

LICENSING ORDER / ORDRE RELATIF AUX LICENCES

To / Destinataire : Fuzzy Bears Inc. Facility Number / N° d'établissement : 1109
Centre / Home Operating Name / Nom d'opération du centre/garderie à domicile : Fuzzy Bears Inc.
Location / Adresse : 10 Knowlton Drive, Brandon Manitoba Licence Number / N° de licence : 118589
Postal Code / Code Postal : R7A 6N7
Dated / Licence datée du : 10/05/2023 For the period from / Pour la période du : 10/03/2023 To / Au : 12/31/2023

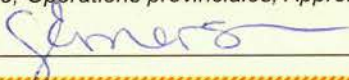
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Regulation Number / Numéro de règlement :	VIOLATION / INFRACTION	Required Compliance Date / Le règlement doit être respecté à partir du :
	<p>WHEREAS it has been reported to Early Learning and Child Care Division that on September 27, 2023 an incident occurred at Fuzzy Bears Inc. (the "Centre"), whereby a 4 year old child was left at a community park unsupervised by Centre staff.</p> <p>As reported by the Centre Director, 1 staff and 7 preschool children were at a community park. At approximately 11:30 a.m. the children were gathered together to return to the centre. Centre staff failed to conduct a head count until the group returned to the centre. Centre staff conducted a headcount prior to going inside and realized one child was missing. Centre staff took all the children back to the park, located beside the Brandon Community Sportsplex, approximately 300 metres from the facility.</p>	

Child Care Coordinator / Coordinateur(trice) des services de garde : Robyn Frost
Address / Adresse : 106-25 Tupper St. N, Portage la Prairie Manitoba R1N 3K1
Phone Number / Numéro de téléphone : 204-903-5040

THIS ORDER MUST BE CLEARLY POSTED FOR THE INFORMATION OF ALL PARENTS / CET ORDRE DOIT ÊTRE AFFICHÉ À LA VUE DE TOUS LES PARENTS

Executive Director, Provincial Operations, Early Learning and Child Care / Directrice, Opérations provinciales, Apprentissage et de garde des jeunes enfants:



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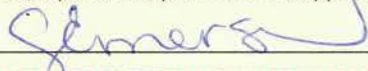
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	<p>A community member who was at the park saw the child sitting under a slide for approximately 20 minutes and then took the child into the Sportsplex to ask a Sportsplex employee for help. The Sportsplex employee and the community member took the child back outside, just as the Centre staff returned to the park. The Centre director became aware of the incident from an employee of Brandon Community Sportsplex at 4:45 p.m. on September 27, 2023 and had not been notified by the Centre staff.</p> <p>On October 3, 2023 at 11:10 a.m. the Child Care Coordinator conducted an unannounced monitoring inspection. 19 preschool children were present, however only 18 preschool children were signed in on the attendance record. The Child Care Coordinator advised the Centre staff of the discrepancy and the attendance record was corrected by Centre staff.</p>	

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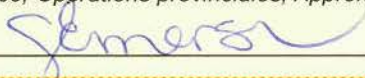
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Act s. 3(1)	AND WHEREAS , the licence holder fails to meet The Community Child Care Standards Act and Manitoba Regulation 62/86 as hereinafter provided: 3(1) Every person providing child care shall at all times provide an environment that promotes the health, safety and well-being of the children.	
8(1)	And Manitoba Regulation 62/86 (the "Regulation") sections: 8(1) Every licence holder shall ensure that children attending the child care centre are supervised at all times.	
8(1.1)	8(1.1) The licence holder shall ensure that the supervision referred to subsection (1), whether direct supervision or indirect supervision,	

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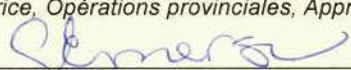
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10(6) Act s. 18	(a) protects the health and safety of each child; and (b) is appropriate to each child's developmental age. 10(6) Every licence holder shall maintain a written record of every incident which affects the health, safety or well-being of children and staff. AND WHEREAS this order is being issued pursuant to section 18 of the Act, which states: 18 Where the provincial director (a) is satisfied that any facility described in a licence is not being operated and maintained in compliance with the requirements or standards prescribed in the regulations for that type of facility; or	

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	<p>b) believes that a facility described in a licence is being operated and maintained in a manner that is hazardous to the health, safety or well-being of children receiving child care in the facility;</p> <p>the provincial director may, by written order, require the person operating the facility to take the measures specified in the order and to remedy the non-compliance, remove the hazard or deal with the problems, as the case may be, within the time limits specified in the order, and must serve a copy of the order on the person operating the facility.</p> <p>AND WHEREAS the provincial director believes this Licensing Order is necessary to protect the health, safety or well-being of children receiving care at the Centre, the PROVINCIAL DIRECTOR HEREBY ORDERS THAT:</p>	

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8(1)	(1) Children in attendance at the Centre are to be supervised at all times.	IMMEDIATELY
8(1.1)	(2) No outings or fieldtrips away from the Centre may occur until further notice.	IMMEDIATELY
8(1.1)	(3) The Centre must revise the current Centre supervision plan to clearly outline and describe how staff will ensure children are accounted for at all times including: a) while inside the Centre; b) during outdoor play; c) on any outings or field trips away from the Centre; and d) during all transitions within the daily program both indoors and outdoors.	October 30, 2023

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8(1.1)	(4) The revised Centre supervision plan must be reviewed and signed by the Centre's Board of Directors and then submitted to the Child Care Coordinator for the Provincial Director's approval.	November 6, 2023
8(1.1)	(5) Once the revised Centre supervision plan has been approved, the Centre Director must conduct an in-depth training session with all Centre staff, including substitutes. Signatures from all staff, acknowledging their understanding and ability to implement the supervision procedures, must be submitted to the Child Care Coordinator.	November 13, 2023
8(1.1)	(6) The Centre Director or Designate must conduct and document regular observations of staff in respect to supervision and provide feedback to staff and the Board of Directors.	IMMEDIATELY

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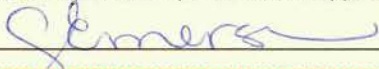
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8(1.1)	Observations must be conducted at various times while inside the Centre, during outdoor play, during lunch and nap time, and including transitions. (7) The documentation of the Centre Director or Designate's observations and feedback is to be submitted to the Child Care Coordinator for review at the end of each week until further notice.	IMMEDIATELY
8(1.1) 10(6)	(8) All Centre staff must participate in a workshop to be arranged and conducted by the Child Care Coordinator related to the child care legislation with respect to attendance, supervision of children, and incident records.	November 24, 2023

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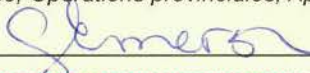
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	<p>(9) All parents with children currently enrolled at the Centre must be informed by the Licence holder, of this order.</p> <p>This Order must remain in a prominent place within the child care facility at all times and is not to be removed until authorized by the Provincial Director of Early Learning and Child Care.</p> <p>This Order may be appealed to the SOCIAL SERVICES APPEAL BOARD within (30) days of receiving notice of the order.</p>	<p>IMMEDIATELY</p>

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