

**APPROXIMATE NET PAY REDUCTION FOR VRW DAYS**

**ASSUMPTIONS:**

Deductions begin May 3, 2024 and end March 21, 2025 spread over 24 pays  
 Union Dues are based on MGEU rates for "normal" pay  
 CSSF is calculated @ 8.0% and is based on "normal" pay  
 No adjustment made for employees who reach CPP/EI maximum  
 Any other deductions remain constant

The calculations shown below are rounded to the nearest dollar showing the approximate net impact of the VRW days.  
 The amount shown is the net result of the change to income tax, CPP and EI.

# of Days Taken	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000	\$95,000
1	\$4	\$4	\$5	\$5	\$6	\$10	\$6	\$7	\$7	\$8	\$8	\$9	\$9
2	\$8	\$9	\$10	\$11	\$12	\$13	\$13	\$14	\$14	\$15	\$16	\$17	\$18
3	\$12	\$13	\$15	\$16	\$18	\$19	\$19	\$20	\$21	\$23	\$24	\$26	\$27
4	\$15	\$18	\$20	\$22	\$23	\$26	\$25	\$27	\$28	\$30	\$32	\$34	\$36
5	\$19	\$22	\$25	\$27	\$29	\$32	\$32	\$34	\$36	\$38	\$40	\$43	\$45
6	\$23	\$26	\$30	\$33	\$35	\$38	\$38	\$41	\$43	\$45	\$48	\$51	\$54
7	\$27	\$31	\$35	\$38	\$41	\$45	\$44	\$48	\$50	\$53	\$56	\$60	\$63
8	\$31	\$35	\$40	\$44	\$47	\$51	\$51	\$54	\$57	\$61	\$64	\$68	\$72
9	\$35	\$40	\$44	\$49	\$53	\$58	\$57	\$61	\$65	\$68	\$73	\$77	\$81
10	\$38	\$44	\$49	\$55	\$59	\$64	\$63	\$68	\$72	\$76	\$81	\$85	\$90
11	\$42	\$48	\$54	\$60	\$65	\$70	\$70	\$75	\$79	\$83	\$89	\$94	\$99
12	\$46	\$53	\$59	\$66	\$70	\$77	\$76	\$82	\$86	\$91	\$97	\$102	\$108
13	\$50	\$57	\$64	\$71	\$76	\$83	\$83	\$88	\$94	\$99	\$105	\$111	\$117
14	\$54	\$62	\$69	\$77	\$82	\$90	\$90	\$95	\$101	\$106	\$113	\$119	\$126
15	\$58	\$66	\$74	\$82	\$88	\$96	\$97	\$102	\$108	\$114	\$121	\$128	\$135
16	\$62	\$70	\$79	\$88	\$95	\$102	\$104	\$109	\$116	\$121	\$129	\$136	\$144
17	\$65	\$75	\$84	\$93	\$101	\$109	\$111	\$116	\$123	\$129	\$137	\$145	\$153
18	\$69	\$79	\$89	\$99	\$107	\$115	\$118	\$123	\$130	\$136	\$145	\$154	\$162
19	\$73	\$83	\$94	\$104	\$113	\$122	\$125	\$129	\$138	\$144	\$153	\$162	\$171
20	\$77	\$88	\$99	\$110	\$119	\$128	\$132	\$136	\$145	\$152	\$161	\$171	\$180