

MAGE **YEAR 5 SALARY SCHEDULE**

Effective 2026 03 21 through 2027 03 19

Engineer 1	60,768	62,810	64,967	67,293	69,581	72,040	74,499	77,165	79,492	81,080	82,688
EG1	2,329.43	2,407.73	2,490.38	2,579.55	2,667.28	2,761.53	2,855.78	2,958.00	3,047.18	3,108.08	3,169.70
	32.13	33.21	34.35	35.58	36.79	38.09	39.39	40.80	42.03	42.87	43.72
Engineer 2	76,901	79,605	82,348	85,184	88,211	91,218	94,395	97,667	100,599	102,622	104,665
EG2	2,947.85	3,051.53	3,156.65	3,265.40	3,381.40	3,496.68	3,618.48	3,743.90	3,856.28	3,933.85	4,012.15
	40.66	42.09	43.54	45.04	46.64	48.23	49.91	51.64	53.19	54.26	55.34
Engineer 3	88,116	91,180	94,301	97,611	101,015	104,533	108,183	111,909	115,275	117,583	119,947
EG3	3,377.78	3,495.23	3,614.85	3,741.73	3,872.23	4,007.08	4,147.00	4,289.83	4,418.88	4,507.33	4,597.95
	46.59	48.21	49.86	51.61	53.41	55.27	57.20	59.17	60.95	62.17	63.42
Engineer 4	98,159	101,544	105,100	108,750	112,552	116,448	120,552	124,713	128,477	131,049	133,678
EG4	3,762.75	3,892.53	4,028.83	4,168.75	4,314.48	4,463.83	4,621.15	4,780.65	4,924.93	5,023.53	5,124.30
	51.90	53.69	55.57	57.50	59.51	61.57	63.74	65.94	67.93	69.29	70.68
Engineer 5	111,436	115,294	119,304	123,446	127,758	132,202	136,836	141,583	145,820	148,714	151,702
EG5	4,271.70	4,419.60	4,573.30	4,732.08	4,897.38	5,067.75	5,245.38	5,427.35	5,589.75	5,700.68	5,815.23
	58.92	60.96	63.08	65.27	67.55	69.90	72.35	74.86	77.10	78.63	80.21
Environmental Engineer 1	60,768	62,810	64,967	67,293	69,581	72,040	74,499	77,165	79,492	81,080	82,688
EE1	2,329.43	2,407.73	2,490.38	2,579.55	2,667.28	2,761.53	2,855.78	2,958.00	3,047.18	3,108.08	3,169.70
	32.13	33.21	34.35	35.58	36.79	38.09	39.39	40.80	42.03	42.87	43.72
Environmental Engineer 2	88,116	91,180	94,301	97,611	101,015	104,533	108,183	111,909	115,275	117,583	119,947
EE2	3,377.78	3,495.23	3,614.85	3,741.73	3,872.23	4,007.08	4,147.00	4,289.83	4,418.88	4,507.33	4,597.95
	46.59	48.21	49.86	51.61	53.41	55.27	57.20	59.17	60.95	62.17	63.42
Environmental Engineer 3	98,159	101,544	105,100	108,750	112,552	116,448	120,552	124,713	128,477	131,049	133,678
EE3	3,762.75	3,892.53	4,028.83	4,168.75	4,314.48	4,463.83	4,621.15	4,780.65	4,924.93	5,023.53	5,124.30
	51.90	53.69	55.57	57.50	59.51	61.57	63.74	65.94	67.93	69.29	70.68
Environmental Engineer 4	111,436	115,294	119,304	123,446	127,758	132,202	136,836	141,583	145,820	148,714	151,702
EE4	4,271.70	4,419.60	4,573.30	4,732.08	4,897.38	5,067.75	5,245.38	5,427.35	5,589.75	5,700.68	5,815.23
	58.92	60.96	63.08	65.27	67.55	69.90	72.35	74.86	77.10	78.63	80.21