



**MINISTER OF CHILDREN AND YOUTH
OPPORTUNITIES**

Room 314

Legislative Building

Winnipeg, Manitoba R3C 0V8

CANADA

His Honour the Honourable Philip S. Lee, C.M., O.M.
Lieutenant-Governor of Manitoba
Room 235 Legislative Building
Winnipeg, MB R3C 0V8

May It Please Your Honour:

I am pleased to present for the information of Your Honour the Annual Report of Manitoba Children and Youth Opportunities for the fiscal year ending March 31, 2014.

Respectfully submitted,

"Original Signed By"

Kevin Chief
Minister of Children and Youth Opportunities



Deputy Minister

Room 314, Legislative Building, Winnipeg, Manitoba, Canada R3C 0V8

Honourable Kevin Chief
Minister of Children and Youth Opportunities

Dear Minister:

I am pleased to present the Annual Report of Children and Youth Opportunities for the fiscal year 2013-2014 which details the department's many accomplishments.

Departmental achievements included:

- Supporting youth ages 15 to 29 with access to employment; career development resources; opportunities to contribute to their community through volunteer and leadership experiences; and information related to all provincial youth programming.
- Organizing events for the After School Network to facilitate the sharing of expertise among funded youth-serving organizations that develop and deliver after-school programs; and to provide professional development sessions with recognized leaders in the field of positive youth development.
- Continuing to build the After School Leaders program for youth who may be experiencing multiple barriers to reaching their potential. This evidence based program engages youth in career exploration, promotes high school completion, positive youth development and contributes to safe neighbourhoods.
- Promoting and raising awareness of best practices in crime prevention and collaborating with communities to undertake evidence based activities.
- Promoting reconciliation between children under 12 in conflict with the law and the community; and facilitating the coordination of services for these children and their families.
- Strengthening recreation and physical activity opportunities at the community, regional and provincial level through programs such as the Recreation Opportunities Program and the Sport Opportunities Fund. Supporting initiatives that encourage and increase participation in recreation, physical activity and healthy lifestyles for all Manitobans.
- Strengthening the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.

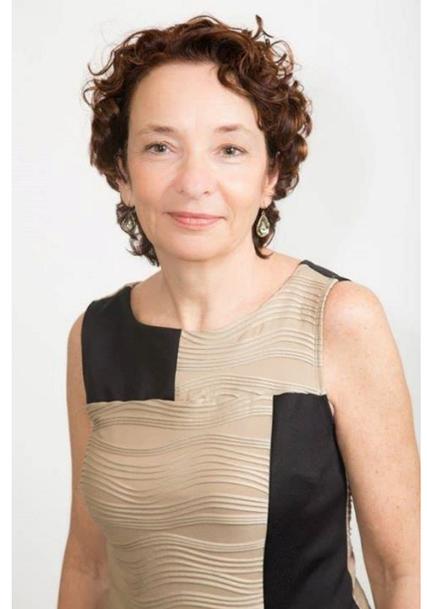
It is my privilege to present this report as a summary of the valuable work the staff of the department, in collaboration with our many partners, has contributed to in 2013-2014.

Respectfully submitted,

"Original Signed By"

Jan Sanderson

Deputy Minister of Children and Youth Opportunities





Enfants et Perspectives pour la jeunesse

Sous-ministre

Palais législatif, bureau 314, Winnipeg (Manitoba) R3C 0V8 Canada

Monsieur Kevin Chief

Ministre des Enfants et des Perspectives pour la jeunesse

Monsieur le Ministre,

J'ai le plaisir de vous présenter le rapport annuel 2013-2014 d'Enfants et Perspectives pour la jeunesse, qui décrit en détail les nombreuses réalisations du ministère.

Le bilan du ministère comprend notamment les réalisations suivantes :

- soutien des jeunes de 15 à 29 ans par l'intermédiaire de l'accès à l'emploi, de ressources sur le développement de carrière, d'occasions de contribuer à leurs communautés dans les domaines du bénévolat et du leadership, et de renseignements concernant tous les programmes provinciaux à l'intention des jeunes;
- organisation d'activités pour le Réseau parascolaire Manitoba afin de faciliter l'échange d'expertise entre les organismes au service des jeunes recevant un financement et qui élaborent et mettent en œuvre des programmes parascolaires, et afin d'offrir des séances de perfectionnement professionnel avec des leaders reconnus dans le domaine du développement positif des jeunes;
- poursuite de l'élaboration du Programme de leadership après l'école destiné aux jeunes qui font face à de multiples obstacles les empêchant de réaliser leur plein potentiel. Ce programme fondé sur des données probantes incite les jeunes à explorer les carrières, les encourage à terminer leurs études secondaires, favorise leur développement positif et contribue à la sécurité dans les quartiers;
- promotion des meilleures pratiques de prévention du crime et sensibilisation à ces pratiques, et collaboration avec les collectivités pour entreprendre des activités fondées sur des données probantes;
- promotion de la réconciliation entre la collectivité et les enfants de moins de 12 ans qui ont des démêlés avec la justice, et aide à la coordination de services pour ces enfants et leurs familles;
- renforcement des possibilités d'activités récréatives et sportives aux niveaux communautaire, régional et provincial par l'entremise de programmes tels que le Programme de possibilités récréatives et le Fonds des possibilités sportives. Appui aux initiatives qui encouragent et augmentent la participation de tous les Manitobains et Manitobaines aux activités récréatives et sportives et l'adoption de modes de vie sains;

- renforcement du système de prestation qui élabore et appuie les possibilités dans le domaine des loisirs, des sports et de l'activité physique aux niveaux communautaire, régional et provincial.

C'est pour moi un privilège de vous remettre ce rapport qui résume le travail fructueux que le personnel du ministère, en collaboration avec nos nombreux partenaires, a accompli au cours de l'exercice 2013-2014.

Je vous prie d'agréer, Monsieur le Ministre, l'expression de ma haute considération.

La sous-ministre des Enfants et des Perspectives pour la jeunesse,

Original signé par:

Jan Sanderson

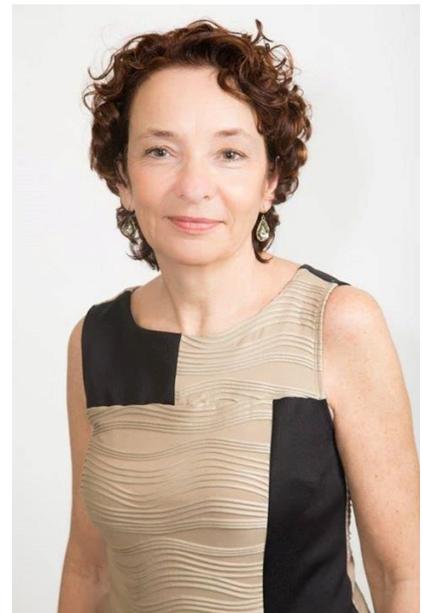


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Preface/Introduction

Report Structure

The Annual Report is organized in accordance with the appropriation structure for Manitoba Children and Youth Opportunities (CYO) as set out in the Main Estimates of Expenditure of the Province of Manitoba for the fiscal year ending March 31, 2014. The report includes information at the main and sub-appropriation levels relating to the Department's objectives and actual results achieved. Financial performance information is provided with expenditure and revenue variance explanations, and a five-year adjusted historical table of staffing and expenditures.

Role and Mission

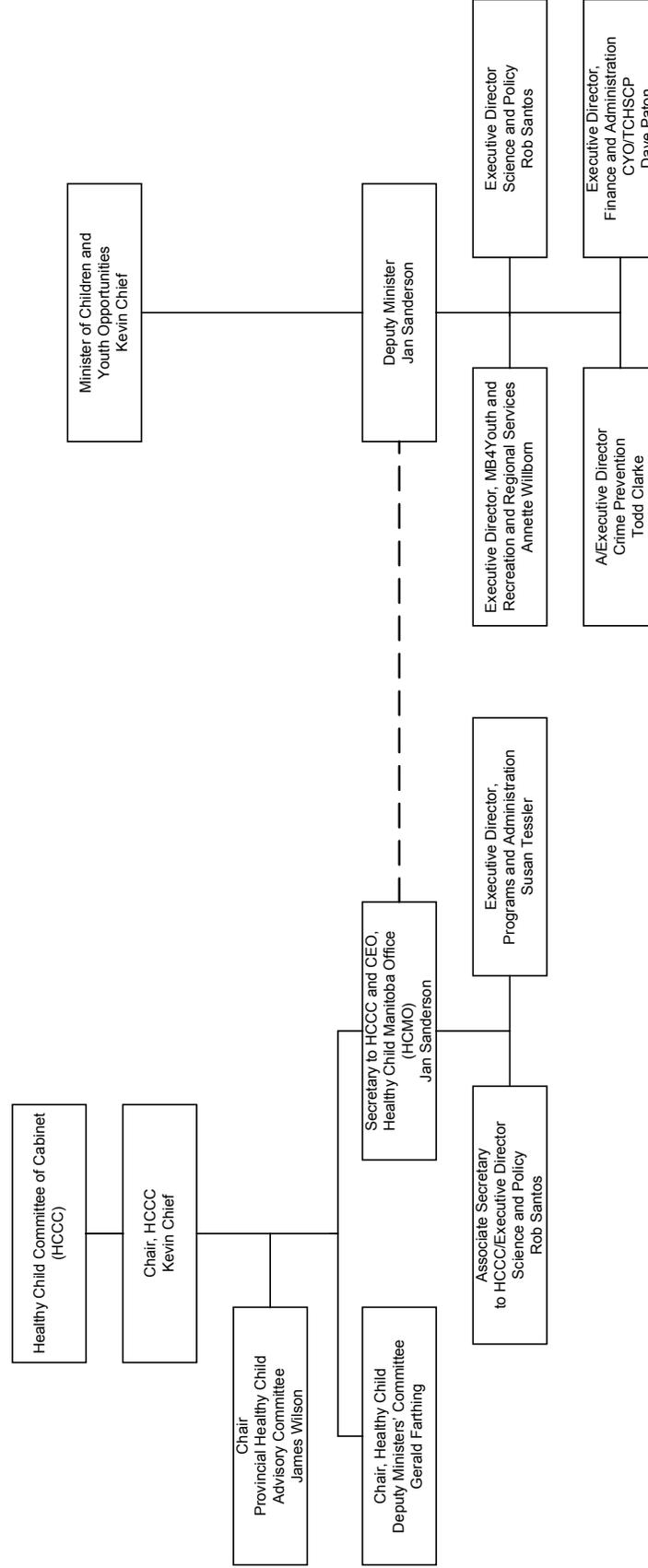
Manitoba Children and Youth Opportunities works with communities to create opportunities, maximize potential and promote positive engagement and contribution amongst Manitoba's children and youth. Children and Youth Opportunities focuses on evidence-based policies, programs and systemic change within the department, across government, and in the community, to increase opportunities for children and youth in Manitoba, in an effort to increase their success in the community, in school and in the workforce.

The overall responsibilities of the Minister and the Department include:

- Implementing and evaluating long-term evidence-based child and youth-centred public policy (prenatal – age 18 years) within and across departments to support healthy child and adolescent development, with particular emphasis on early childhood development.
- Providing youth (ages 15-29 years) with evidence-based programs and opportunities for career development, employment, training, self-employment, and opportunities to develop citizenship skills and knowledge.
- Developing and delivering recreational opportunities, wellness practices, volunteerism, physical activity, and community development opportunities at the local and regional level.
- Coordinating and implementing evidence-based crime prevention policies and programs by focusing on strengthening families, neighbourhoods and communities and reducing factors that put individuals, families and communities at risk.

The Minister of Children and Youth Opportunities is also the Chair of the Healthy Child Committee of Cabinet and Minister responsible for *The Healthy Child Manitoba Act*, and as such leads the development and implementation of the Healthy Child Manitoba strategy, which works across departments and sectors to facilitate a community development approach for the well-being of Manitoba's children, families and communities. The Healthy Child Committee of Cabinet is chaired by the Minister of Children and Youth Opportunities and their annual report is tabled separately in the Legislative Assembly.

Manitoba Children and Youth Opportunities And Healthy Child Committee of Cabinet Organization Chart Effective March 31, 2014



Statutory Responsibilities

The department operates under the authority of the following Acts of the Consolidated Statutes of Manitoba:

The Healthy Child Manitoba Act

The Manitoba Prenatal Benefit Regulation (M.R. 89/2001) made under the Social Services Administration Act

Administration and Finance

Minister's Salary

This appropriation provides for the Minister's salary entitlement as a member of Executive Council.

1(a) Minister's Salary

Expenditures by Sub-Appropriation	Actual		Estimate	Variance	Expl. No
	2013-2014		2013-2014	Over(Under)	
	\$(000's)	FTE's	\$(000's)	\$(000's)	
Salaries	37	1.00	37	-	
Total Sub-Appropriation	37	1.00	37	-	

Executive Support

Executive Support, consisting of the Minister's and the Deputy Minister's offices, provides leadership, policy direction and operational coordination to support the department and its agencies. The Minister's office provides administrative support to the Minister in the exercise of his executive policy role and service to the constituency. The Deputy Minister advises the Minister and gives direction to the department on the overall management and development of its policies and programs.

1(b) Executive Support

Expenditures by Sub-Appropriation	Actual		Estimate	Variance	Expl. No
	2013-2014		2013-2014	Over(Under)	
	\$(000's)	FTE's	\$(000's)	\$(000's)	
Salaries and Employee Benefits	544	8.00	605	61	
Other Expenditures	59		64	5	
Total Sub-Appropriation	603	8.00	669	66	

Financial and Administrative Services

Financial and Administrative Services provides shared services which support the operations of the departments of Children and Youth Opportunities and Tourism, Culture, Heritage, Sport and Consumer Protection.

Financial and Administrative Services assists the department in achieving its goals by providing services in support of the effective management of its human, financial and information resources and by assisting the other divisions and branches in the implementation of their initiatives. As well, the division provides guidance and support in meeting the legislative and policy requirements of central agencies of government including the Treasury Board, Civil Service Commission, Provincial Comptroller's Office, Office of the Auditor General and Office of Business Transformation and Technology. Activities include providing critical analysis and advice to management, budget coordination, administrative and operational support services, and information technology support.

The Financial Services Branch coordinates the preparation of the department's budget and provides financial advice and analytical support for resource allocation decision-making. The branch supports the preparation and review of authority seeking submissions and contracts. Additionally, it provides central accounting, financial monitoring and reporting, general operating and administrative support services, monthly expenditure and variance reports, quarterly revenue statements and annual financial statements.

The Information Technology Services Branch promotes and supports the planning, implementation and project management of information technology applications within the department. This includes all aspects of the management and support of the department's internet site. The branch provides consultative services to senior management and business units to identify business improvement opportunities and to develop business information requirements; works closely with the office of Business Transformation and Technology (BTT) to manage the delivery of application development, implementation and maintenance services; and coordinates the acquisition, installation, security, maintenance and support of desktop computer-related activities.

In 2013-2014, the branch worked extensively with the MB4Youth division to complete the business requirements document required by BTT to commence application development to replace the division's legacy systems. In addition, the branch worked with Healthy Child Manitoba Office (HCMO) to upgrade their research software and continued to work with HCMO and BTT to make modifications and upgrades to the Healthy Baby System. As well, the branch worked with the Treasury Board Secretariat on a LEAN project to enhance the process of tracking government assets and network access for new and exiting employees.

1(c) Financial and Administrative Services

Expenditures by Sub-Appropriation	Actual		Estimate	Variance	Expl. No
	2013-2014 \$(000's)	FTE's	2013-2014 \$(000's)	Over(Under) \$(000's)	
Financial and Administrative Services	296	-	296	-	
Total Sub-Appropriation	296		296	-	

Sustainable Development

The long-term impacts of decisions affecting the economy, environment and social well-being are considered in the daily operations of the Department, management decision-making and program planning. Some of the highlights include:

- Each branch of Children and Youth Opportunities (CYO) continues to reduce, reuse and recycle paper products and staff are encouraged to use duplex printing and photocopying when possible;
- Ongoing Blue Bin recycling program. Bins have been installed in boardrooms, meeting rooms and all lunchrooms for empty beverage and food containers;
- Staff are involved in the procurement of stationary products and are continually encouraged to select “Green” products whenever possible;
- Government-wide directives on sustainable development initiatives such as recycling papers and toner cartridges are continually enforced;
- Smoking by staff in government buildings and vehicles is prohibited;
- CYO promoted staff participation in the Commuter Challenge initiative aimed at encouraging staff to contribute to the efforts against climate change. Staff were encouraged to help reduce gas emissions through cycling, walking, rollerblading, taking the bus, or car pooling; and
- Programs and community organizations funded by the department are expected to promote healthy living and environmentally responsible practices with children and youth in their care.

Healthy Child Manitoba Office

The Healthy Child Committee of Cabinet is chaired by the Minister of Children and Youth Opportunities and their annual report is tabled separately in the Legislative Assembly.

2 Healthy Child Manitoba Office

Expenditures by Sub-Appropriation	Actual 2013-2014		Estimate 2013-2014	Variance Over(Under)	Expl. No
	\$(000's)	FTE's	\$(000's)	\$(000's)	
Salaries and Employee Benefits	2,309	32.50	2,391	82	
Other Expenditures	680		570	(110)	
Financial Assistance and Grants	27,589		28,006	417	
Total Sub-Appropriation	30,578	32.50	30,967	389	

MB4Youth Branch

The MB4Youth Branch provides Manitoba students and youth with access to employment programming, mentorships, career and skill development support, and after school programming. The MB4Youth Branch assists youth to make successful school to work and work to school transitions, supports mentorship and skill development programming, maintains consultation and communication with young people, and supports career planning and exploration, self-employment and community engagement.

The objectives were:

- Support student and youth learning, training, skill development and employment within the Government of Manitoba, private businesses, and community organizations with an emphasis on helping youth facing multiple barriers in accessing these opportunities.
- Support youth leadership and youth engagement initiatives.
- Consult and communicate with youth and community stakeholders regarding youth issues, priorities and goals.
- Provide students and youth with career development resources and with the opportunity to develop skills, acquire training and gain meaningful work experiences.
- Assist newcomer youth in developing an understanding of workplace culture and ethics, employability skills and practical experience.
- Support young people to explore career sectors such as the skilled trades, information technology and arts and culture.
- Support young people with multiple barriers in reaching their potential by providing opportunities to engage in positive activities and explore their career options.
- Assist Aboriginal high school and post-secondary students and graduates to secure employment.
- Assist and encourage young people to consider self-employment as a career option.
- Support, strengthen and broaden the capacity for after-school programming across Manitoba by providing opportunities for youth serving organizations to collaborate, coordinate information and engage in professional development.

The expected and actual results for 2013-2014 include:

1. Students and youth across Manitoba received career-related work opportunities and information, gained employability and essential skills and developed their self confidence.
 - 4,942 youth/students were employed and approximately 15,924 youth were provided with career development and pre-employment information.
2. Students and youth are engaged in activities that give them a voice and help them become active and responsible citizens who contribute to their own and broader communities.
 - Students attending schools in northern school divisions were assisted to attend We Day in Winnipeg on October 30, 2013. In addition 45 youth from remote First Nations communities participated in We Lead, a three day leadership training opportunity, held in partnership with Free The Children.
3. Youth are knowledgeable about career and learning options so that they can make informed choices about their education, training and employment pathways.
 - The MB4Youth Branch supported career development and exploration resources, including Rotary Career Symposium, SAFE Workers of Tomorrow and Career Cruising.
4. Students will gain meaningful employment and essential skills and obtain financial support while in school.
 - 2,264 youth were employed or assisted through Career Focus, Green Team and Partners for Careers programs.
 - STEP Services placed 1,150 high school and post-secondary students in full-time, part-time, and co-op positions with government departments, agencies and Crown corporations.
5. Vulnerable youth will receive valuable work experience, gain skills and have opportunities to further their education while contributing to the improvement of their community through various projects.
 - The MB4Youth Branch assisted 91 vulnerable youth through internship programs targeted at newcomer, Aboriginal, northern and low-income youth and assisted 158 vulnerable youth to develop educational and personal skills through Youth Build and Training Resources for Youth.
 - The Work2It program assisted 96 high-risk youth who have had contact with Child and Family Services and/or the Justice system and who have not previously been able to effectively access employment preparation support.
6. An increased number of youth will pursue high-demand occupations such as the skilled trades, information technology, and careers in the arts and culture sector.
 - 59 youth were assisted through the Youth Info. Works program and 30 projects were funded through the After School Arts Enrichment program. In addition, 80 youth had the opportunity to be mentored by representatives of arts-related careers.
7. Youth, especially at-risk and low-income youth, will develop career knowledge, employability and essential skills and self-confidence with the goal of securing meaningful employment or furthering their education.
 - Partners With Youth Urban and Rural programs provided more than 1,200 youth facing multiple barriers to employment with pre-employment assistance and training through a

wide range of programming including Information and Communication Technologies Association of Manitoba, Youth Info. Works, Partners for Careers and Career Trek.

8. More young people will be successfully self-employed, particularly in rural and northern communities where employment options are limited.
 - 28 grants were provided to assist youth to start their own business.
9. Aboriginal youth from across Manitoba are knowledgeable about career and learning options so that they can make informed choices about what education, training and employment pathways they would like to pursue.
 - 415 Aboriginal youth were provided with employment and job placement services through Partners for Careers.
10. More Aboriginal youth will have access to career development information and services to be successfully self-employed.
 - Aboriginal youth received self-employment information through the Aboriginal Youth Mean Business! website and the Guide to Winnipeg for Aboriginal Manitobans.
11. Youth serving organizations have the opportunity to meet and share expertise about after-school programming available to young people in Manitoba and engage in professional development sessions with recognized leaders in the field of positive youth development.
 - 57 employees from various youth serving organizations in Manitoba participated in sessions with local experts on the topic of youth engagement.
 - The After School Network event on Understanding Teen Mental Health brought together 60 participants which included representation from all regions of Manitoba.
12. Young people ages 14-18, living in low-income neighborhoods and who may be experiencing multiple barriers to reaching their potential will participate in positive activities that provide career exploration and focus on the arts, sciences, technology, sports and/or communication.
 - During the 2013-2014 program year, up to 125 youth were given the opportunity to participate in four After School Leaders programs offered by three organizations: Graffiti Art Programming Inc., Manitoba Theatre for Young People and Red River College. Red River College was a new organization to the program this year, and they offered two different programs.
13. Community organizations and partner schools will have the support to implement programming that improves high school graduation rates and increases access to and retention in post-secondary education for disadvantaged, under-represented, and low-income students.
 - The Bright Futures program provided opportunities for more than 2,500 young people to access community-based programming, targeted at the youth and the communities that they serve.
14. Students and youth ages 12 to 29 in rural and northern Manitoba were provided with career development and employment related skills information.
 - Over 16,000 youth were assisted by the Manitoba Youth Job Centers including 1,235 youth ages 12 to 16 who gained valuable first work experience by participating in the Odd Job Squad, a safe, structured work program for younger youth.

3(a) Youth

Expenditures by Sub-Appropriation	Actual 2013-2014		Estimate 2013-2014 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
	\$(000's)	FTE's			
Salaries and Employee Benefits	2,079	123.73	2,274	195	
Other Expenditures	696		1,627	931	1
External Agencies	14,012		14,687	675	2
Less: Recoverable from Aboriginal and Northern Affairs	(200)		(200)	-	
Less: Recoverable from Urban & Rural Economic Development Initiatives	(3,662)		(3,700)	(38)	
Less: Recoverable from Canada-Manitoba Labour Market Agreement	(3,215)		(3,790)	(575)	2
Total Sub-Appropriation	9,710	123.73	10,898	1,188	

1 Reflects lower program costs due to gradual start-up of various programs.

2 Reflects lower than anticipated payments required by external agencies and related recoveries.

Recreation and Regional Services Branch

Recreation and Regional Services provides consultative services and funding to organizations throughout Manitoba in support of the development of provincial, regional and community recreation opportunities.

The objectives were:

- Assist communities, community organizations and provincial organizations to plan strategically and respond to community needs and interests.
- Promote and raise awareness of best practices in recreation service delivery and collaborate with communities undertaking recreation programming activities.
- Strengthen the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.
- Provide consultation and support to access resources in partnership with branches and agencies of Manitoba Children and Youth Opportunities, other provincial government departments, federal government departments and community organizations.
- Review and update the provincial recreation policy.
- Represent Manitoba at the Interprovincial Sport and Recreation Council that works toward national initiatives and joint targets involving recreation, sport and physical activity.

The expected and actual results for 2013-2014 included:

1. Assist communities and provincial organizations to plan strategically and respond to community needs and interests.

- Staff located in regional offices in Norman (The Pas and Thompson), Parkland (Dauphin), Westman (Brandon), Central (Morden), Interlake (Gimli), Eastman (Beausejour), and Winnipeg provided consultation and program access to many of Manitoba's 198 incorporated municipalities, 50 Northern Affairs communities and 63 Manitoba First Nations communities.
 - The branch assisted communities in accessing provincial government resources that meet the specific needs of rural and northern communities through the provision of regional offices as a first point of contact.
 - In partnership with the Winnipeg Jets True North Foundation and Right to Play Canada, the branch continues to support the pilot project to address the unique recreation needs in two First Nation communities through the provision of youth leadership programs.
 - Branch staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various recreation initiatives including Interdepartmental Physical Active Committee, Neighbourhoods Alive! Interdepartmental Working Group, Active Transportation Working Group, Recreation Subsidization Working Group, Physical Activity Coalition of Manitoba, Recreation Connection Manitoba and Manitoba Fitness Council.
2. Promote and raise awareness of best practices in recreation service delivery and collaborate with communities undertaking recreation programming activities.
- The branch worked in partnership with other government departments and community organizations to provide consultation and training to enhance the leadership and management skills of recreation practitioners and improve the operational efficiency of recreation facilities. Partners include regional recreation director groups, the Recreation Connections Manitoba Conference, regional training events and High Five™.
 - The branch contributed to the safe operation of community arenas, curling rinks and swimming pools by working in consultation with the Fire Commissioners Office to provide updated facility course curriculum and training modules for the department's recreation facility operators courses.
3. Strengthen the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.
- The branch provided funding through the Recreation Opportunities Program (ROP) to 56 recreation commissions, comprised of 138 municipal governments and 27 school divisions/districts, for the development of recreation opportunities. Under the ROP Training Fund, designed to assist with training costs for recreation directors, community recreation leaders and volunteers, over 47 recreation commissions accessed funding.
 - The branch provided funding and consultation to provincial/community recreation organizations to support initiatives that encourage increased participation in recreation and physical activity for all Manitobans. Over 700 children and youth attended summer camps made possible through grants to the Sunshine Fund and Westman Sun Fund. In addition, the branch helped over 1,100 students and volunteers from 36 schools in northern and remote Manitoba to experience recreational sport and games through a grant to the Frontier School Division's Frontier Games. Funding to the Winnipeg Boys and Girls Clubs supported 10 community based clubs serving over 4,400 children and youth daily.

4. Provide consultation and access to resources in partnership with branches and agencies of Manitoba Children and Youth Opportunities, other provincial government departments, federal government departments and community organizations.
 - The branch worked in partnership with other government departments and agencies including Education, Family Services, Housing and Community Development, Labour and Immigration, City of Winnipeg, General Council of Winnipeg Community Centres, and Recreation Connections to reduce barriers to recreation participation through successful initiatives that include: Youth Recreation Activity Worker Training Program, Recreation Opportunities for Children Project, After School Program, Enhanced Recreation for Inner City Youth and Joint Use of Community and Schools Facilities.
5. The review of the provincial recreation policy began in the last quarter of the fiscal year with two consultations held with key recreation stakeholders, and several more are scheduled in 2014/15.
6. To represent Manitoba at the Interprovincial Sport and Recreation Council that works toward national initiatives and joint targets involving recreation, sport and physical activity.
 - Manitoba provides input into the initiatives discussed and developed through this federal/provincial/territorial mechanism and ensures that they are implemented appropriately across the province.
 - In partnership with Recreation Connections Manitoba, the branch coordinated Manitoba's input to the framework and representation at the National Recreation Round Table in May 2013.

3(b) Recreation and Regional Services

Expenditures by Sub-Appropriation	Actual 2013-2014		Estimate 2013-2014	Variance Over(Under)	Expl. No
	\$(000's)	FTE's	\$(000's)	\$(000's)	
Salaries and Employee Benefits	1,534	23.00	1,494	(40)	
Other Expenditures	448		452	4	
External Agencies	2,397		2,290	(107)	
Less: Recoverable from Urban & Rural Economic Development Initiatives	(700)		(700)	-	
Less: Recoverable from Housing and Community Development	(86)		(100)	(14)	
Total Sub-Appropriation	3,593	23.00	3,436	(157)	

Crime Prevention Branch

The Crime Prevention Branch is responsible for the coordination and implementation of crime prevention policies and programs. Manitoba aims to prevent criminal behaviour before it takes root by addressing the factors that put individuals, families, and communities at risk. Factors

include family violence, lack of access to resources, parenting challenges, interrupted schooling, and drug and alcohol abuse. The Branch participates on numerous cross departmental and inter-governmental committees.

The objectives were:

- Coordinate and implement crime prevention policies and programs in Manitoba.
- Support community based agencies throughout Manitoba that express interest in developing safety initiatives.
- Promote and raise awareness of best practices in crime prevention and collaborate with communities undertaking evidence based activities.
- Work closely with the National Crime Prevention Centre (NCPC) and co-administer the Crime Prevention Action Fund, Youth Gang Prevention Fund and Northern Aboriginal Crime Prevention Fund (Federal Grants).
- Build partnerships with law enforcement agencies (e.g. Winnipeg Police Services and R.C.M.P), to discuss and collaborate on prevention initiatives eg. service integration projects, gang prevention initiatives, sexual exploitation issues and arson.
- Promote reconciliation between children under 12 in conflict with the law and the community and facilitate the coordination of services for these children and their families.
- Gather, analyze, and maintain statistics on children under 12 in conflict with the law in Manitoba.
- Strengthen relationships among various funding partners to assist in supporting communities that have a lack of resources.
- Work in partnership with other departments, governments and community partners to target services and supports to high-risk children, youth, families and communities eg. promotion and implementation of high fidelity wraparound in Manitoba.

The expected and actual results for 2013-2014 include:

1. Support and educate the community on best practices in crime prevention.
 - The Crime Prevention Branch hosted a Crime Prevention Conference, titled “Practical Crime Prevention: From Research to Frontline Application, for over 250 people in November 2013.
 - Keynotes speakers included:
 - Father Gregory Boyle, founder of Homeboy Industries, the largest gang intervention, exiting, and rehabilitation program in the US. Homeboy Industries is home to social enterprises that provide job training, as well as comprehensive free services for those seeking employment and a path out of gang life.
 - Dr. Jean Clinton, an Associate Clinical Professor, Department of Psychiatry and Behavioural Neuroscience at McMaster, division of Child Psychiatry. She is renowned locally, provincially, nationally and more recently internationally as an advocate for children’s issues. Her special interest lies in brain development, and the crucial role relationships and connectedness play therein.
 - McClellan Hall, founder and Executive Director of the National Indian Youth Leadership, presented on Project Venture, an evidence-based prevention program for high-risk Native American youth.
 - Stephen Leafloor, the founder of BluePrintForLife, which offers dynamic, culturally appropriate programs designed for First Nations and Inuit youth that are founded on HipHop, rooted in traditional culture, and centered on community needs. Their programming has also been successfully adapted to meet the needs of youth in

Canada's inner cities, working with youth at risk and newly immigrated families to Canada. Mr. Leafloor's presentation resulted in a new partnership and programming for the Manitoba Youth Centre in 2014/15.

2. Support community crime prevention initiatives through the Crime Prevention Grants.
 - The Crime Prevention Grants Fund is a short-term, one-time grant. The amount available per project is no more than \$10,000. Eligible Crime Prevention initiatives will address Government prevention priorities. These priorities include: gangs, exploitation, violence against women and at-risk children, youth and families. Two communities and organizations received funding through the Crime Prevention Grants Fund in 2013-2014.
3. Crime Prevention staff work in partnership with community, other departments and governments in the area of crime prevention including gang prevention and intervention, sexual exploitation, and human trafficking.
 - Crime Prevention staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various prevention initiatives.
 - The Crime Prevention Branch is a key partner in the Block by Block Reducing Crime Initiative in the 21 Block area of north Winnipeg.
4. Reduce the number of children under 12 in conflict with the law.
 - Turnabout Coordinators in Winnipeg and Thompson support children and families in accessing community-based prevention supports with the objective of intervening early to promote positive development and avoid future involvement with the criminal justice system.
 - Turnabout South received 117 referrals involving 89 incidents: 26 girls and 91 boys.
 - Turnabout North received 35 referrals involving 32 incidents: 8 girls and 27 boys
 - Turnabout utilizes a Wraparound model to support children and families and participates and promotes Wraparound Network to:
 - Promote and educate Manitoba families, organizations and various governments on Wraparound concepts.
 - Provide consultation to Manitoba organizations to support the Wraparound principles.
 - Organize relevant education sessions for committee members.
 - Share relevant resources and information regarding Wraparound best practices.
 - Coordinate multi-agency training opportunities on the Wraparound process.
 - Support partnerships to facilitate the Wraparound process in Manitoba.
 - Crime Prevention Branch funds Ka Ni Kanichihk Inc. to run a mentorship program for children under the age of 12 in conflict with the law. The program is called Kistesimaw Mentorship Program. Two male mentors provide one-on-one support to children referred to Turnabout who are deemed as "high risk" and multi stressed. To date, 20 children have been referred to the mentorship program. The Mentors provide positive opportunities to the children and their families through engagement in pro-social activities in various aspects of their lives.
 - Continuation of an agreement with the City of Winnipeg to provide \$60.0 in-kind for children referred to the Turnabout Program to participate in free recreation and leisure activities.

5. The Lighthouses program will support communities and organizations to: provide youth with positive alternatives after-school and on weekends, a safe healthy environment, personal skill development (leadership, communication, problem-solving, decision making, conflict resolution, anger management, etc.).
- 71 communities and organizations have Lighthouse programs
 - 38 sites in Winnipeg
 - 33 in rural Manitoba
 - In 2013-2014, there were nearly 143,000 visits to Lighthouses sites bringing the total to 1.6 million visits since program inception in 2001/02.
 - Emphasis is placed on incorporating the three “S’s” (“Structured” Programming, Youth are “Supervised” and “Skill” Building programming) as this approach is proven to be effective when working with at-risk youth.
 - There is a focus on relationship development between government and the community organizations which deliver Lighthouse programming.
 - The focus on relationship-building is showing strong results, with site coordinators willing to reach out for assistance in areas of conflict resolution and support to effectively deliver programming in a challenging environment.
 - The Lighthouses Manager will program sites and support communities to build capacity of Lighthouse programming and target those program sites that require further support.

3(c) Crime Prevention

Expenditures by Sub-Appropriation	Actual 2013-2014		Estimate 2013-2014	Variance Over(Under)	Expl. No
	\$(000's)	FTE's	\$(000's)	\$(000's)	
Salaries and Employee Benefits	510	8.00	623	113	
Other Expenditures	120		138	18	
External Agencies	1,907		1,896	(11)	
Less: Recoverable from Urban & Rural Economic Development Initiatives	(150)		(150)	-	
Total Sub-Appropriation	2,387	8.00	2,507	120	

Boards and Agencies

Nil

Financial Information

Children and Youth Opportunities Reconciliation Statement (\$000)

Details	2013-2014 Estimates
2013-2014 MAIN ESTIMATES	47,910
MAIN ESTIMATES AUTHORITY TRANSFERRED FROM:	
- Justice Initiatives	900
2013-2014 Estimates	48,810

Children and Youth Opportunities Expenditure Summary

for the fiscal year ended March 31, 2014
with comparative figures for the previous fiscal year

Estimate 2013- 2014 (\$000)	Appropriation	Actual 2013- 2014 (\$000)	Actual 2012- 2013 (\$000)	Increase (Decrease) (\$000)	<i>Expl.</i> <i>No.</i>
20-1 Administration and Finance					
37	(a) Minister's Salary	37	38	(1)	
	(b) Executive Support:				
605	Salaries and Employee Benefits	544	538	6	
64	Other Expenditures	59	64	(5)	
296	(c) Finance and Administration	296	230	66	
1,002	Total 20-1	936	870	66	
20-2 Healthy Child Manitoba Office					
2,391	(a) Salaries and Employee Benefits	2,309	2,275	34	
570	(b) Other Expenditures	680	549	131	
28,006	(c) Financial Assistance and Grants	27,589	27,572	17	
30,967	Total 20-2	30,578	30,396	182	
20-3 Youth Opportunities					
	(a) Youth				
2,274	Salaries and Employee Benefits	2,079	2,032	47	
1,627	Other Expenditures	696	894	(198)	

14,687	External Agencies	14,012	13,783	229	
(200)	Less: Recoverable from Aboriginal and Northern Affairs	(200)	(200)	-	
(3,700)	Less: Recoverable from Urban and Rural Initiatives	(3,662)	(3,932)	270	
-	Less: Recoverable from Education and Advanced Learning	-	-	-	
(3,790)	Less: Recoverable from Canada-Manitoba Labour Market Agreement	(3,215)	(2,946)	(269)	
-	Less: Recoverable from Housing and Community Development	-	(370)	370	
(b) Recreation and Regional Services					
1,494	Salaries and Employee Benefits	1,534	1,387	147	
452	Other Expenditures	448	548	(100)	
2,290	External Agencies	2,397	2,874	(477)	1
(700)	Less: Recoverable from Urban and Rural Initiatives	(700)	(600)	(100)	
(100)	Less: Recoverable from Housing and Community Development	(86)	(68)	(18)	
(c) Crime Prevention					
623	Salaries and Employee Benefits	510	495	15	
138	Other Expenditures	120	223	(103)	
1,896	External Agencies	1,907	2,105	(198)	
(150)	Less: Recoverable from Urban and Rural Initiatives	(150)	(137)	(13)	

16,841	Total 20-3	15,690	16,088	(398)	
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48,810	TOTAL EXPENDITURES - 20	47,204	47,354	(150)	
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Explanations:

1 Reflects one time funding approved in 2012-2013 for the Sports Opportunities Program.

**Children and Youth Opportunities
Revenue Summary by Source**

For fiscal year ended March 31, 2014

With comparative figures for previous fiscal year

Actual 2012 - 2013 (\$000)	Actual 2013 - 2014 (\$000)	Increase (Decrease) (\$000)	Source	Actual 2013 - 2014 (\$000)	Estimate 2013- 2014 (\$000)	Variance (\$000)	Expl. No.
Current Operating Programs:							
Other Revenue:							
75	75	-	Cost Recovery from Victims Assistance Fund	75	75	-	
6	20	14	Sundry	20	-	20	
81	95	14	Total - Other Revenue	95	75	20	
320	140	(180)	Government of Canada	140	205	(65)	1, 2
320	140	(180)	Total - Government of Canada	140	205	(65)	
401	235	(166)	TOTAL REVENUE - CURRENT OPERATING PROGRAMS - 20	235	280	(45)	

Explanations:

1 Reflects one time recoveries of 100% of costs incurred for the rapid analysis of data from the province-wide pilot of the PAX Good Behaviour Game (\$180) in 2012-2013.

2 Reflects recoveries of 100% of costs incurred for the FASD National Strategic Project. Project costs in 2013-2014 were lower than anticipated.

**Children and Youth Opportunities
 Five-Year Expenditure and Staffing Summary by Main Appropriation**
 For years ending March 31, 2010 to March 31, 2014 (\$000)

APPROPRIATION	ACTUAL/ADJUSTED ESTIMATES OF EXPENDITURES*									
	2009-2010		2010-2011		2011-2012		2012-2013		2013-2014	
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$
20-1 Administration and Finance	9.00	610	9.00	751	9.00	715	9.00	870	9.00	936
20-2 Healthy Child Manitoba Office	33.00	29,375	32.50	30,535	32.50	30,399	32.50	30,396	32.50	30,578
20-3 Youth Opportunities	155.73	11,009	155.73	12,871	155.73	12,007	155.73	16,088	154.73	15,690
TOTAL	197.73	40,994	197.23	44,157	197.23	43,121	197.23	47,354	196.23	47,204

* Actual expenditures for 2012-2013 have been adjusted for comparative purposes to reflect transfers of programming which occurred for the fiscal year ending March 31, 2014.

Performance Reporting

The following section provides information on key performance measures for the department for the 2013-2014 reporting year. All Government of Manitoba departments include performance measures in their Annual Reports to complement the financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

For more information on performance reporting and the Manitoba government, visit www.manitoba.ca/performance

Your comments on performance measures are valuable to us. You can send comments or questions to mbperformance@gov.mb.ca

Measures of Performance or Progress (order of indicators based on 2012-2013 annual report)

What is being measured and using what indicator? (A)	Why is it important to measure this? (B)	What is the starting point? (baseline data and year) (C)	What is the 2013-2014 result or most recent available data? (D)	What is the trend over time? (E)	Comments/Recent Actions/Report Links (F)
Youth Volunteers through Junior Green Team number of youth volunteers	Encourage more youth to engage in their communities beginning at early age	2010-2011 = 200 participants 2012-2013 = 400 participants	2013-2014 = 350 participants	Consistency in number of youth engaging in volunteer activities in their communities.	
Trends re: youth employed or assisted through provincial programs, youth participation in their communities, grants	To determine participation levels. To determine if programs are meeting the needs of youth.	2010-2011 = 1,600 youth 2012-2013 = 18,700 youth accessed career development and pre-	2013-2014 = 21,124 youth accessed career development and pre-employment information and after school	Increase in number of youth being assisted through youth programming.	Figures are estimated based on participant and program information collected by the Youth Branch.

<p>awarded, level of student participation, number of website visits</p> <p>Indicator(s): Tracking usage of career development programs and tools</p>	<p>To determine what improvements can be made to programs.</p>	<p>employment information.</p>	<p>programs.</p>	<p>Variations in programs and information collected occur year over year.</p>
<p>The average number of steps per day taken by children and youth as measured by the Canadian Physical Activity Levels Among Youth (CANPLAY) Study</p>	<p>Physical activity is a significant factor contributing to healthy growth and development.</p>	<p>Between 2005-2007, Manitoba children and youth took an average of 11,792 steps per day.</p> <p>Between 2007-2009, Manitoba children and youth took an average of 11,938 steps per day.</p>	<p>Between 2009-2011, Manitoba children and youth took an average of 12,100 steps per day.</p>	<p>There is a slight increase in the number of steps taken.</p>
<p>Number of youth visits to Lighthouses sites across Manitoba</p>	<p>To determine participation levels.</p>	<p>2001-2002 = 35,411 youth visits to 20 Lighthouses sites</p>	<p>2012-2013 = 164,240 youth visits to 71 Lighthouses sites</p>	<p>Figures based on Lighthouses sites annual reporting.</p>

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The Act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the Act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit a wrongdoing. The Act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the Act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the Act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the Act, and must be reported in a department's annual report in accordance with Section 18 of the Act.

The following is a summary of disclosures received by Manitoba Children and Youth Opportunities for fiscal year 2013-2014:

Information Required Annually (per Section 18 of The Act)	Fiscal Year 2013-2014
The number of disclosures received, and the number acted on and not acted on. <i>Subsection 18(2)(a)</i>	NIL
The number of investigations commenced as a result of a disclosure. <i>Subsection 18(2)(b)</i>	NIL
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. <i>Subsection 18(2)(c)</i>	NIL