34	76.72	78.63	80.20	81.79	
PHARMACY TECHNICIAN	40,493	41,590	42,933	44,313	45,637	47,113	48,266	49,231	50,195				
DIT	1,552.23	1,594.28	1,645.75	1,698.68	1,749.43	1,805.98	1,850.20	1,887.18	1,924.15				
	21.41	21.99	22.70	23.43	24.13	24.91	25.52	26.03	26.54				
PHYSIOTHERAPIST 1	63,624	66,026	68,541	71,057	73,591	76,541	78,470	80,021	81,629				
PI1	2,438.90	2,530.98	2,627.40	2,723.83	2,820.98	2,934.08	3,008.03	3,067.48	3,129.10				
	33.64	34.91	36.24	37.57	38.91	40.47	41.49	42.31	43.16				
PHYSIOTHERAPIST 2	62,716	65,004	67,255	69,751	72,191	74,839	77,638	80,740	83,880	87,076	89,251	91,010	92,844
PI2	2,404.10	2,491.83	2,578.10	2,673.80	2,767.33	2,868.83	2,976.13	3,095.03	3,215.38	3,337.90	3,421.28	3,488.70	3,559.03
	33.16	34.37	35.56	36.88	38.17	39.57	41.05	42.69	44.35	46.04	47.19	48.12	49.09
PSYCH NURSE ASST 1	41,614	42,991	44,223	45,579	47,019	48,167	49,190	50,150					
SN1	1,595.20	1,648.00	1,695.20	1,747.20	1,802.40	1,846.40	1,885.60	1,922.40					
	19.94	20.60	21.19	21.84	22.53	23.08	23.57	24.03					
PSYCH NURSE ASST 2	44,223	45,579	47,019	48,605	50,087	51,965	53,614	54,929	56,014	57,141			
SN2	1,695.20	1,747.20	1,802.40	1,863.20	1,920.00	1,992.00	2,055.20	2,105.60	2,147.20	2,190.40			
	21.19	21.84	22.53	23.29	24.00	24.90	25.69	26.32	26.84	27.38			

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PSYCHOLOGIST 1	57,023	59,028	61,033	63,321	65,420	67,841	70,376	72,834	75,690	78,641	80,570	82,196	83,823
PY1	2,185.88	2,262.73	2,339.58	2,427.30	2,507.78	2,600.58	2,697.73	2,791.98	2,901.45	3,014.55	3,088.50	3,150.85	3,213.20
	30.15	31.21	32.27	33.48	34.59	35.87	37.21	38.51	40.02	41.58	42.60	43.46	44.32
PSYCHOLOGIST 2	80,229	83,653	86,868	90,064	93,431	97,213	100,958	103,474	105,592	107,691			
PY2	3,075.45	3,206.68	3,329.93	3,452.45	3,581.50	3,726.50	3,870.05	3,966.48	4,047.68	4,128.15			
	42.42	44.23	45.93	47.62	49.40	51.40	53.38	54.71	55.83	56.94			
PSYCHOLOGIST 3	103,927	107,824	111,909	116,410	120,911	125,923	131,143	134,415	137,082	139,824			
PY3	3,983.88	4,133.23	4,289.83	4,462.38	4,634.93	4,827.05	5,027.15	5,152.58	5,254.80	5,359.93			
	54.95	57.01	59.17	61.55	63.93	66.58	69.34	71.07	72.48	73.93			
PSYCHOLOGIST 4	111,190	115,559	120,306	125,318	130,633	136,344	142,245	148,449	152,137	155,163	158,284		
PY4	4,262.28	4,429.75	4,611.73	4,803.85	5,007.58	5,226.53	5,452.73	5,690.53	5,831.90	5,947.90	6,067.53		
	58.79	61.10	63.61	66.26	69.07	72.09	75.21	78.49	80.44	82.04	83.69		
VET MEDICAL OFF 1	92,202	95,541	99,151	103,221	107,165	111,506	114,303	116,598	118,915				
VT1	3,534.40	3,662.40	3,800.80	3,956.80	4,108.00	4,274.40	4,381.60	4,469.60	4,558.40				
	44.18	45.78	47.51	49.46	51.35	53.43	54.77	55.87	56.98				
VET MEDICAL OFF 2	100,654	104,578	108,689	112,821	117,600	122,525	125,593	128,077	130,623				
VT2	3,858.40	4,008.80	4,166.40	4,324.80	4,508.00	4,696.80	4,814.40	4,909.60	5,007.20				
	48.23	50.11	52.08	54.06	56.35	58.71	60.18	61.37	62.59				
VET MEDICAL OFF 3	104,578	108,689	112,821	117,600	122,525	127,680	130,873	133,524	136,216				
VT3	4,008.80	4,166.40	4,324.80	4,508.00	4,696.80	4,894.40	5,016.80	5,118.40	5,221.60				
	50.11	52.08	54.06	56.35	58.71	61.18	62.71	63.98	65.27				
VET MEDICAL OFF 4	116,661	121,294	125,948	131,186	136,738	142,456	148,592	152,306	155,312	158,421			
VT4	4,472.00	4,649.60	4,828.00	5,028.80	5,241.60	5,460.80	5,696.00	5,838.40	5,953.60	6,072.80			
	55.90	58.12	60.35	62.86	65.52	68.26	71.20	72.98	74.42	75.91			
VET MEDICAL OFF 5	121,252	125,906	131,082	136,654	142,393	148,550	155,040	161,656	165,705	169,044	172,446		
VT5	4,648.00	4,826.40	5,024.80	5,238.40	5,458.40	5,694.40	5,943.20	6,196.80	6,352.00	6,480.00	6,610.40		
	58.10	60.33	62.81	65.48	68.23	71.18	74.29	77.46	79.40	81.00	82.63		

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