

Competency Based Assessment (CBA) Stream

for Participants Employed in Rural and Northern Regions



Winter Program Starts January 24, 2024. **Apply by** January 5, 2024. Maximum enrollment 25 participants.

What is the ECE II Assessment Program – CBA Stream?

The CBA stream is self-directed assessment program, by which experienced Child Care Assistants working directly with children in a licensed Early Learning and Child Care (ELCC) centre can earn a classification of Early Childhood Educator (ECE) II.

- CBA participants receive guidance from a contracted content area advisor, as they demonstrate their skills, knowledge and judgment according to required standards.
- Upon successful completion of the program, the participants earn an ECE II classification level as determined by The Community Child Care Standards Act and Manitoba Regulation 62/86.
- The length of the CBA program stream is approximately 18-24 months. The number and date of program intake periods varies per year.

Who is eligible to participate?

To be an eligible applicant, you must meet all of the following criteria:

- A minimum of five years of full-time work experience working directly with children in licensed child care centres in Manitoba
- 125 hours of professional development current within the previous five years, including the required 40-hour course. (Required first aid/CPR hours not included)
- Centre Director/management support
- Designation of a peer assessor, currently classified as an ECE II or III, who is able to mentor and work closely with the participant
- Current regular employment in a child care centre, located in a Manitoba rural or northern region (outside of Winnipeg), working 20 or more hours per week directly with children, that will continue for the duration of the program

What is required to be a successful participant?

To be successful in the CBA stream, applicants must have:

- Prior knowledge of child development theory
- Strong organization and time management skills
- Strong sense of self-motivation
- Strong reading and academic writing skills
- A strong commitment to the ELCC profession
- A willingness and ability to invest significant time and energy to the CBA stream process
- A willingness and ability to pay costs related to learning aids, child development textbooks and materials for a portfolio
- Support from the centre director, board of directors, and/or parent advisory committee in terms of on-site mentorship and assessment
- Ability to stay within regular contact with all members of the CBA participant support team for the duration of the program
- A willingness and ability to participate in continued professional development in the ELCC field
- Access to the internet, a computer, as well as basic computer skills required to complete and submit assignments

What is involved?

- Complete the CBA stream application and submit to ELCC Division
- Attend two orientation sessions and portfolio development workshops and networking meetings online through a virtual meeting platform
- Compile a portfolio according to the CBA stream guidelines and competency standards outlining current skills and knowledge, with the guidance of an Advisor
- Are observed working with children, documented by a Peer Assessor and Advisor at the centre
- Complete assignments related to Child Development and current best practices
- Meet target dates
- Address all identified learning gaps through a variety of potential methods, including college courses, professional development or practicum
- Attend a final assessment meeting in person or online through a virtual meeting platform

For more information and to apply, contact:

Early Learning and Child Care Division

ECE II Assessment Program

Email: cdccertificate@gov.mb.ca

Phone: 204-945-0776

Toll-free: 1-888-213-4754

Website: www.manitoba.ca/education/childcare/students_workforce/ece_assessment.html