

# Competency Based Assessment (CBA) Stream

for Participants Employed in Rural and Northern Regions



## What is the ECE II Assessment Program – CBA Stream?

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The CBA stream is self-directed assessment program, by which experienced Child Care Assistants working directly with children in a licensed Early Learning and Child Care (ELCC) centre can earn a classification of Early Childhood Educator (ECE) II.

- CBA participants receive guidance from a contracted content area advisor, as they demonstrate their skills, knowledge and judgment according to required standards.
- Upon successful completion of the program, the participants earn an ECE II classification level as determined by The Community Child Care Standards Act and Manitoba Regulation 62/86.
- The length of the CBA program stream is approximately 18-24 months. The number and date of program intake periods varies per year.

## Who is eligible to participate?

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To be an eligible applicant, you must meet all of the following criteria:

- A minimum of five years of full-time work experience working directly with children in licensed child care centres in Manitoba
- 125 hours of professional development current within the previous five years, including the required 40-hour course. (Required first aid/CPR hours not included)
- Centre Director/management support
- Designation of a peer assessor, currently classified as an ECE II or III, who is able to mentor and work closely with the participant
- Current regular employment in a child care centre, located in a Manitoba rural or northern region (outside of Winnipeg), working 20 or more hours per week directly with children, that will continue for the duration of the program

## What is required to be a successful participant?

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To be successful in the CBA stream, applicants must have:

- Prior knowledge of child development theory
- Strong organization and time management skills
- Strong sense of self-motivation
- Strong reading and academic writing skills
- A strong commitment to the ELCC profession
- A willingness and ability to invest significant time and energy to the CBA stream process
- A willingness and ability to pay costs related to learning aids, child development textbooks and materials for a portfolio
- Support from the centre director, board of directors, and/or parent advisory committee in terms of on-site mentorship and assessment
- Ability to stay within regular contact with all members of the CBA participant support team for the duration of the program
- A willingness and ability to participate in continued professional development in the ELCC field
- Access to the internet, a computer, as well as basic computer skills required to complete and submit assignments

## What is involved?

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- Complete the CBA stream application and submit to ELCC Division
- Attend two orientation sessions and portfolio development workshops and networking meetings online through a virtual meeting platform
- Compile a portfolio according to the CBA stream guidelines and competency standards outlining current skills and knowledge, with the guidance of an Advisor
- Are observed working with children, documented by a Peer Assessor and Advisor at the centre
- Complete assignments related to Child Development and current best practices
- Meet target dates
- Address all identified learning gaps through a variety of potential methods, including college courses, professional development or practicum
- Attend a final assessment meeting in person or online through a virtual meeting platform

### **For more information and to apply, contact:**

Early Learning and Child Care Division

ECE II Assessment Program

Email: [cdccertificate@gov.mb.ca](mailto:cdccertificate@gov.mb.ca)

Phone: 204-945-0776

Toll-free: 1-888-213-4754

Website: [www.manitoba.ca/education/childcare/students\\_workforce/ece\\_assessment.html](http://www.manitoba.ca/education/childcare/students_workforce/ece_assessment.html)