

LALA - Year 1

Effective March 30, 2019 - March 27, 2020

| | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> |
|------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| ATTORNEY 1 | 78,849 | 82,745 | 86,906 | 91,274 | 95,795 | |
| BB1 | 3,022.53 | 3,171.88 | 3,331.38 | 3,498.85 | 3,672.13 | |
| | 41.69 | 43.75 | 45.95 | 48.26 | 50.65 | |
| ATTORNEY 2 | 108,277 | 113,157 | 118,282 | 122,708 | 129,101 | 134,983 |
| BB2 | 4,150.63 | 4,337.68 | 4,534.15 | 4,703.80 | 4,948.85 | 5,174.33 |
| | 57.25 | 59.83 | 62.54 | 64.88 | 68.26 | 71.37 |
| ATTORNEY 3 | 128,779 | 133,886 | 138,973 | 144,023 | 149,224 | 155,882 |
| BB3 | 4,936.53 | 5,132.28 | 5,327.30 | 5,520.88 | 5,720.25 | 5,975.45 |
| | 68.09 | 70.79 | 73.48 | 76.15 | 78.90 | 82.42 |
| ATTORNEY 4 | 152,364 | 157,754 | 163,258 | | | |
| BB4 | 5,840.60 | 6,047.23 | 6,258.20 | | | |
| | 80.56 | 83.41 | 86.32 | | | |