

Manitoba Children and Youth Opportunities

Annual Report
2014-2015





**MINISTER OF CHILDREN AND YOUTH
OPPORTUNITIES**

Room 314
Legislative Building
Winnipeg, Manitoba R3C 0V8
CANADA

Her Honour The Honourable Janice Filmon, C.M., O.M.
Lieutenant-Governor of Manitoba
Room 235 Legislative Building
Winnipeg, MB R3C 0V8

May It Please Your Honour:

I am pleased to present for the information of Your Honour the Annual Report of Manitoba Children and Youth Opportunities for the fiscal year ending March 31, 2015.

Respectfully submitted,

"Original Signed By"

Melanie Wight
Minister of Children and Youth Opportunities



Deputy Minister

Room 314, Legislative Building, Winnipeg, Manitoba, Canada R3C 0V8

Honourable Melanie Wight
Minister of Children and Youth Opportunities

Dear Minister:

I am pleased to present the Annual Report of Children and Youth Opportunities for the fiscal year 2014-2015 which details the department's many accomplishments.

Departmental achievements included:

- Supporting youth ages 15 to 29 with access to employment; career development resources; mentorship opportunities; youth engagement and leadership experiences; and information related to all provincial youth programming.
- Organizing an After School Network learning event for member organizations focused on the theme of Working with Victims of Trauma. The event provided participants with the opportunity to share their expertise with other funded youth-serving organizations that develop and deliver after-school programs; and participate in professional development sessions with recognized leaders in the field of positive youth development.
- The After School Leaders Program continued to expand in the 2014-2015 program year (July – June). Approximately 300 youth from 12 schools enrolled in 10 career exploration programs – 4 of which were new in 2014-2015.
- The Lighthouses program continued to support communities and organizations to provide youth with positive alternatives after-school and on weekends, a safe healthy environment and personal skill development (leadership, communication, problem-solving, decision making, conflict resolution, anger management, etc).
- Promoting and raising awareness of best practices in crime prevention and collaborating with communities to undertake evidence based activities.

- Promoting reconciliation between children under 12 in conflict with the law and the community; and facilitating the coordination of services for these children and their families.
- Establishing a new partnership with the Manitoba Institute of Trade and Technology to deliver the Youth Build program at its new location in the Social Enterprise Centre at 765 Main Street. CYO further reaffirmed its commitment to the Youth Build program with additional funding for facility upgrades that will improve the quality of client services and ensure programming meets Manitoba Education and Advanced Learning apprenticeship requirements.
- Developing, through broad consultation, of Manitoba's new Policy for Recreation Opportunities, which re-affirms the government of Manitoba's commitment to recreation and identifies priorities as we continue to support and promote recreation in our province.

It is my privilege to present this report as a summary of the valuable work the staff of the department, in collaboration with our many partners, has contributed to in 2014-2015.

Respectfully submitted,

"Original Signed By"

Jan Sanderson

Deputy Minister of Children and Youth Opportunities





Enfants et Perspectives pour la jeunesse

Sous-ministre

Palais législatif, bureau 314, Winnipeg (Manitoba) R3C 0V8 Canada

Madame Melanie Wight
Ministre des Enfants et des Perspectives pour la jeunesse

Madame la Ministre,

J'ai l'honneur de vous présenter le rapport annuel du ministère des Enfants et des Perspectives pour la jeunesse pour l'exercice financier 2014-2015 qui indique en détail les nombreuses réalisations du ministère.

Les réalisations du ministère comprennent ce qui suit :

- le soutien des jeunes de 15 à 29 ans en fournissant un accès à l'emploi, des ressources de perfectionnement professionnel, des possibilités de mentorat, des expériences d'engagement et de leadership chez les jeunes, ainsi que des renseignements relatifs à tous les programmes provinciaux destinés aux jeunes;
- l'organisation, dans le cadre du Réseau parascolaire Manitoba, d'une activité d'apprentissage à l'intention des organismes membres axée sur le thème *Working with Victims of Trauma* (travailler avec les victimes de traumatisme). L'activité a fourni aux participants l'occasion de faire part de leur expertise à d'autres organismes financés d'aide aux jeunes qui élaborent et fournissent des programmes parascolaires; et de participer à des séances de perfectionnement avec des leaders reconnus dans le domaine du développement positif des jeunes;
- le Programme de leadership après l'école a continué à s'accroître pendant l'année de programme 2014-2015 (juillet à juin). Environ 300 jeunes de 12 écoles se sont inscrits à 10 programmes d'exploration de carrière; quatre de ces programmes étaient nouveaux en 2014-2015;
- le programme Lighthouses a continué d'appuyer les collectivités et les organismes afin de fournir aux jeunes des solutions positives après l'école et pendant les fins de semaine, un environnement sécuritaire et sain, et des activités d'acquisition de compétences (leadership, communication, résolution de problèmes, prise de décision, résolution de conflits, maîtrise de la colère, etc.);
- la promotion de pratiques exemplaires en matière de prévention du crime et l'accroissement de la sensibilisation à cet égard, ainsi que la collaboration avec les collectivités pour entreprendre des activités fondées sur des données factuelles;

- la promotion de la réconciliation entre des enfants âgés de moins de 12 ans en conflit avec la loi et la collectivité, et la facilitation de la coordination des services pour ces enfants et leur famille;
- l'établissement d'un nouveau partenariat avec le Manitoba Institute of Trades and Technology pour offrir le programme Jeunes bâtisseurs à son nouvel emplacement, au Social Enterprise Centre, situé au 765, rue Main. Le ministère a réaffirmé son engagement à l'égard du programme Jeunes bâtisseurs grâce à du financement additionnel pour des améliorations des installations qui permettront d'accroître la qualité des services aux clients et de veiller à ce que les programmes répondent aux exigences en matière d'apprentissage du ministère de l'Éducation et de l'Enseignement supérieur;
- l'élaboration, dans le cadre d'une vaste consultation, de la nouvelle Politique manitobaine des loisirs, qui réaffirme l'engagement du gouvernement du Manitoba à l'égard de loisirs et qui détermine les priorités pendant que nous continuons à soutenir et à promouvoir les loisirs dans notre province.

C'est un privilège pour moi de déposer le présent rapport qui offre un témoignage du précieux travail accompli par le personnel du ministère, en collaboration avec ses nombreux partenaires, en 2014-2015.

Le tout respectueusement soumis,

Original signé par:

Jan Sanderson
Sous-ministre des Enfants et des Perspectives pour la jeunesse



Table of Contents

Introduction

Role and Mission	1
Organizational Chart	2
Statutory Responsibilities	3

Executive Support 4

Administration and Finance

Financial and Administrative Services	5
Sustainable Development	6

Healthy Child Manitoba Office 7

MB4Youth 7

Recreation and Regional Services 11

Crime Prevention Branch 13

Boards and Agencies 16

Financial Information

Reconciliation Statement	17
Expenditure Summary	18
Revenue Summary	20
Five-Year Expenditure and Staffing Summary	21

Performance Reporting 22

The Public Interest Disclosure (Whistleblower Protection) Act 24

Preface/Introduction

Report Structure

The Annual Report is organized in accordance with the appropriation structure for Manitoba Children and Youth Opportunities (CYO) as set out in the Main Estimates of Expenditure of the Province of Manitoba for the fiscal year ending March 31, 2015. The report includes information at the main and sub-appropriation levels relating to the Department's objectives and actual results achieved. Financial performance information is provided with expenditure and revenue variance explanations, and a five-year adjusted historical table of staffing and expenditures.

Role and Mission

Manitoba Children and Youth Opportunities works with communities to create opportunities, maximize potential and promote positive engagement and contribution amongst Manitoba's children and youth. Children and Youth Opportunities focuses on evidence-based policies, programs and systemic change within the department, across government, and in the community, to increase opportunities for children and youth in Manitoba, in an effort to increase their success in the community, in school and in the workforce.

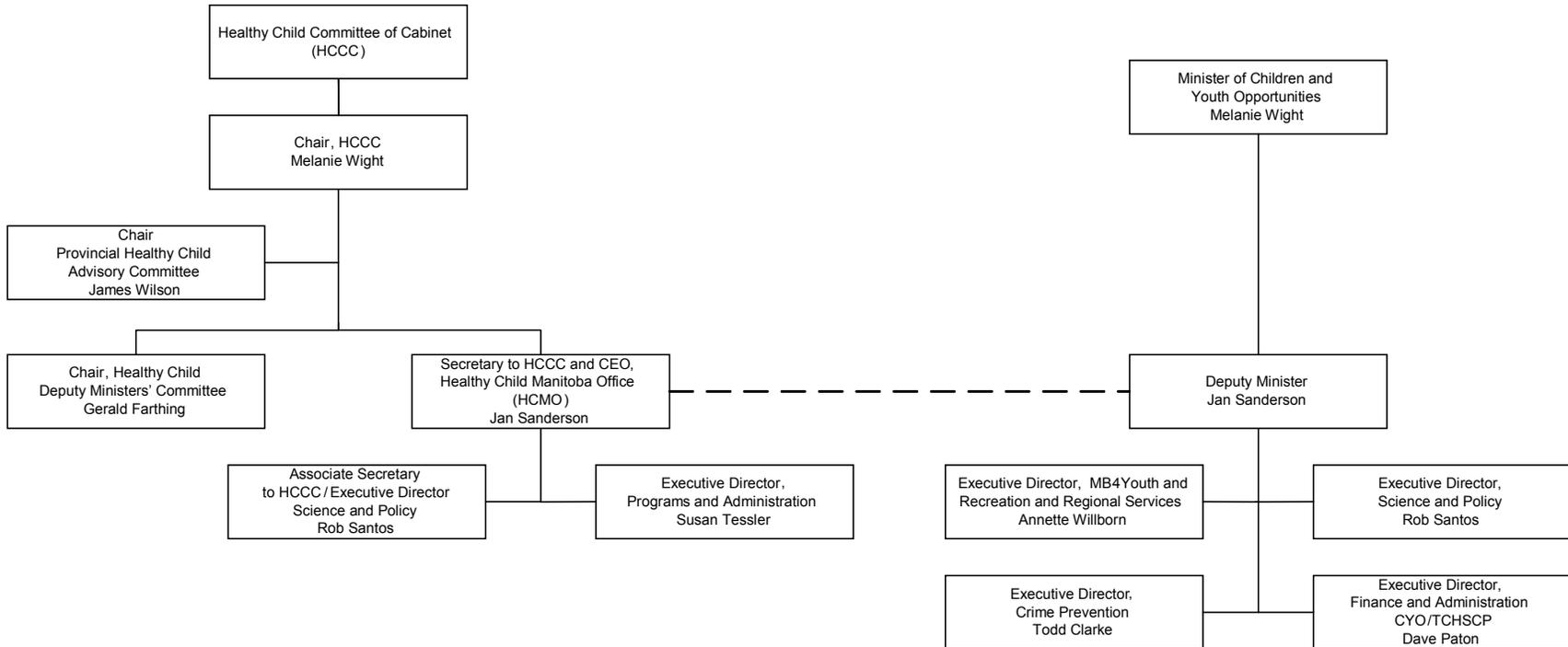
The overall responsibilities of the Minister and the Department include:

- Implementing and evaluating long-term evidence-based child and youth-centred public policy (prenatal – age 18 years) within and across departments to support healthy child and adolescent development, with particular emphasis on early childhood development.
- Providing youth (ages 15-29 years) with evidence-based programs and opportunities for career development, employment, training, self-employment, and opportunities to develop citizenship skills and knowledge.
- Developing and delivering recreational opportunities, wellness practices, volunteerism, physical activity, and community development opportunities at the local and regional level.
- Coordinating and implementing evidence-based crime prevention policies and programs by focusing on strengthening families, neighbourhoods and communities and reducing factors that put individuals, families and communities at risk.

The Minister of Children and Youth Opportunities is also the Chair of the Healthy Child Committee of Cabinet and Minister responsible for *The Healthy Child Manitoba Act*, and as such leads the development and implementation of the Healthy Child Manitoba strategy, which works across departments and sectors to facilitate a community development approach for the well-being of Manitoba's children, families and communities. The Healthy Child Committee of Cabinet is chaired by the Minister of Children and Youth Opportunities and their annual report is tabled separately in the Legislative Assembly.

Manitoba Children and Youth Opportunities and Healthy Child Committee of Cabinet Organization Chart Effective March 31, 2015

2



Statutory Responsibilities

The department operates under the authority of the following Acts of the Consolidated Statutes of Manitoba:

The Healthy Child Manitoba Act

The Manitoba Prenatal Benefit Regulation (M.R. 89/2001) made under the Social Services Administration Act

Administration and Finance

Minister's Salary

This appropriation provides for the Minister's salary entitlement as a member of Executive Council.

1(a) Minister's Salary

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries	37	1.00	37	-	
Total Sub-Appropriation	37	1.00	37	-	

Executive Support

Executive Support, consisting of the Minister's and the Deputy Minister's offices, provides leadership, policy direction and operational coordination to support the department and its agencies. The Minister's office provides administrative support to the Minister in the exercise of his executive policy role and service to the constituency. The Deputy Minister advises the Minister and gives direction to the department on the overall management and development of its policies and programs.

1(b) Executive Support

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	574	8.00	609	(35)	
Other Expenditures	60		64	(4)	
Total Sub-Appropriation	634	8.00	673	(39)	

Administration and Finance

Administration and Finance provides shared services which support the operations of the departments of Children and Youth Opportunities and Tourism, Culture, Heritage, Sport and Consumer Protection.

Administration and Finance assists the department in achieving its goals by providing services in support of the effective management of its financial, human and information resources and by assisting the other divisions and branches in the implementation of their initiatives. As well, the division provides guidance and support in meeting the legislative and policy requirements of central agencies of government including the Treasury Board, Provincial Comptroller's Office, Office of the Auditor General, Civil Service Commission and office of Business Transformation and Technology. Activities include providing critical analysis and advice to management, budget coordination, administrative and operational support services, and information technology support.

The Financial Services Branch coordinates the preparation of the department's budget and provides financial advice and analytical support for resource allocation decision-making. The branch supports the preparation and review of authority seeking submissions and contracts. Additionally, it provides central accounting, financial monitoring and reporting, general operating and administrative support services, monthly expenditure and variance reports, quarterly revenue statements and annual financial statements.

The Information Technology Services Branch promotes and supports the planning, implementation and project management of information technology applications within the department. This includes all aspects of the management and support of the department's internet site. The branch provides consultative services to senior management and business units to identify business improvement opportunities and to develop business information requirements; works closely with the office of Business Transformation and Technology (BTT) to manage the delivery of application development, implementation and maintenance services; and coordinates the acquisition, installation, security, maintenance and support of desktop computer-related activities.

In 2014-2015, the branch worked extensively with the MB4Youth division to complete the business requirements document required by BTT to commence application development to replace the division's legacy systems. In addition, the branch worked with Healthy Child Manitoba (HCM) to upgrade its research software and continued to work with HCM and BTT to make modifications and upgrades to the Healthy Baby System. As well, the branch worked with HCM to implement their new Parent Zone website.

1 (c) Financial and Administrative Services

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Financial and Administrative Services	335	-	402	(67)	
Total Sub-Appropriation	335		402	(67)	

Sustainable Development

The long-term impacts of decisions affecting the economy, environment and social well-being are considered in the daily operations of the Department, management decision-making and program planning. Some of the highlights include:

- Each branch of Children and Youth Opportunities (CYO) continues to reduce, reuse and recycle paper products and staff are encouraged to use duplex printing (setting default) and photocopying when possible;
- Ongoing Blue Bin recycling program. Bins have been installed in boardrooms, meeting rooms and all lunchrooms for empty beverage and food containers;
- Staff are involved in the procurement of stationary products and are continually encouraged to select “Green” products whenever possible;
- Government-wide directives on sustainable development initiatives such as recycling papers and toner cartridges are continually enforced;
- Smoking by staff in government buildings and vehicles is prohibited; and
- CYO promoted staff participation in the Commuter Challenge initiative aimed at encouraging staff to contribute to the efforts against climate change. Staff was encouraged to help reduce gas emissions through cycling, walking, rollerblading, taking the bus, or car pooling.
- Programs and community organizations funded by the department are expected to promote healthy living and environmentally responsible practices with children and youth in their care.
- Use of technology, i.e., Microsoft Communicator and teleconference lines, to reduce face-to-face communication and/or meetings is utilized where appropriate.

Healthy Child Manitoba Office

The Healthy Child Committee of Cabinet is chaired by the Minister of Children and Youth Opportunities and their annual report is tabled separately in the Legislative Assembly.

2 Healthy Child Manitoba Office

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	2,253	31.00	2,275	(22)	
Other Expenditures	824		569	255	
Financial Assistance and Grants	27,360		27,821	(461)	
Total Sub-Appropriation	30,437	31.00	30,665	(228)	

MB4Youth Branch

The MB4Youth Branch provides Manitoba students and youth with access to work experience, mentorships, career and skill development support, and after school programming. The MB4Youth Branch provides a range of youth programming to support successful transitions between school and work including:

- Mentorship and skills development
- Career exploration, discovery and planning
- Employability training, employment opportunities, and job search assistance
- Entrepreneurship and business development services
- Social supports, academic supports, and financial supports to improve graduation and post-secondary enrolment rates, specifically for under-represented and low-income youth
- Community engagement, youth leadership, and youth dialogues

The objectives were:

- Provide youth with positive opportunities that promote healthy social development and successful transitions into adulthood.
- Support Manitoba students and youth as they transition to and from school and work through various programs and services including: career exploration and development, after-school programming, mentorship opportunities, employment readiness training and work placements, self-employment and community engagement.
- Maintain ongoing consultation and communication with youth, youth service providers and community leaders regarding youth issues, priorities and goals.
- Provide information on career development and community supports to Manitobans as they pursue education and training pathways or navigate transitions from school to work.

The expected and actual results for 2014-2015 include:

1. Students and youth across Manitoba receive work experience opportunities, career management information, gained employability and essential skills and developed their self confidence.
 - 4,978 youth/students were employed and approximately 12,544 youth were provided with pre-employment assistance or training.
2. Youth are provided with opportunities to comment on existing programs, gaps in youth programming, and make recommendations for future policy and programming initiatives in their community.
3. Youth are knowledgeable about career and learning options so that they can make informed choices about their education, training and employment pathways.
 - The MB4Youth Branch supported career development and exploration resources, including Rotary Career Symposium, SAFE Workers of Tomorrow and Career Cruising.
4. Vulnerable youth receive valuable work experience, develop skills and have opportunities to further their education while contributing to the improvement of their community.
 - The MB4Youth Branch assisted 96 vulnerable youth through internship programs targeted at newcomer, Aboriginal, northern and low-income youth and assisted 157 vulnerable youth to develop educational and personal skills through Youth Build and Training Resources for Youth.
 - The Work2It program assisted 81 high-risk youth who have had contact with Child and Family Services and/or the Justice system and who have not been able to effectively access previously existing employment resources.
 - Partners With Youth provided more than 1,085 multi-barriered youth employment with pre-employment assistance and training.
5. Youth have opportunities to explore career options in the areas of arts, science, technology, sports and communication.
 - 367 at-risk youth had the opportunity to explore fields of work of interest to them through After School Leaders (ASL). In 2014/15 the program expanded the number of career exploration choices for youth and increased the number of participating schools.
 - 21 skill development projects were funded through the After School Arts Enrichment program and 71 youth had the opportunity to be mentored by representatives of arts-related careers.
6. More young people are successfully self-employed, particularly in rural and northern communities where employment options are limited.
 - 34 youth received Young Entrepreneurs grants to assist in business start up costs.

7. More Aboriginal youth will have access to career development information and services to be successfully self-employed.
 - a. Aboriginal youth received self-employment information through the Aboriginal Youth Mean Business! website and the Guide to Winnipeg for Aboriginal Manitobans. Aboriginal youth are also able to access Young Entrepreneurs grants.

8. Youth serving organizations have the opportunity to meet and share expertise about after-school programming available to young people in Manitoba.
 - The After School Network provides communication and support to all interested organizations serving youth in the province. This year's professional development event brought together 76 participants from various youth serving organizations in Manitoba to develop knowledge and share best practices regarding working with traumatized youth.

9. Community organizations and partner schools have support to implement programming that improves high school graduation rates and increases access to and retention in post-secondary education for disadvantaged, under-represented, and low-income students.
 - The Bright Futures program provided opportunities for more than 3,100 young people to access community-based programming, targeted at the youth and the communities that they serve.

10. 18 youth received Young Entrepreneurs grants to assist in business start up costs. More Aboriginal youth will have access to career development information and services to be successfully self-employed.
- Aboriginal youth received self-employment information through the Aboriginal Youth Mean Business! website and the Guide to Winnipeg for Aboriginal Manitobans.
11. Youth serving organizations have the opportunity to meet and share expertise about after-school programming available to young people in Manitoba.
- The After School Network event brought together 76 participants from various youth serving organizations in Manitoba to develop knowledge and share best practices regarding working with traumatized youth.
12. Community organizations and partner schools will have the support to implement programming that improves high school graduation rates and increases access to and retention in post-secondary education for disadvantaged, under-represented, and low-income students.
- The Bright Futures program provided opportunities for more than 3,100 young people to access community-based programming, targeted at the youth and the communities that they serve.

3(a) Youth

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	2,113	123.75	2,266	(153)	
Other Expenditures	536		862	(326)	
External Agencies	15,333		15,952	(619)	
Total Sub-Appropriation	17,982	123.75	19,080	(1,098)	

Recreation and Regional Services Branch

Recreation and Regional Services provides consultative services and funding to organizations throughout Manitoba in support of the development of provincial, regional and community recreation opportunities.

The objectives were:

- Assist communities, community organizations and provincial organizations to plan strategically and respond to community needs and interests.
- Promote and raise awareness of best practices in recreation service delivery and collaborate with communities undertaking recreation programming activities.
- Strengthen the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.
- Provide consultation and support to access resources in partnership with branches and agencies of Manitoba Children and Youth Opportunities, other provincial government departments, federal government departments and community organizations.
- To review and update the provincial recreation policy.
- To represent Manitoba at the Interprovincial Sport and Recreation Council that works toward national initiatives and joint targets involving recreation, sport and physical activity.

The expected and actual results for 2014-2015 included:

1. Assist communities and provincial organizations to plan strategically and respond to community needs and interests.
 - Staff located in regional offices in Norman (The Pas and Thompson), Parkland (Dauphin), Westman (Brandon), Central (Morden), Interlake (Gimli), Eastman (Beausejour), and Winnipeg provided consultation and program access to many of Manitoba's 197 incorporated municipalities, 50 Northern Affairs communities and 63 Manitoba First Nations communities.
 - The branch assisted communities in accessing provincial government resources that meet the specific needs of rural and northern communities through the provision of regional offices as a first point of contact.
 - In partnership with the Winnipeg Jets True North Foundation and Right to Play Canada, the branch continues to support the pilot project to address the unique recreation needs in two First Nation communities through the provision of youth leadership programs.
 - Branch staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various recreation initiatives including Interdepartmental Physical Activity Committee, Neighbourhoods Alive! Interdepartmental Working Group, Interdepartmental Active Transportation Working Group, Recreation Subsidization Working Group, Physical Activity Coalition of Manitoba, Recreation Connection Manitoba and Manitoba Fitness Council.

2. Promote and raise awareness of best practices in recreation service delivery and collaborate with communities undertaking recreation programming activities.
 - The branch worked in partnership with other government departments and community organizations to provide consultation and training to enhance the leadership and management skills of recreation practitioners and improve the operational efficiency of recreation facilities. Partners and initiatives included regional recreation director groups, the Recreation Connections Manitoba Conference, various regional training events such as High Five™.
 - The branch contributed to the safe operation of community arenas, curling rinks and swimming pools by working in consultation with the Office of the Fire Commissioner to provide updated facility course curriculum and training modules for the department's recreation facility operator's courses.
3. Strengthen the delivery system that develops and supports recreation, sport and physical activity opportunities at the community, regional and provincial level.
 - The branch provided funding through the Recreation Opportunities Program (ROP) to 56 recreation commissions, comprised of 137 municipal governments and 27 school divisions/districts, for the development of recreation opportunities. Under the ROP Training Fund, designed to assist with training costs for recreation directors, community recreation leaders and volunteers, 45 recreation commissions accessed funding.
 - The branch provided funding and consultation to provincial/community recreation organizations to support initiatives that encourage increased participation in recreation and physical activity for all Manitobans. Over 933 children and youth attended summer camps made possible, in part through grants to the Sunshine Fund and Westman Sun Fund. In addition, the branch helped over 1182 students and volunteers from 37 schools in northern and remote Manitoba to experience recreational sport and games through a grant to the Frontier School Division's Frontier Games. Funding to the Winnipeg Boys and Girls Clubs provided support to 10 community based clubs serving over 4,400 children and youth daily.
4. Provide consultation and access to resources in partnership with branches and agencies of Manitoba Children and Youth Opportunities, other provincial government departments, federal government departments and community organizations.
 - The branch worked in partnership with other government departments and agencies including Education, Family Services and Labour, Housing and Community Development, Immigration and Multiculturalism, City of Winnipeg, General Council of Winnipeg Community Centres, and Recreation Connections Manitoba to reduce barriers to recreation participation through successful initiatives that included: Youth Recreation Activity Worker Training Program, Recreation Opportunities for Children Project, After School Program, Enhanced Recreation for Inner City Youth and Joint Use of Community and Schools Facilities.
5. The review of the provincial recreation policy concluded with 11 more consultations held with key recreation stakeholders throughout the province and the completion of a public survey. A "What We Heard from Key Stakeholders" document was distributed to participants in the consultations in February 2015 with Manitoba's new Policy for Recreation Opportunities announced on Feb 26, 2015.

6. To represent Manitoba at the Interprovincial Sport and Recreation Council that works toward national initiatives and joint targets involving recreation, sport and physical activity.
 - Manitoba provides input into the initiatives discussed and developed through this federal/provincial/territorial mechanism and works to ensure they are implemented appropriately across the province.

In partnership with Recreation Connections Manitoba, the Branch coordinated Manitoba's input into the National Framework for Recreation in Canada that was adopted by federal/territorial Ministers in February 2015.

3(b) Recreation and Regional Services

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	1,507	23.50	1,511	(4)	
Other Expenditures	444		442	2	
External Agencies	2,547		2,300	247	
Total Sub-Appropriation	4,498	23.50	4,253	245	

Crime Prevention Branch

The Crime Prevention Branch is responsible for the coordination and implementation of crime prevention policies and programs. Manitoba aims to prevent criminal behaviour before it takes root by addressing the factors that put individuals, families, and communities at risk. Factors include family violence, lack of access to resources, parenting challenges, interrupted schooling, and drug and alcohol abuse. The Branch participates on numerous cross departmental and inter-governmental committees.

The objectives were:

- Coordinate and implement crime prevention policies and programs in Manitoba.
- Support community based agencies throughout Manitoba that express interest in developing safety initiatives.
- Promote and raise awareness of best practices in crime prevention and collaborate with communities undertaking evidence based activities.
- Work closely with Public Safety Canada, formerly the National Crime Prevention Centre (NCPC), and co-administer the Crime Prevention Action Fund and Youth Gang Prevention Fund (Federal Grants).

- Build partnerships with law enforcement agencies (e.g. Winnipeg Police Services and R.C.M.P), to discuss and collaborate on prevention initiatives eg. service integration projects, gang prevention initiatives, sexual exploitation issues and arson.
- Promote reconciliation between children under 12 in conflict with the law and the community and facilitate the coordination of services for these children and their families.
- Gather, analyze, and maintain statistics on children under 12 in conflict with the law in Manitoba.
- Strengthen relationships among various funding partners to assist in supporting communities that have a lack of resources.
- Work in partnership with other departments, governments and community partners to target services and supports to high-risk children, youth, families and communities, eg. promotion and implementation of High Fidelity Wraparound in Manitoba.

The expected and actual results for 2014-2015 include:

1. Support and educate the community on best practices in crime prevention.
 - Stephen Leafloor, the founder of BluePrintForLife, offers dynamic, culturally appropriate programs designed for First Nations and Inuit youth that are founded on HipHop, rooted in traditional culture, and centered on community needs. Their programming has also been successfully adapted to meet the needs of youth in Canada's inner cities, working with youth at risk and newly immigrated families to Canada. Mr. Leafloor's presentation at the 2013 Crime Prevention Conference resulted in a new partnership and programming for the Manitoba Youth Centre in 2014-2015 that will continue through 2016/17.
 - The Crime Prevention Branch continues to support local communities in providing multi-system collaboration and integrated services that support multi-barrier and justice involved youth.
 - The Crime Prevention Branch continues to support local agencies that provide justice involved youth with prosocial programming that enhance education levels, life skills and job readiness.
2. Support community crime prevention initiatives through the Crime Prevention Grants.
 - The Crime Prevention Grants Fund provides short-term, one-time grants. The amount available per project is no more than \$10,000. Eligible Crime Prevention initiatives will address Government prevention priorities. These priorities include: gangs, exploitation, violence against women and at-risk children, youth and families. Fifteen communities and organizations received funding through the Crime Prevention Grants Fund in 2014-2015, providing an array of opportunities for urban, rural, Aboriginal and newcomer Manitobans.
3. Crime Prevention staff work in partnership with community, other departments and governments in the area of crime prevention including gang prevention and intervention, sexual exploitation, and human trafficking.
 - Crime Prevention staff participate in multiple interdepartmental committees, working groups and community networks in order to build partnerships and collaborate on various prevention initiatives.

- The Crime Prevention Branch is a key partner in the Block by Block Reducing Crime Initiative in the 21 Block area of north Winnipeg. The Department provides 1.5 EFT's to this initiative, as well as program and policy expertise. The Department also has representatives on key committees in the initiative, including the Hub and COR Committee.
 - The Executive Director of the Crime Prevention Branch began a term as the Provincial/Territorial (P/T) Co-chair of the Federal/Provincial/Territorial (F/P/T/) Working Group on Crime Prevention allowing in-depth working relationships across the country.
4. Reduce the number of children under 12 in conflict with the law.
- Turnabout Coordinators in Winnipeg and Thompson support children and families in accessing community-based prevention supports with the objective of intervening early to promote positive development and avoid future involvement with the criminal justice system.
 - Turnabout received 105 referrals involving 83 incidents: 21 girls and 84 boys.
 - Turnabout utilizes a wraparound model to support children and families and participates and promotes the Wraparound Network to:
 - Promote and educate Manitoba families, organizations and various governments on Wraparound concepts.
 - Provide consultation to Manitoba organizations to support the Wraparound principles.
 - Share relevant resources and information regarding Wraparound best practices.
 - Coordinate multi-agency training opportunities on the Wraparound process.
 - Support partnerships to facilitate the Wraparound process in Manitoba.
 - Crime Prevention Branch funds Ka Ni Kanichihk Inc. to deliver a mentorship program for children under the age of 12 in conflict with the law. The program is called Kistesimaw Mentorship Program. Two male mentors provide one-on-one support to children referred to Turnabout who are deemed as “high risk” and multi stressed. To date, 23 children have been referred to the mentorship program including ten children in 2014-2015. The Mentors provide positive one-on-one and group opportunities for the children and their families through engagement in pro-social activities in various aspects of their lives including structured recreation, learning for life, cultural activities and advocacy.
 - Continuation of an agreement with the City of Winnipeg to provide \$60.0 in-kind for children referred to the Turnabout Program to participate in free recreation and leisure activities.
5. The Lighthouses program will support communities and organizations to: provide youth with positive alternatives after-school and on weekends, a safe healthy environment, personal skill development (leadership, communication, problem-solving, decision making, conflict resolution, anger management, etc.).
- 71 communities and organizations have Lighthouse programs
 - 38 sites in Winnipeg
 - 33 in rural Manitoba

- In 2014-2015, there were nearly 175,000 visits to Lighthouses sites bringing the total to over 1.74 million visits since program inception in 2001/02.
- Emphasis is placed on incorporating the three “S’s” (“Structured” Programming, Youth are “Supervised” and “Skill” Building programming) as this approach is proven to be effective when working with at-risk youth.
- There is a focus on relationship development between government and the community organizations which deliver Lighthouse programming.
 - The focus on relationship-building is showing strong results, with site coordinators willing to reach out for assistance in areas of conflict resolution and support to effectively deliver programming in a challenging environment.
- The Lighthouses Manager will mentor program sites and support communities to build capacity of Lighthouse programming and target those program sites that require further support.

3(c) Crime Prevention

Expenditures by Sub-Appropriation	Actual 2014-2015 \$(000's)	FTE's	Estimate 2014-2015 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	513	8.00	620	(107)	
Other Expenditures	108		118	(10)	
External Agencies	2,133		2,005	128	1
Total Sub-Appropriation	2,754	8.00	2,743	11	

Expl. No 1 Estimate reflects transfer from Enabling Vote - Justice Initiatives.

Boards and Agencies

Nil

Financial Information

Children and Youth Opportunities Reconciliation Statement (\$000)

Details	2014-2015 Estimates
2014-2015 MAIN ESTIMATES	48,247
MAIN ESTIMATES AUTHORITY TRANSFERRED FROM:	
- Enabling Appropriations · Justice Initiatives	966
2014-2015 Estimates	49,213

Children and Youth Opportunities

Expenditure Summary

for the fiscal year ended March 31, 2015

with comparative figures for the previous fiscal year

Estimate 2014-2015 (\$000)	Appropriation	Actual 2014-2015 (\$000)	Actual 2013-2014 (\$000)	Increase (Decrease) (\$000)	<i>Expl. No.</i>
20-1 Administration and Finance					
37	(a) Minister's Salary	37	37	-	
	(b) Executive Support:				
609	Salaries and Employee Benefits	574	544	30	
64	Other Expenditures	60	59	1	
402	(c) Finance and Administration	335	296	39	
1,112	Total 20-1	1,006	936	70	
20-2 Healthy Child Manitoba Office					
2,275	(a) Salaries and Employee Benefits	2,253	2,309	(56)	
569	(b) Other Expenditures	824	680	144	
27,821	(c) Financial Assistance and Grants	27,360	27,589	(229)	
30,665	Total 20-2	30,437	30,578	(141)	
20-3 Youth Opportunities					
	(a) Youth				
2,266	Salaries and Employee Benefits	2,113	2,079	34	
862	Other Expenditures	536	696	(160)	
15,952	External Agencies	15,333	14,012	1,321	

Estimate 2014-2015 (\$000)	Appropriation	Actual 2014-2015 (\$000)	Actual 2013-2014 (\$000)	Increase (Decrease) (\$000)	Expl. No.
	(b) Recreation and Regional Services				
1,511	Salaries and Employee Benefits	1,507	1,534	(27)	
442	Other Expenditures	444	448	(4)	
2,300	External Agencies	2,547	2,397	150	
	(c) Crime Prevention				
620	Salaries and Employee Benefits	513	510	3	
118	Other Expenditures	108	120	(12)	
2,005	External Agencies	2,133	1,907	226	1
(8,640)	(d) Less: Recoverable from other Appropriations	(8,172)	(8,013)		
17,436	Total 20-3	17,062	15,690	1,531	
49,213	TOTAL EXPENDITURES - 20	48,505	47,204	1,460	

Expl. No. 1 Estimate reflects transfer from Enabling Vote - Justice Initiatives.

Children and Youth Opportunities

Revenue Summary by Source

For fiscal year ended March 31, 2015

With comparative figures for previous fiscal year

Actual 2013 - 2014 (\$000)	Actual 2014 - 2015 (\$000)	Increase (Decrease) (\$000)	Source	Actual 2014 - 2015 (\$000)	Estimate 2014- 2015 (\$000)	Variance (\$000)	Expl. No.
Current Operating Programs:							
Other Revenue:							
75	75	-	Cost Recovery from Victims Assistance Fund	75	75	-	
20	1	(19)	Sundry	1	-	1	
95	76	(19)	Total - Other Revenue	76	75	1	
140	118	(22)	Government of Canada	118	90	28	
140	118	(22)	Total - Government of Canada	118	90	28	
235	194	(41)	TOTAL REVENUE - CURRENT OPERATING PROGRAMS - 20	194	165	29	

Children and Youth Opportunities

Five-Year Expenditure and Staffing Summary by Main Appropriation

For years ending March 31, 2011 to March 31, 2015 (\$000)

APPROPRIATION	ACTUAL/ADJUSTED ESTIMATES OF EXPENDITURES*									
	2010-2011 FTE		2011-2012 \$		2012-2013 FTE		2013-2014 \$		2014-2015 FTE	
20-1 Administration and Finance	9.00	610	9.00	751	9.00	870	9.00	936	9.00	1,006
20-2 Healthy Child Manitoba Office	33.00	29,375	32.50	30,535	32.50	30,396	32.50	30,578	31.00	30,437
20-3 Youth Opportunities	155.73	11,009	155.73	12,871	155.73	16,088	155.73	15,690	155.25	17,062
TOTAL	197.73	40,994	197.23	44,157	197.23	47,354	197.23	47,204	195.25	48,505

* Adjusted figures reflect historical data for comparative purposes in those appropriations affected by a re-organization during the years under review.

Performance Reporting

The following section provides information on key performance measures for the department for the 2014-2015 reporting year. All Government of Manitoba departments include performance measures in their Annual Reports to complement the financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

For more information on performance reporting and the Manitoba government, visit www.manitoba.ca/performance

Your comments on performance measures are valuable to us. You can send comments or questions to mbperformance@gov.mb.ca

Measures of Performance or Progress (order of indicators based on 2012/2013 annual report)

What is being measured and using what indicator? (A)	Why is it important to measure this? (B)	What is the starting point? (baseline data and year) (C)	What is the 2014/2015 result or most recent available data? (D)	What is the trend over time? (E)	Comments/Recent Actions/Report Links (F)
Youth Volunteers through Junior Green Team number of youth volunteers	Encourage more youth to engage in their communities beginning at early age	2010-11 = 200 participants 2012-13 = 400 participants	2013-14 = 350 participants	Consistency in number of youth engaging in volunteer activities in their communities.	
Trends re: youth employed or assisted through provincial programs, youth participation in their communities, grants awarded, level of student participation, number of website visits	To determine participation levels. To determine if programs are meeting the needs of youth. To determine what improvements can be made to programs.	2010-11 = 1,600 youth accessed career development and pre-employment information.	2013-14 = 21,124 youth accessed career development and pre-employment information and after school programs.	Increase in number of youth being assisted through youth programming.	Figures are estimated based on participant and program information collected by the Youth Branch. Variations in programs and information collected occur year over year.

What is being measured and using what indicator? (A)	Why is it important to measure this? (B)	What is the starting point? (baseline data and year) (C)	What is the 2014/2015 result or most recent available data? (D)	What is the trend over time? (E)	Comments/Recent Actions/Report Links (F)
Indicator(s): Tracking usage of career development programs and tools					
The average number of steps per day taken by children and youth as measured by the Canadian Physical Activity Levels Among Youth (CANPLAY) Study	Physical activity is a significant factor contributing to healthy growth and development.	Between 2005-2007, Manitoba children and youth took an average of 11,792 steps per day. Between 2007-2009, Manitoba children and youth took an average of 11,938 steps per day.	Between 2009-2011, Manitoba children and youth took an average of 12,100 steps per day.	There is a slight increase in the number of steps taken.	
Number of youth visits to Lighthouses sites across Manitoba	To determine participation levels.	Between 2001/02 and 2014-2015 there have been 1,740,894 youth visits to Lighthouses sites.	There were 174,507 youth visits to Lighthouses sites in 2014-2015.	Increase in number of youth attending Lighthouses sites year over year.	Figures based on Lighthouses sites annual reporting.
Number of Turnabout referrals	To determine participation levels	2012/13: 71 referrals / 53 incidents 15 girls / 56 boys	2014-2015 105 referrals/83 incidents 21 girls/84 boys	Trend difficult to capture as dependent upon referrals.	Figures based on Turnabout Coordinator reporting.

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The Act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the Act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit a wrongdoing. The Act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the Act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the Act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the Act, and must be reported in a department's annual report in accordance with Section 18 of the Act.

The following is a summary of disclosures received by Manitoba Children and Youth Opportunities for fiscal year 2014-2015:

Information Required Annually (per Section 18 of The Act)	Fiscal Year 2014-2015
The number of disclosures received, and the number acted on and not acted on. <i>Subsection 18(2)(a)</i>	NIL
The number of investigations commenced as a result of a disclosure. <i>Subsection 18(2)(b)</i>	NIL
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. <i>Subsection 18(2)(c)</i>	NIL