

Manitoba Sport, Culture and Heritage

**Annual Report
2016-2017**



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**MINISTER OF
SPORT, CULTURE AND HERITAGE**

Room 118
Legislative Building
Winnipeg, Manitoba R3C 0V8
CANADA

Her Honour The Honourable Janice Filmon, C.M., O.M.
Lieutenant Governor of Manitoba
Room 235, Legislative Building
Winnipeg, MB R3C 0V8

May It Please Your Honour:

I am pleased to present the Annual Report for the Department of Manitoba Sport, Culture and Heritage for the fiscal year ending March 31, 2017, for the information of your honour.

Respectfully submitted,

Original signed by

Cathy Cox
Minister of Sport, Culture and Heritage





**MINISTÈRE DU
SPORT, DE LA CULTURE ET DU PATRIMOINE**

Bureau 118
Palais législatif
Winnipeg (Manitoba) R3C 0V8
CANADA

Son Honneur l'honorable Janice Filmon, C.M., O.M.
Lieutenant-gouverneure du Manitoba
Palais législatif, bureau 235
Winnipeg (Manitoba) R3C 0V8

Madame la Lieutenant-Gouverneure,

Je suis heureuse de vous présenter, à titre informatif, le rapport annuel du ministère du Sport, de la Culture et du Patrimoine pour l'exercice financier clôturé le 31 mars 2017.

Le tout respectueusement soumis.

Original signé par

La ministre du Sport, de la Culture et du Patrimoine,
Cathy Cox



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Honourable Cathy Cox
Minister of Sport, Culture and Heritage

Dear Minister Cox,

It is my pleasure to submit for your approval the 2016-2017 Annual Report for Manitoba Sport, Culture and Heritage (SCH).

Respectfully submitted,

Original signed by

Julie Frederickson
Deputy Minister of Sport, Culture and Heritage





Sport, de la Culture et du Patrimoine

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Madame Cathy Cox
Ministre du Sport, de la Culture et du Patrimoine

Madame le Ministre,

J'ai l'honneur de soumettre à votre approbation le rapport annuel du ministère du Sport, de la Culture et du Patrimoine pour l'exercice 2016-2017.

Le tout respectueusement soumis,

Original signé par

La sous-ministre du Sport, de la Culture et du Patrimoine
Julie Frederickson



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Introduction

The Annual Report is organized in accordance with the departmental appropriation structure, which reflects the department's authorized votes approved by the Legislative Assembly. The Report includes information at the Main and Sub-appropriation levels relating to the department's objectives, actual results achieved, financial performance and variances, and provides a five-year historical table giving the departmental expenditures and staffing. Expenditures and revenue variance explanations previously contained in the Public Accounts of Manitoba are now provided in the Annual Report.

Departmental Vision and Mission

Vision Statement

A province where all citizens can contribute to, and benefit from the quality of life in their communities, and take pride in being Manitobans.

Values

The following values are the core principles that guide our work behaviour, relationships and decision-making within the organization:

- Engagement - to improve personal and community life
- Accessibility - to information and programs
 - Inclusion - through involvement in decision-making
- Innovation - for creative solutions
- Learning - as a way of life
 - Legacy - for future generations
- Respect - for our strengths and differences
- Service - to Manitobans

Mission Statement

We contribute to a vibrant and prosperous Manitoba by celebrating, developing, supporting and promoting the identity, creativity and well-being of Manitobans, their communities and their province.

Goals

- Generate sustainable economic growth around Manitoba's unique identity and attributes.
- Increase community capacity to improve the well-being of Manitobans.
- Enhance public access to knowledge and information.
- Engage Manitobans in sharing and making use of the province's cultural and heritage resources.
- Build Manitoba's identity and reputation as a centre of artistic excellence.
- Provide effective leadership and support to corporate and departmental priorities.

Expected Outcomes

Through its planning process, the department has identified long-term outcomes which reflect the desired results of its programs. They are as follows

- Increased employment and investment in Manitoba's cultural industries.
- Equitable access to and increased participation in activities that contribute to quality of life and encourage the sustainability of inclusive communities.
- Greater access to and use of information that is publicly held or generated.
- Enhanced stewardship and use of the province's cultural and heritage resources.
- Increased opportunities for Manitoba's artists to excel at a national/international level.
- Enhanced participation in corporate and departmental initiatives.

Highlights and New Initiatives

The following highlights provide a glimpse of the scope and diversity of the work undertaken by Manitoba Sport, Culture and Heritage in 2016-2017.

Our department contributes to a vibrant and prosperous Manitoba by celebrating, developing, supporting and promoting the identity, creativity and well-being of Manitobans, their communities and their province. We also foster business and consumer confidence in the marketplace and administer a regulatory framework that contributes to a competitive Manitoba economy. The department also plays a role in providing information to the public about government activities, programs and policies, in both English and French. This report provides only a few of the highlights of the past year's achievements.

The Francophone Affairs Secretariat worked with Legislative Counsel and the Minister responsible for Francophone Affairs on the creation of The Francophone Community Enhancement and Support Act, which was adopted unanimously in the Chamber on June 30, 2016.

Manitoba Status of Women (MSW) continued to advance gender equality by launching "Unlocking the Toolkit" Girls Forums encouraging girls to consider careers in science, technology, engineering and math (STEM), and other non-traditional skilled trades. MSW also advanced work to address violence against women by releasing the Winnipeg Safe City Scoping Study, co-chairing the Federal/Provincial/Territorial Task Team on Violence Against Women and hosting Ministerial roundtables throughout Manitoba.

In 2016-2017, the department continued to support the Winnipeg Art Gallery/Nunavut Partnership Agreement. The five-year cost-share agreement provides for the storage, curation, research documentation and exhibition of 9,000 pieces of Inuit artwork that were transferred to the Winnipeg Art Gallery.

In 2016-2017, the Arts Branch provided funding support to over 100 communities throughout the province. This funding contributed to the attendance of 298,730 at 730 performance events, visual arts exhibitions and film presentations, as well as 558,142 student hours of community-based arts instruction. The branch supported festival programming throughout the province promoting many forms of cultural expression: ten major arts festivals had attendance of close to 390,000 people; and three major cultural festivals, the Festival du Voyageur, Folklorama and Manito Ahbee, were attended by 572,390 people and engaged 21,265 volunteers. In addition, the branch supported 44 community festivals, 79 audience development and art skills development projects and 17 arts education projects, with the majority of support going to rural and northern communities. To assist in the promotion and preservation of Indigenous culture and heritage, the branch supported 22 powwows, Métis dance and other cultural events, and 17 educational projects.

In 2016-2017, the Historic Resources Branch worked closely with the Seven Oaks Museum Board to complete the assessment for the designation of the Seven Oaks House Museum site, originally the home of Red River settler John Inkster, as a provincial heritage site under The Heritage Resources Act. Completion of the designation process and celebratory event is anticipated in 2017.

The Public Library Services Branch has undertaken the planning and implementation of a sector-wide review process to examine policy and program effectiveness with stakeholders. The information gathered will support alignment with sector development plans as well as provide a comprehensive overview of the perceptions and priorities of stakeholders to frame changes to statutes where there is opportunity and alignment. The information gathered will also enrich the department's Cultural Policy Review process. Meanwhile, Manitoba continues to demonstrate leadership with respect to accessible public services. The Public Library Services Branch continues to build relationships with key stakeholders from the publishing, technology and consumer sectors toward achieving universal library access for persons with disabilities.

The UNESCO designated Hudson's Bay Company Archives (HBCA) continued advancing its *Names and Knowledge Initiative: Discovering Indigenous people, places and knowledge in the Hudson's Bay Company Archives*. The creation of this initiative has resulted in increased access to HBCA's records for northern communities and assisted in the identification of previously unidentified Indigenous peoples in HBCA photos. The *Names and Knowledge Initiative* is a tangible example of government support of the Memorandum of Understanding between Manitoba and Nunavut (renewed in 2015) to help strengthen cultural ties between the two jurisdictions.

In the fall of 2015, construction began on the Canada Games Sport for Life Centre field house - the second phase of the Sport for Life Centre project. Construction was underway throughout 2016-2017 and the Grand Opening of the new facility was held July 11, 2017. The new \$26.5M, 124,000 square foot field house is the signature capital legacy project for Manitoba's hosting of the 2017 Canada Summer Games. The facility was used as a venue for both basketball and volleyball during the 2017 Games. Located in the heart of Winnipeg's inner city, it will become a central hub for amateur sport development in Manitoba and will be a valuable centre for serving youth and others who live in Winnipeg's core area.

2016-2017 was also a busy year for the department and the 2017 Canada Summer Games Host Society as the preparations continued for the 2017 Canada Summer Games which ran from July 28 – August 13, 2017. It is estimated over 300,000 Manitobans were involved in amateur sport in some capacity either as a participant, coach, administrator or volunteer. Sport continues to be an important part in the daily lives of Manitobans. As the sport, recreation and physical activity sectors continue to find new ways to collaborate and share objectives, greater emphasis is being placed on the importance of being more active and healthy. While it will take time, a healthy and more active population will ultimately put less pressure on the health care system.

The Archives of Manitoba continued its four-year bilingual initiative launched in May 2014 to honour the centenary of the First World War. In this initiative, the Archives has actively blogged about records in its holdings from the time of the First World War. The bilingual blog, *At Home and Away / Remembering the First World War through Records at the Archives of Manitoba (Chez nous et ailleurs - Se Souvenir de la Première Guerre mondiale grâce à des documents des archives du Manitoba)* has featured personal records (letters, diaries and photographs), government records and records of the Hudson's Bay Company. In 2016-2017, the Archives posted weekly blogs that focused on the letters of one Manitoba soldier, Private George Battershill from East Kildonan.

The Archives of Manitoba has begun its response to Call to Action 77 of the Truth and Reconciliation Commission of Canada that calls for, "provincial, territorial, municipal and community archives to work collaboratively with the National Centre on Truth and Reconciliation to identify and collect copies of all relevant records to the history and legacy of the residential schools system," by partnering with the National Centre for Truth and Reconciliation on funding an Indigenous candidate in the graduate program in Archival Studies program at the University of Manitoba.

The Legislative Library staff digitized regulations appearing in the Manitoba Gazette between 1871 and 1945. No master index of these regulations previously existed and indices were lacking for most individual Gazette volumes, making access to these pieces of legislation difficult. The regulations have now been compiled, a stand-alone print volume created, and the digital versions are fully searchable. A rare residential school newsletter has also been digitized. The Library's copies of the Aurora, a monthly newsletter of the Rupert's Land Indian Industrial School, were sent out for needed conservation work and then digitized on their return. The three volumes, from 1893-1895, offer insight into the day-to-day operations of the school and may be the only copies in existence. Conservation work was also conducted on The Rupert's Land Gleaner, the first publication representing the activities of the Diocese of Rupert's

Land, including descriptions and advertisements about the Rupert's Land Indian Industrial School from 1890 to 1892.

The Library also microfilmed its collection of early annual reports of the Department of Education. The reports of this provincial department, established in 1890, are frequently requested by a wide variety of Library users, and the microfilming project ensures continued access to this valuable historical record while protecting the original fragile publications.

The Legislative Library participated in the Canadian Museum for Human Rights' exhibit, 1867: Rebellion & Confederation. One of the Library's copies of the book *The Red River Settlement: Its Rise, Progress, And Present State, With Some Accounts Of The Native Races And Its General History To The Present Day*, by Alexander Ross was on loan to the CMHR, as part of its adaptation of this travelling exhibit, developed by the Canadian Museum of History in Gatineau. The exhibit opened in December and continued until May 2017.

In December 2016, as part of the Assembly's Christmas Open House, the Reading Room mounted a display from the Library's collection on early policing in Manitoba and hosted over 200 visitors.

Introduction

Le rapport annuel du ministère du Sport, de la Culture et du Patrimoine, qui porte sur l'exercice clos le 31 mars 2017, fait état des réalisations et des responsabilités financières.

Ce rapport, dont le contenu correspond à la structure organisationnelle du ministère, fournit des renseignements sur les programmes et les finances de chacune des sept divisions :

- Administration et finances
- Programmes de la culture et du patrimoine
- Sport
- Services de communication du Manitoba
- Services provinciaux

Les principales réalisations sont mentionnées dans la lettre d'accompagnement de la sous-ministre. Cette information relative aux divisions est suivie d'un rapport sur les commissions et les organismes, des états financiers, d'un historique des dépenses et de la dotation en personnel, d'un rapport sur le rendement et d'un résumé des divulgations reçues par le ministère.

Vision et mission du ministère

Notre vision

Une province dont tous les habitants peuvent contribuer à la qualité de vie dans leurs collectivités et en tirer profit, et à laquelle ils sont fiers d'appartenir.

Valeurs

Les valeurs ci-dessous sont les principes de base qui guident notre comportement professionnel, nos relations et nos décisions au sein de l'organisation :

- Engagement - à améliorer la vie des personnes et des collectivités
- Accessibilité - à l'information et aux programmes
- Inclusion - par la participation au processus de prise de décision
- Innovation - pour trouver des solutions créatives
- Apprentissage - en tant que mode de vie
- Héritage - laissé aux générations futures
- Respect - de nos forces et de nos différences
- Service - pour toute la population manitobaine

Énoncé de mission

Nous contribuons à la vigueur et à la prospérité du Manitoba en célébrant, développant, soutenant et favorisant l'identité, la créativité et le bien-être des Manitobains, de leurs collectivités et de leur province.

Buts

- Engendrer une croissance économique durable centrée sur l'identité et les attributs particuliers du Manitoba.
- Accroître la capacité des collectivités d'améliorer le bien-être des Manitobains.
- Améliorer l'accès du public au savoir et à l'information.
- Faire en sorte que les Manitobains échangent et utilisent les ressources culturelles et patrimoniales de la province.
- Renforcer l'identité et la réputation du Manitoba en tant que centre d'excellence artistique.
- Assurer un leadership et un soutien efficaces quant aux priorités ministérielles et générales.

Résultats attendus

Dans son processus de planification, le ministère a défini des résultats à long terme qui correspondent aux résultats souhaités de ses programmes.

- Accroître le nombre d'emplois et les investissements dans les secteurs de la culture au Manitoba.
- Assurer un accès équitable et accroître la participation aux activités qui améliorent la qualité de vie et qui favorisent la viabilité des collectivités inclusives.
- Accroître l'accès à l'information conservée ou produite par le gouvernement et favoriser son utilisation.
- Améliorer la gestion et l'utilisation des richesses culturelles et patrimoniales de la province.
- Accroître les possibilités offertes aux artistes manitobains de se distinguer à l'échelle nationale et internationale.
- Accroître la participation aux initiatives générales et ministérielles.

Faits saillants

Les faits saillants suivants offrent une vue d'ensemble de l'étendue et de la diversité des activités entreprises par le ministère du Sport, de la Culture et du Patrimoine du Manitoba au cours de l'exercice 2016-2017.

Le ministère contribue à la vigueur et à la prospérité du Manitoba en célébrant, développant, soutenant et favorisant l'identité, la créativité et le bien-être des Manitobaines et des Manitobains, de leurs collectivités et de leur province. Nous favorisons aussi la confiance des entreprises et des consommateurs envers le marché et administrons un cadre législatif qui contribue à la compétitivité de l'économie manitobaine. Le ministère joue également un rôle en informant le public sur les activités, les programmes et les politiques du gouvernement, tant en anglais qu'en français. Le présent rapport ne présente que quelques-uns des faits saillants du dernier exercice.

Le Secrétariat aux affaires francophones a travaillé avec le conseiller législatif et la ministre déléguée aux Affaires francophones à l'élaboration de la *Loi sur l'appui à l'essor de la francophonie manitobaine*, qui a été adoptée à l'unanimité par la Chambre le 30 juin 2016.

Situation de la Femme Manitoba a continué de promouvoir l'égalité des sexes en lançant les Forums des filles « Ouvrons la boîte à outils », qui encouragent les filles à envisager une carrière dans les secteurs des sciences, de la technologie, de l'ingénierie et des mathématiques, ainsi que dans d'autres métiers spécialisés non traditionnels. Situation de la Femme Manitoba a également poursuivi ses efforts pour lutter contre la violence à l'égard des femmes en publiant l'*Étude de délimitation de l'étendue* de Winnipeg, ville sûre, en présidant conjointement le groupe de travail fédéral-provincial-territorial sur la violence à l'encontre des femmes et en organisant des tables rondes ministérielles un peu partout au Manitoba.

En 2016-2017, le ministère a continué de soutenir l'accord de partenariat entre le Musée des beaux-arts de Winnipeg

et le Nunavut. Cet accord quinquennal de partage des coûts finance l'entreposage, la conservation, la recherche, la documentation et l'exposition de 9 000 œuvres d'art inuit transférées au Musée des beaux-arts de Winnipeg.

En 2016-2017, la Direction des arts a soutenu financièrement plus de 100 collectivités de toute la province. Cette aide s'est traduite par la présence de 298 730 personnes à 730 spectacles, expositions en arts visuels et présentations de films ainsi que par 558 142 heures-étudiant de formation en arts ancrée dans la communauté. La Direction a appuyé la programmation de festivals partout dans la province, faisant la promotion de nombreuses formes d'expression culturelle : dix grands festivals artistiques ont accueilli près de 390 000 visiteurs, et trois grands festivals culturels, le Festival du Voyageur, Folklorama et Manito Ahbee, ont attiré 572 390 personnes et profité des services de 21 265 bénévoles. Par ailleurs, la Direction des arts a soutenu 44 festivals communautaires, 79 projets de développement de l'auditoire et d'amélioration des compétences artistiques et 17 projets d'enseignement des arts, accordant majoritairement son aide aux collectivités rurales et du Nord. Dans le but de promouvoir et de protéger la culture et le patrimoine autochtones, la Direction a soutenu 22 pow-wows, activités de danse des Métis et autres manifestations culturelles, ainsi que 17 projets éducatifs.

En 2016-2017, la Direction des ressources historiques a collaboré étroitement avec le conseil d'administration du musée Seven Oaks pour effectuer l'évaluation en vue de la désignation du site de la maison Seven Oaks (qui était à l'origine la résidence de John Inkster, colon de la rivière Rouge) comme site du patrimoine provincial en vertu de la *Loi sur les richesses du patrimoine*. L'achèvement du processus de désignation et l'événement commémoratif devraient avoir lieu en 2017.

La Direction des services de bibliothèques publiques a amorcé la planification et la mise en œuvre d'un processus d'examen sectoriel afin d'étudier avec les intervenants l'efficacité des politiques et des programmes. L'information recueillie alimentera l'harmonisation avec les plans de développement sectoriels et fournira un aperçu complet des perceptions et des priorités des intervenants qui servira de cadre aux modifications aux lois, là où il existe des possibilités d'harmonisation. De plus, cette information enrichira le processus d'examen des politiques culturelles du ministère. Le Manitoba continue de faire preuve de leadership en matière de services publics accessibles, et la Direction des services de bibliothèques publiques poursuit le renforcement des liens avec les principaux intervenants des secteurs de l'édition, de la technologie et des consommateurs pour parvenir à un accès universel aux bibliothèques par les personnes handicapées.

Les Archives de la Compagnie de la Baie d'Hudson, désignées par l'UNESCO, ont continué d'avancer dans la mise en œuvre de leur initiative *Names and Knowledge Initiative: Discovering Indigenous people, places and knowledge in the Hudson's Bay Company Archives*. Le lancement de cette initiative a permis d'élargir l'accès aux archives de la Compagnie de la Baie d'Hudson (CBH) par les communautés du Nord et de faciliter l'identification, sur des photos de la CBH, d'Autochtones que l'on n'avait pas pu identifier jusqu'ici. Cette initiative est un exemple concret du soutien apporté par le gouvernement, dans le cadre du Protocole d'entente Manitoba-Nunavut (renouvelé en 2015), au renforcement des liens culturels entre le Manitoba et le Nunavut.

À la fin de l'automne 2015, les travaux ont commencé pour la construction du complexe sportif Centre du sport pour la vie – Jeux du Canada, la phase II du projet Centre du sport pour la vie. Ces travaux se sont poursuivis tout au long de l'exercice 2016-2017 et l'inauguration officielle des nouvelles installations a eu lieu le 11 juillet 2017. Le nouveau complexe sportif de 124 000 pieds carrés, qui a coûté 26,5 millions de dollars, est la pièce maîtresse du legs des Jeux d'été du Canada 2017, organisés au Manitoba. Il permettra d'accueillir les épreuves de basket-ball et de volley-ball pendant les Jeux de 2017. Situé au cœur du centre-ville de Winnipeg, le complexe sportif deviendra un pôle pour le développement du sport amateur au Manitoba et sera une infrastructure utile au service des jeunes et des autres usagers résidant au centre de Winnipeg. L'exercice 2016-2017 a été occupé pour les équipes du ministère et de la Société hôte des Jeux d'été du Canada 2017 pendant que se poursuivaient les préparatifs des Jeux, qui ont lieu du 28 juillet au 13 août 2017. Selon les estimations, plus de 300 000 Manitobains et Manitobaines contribuent d'une manière ou d'une autre à un sport amateur, que ce soit en tant que participants, entraîneurs, administrateurs ou bénévoles. Le sport continue d'occuper une place de premier plan dans la vie quotidienne de la population. À mesure que les secteurs du sport, des loisirs et de l'activité physique continuent de trouver de nouvelles façons de collaborer et de viser des objectifs communs, on insistera davantage sur l'importance d'être plus actifs et en santé. Même si cette évolution prendra du temps, le renforcement du degré d'activité et de la santé de la population se traduira en fin de compte par une réduction des pressions sur le système de santé.

Les Archives du Manitoba ont poursuivi l'initiative de quatre ans lancée en mai 2014 pour souligner le centenaire de la Première Guerre mondiale. Dans le cadre de cette initiative, les Archives ont régulièrement mis en ligne sur leur

blogue des documents datant de l'époque de la Première Guerre mondiale. Le blogue bilingue nommé *Chez nous et ailleurs - Se Souvenir de la Première Guerre mondiale grâce à des documents des archives du Manitoba (At Home and Away / Remembering the First World War through Records at the Archives of Manitoba)* publie des documents personnels (lettres, journaux intimes et photographies), des documents gouvernementaux et des archives de la Compagnie de la Baie d'Hudson. En 2016-2017, les Archives ont mis en ligne des articles hebdomadaires consacrés aux lettres d'un soldat manitobain, George Battershill, d'East Kildonan.

Les Archives du Manitoba ont commencé à répondre à l'appel à l'action 77 de la Commission de vérité et réconciliation du Canada, qui demande « aux bureaux d'archives provinciaux, territoriaux, municipaux et communautaires de travailler en collaboration avec le Centre national pour la vérité et réconciliation afin de trouver et de recueillir des copies de tous les documents qui se rapportent à l'histoire et aux séquelles des pensionnats », en s'associant avec le Centre national pour la vérité et réconciliation pour financer les études de deuxième cycle d'un candidat autochtone dans le programme d'études en archivistique de l'Université du Manitoba.

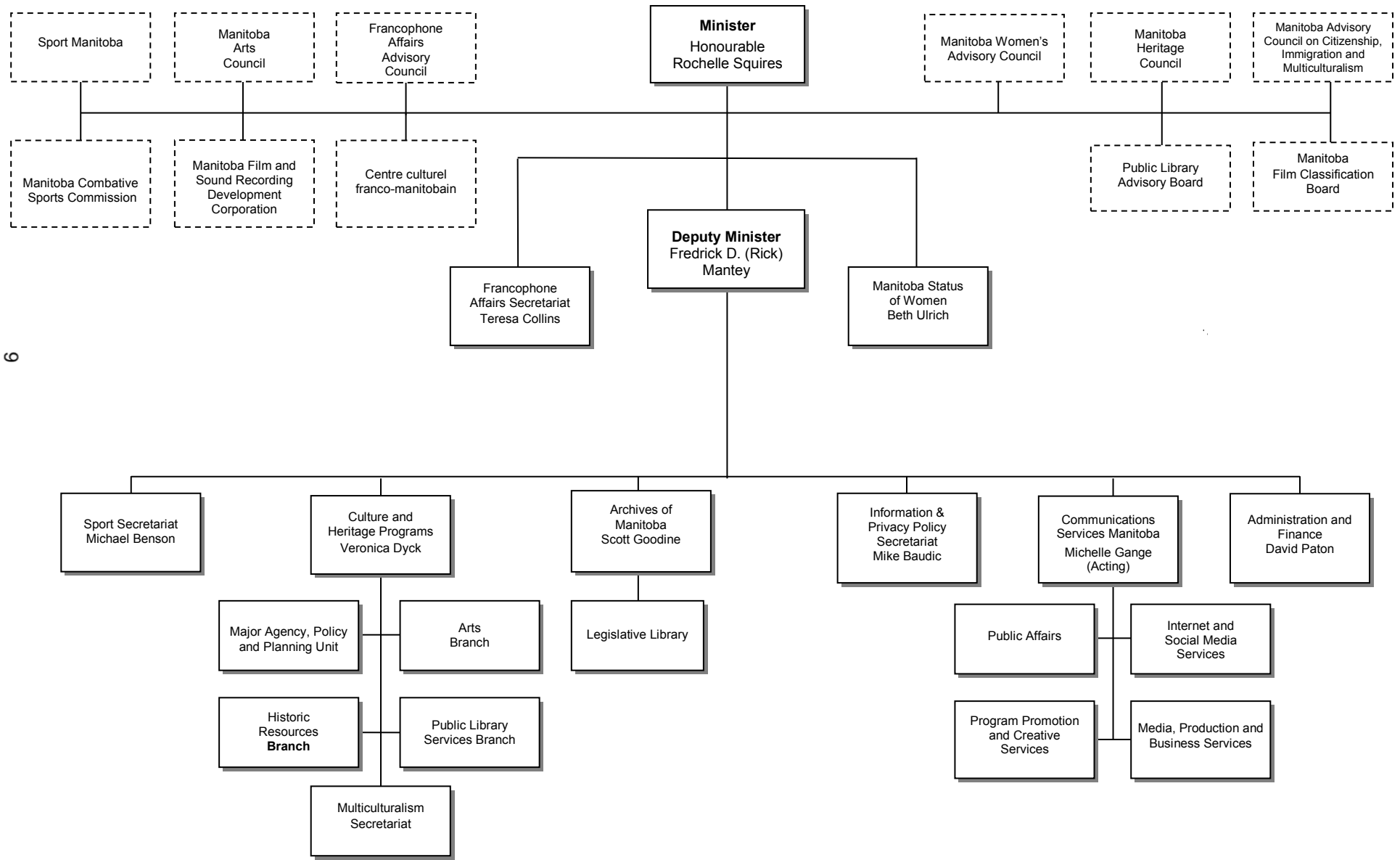
Le personnel de la Bibliothèque de l'Assemblée législative a numérisé des règlements publiés dans la Gazette du Manitoba de 1871 à 1945. Il n'existait jusqu'ici aucun index principal de ces règlements, et la plupart des volumes de la Gazette n'avaient pas d'index, ce qui entravait l'accès à ces textes législatifs. Les règlements ont été compilés, un volume unique des textes imprimés a été créé et les versions numériques peuvent désormais faire l'objet d'une recherche intégrale. Le bulletin d'un pensionnat (une pièce rare) a également été numérisé. Les copies d'*Aurora*, un bulletin mensuel de l'école industrielle indienne de la Terre de Rupert, qui étaient archivées à la Bibliothèque, ont été transférées pour que des travaux de conservation nécessaires soient effectués et elles ont ensuite été numérisées à leur retour. Les trois volumes, datant de la période 1893-1895, donnent des détails sur le fonctionnement quotidien de l'école et pourraient être les seules copies existantes. Des travaux de conservation ont également été réalisés sur *The Rupert's Land Gleaner*, la première publication décrivant les activités du diocèse de la Terre de Rupert, avec notamment des descriptions et des annonces publicitaires relatives à l'école industrielle indienne de la Terre de Rupert de 1890 à 1892.

De plus, la Bibliothèque a microfilmé sa collection des premiers rapports annuels du ministère de l'Éducation. Les rapports de ce ministère provincial, créé en 1890, font l'objet de demandes fréquentes de la part d'un vaste éventail d'utilisateurs de la Bibliothèque, et le projet de microfilmage permet d'assurer à la fois le maintien de l'accès à ces archives historiques instructives et la protection d'originaux fragiles.

La Bibliothèque de l'Assemblée législative a participé à l'exposition du Musée canadien pour les droits de la personne, *1867 : Rebellion & Confédération*. L'une des copies détenues par la Bibliothèque de l'ouvrage d'Alexander Ross intitulé *The Red River Settlement : Its Rise, Progress, And Present State, With Some Accounts Of The Native Races And Its General History To The Present Day* a été prêtée à ce musée pour contribuer à son adaptation de cette exposition itinérante mise sur pied par le Musée canadien de l'histoire de Gatineau. L'exposition a été ouverte de décembre 2016 à mai 2017.

En décembre 2016, dans le cadre de l'activité portes ouvertes de l'Assemblée législative tenue pendant les Fêtes, une présentation consacrée aux premiers services de police au Manitoba et organisée dans la salle de lecture à partir de la collection de la Bibliothèque a été vue par plus de 200 visiteurs.

**SPORT, CULTURE AND HERITAGE
ORGANIZATIONAL CHART
MARCH 31, 2017**



Statutory Responsibilities

The department operates under the authority of the following Acts of the Consolidated Statutes of Manitoba:

The Amusements Act (Except Part II)
The Archives and Recordkeeping Act
The Arts Council Act
The Bilingual Service Centres Act
The Centre culturel franco-manitobain Act
The Coat of Arms, Emblems and the Manitoba Tartan Act
The Combative Sports Act
The Foreign Cultural Objects Immunity from Seizure Act
The Francophone Community Enhancement and Support Act
The Freedom of Information and Protection of Privacy Act
The Heritage Manitoba Act
The Heritage Resources Act
The Income Tax Act (Section 10.4 – Manitoba Book Publishing Tax Credit)
The Legislative Library Act
The Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism Act
The Manitoba Film and Sound Recording Development Corporation Act
The Manitoba Multiculturalism Act
The Manitoba Museum Act
The Manitoba Women’s Advisory Council Act
The Public Libraries Act
The Queen’s Printer Act

Executive Support

Minister's Salary

This appropriation provides for the Minister's salary entitlement as a member of Executive Council.

(a) Minister's Salary:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries	56	1.00	51	5	
Total Sub-Appropriation	56	1.00	51	5	

Executive Support

Executive Support, consisting of the Minister's and the Deputy Minister's offices, provides leadership, policy direction and operational coordination to support the department and its agencies. The Minister's office provides administrative support to the Minister in the exercise of her executive policy role and service to the constituency. The Deputy Minister advises the Minister and gives direction to the department on the overall management and development of its policies and programs.

(b) Executive Support:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	1,105	9.00	640	465	1
Other Expenditures	59		59	-	
Total Sub-Appropriation	1,164	9.00	699	465	

Expl. No. 1. Severance payments of \$404 were made to technical appointments and former Deputy Ministers in 2016-2017.

Administration and Finance

Administration and Finance assists the department in achieving its goals by providing services in support of the effective management of its financial, human and information resources, and by assisting the other divisions and branches in the implementation of their initiatives. As well, the division provides guidance and support in meeting the legislative and policy requirements of central agencies of government including Treasury Board, Provincial Comptroller's Office, Office of the Auditor General, Civil Service Commission and Office of Business Transformation and Technology. Activities include providing critical analysis and advice to management, budget coordination, administrative and operational support services, and information technology support.

Management Services supports departmental planning processes and encourages the development of clear linkages between governmental, departmental, branch and section priorities and objectives, while maximizing the use of limited resources. The branch coordinates the preparation of the Department Plan, Estimates Supplement and Annual Report, including performance reporting, in accordance with Treasury Board guidelines. Additionally, it is responsible for ongoing maintenance of business continuity plans as required under *The Emergency Measures Act*.

Financial Services coordinates the preparation of the department's budget and provides financial advice and analytical support for resource allocation decision-making. The branch supports the preparation and review of authority seeking submissions and contracts. Additionally, it provides central accounting, financial monitoring and reporting, general operating and administrative support services, monthly expenditure and variance reports, quarterly revenue statements and annual financial statements.

Information Technology Services promotes and supports the planning, implementation and project management of information technology applications within the department. This includes all aspects of the management and support of the department's internet site. The branch provides consultative services to senior management and business units to identify business improvement opportunities and to develop business information requirements; works closely with the office of Business Transformation and Technology (BTT) to manage the delivery of application development, implementation and maintenance services; and coordinates the acquisition, installation, security, maintenance and support of desktop computer-related activities.

In 2016-2017 the branch undertook the review of all Adobe software, assessed and recommended video conferencing equipment to reduce travel costs and extend the reach of program areas including the Information and Privacy Policy Secretariat and the Manitoba Status of Women Secretariat and are currently working with Francophone Affairs to implement a similar solution.

The branch worked closely with BTT to update nine new Public Access Workstations in the Archives and Legislative Library. In addition, the branch worked with the department and BTT to make modifications and upgrades to the Grants Management System, translation software and other business systems. As well, the branch continued to work on Lean initiatives to streamline and improve business processes across the department.

Administration and Finance is also responsible for the coordination of applications received under *The Freedom of Information and Protection of Privacy Act (FIPPA)*. For the period January 1, 2016 to December 31, 2016, 33 requests were completed by the department of which 15 were from political parties 12 from private citizens, two from organizations and businesses and four from media. Further details are included in government's 2016 FIPPA Annual Report.

The division is also responsible for developing the department's French Language Services Plan and reporting on it each year to the Francophone Affairs Secretariat. The department has 57 designated bilingual positions with 46 bilingual incumbents in designated positions and 11 vacancies.

Administration and Finance is also responsible for the Departmental Business Continuity Plan and all associated activities. During the 2016-2017 year, this included completing the Business Impact Analysis and the actual plan development as outlined in the directive from the Clerk as well as integrating the areas that joined the department and passing along the plans for those areas that moved to other departments.

The division provides management and administrative support to the Manitoba Film Classification Board, which is responsible for the classification of films, videos/DVDs and video games.

(c) Financial and Administrative Services:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	1,239	23.00	1,595	(356)	1
Other Expenditures	263		264	(1)	
Total Sub-Appropriation	1,502	23.00	1,859	(357)	

Expl. No. 1. Lapse due to staff vacancies.

Manitoba Film Classification Board

The Manitoba Film Classification Board is mandated under *The Amusements Act* to provide a comprehensive procedure for the classification and regulation of films, and to provide for the dissemination of information to residents of the province concerning the nature and content of films. The board regulates the distribution, exhibition and presentation of film, video/DVDs and video games.

The board provides content information, classification ratings and other advisories so that Manitobans can make informed choices about what they or their children view or play. This is accomplished in part by using classification categories that also restrict the availability of material on the basis of age. Products that fall within an age-restricted category require labels. The classification categories are General (G), Parental Guidance (PG), 14 Accompaniment (14A), 18 Accompaniment (18A), and Restricted (R).

The board also provides parents with information about the content of video games and restricts the distribution of Mature-rated material to children. Under regulations which came into effect on June 1, 2005, the board regulates the sale or rental of computer and video games classified by the Entertainment Software Ratings Board (ESRB). The ESRB ratings are Early Childhood (EC), Everyone (E), Everyone 10+ (E 10+), Teen (T), Mature (M), Adults Only (AO), and Rating Pending (RP).

The numbers and categories of films and video/DVDs classified are as follows:

Public Exhibition – films and videos intended for commercial or non-commercial public exhibition:

Number Classified	2016-2017	2015-2016	2014-2015	Exp.
Commercial	993	1052	906	
Non-commercial	678	375	503	1
Total Classified	1671	1427	1409	

Expl. No. 1. Non-commercial product was submitted primarily by non-profit organizations.

The resulting classifications of feature films were as follows:

Feature Films	2016-2017	2015-2016	2014-2015
General	52	50	51
Parental Guidance	181	187	134
14 Accompaniment	125	144	123
18 Accompaniment	18	19	18
Restricted	1	3	1
Total	377	403	327
Appeals	4	1	3
Internal Reviews	7	5	15

Home Use – units solely for personal or in-home entertainment:

Submissions	2016-2017	2015-2016	2014-2015
Units received	1155	1458	1792
Titles received	928	1154	1374

Public Exhibition and In-Home Use Titles Classified¹:

	2016-2017	2015-2016	2014-2015
Permits Issued ²	2512	2650	2924
Classifications:	584	657	779
General			
Parental Guidance	1159	1140	1220
14 Accompaniment	680	737	783
18 Accompaniment	82	96	113
Restricted	7	9	29
Adult	0	0	0
Classification to be determined	24	77	111
(as of March 31)			

Note 1 A single title may have been released in multiple formats, i.e., video/DVD or a digital file.

Note 2 Not all products received are issued permits or issued in the same year they are received.

The Film Board provides movie classification ratings, content observations and warnings on its website so parents can make informed choices about what they wish to view for themselves and their children. This information may be found at www.gov.mb.ca/chc/mfcb/.

The board licenses all distributors and retail outlets of public exhibition and in-home use films, video/DVDs, computer and video games:

	2016-2017	2015-2016	2014-2015
Retail Stores licensed	563	671	615
Distributors licensed	121	125	86
Inspections	107	150	169
Inspections – video games	8	11	19
Product removed	0	0	140
Product removed – video games	0	0	0

(d) Manitoba Film Classification Board:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	242	3.00	230	12	
Other Expenditures	46		86	(40)	
Total Sub-Appropriation	288	3.00	316	(28)	

Francophone Affairs Secretariat

The Francophone Affairs Secretariat advises public bodies and the Minister responsible for Francophone Affairs on measures to be taken to enhance the vitality of Manitoba's Francophone community, and to support and assist its development as required by The Manitoba Act, 1870, *The Francophone Community Enhancement and Support Act*, Manitoba's French Language Services (FLS) Policy and other related government policy and legislation. It also oversees the development of government services offered in French and serves as a liaison between the government and Francophone organizations in the province.

Results:

- Coordinated projects funded in 2016-2017 under the Canada-Manitoba Agreement on French Language Services (CMAFLS), a cost-sharing agreement where Manitoba's \$1.4 million contribution is matched by the federal government.
- Contributed a total of \$25,000 toward seven projects funded under the Agreement for Cooperation and Exchange between the governments of Quebec and Manitoba with respect to the Francophonie and \$20,000 toward five projects funded under the FLS component of the Memorandum of Understanding on Interprovincial Co-operation between the governments of Manitoba and New Brunswick. This allowed a number of Franco-Manitoban organizations to benefit from exchanges, mentoring, training and sharing of expertise.
- Participated in the 21st Ministerial Conference on the Canadian Francophonie in St. John's, Newfoundland and Labrador, the theme of which was "The Wind in Our Sails". Subsequently participated in the first Forum on Francophone Immigration jointly led by provincial Ministers responsible for Immigration and the Canadian Francophonie on March 30-31, 2017 in Moncton, New Brunswick.
- Actively participated on the Intergovernmental Network of the Canadian Francophonie.
- Participated in the inaugural meeting of the Francophone Affairs Advisory Council, co-chaired by the Clerk of the Executive Council and the President of the Société franco-manitobaine and comprised of deputy ministers and representatives from the Francophone community.
- Promoted the services offered in the six Bilingual Service Centres (BSCs) operating in rural and urban regions of Manitoba and organized outreach activities in the different communities.
- Handled a total of 201,528 requests for services at the Bilingual Service Centres. The Navigator in the BSC – Interlake Region reached out directly and served over 2,300 member/clients in the Métis community. The BSC Website had 38,200 visits, averaging 104 per day.
- Continued the partnership between the BSCs and the Société franco-manitobaine's 233-ALLÔ Information Centre, ensuring seamless information and services between the community and government bodies.
- Provided direction, consultation, analytical and planning support to 14 departments and three Crown corporations via the secretariat's FLS Unit. Six departments are in various stages of development of their Multi-Year Strategic FLS Plan.
- Continued to raise awareness about and promote the use of the *Bonjour-Hello* active offer concept.
- Offered eight active offer orientation sessions to 123 civil servants. Co-ordinated 118 registrations for French language training: evening and weekend programs for Manitoba government employees; six employees participated in *Maintien perfectionnement* French language training offered during the workday.
- Offered four DVD français (breakfast, video, discussion) series to 22 civil servants, in partnership with Organization and Staff Development, as a means to promote and encourage bilingual government employees to participate in various French-speaking activities.
- Dealt with 31 complaints, as well as various issues raised by the public regarding FLS. Implemented an online system for the public to file FLS-related complaints.
- Updated the Secretariat's website and added new content in both official languages.
- Co-ordinated the presentation of the *Prix Ronald Duhamel – Ronald Duhamel Award*, a joint initiative of the Société franco-manitobaine, the federal government, the Francophone Affairs Secretariat and the Manitoba Association of Bilingual Municipalities, to recognize an employee or group of employees of a government or quasi-governmental body at the federal, provincial or municipal level for distinguished service to Manitoba's Francophone community.

(e) Francophone Affairs Secretariat:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	937	17.00	937	0	1
Other Expenditures	671		690	(19)	1
Total Sub-Appropriation	1,608	17.00	1,627	(19)	

Expl. No. 1. Estimate 2016-2017 includes an allocation of \$584.0 from the 26-1(a)-2 Enabling Vote – Canada-Manitoba - Agreement on French Language Services.

Manitoba Status of Women

In support of the mandate of the Minister responsible for the Status of Women, the Manitoba Status of Women Secretariat promotes gender equality and the equal participation of all women in society; improves the economic, social, legal and health status of women; and contributes to ending exploitation and violence against women.

These objectives are achieved by identifying the needs and concerns of Manitoba women; raising awareness of issues affecting women; partnering with community organizations and other government departments to promote gender equality; and, bringing the concerns and aspirations of women to the provincial government to ensure they are integrated into government programs, policies and legislation.

Key Results Achieved

- Worked in partnership with Federal/Provincial-Territorial (FPT) Status of Women Ministries across Canada on issues of common or national interest such as violence against women, economic security and women's leadership. Attended the annual FPT meeting of Ministers responsible for the Status of Women in Edmonton and co-chaired the Task Team on Violence Against Women and Girls.
- Continued to partner with the City of Winnipeg, Winnipeg Police Service, and community groups to develop and implement strategies to prevent and effectively respond to sexual violence in Winnipeg, as part of the United Nations (UN) Safe Cities Global Initiative. Initiatives and activities included:
 - Co-chaired six Safe City Steering Committee meetings.
 - Released the Winnipeg Safe City Scoping Study. Using quantitative and qualitative data, this scoping study reviews the prevalence and experiences of sexual violence against women and girls in public spaces in Winnipeg.
 - Released taxicab passenger safety brochures in several languages, including Arabic, Cree, English, French, Ojibwe, and Tagalog.
 - Presented in a UN Women's GLOCAL exchange on "Addressing Challenges related to Implementing Safe City and Safe Public Spaces Initiatives" on behalf of the Winnipeg Safe City steering committee. This provided the opportunity to connect with other participating cities in the global program aimed at reducing sexual violence against women in public spaces. GLOCAL Exchanges offer participating cities to learn from the development and implementation of strategies, activities and tools from different safe city and safe public spaces initiatives and connect with global expert organizations and networks in the women's safety movement.
- Collaborated with Manitoba Education to introduce Bill 15 – *The Sexual Violence Awareness and Prevention Act (Advanced Education Administration Act and Private Vocational Institutions Act Amended)*.
- Held four community roundtables with the Minister in Gimli, Thompson, The Pas and Brandon to connect and engage with local women and community groups.
- Partnered with the Winnipeg Blue Bombers and Status of Women Canada to continue the *Break the Silence* campaign, which includes public service announcements and educational workshops led by Winnipeg Blue Bomber players and staff and provided to high school students, football teams, coaching staff and community leaders. In 2016-2017, the Blue Bombers visited the following schools in Winnipeg: Maples MET School, Garden City Collegiate, Kelvin High School, Maples Collegiate, St. James Collegiate, Hugh John MacDonald School and Grant Park High School; as well as R.D. Parker Collegiate in Thompson and Portage Collegiate in Portage la Prairie. Overall, the football club reached more than 5,000 youth through this school program. The Blue Bombers also delivered a clinic for coaches that was held at Investor's Group Field.

- Commemorated Domestic Violence Awareness month that included organizing a provincial social media campaign. On November 24, 2016, the Minister hosted a roundtable with domestic violence service providers from across Manitoba. The discussion focused on three key areas pertaining to youth, healthy relationships and domestic violence prevention..
- Proclaimed Women’s Equality Week as the third week in January, which included the following events:
 - “Empowering Women in Leadership: #LiftHerUpMB” panel discussion and social media campaign
 - “Daughters of the Vote” panel discussion
 - The announcement of a new online Gender and Diversity Analysis learning tool for civil servants
 - Two roundtable discussions in Gimli and Brandon on gender equality
- Offered funding to community organizations throughout the province to deliver *Power Up*, a computer training program for women. Thirty-five organizations received funding through this program.
- Held three “Unlocking the Toolkit” girls’ forums in The Pas, Winnipeg, and Beausejour, encouraging girls to consider careers in science, technology, engineering and math (STEM), and other non-traditional skilled trades.
- Commemorated International Day of the Girl on October 11th with a multi-cultural celebration at an immigrant-focused community organization, along with a social media campaign in conjunction with Plan Canada’s “Take my Seat” campaign.
- Administered community grants to 25 organizations.
- Provided policy and administrative support to the Manitoba Women’s Advisory Council.

Manitoba Women’s Advisory Council

The Manitoba Women’s Advisory Council (MWAC) works within the Manitoba Status of Women Secretariat (MSW) as an advisory body to government on issues of concern to women and works to enhance the overall status of women in Manitoba. The Council focuses on issues that have a social, legal or economic effect on the lives of women and their families.

The Manitoba Women’s Advisory Council was established through an Order-in-Council in 1980. Since 1987, the function and operation of the Council has been governed by *The Manitoba Women’s Advisory Council Act*.

The Council has a chair and several community members appointed by the provincial government. Members reflect the cultural diversity of Manitoba women and come from rural, urban and northern communities.

The Advisory Council reports to the Minister responsible for the Status of Women.

Key Results Achieved

- Held five Council meetings, as mandated by *The Manitoba Women’s Advisory Council Act*.
- A new Chair and Council were appointed by Order-In-Council in January 2017.
- The Minister met with Council and had regular meetings with the Chair.
- The newly appointed Council underwent a strategic planning session to determine priority areas.
- Raised awareness of women’s issues by hosting four large-scale community events – December 6th Sunrise Memorial, International Women’s Day, Women’s History Month, and International Day of the Girl.
- In partnership with MSW, organized and co-hosted six Lunch and Learn sessions on a variety of issues of concern to women, including: financial literacy, entrepreneurship, work/life balance, taxicab safety and recognizing the signs and symptoms of cervical cancer.

- Produced a poster and public awareness campaign on social media to mark the 16 Days of Activism Against Gender Violence, November 25 – December 10, 2016. Each year thousands of organizations around the world take part in the “16 Days of Activism Against Gender-Based Violence” campaign to raise awareness about gender-based violence.
- Acknowledged women’s contributions by sponsoring the Babs Friesen Lifetime Achievement Award that is presented each year at the YWCA-YMCA Women of Distinction Awards ceremony. At this event, the Council hosted five high school female students from Gordon Bell, Daniel McIntyre and Grant Park schools.
- Achieved stronger connections with the women’s community by supporting community activities, marches, networks of women, conferences and other events; and delivered community information via the *Council Currents* e-mail distribution list to over 1,000 organizations and individuals.

(f) Manitoba Status of Women:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	568	9.00	693	(125)	
Other Expenditures	203		203	-	
Grant Assistance	80		130	(50)	
Total Sub-Appropriation	851	9.00	1,026	(175)	

Sport Secretariat

The Sport Secretariat provides advice and information to the government with respect to the development and implementation of sport-related policies and manages the province's ongoing investments in sport development. The objectives are to increase Manitobans' participation in sport, strengthen the performance of Manitoba's athletes in regional, national and international competition, build Manitoba's profile in the national and international sport community and maximize the benefits of hosting sports events in Manitoba. The Secretariat also provides leadership, management and administrative support services to the Manitoba Combative Sports Commission.

In 2016-2017, the Secretariat continued to manage the province's annual funding to Sport Manitoba in support of Sport Manitoba's implementation of Manitoba's Sport Policy. The province, through Sport Manitoba, provided resources and funding to support the delivery of specific sport initiatives such as the Canada-Manitoba Bilateral Sport Development Agreement, the Power Smart Manitoba Games, Team Manitoba, KidSport, coaches/officials training and certification, athlete development programs and the Respect in Sport Program.

Throughout 2016-2017 the Secretariat continued its support with the planning efforts for the 2017 Canada Summer Games. On December 9, 2015, the Contribution Agreement between the Government of Manitoba and the 2017 Canada Summer Games Host Society was signed. All of the plans for the 2017 Games proceeded as planned. In 2015-2016 the financing plans for Phase II of the Sport for Life Centre were finalized and on October 28, 2015 construction began on the Canada Games Phase II Field House. Construction continued throughout 2016-2017 and the 124,000 square foot \$26.5 million Phase II Field House held its Grand Opening on July 11, 2017. The facility has been identified as the signature capital legacy project of the 2017 Canada Summer Games. The facility served as a sport venue for basketball and volleyball through the two weeks of the 2017 Games, July 28 – August 13, 2017. The 2017 Games brought more than 4,600 athletes, coaches and mission staff to Winnipeg for two weeks of competition in 16 different sports. The 2017 Games represent a significant event for the people of Manitoba. These Games will mark the 50th Anniversary of the Canada Games movement and it will all occur against the back drop of Canada's 150th Birthday celebration year.

In keeping with Canada Games activities, Team Manitoba athletes were fully engaged in training activities preparing for opportunities to represent Manitoba on home soil at the 2017 Games. As with other recent Canada Games, Team Manitoba athletes benefited from the training support that is provided through Sport Manitoba's High Performance Sport centre. Each year, more and more of Manitoba's emerging elite athletes are receiving state-of-the-art training supports that allow them greater opportunities to reach their full athletic potential.

There are an estimated 300,000 Manitobans actively involved in Manitoba's amateur sport community as athletes, coaches, administrators and volunteers. Sport has a significant impact on the provincial economy. More importantly, participation in sport programs is a strong indicator of Manitobans' commitment to adopting healthy and active lifestyles. The Secretariat supports and encourages Sport Manitoba's efforts to promote and increase participation in sport at all levels, from local community-based programs for disadvantaged segments of the population all the way up to emerging elite athletes.

The Canada-Manitoba Bilateral Sport Agreement helps to stimulate increased capacity and participation opportunities for populations and communities that face challenges participating in sport – with a dedicated focus on bringing opportunities to Manitoba's remote communities and Winnipeg's inner city. The Bilateral Partnership directly impacts over 10,000 youth, coaches, sport leaders and volunteers.

Last year, Sport Manitoba's KidSport program assisted over 1,400 children and youth to participate in various sport programs throughout Manitoba and to date, over 10,000 Manitoba coaches have completed the Respect in Sport Program.

In 2016-2017, the Manitoba Combative Sports Commission continued to regulate professional combative sport events in Manitoba. The Commission's ongoing activities include the sanctioning of events, issuing licenses to promoters and fighters and ensuring that all of the necessary safety protocols are followed in accordance with *The Combative Sports Act* and the Act's regulations. The Commission's staff also works with Sport Manitoba and the amateur provincial combative sport organizations to ensure that amateur combative sport events held in Manitoba are being properly sanctioned and regulated by the same amateur provincial combative organizations that have been designated with those responsibilities by Order-in-Council.

The Secretariat, in consultation with Sport Manitoba, continued to represent Manitoba in intergovernmental affairs relating to sport such as participation on the Sport, Physical Activity and Recreation Committee and the Interprovincial Sport and Recreation Council (ISRC).

2(a) Sport Secretariat:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	216	3.00	194	22	
Other Expenditures	54		57	(3)	
Grant Assistance	185		164	21	
Total Sub-Appropriation	455	3.00	415	40	

2(b) Sport Manitoba:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Total Grant Assistance	11,682		11,682	-	

2(c) Sport Participation Fund:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Total Grant Assistance	1,250		1,250	-	

Culture and Heritage Programs Division

The Culture and Heritage Programs Division supports, creates and develops a broad range of cultural, arts, heritage, and library services, programs and opportunities that benefit Manitobans and their communities.

The division is dedicated to quality client service through:

- supporting community groups in identifying their needs and priorities, creating their own services and programs, and reviewing their progress toward identified goals and sustainability;
- building a supporting infrastructure that includes organizations, volunteers, institutions, facilities and arm's-length funding bodies;
- responding to the needs and aspirations of the division's clients within the framework of government's fiscal and policy requirements;
- planning cooperatively and strategically with clients, other service partners, various departments and levels of government;
- providing programs, services and funds that respond to regional needs and complement provincial priorities;
- reviewing policies, legislation, programs, services and funding in consultation with divisional clients; and
- maintaining awareness of provincial, national and international trends and new developments within each discipline, apprising staff and divisional clients of available options.

The division consists of the Assistant Deputy Minister's office and three branches: Arts, Public Library Services, and Historic Resources.

The Major Agency Relations Unit, which coordinates the budgetary and granting requirements for the Manitoba Arts Council and the department's major grant recipients, is also part of the division.

Culture and Heritage Programs Administration

The Assistant Deputy Minister provides managerial leadership to the major programs of the division through the Divisional Management Committee, through policy development, information coordination, and strategic planning, as well as fiscal, program, and human resource management in support of the division's clients and mandate.

During 2016-2017, the efforts of the division supported the following goals:

- provide sustained financial operating support to legislated cultural and heritage agencies;
- recognize and encourage artistic excellence, creativity and innovation, through funding to the Manitoba Arts Council;
- increase public access to and participation in arts, culture and heritage activities;
- enhance opportunities for Manitobans to access knowledge and information regarding culture, heritage and library programs and services;
- promote the use of the province's cultural and heritage resources; and
- encourage and facilitate industry development in the cultural sector.

2(d) Culture and Heritage Programs Administration:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	468	7.00	588	(120)	
Other Expenditures	90		64	26	
Total Sub-Appropriation	558	7.00	652	(94)	

Grants to Cultural Organizations

Operating and capital assistance are provided to the department's major agencies. The major cultural agencies are: le Centre culturel franco-manitobain, the Manitoba Centennial Centre Corporation, The Manitoba Museum, the Western Manitoba Centennial Auditorium and the Winnipeg Art Gallery. Over \$9.5 million was awarded in operating grants to these institutions and agencies in 2016-2017.

The department's capital grant program provides funding to maintain and repair major cultural facilities-and provide grants to non-profit organizations to undertake projects that provide long-term social benefits for the general community.

In 2016-2017, nearly \$100,000.00 was awarded in capital grants to major cultural organizations for minor capital repairs and upgrades including: enhancements to the foyer and visitor amenities at The Manitoba Museum; a new stage for the Antoine-Gaborieau hall and minor repairs at le Centre culturel franco-manitobain; assisting the Western Manitoba Centennial Auditorium with the costs of minor capital improvements including replacement of a sewer line and transformer repairs; and assisting the Manitoba Centennial Centre Corporation with the purchase of a carpet/floor cleaner .

Program and Policy Review

Under the Minister's mandate, and under the leadership of MLA and Legislative Assistant to the Minister of Sport, Culture and Heritage, Sarah Guillemard, the division initiated a Program and Policy Review with public library stakeholders to better understand the current opportunities and challenges facing the public library sector. Comprehensive surveys and regional forums were scheduled to collect perspectives and gather input to support policy development. Key areas included legislation, regulations and the programs and services provided by the department's Public Library Services Branch. A summary report of findings will be published in the following fiscal year.

2(e) Grants to Cultural Organizations:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Total Grant Assistance	9,807	-	9,813	(6)	

Manitoba Arts Council

The Manitoba Arts Council (MAC) was created by an Act of the Manitoba Legislature in 1965. The council works in close cooperation with federal and provincial agencies and departments, and with artists and arts organizations in developing and revising its various programs and activities to meet the changing needs of the artistic community. The council supports the demonstrated or potential artistic excellence of individuals, groups and organizations in the professional arts. This support includes funding for arts training institutions, professional assessment, professional development, artists in the schools and touring. The Manitoba Arts Council's annual report is tabled separately in the Legislature.

2(f) Manitoba Arts Council:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Grant Assistance	9,604	-	9,623	(19)	
Less: Recoverable from Urban Development Initiatives	(875)		(875)	-	
Total Sub-Appropriation	8,729		8,748	(19)	

Arts Branch

The arts and cultural organizations of Manitoba, funded by the Arts Branch, play a significant role in the health, well-being, social cohesion and social inclusion of Manitobans. They also contribute to the growth of our economy through support, training and employment of artists and arts professionals; and by fostering the development of tomorrow's creative minds essential to Manitoba's success in the new knowledge-based economy.

To achieve this objective, the branch assists and supports community initiatives to promote access by all Manitobans to the study, creation, production, exhibition and publication of works in the arts. The branch delivers support to the development of Manitoba's film and sound recording, publishing, visual arts and crafts industries, including support to the Manitoba Film and Sound Recording Development Corporation. The branch coordinates involvement in interprovincial, national and international cultural initiatives, and provides support services and consultation in both official languages in the areas of marketing, arts management, resource development, skills training, events coordination and cultural policy.

The branch also maintains responsibility for the management of the Manitoba government art collection, including acquisition of art, maintenance and care of the existing collection, and development of the policy and legislation that governs the collection.

Through funding to the Manitoba Film and Sound Recording Development Corporation, the Arts Branch supported \$126.8 million in Manitoba-based film production activity in 2016-2017 of which \$80.8 million was spent in Manitoba and directly benefitted Manitoba workers and industry service providers. Sixty-two productions were shot in Manitoba in 2016-2017 including 15 feature films, 41 documentaries and 26 television series including the multi-episode television series *Channel Zero*, *Ice Road Truckers*, the locally produced *Taken* featuring stories of Canada's missing and murdered Indigenous women and girls as well as season two of the documentary series *Polar Bear Town*, which shot entirely in and around Churchill. Major feature films shot in Manitoba also included the locally written, directed and produced *Lovesick*, the animated Disney feature *Ozzy*, co-productions' *Journey Back to Christmas* and *Room for Rent* that were shot in various locations around the province.

Manitoba's sound recording industry experienced another excellent year in 2016-2017. Manitoba artists released 169 recordings of which 11 were by Aboriginal artists and six by Francophone artists. Manitoba musicians and industry professionals also received 216 award nominations and won 29 regional, national and international awards at various music industry awards shows and events in 2016-2017.

These achievements also complement Manitoba Music's very successful Aboriginal Music Program, which was supported in 2016-2017 with a grant of \$75.0.

A total of 12 Manitoba book publishers published 110 titles in English and French in 2016-2017. The department supported the expansion of marketing activities, development of new product lines, professional skills upgrading, and the implementation of technological efficiencies. Publishers introduced new imprints and employed more persons with the assistance of the Manitoba Book Publishing Tax Credit, which extends to December 31, 2018. The tax credit is based on 40 percent of Manitoba labour costs with a 15 percent bonus on eligible forest-friendly printing costs. The tax credit assists all Manitoba book publishers and enhances the sustainability and competitiveness of Manitoba publishers.

The branch provided project support to periodical/magazine publishers, which enabled the Manitoba Magazine Publishers' Association and their members to promote and market their product to increase readership and sales. In the literary arts sector, the department sponsored three book awards to acknowledge and celebrate Manitoba's writing and publishing community. The annual Margaret Laurence Award for Fiction was awarded to Katherena Vermette for *The Break*, published by House of Anansi. The Alexander Kennedy Isbister Award for Non-Fiction went to *Naamiwan's Drum: The Story of a Contested Repatriation of Anishinaabe Artefacts* by Maureen Matthews, published by University of Toronto Press. Le Prix Littéraire Rue-Deschambault award, which the department also supports, is given out every two years. In 2016-2017, the award went to *FM YOUTH* by Stéphane Oustryk, published by Les Éditions du Blé.

These awards were administered on the department's behalf by the Association of Manitoba Book Publishers and the Manitoba Writers' Guild and presented at a gala organized by the Manitoba Writers' Guild with over a dozen other awards recognizing excellence in Manitoba's writing and publishing community.

In 2016-2017, seven commercial galleries and visual arts/crafts industry associations were supported through the Visual Arts Marketing Program. The department provided funding to a variety of marketing initiatives, such as: the launch of the Indigenous specialty gallery *WAG@The Forks*; fine Manitoba craftwork being featured and promoted at the Neuroscience national conference in Montreal; and three contemporary galleries broadening the market for Manitoba artists at international art fairs.

By assisting 18 community arts councils, 8 comités culturels, 10 provincial community arts associations, and 32 organizations delivering arts programs on an ongoing basis, the branch supported skills development and public presentation in the performing, visual, literary and media arts with particular attention given to the development of the arts in rural and remote communities in Manitoba. These investments resulted in attendance of 298,730 at 730 performance events, visual arts exhibitions and film presentations as well as 558,142 student hours of community-based arts instruction throughout Manitoba. Through the Arts Development Project Support Program, 79 audience development and art skills development projects were supported across Manitoba, including six projects in remote communities.

In 2016-2017, the branch provided \$485.0 to 10 major arts festivals with attendance of close to 390,000 people. The branch also provided over \$1M to the province's three major cultural festivals: Festival du Voyageur, Folklorama and Manito Ahbee, which were attended by 572,390 people and engaged 21,265 volunteers. Additionally, the branch assisted community festivals by providing 44 grants through the Community Festivals and Events Program.

The Arts Branch continued to partner with Manitoba Education and Children and Youth Opportunities in the School and Community Arts program. In 2016-2017, the department provided \$40.0 for the Arts Education Access Program component, providing assistance for a total of 18 projects taking place in high-need communities, with the majority of support going to rural and northern communities.

In 2016-2017, the Aboriginal Cultural Initiatives Program helped promote and preserve Aboriginal culture and heritage through support to 22 powwows, Métis dance and other cultural events. The Aboriginal Arts Education component of the Aboriginal Cultural Initiatives Program supported 17 educational projects associated with traditional and contemporary Aboriginal art forms.

The department administered the Urban Arts Centres program and provided operating support to 12 urban art centres totaling \$459.4. The program supports arts-based programming in various targeted high-needs or underserved communities of Manitoba that helps to nourish personal and social development, contributes to healthy lifestyles in safe environments and provides opportunities for participants to be active and engaged citizens. Members of targeted urban communities benefit from art skills development opportunities and increased access to arts appreciation in a multitude of disciplines including visual arts, theatre, circus arts, music performance, media arts and Aboriginal arts.

In 2014-2015, a provincial partnership between Sport, Culture and Heritage, the Francophone Affairs Secretariat and the Manitoba Arts Council enabled Manitoba to access matching funds from the federal department of Canadian Heritage to develop and implement the new three-year program *Appartenances et rapprochements culturels par les arts* (cultural belonging and connection through the arts). Administered by the department, *Appartenances et rapprochements culturels par les arts* supports Francophone-incorporated and not-for-profit organizations and community groups in bringing to the community arts projects that promote real and active participation or that disseminate Francophone artistic expression in a concrete manner among all Manitobans. In 2016-2017, financial support totaling \$100.0 was committed to 10 organizations for initiatives focusing on a variety of disciplines including visual arts, dance, theatre, media arts, fine crafts and traditional and contemporary music. The branch also continues to provide staff resources to the Saint-Boniface Bilingual Service Centre.

The Manitoba government art collection was expanded with 65 additional works of art in 2016-2017. New works by Manitoban artists were purchased by the branch from commercial galleries and art studios in a number of communities, notably Swan River, Mosakahiken Cree Nation (Moose Lake), The Pas, Thompson, Kelwood and Brandon. The purchases were recommended by the Arts Advisory Committee with funds provided in part by Manitoba Finance - Accommodation Services Division's (ASD). The Arts Branch also consulted on commissioning a portrait of the recently retired Speaker of the House as well as coordinated the ongoing restoration and conservation of historically significant artwork from the collection in close partnership with ASD and the Historic Resources Branch.

In 2016-2017, the branch continued to support the development and administration of contractual agreements relating to fiscal stabilization of major arts and cultural organizations. The Arts Branch continues to work with the Manitoba Arts Council, other levels of government and other funders to provide consultation and support for the ongoing recovery and fiscal stabilization of several arts and cultural organizations.

2(g) Arts Branch:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	696	11.00	700	(4)	
Other Expenditures	105		122	(17)	
Film and Sound Development	4,219		4,219	-	
Grant Assistance	3,988		4,036	(48)	
Total Sub-Appropriation	9,008	11.00	9,077	(69)	

Public Library Services Branch

Under the authority of *The Public Libraries Act* and associated *Regulations*, Public Library Services Branch (PLS) works to enhance and improve Manitobans' access to library services through strategic activities that support the development of strong community-based public library services in the province. To fulfill its broad mandate, the branch administers provincial legislation and grant assistance; provides direct consultative support, training and technical services to public library organizations, communities and residents of Manitoba; supports departmental efforts toward policy development; and operates central library functions.

In 2016-2017, grant assistance totaling approximately \$6.1 million was provided to Manitoba's 56 public libraries and other library-related organizations. The Municipal Modernization Act, which came into effect on January 1, 2015, resulted in the amalgamation of 88 municipalities that shifted library service boundaries and board composition for 25 municipal and regional public library systems. While the level of complexity involved varied, one major outcome was that approximately 10,000 citizens, who were otherwise not served previously, gained access to library service as a result of amalgamation.

In partnership with individual clients, associations and other sector partners, the Public Library Services Branch continues to coordinate, support and distribute a number of province-wide library programming and training activities. The wealth of available web-based training presents exciting opportunities in the area of ongoing professional development, particularly for remote areas. In partnership with the library community, the branch aggregates web-based and in-person training through a calendar on the Public Library Services Branch website. The branch partners with other western provinces to maintain an online repository of library created training and program content and administers access to high quality online professional development opportunities available through a partnership of provincial library associations. The branch continues to explore technologies to enhance consultation and remote training.

The branch continues to support provincial association efforts to develop a stronger and more cohesive library structure within the province. Since May 2015, the Manitoba Libraries Working Group has been exploring unification of several library associations under one umbrella organization. The goal is to establish an association with a board structure that is representative, centralizes funds and expenses, effectively uses human resources, and to empower one organization to represent Manitoba's library sector at the provincial and national levels.

The branch is leading the library sector through the implementation of the Customer Service Standards related to the *Accessibility for Manitobans Act*. In consultation with library service providers and consumers with disabilities, the branch is preparing a Universal Access toolkit for the sector. Manitoba also supports the National Network for Equitable Library Service; a repository of accessible library resources available through local libraries for persons with disabilities.

Interlibrary loan continues to be a heavily-used service offered by libraries in Manitoba, with more than 30,000 requests filled in 2016. Manitoba's interlibrary loan system, known as "fILL", enables resource discovery for the public and interlibrary loan management for libraries. fILL continues to evolve based on feedback from Manitoba's public libraries. Released as a freely-available open-source project developed by branch staff, fILL is gaining attention from library institutions and jurisdictions across Canada.

Manitoba also continues to experience significant adoption and interest in the Evergreen Integrated Library Software and LibPress websites; collaborative services provided in partnership with the BC Libraries Cooperative. These tools provide library systems with enterprise class solutions, with high levels of support at a sustainable cost. Almost half (48.5%) of the service points (libraries and branches) in rural Manitoba now share the Evergreen system. Several key systems are anticipated to migrate to these services over the next year.

The fastest growing service area in Manitoba libraries continues to be downloaded eBooks and eAudio. "eLibraries Manitoba" continues to undergo transformations with the implementation of a new collection development strategy. The patron-driven eBook purchase recommendations ensure a dynamic and responsive eBook collection. Manitoba continues to explore options to increase access to local content from Manitoba publishers and content creators.

2(h) Public Library Services:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	795	17.60	932	(137)	
Other Expenditures	447		446	1	
Grant Assistance	5,818		5,908	(90)	
Total Sub-Appropriation	7,060	17.60	7,286	(226)	

Historic Resources Branch

The Historic Resources Branch (HRB) administers *The Heritage Resources Act* (1986) to ensure that physical reminders of Manitoba's past, such as sites, buildings and artifacts, and rare or unique special places remain a vibrant part of community identity and quality of life. Stewardship of Manitoba's heritage resources is a shared responsibility, involving owners of heritage properties, all levels of government and development proponents affecting land-based resources.

HRB encourages municipalities to use enabling powers under *The Heritage Resources Act* to plan, protect, manage, and interpret local heritage resources. Municipalities designated five new municipal heritage sites under the Act, including a mausoleum and a former funeral home in Portage la Prairie, two commercial buildings in Virden and a church in Rosser. Volunteer municipal heritage advisory committees (MHACs), which are established by municipalities under the Act, in consultation with HRB, worked to ensure heritage conservation standards were met. Examples include helping Carberry's MHAC review six proposed developments in Carberry's Heritage District, meeting with Brandon's MHAC to review proposed changes to the City of Brandon's Heritage Incentive Program and serving on the City of Winnipeg's Historical Buildings and Resources Committee.

To support municipalities and private sector development proposals, HRB maintains comprehensive data collections in digital format and transferable data reports, accessed by developers, municipal governments, consultants and heritage organizations. In 2016-2017, 100 reports and data on known inventoried sites were prepared for municipal governments' heritage organizations, researchers and consultants, and more than 250 general community and departmental inquiries for data and information on heritage issues were handled.

The Branch's Archaeological Assessment Services work unit reviewed 1,500 development proposals for their potential to adversely affect heritage resources.

HRB also maintains ongoing liaison with the RCMP, the Winnipeg Police, the Chief Medical Examiner, and Indigenous and local communities when human remains are found outside a recognized cemetery and are not considered forensic to law enforcement agencies. In 2016-2017, investigations of found human remains not of forensic interest to law enforcement were undertaken at four sites.

The Heritage Grants Program supports groups, institutions and communities in the development of innovative one-time only projects that record, interpret and celebrate Manitoba's historical development. Program categories include collections management, conservation, exhibitions, programs, plaques, research, and special initiatives. In 2016-2017, the program supported 89 projects in all regions of Manitoba, with an average grant value of \$4.6. Research projects included a range of communities illustrating Manitoba's ethnic diversity: Mennonite culture and architecture, the Icelandic immigrant experience, Franco-Manitoban culture, the lives of Filipino garment workers, Ukrainian folk architecture, Métis identity, both past and 20th century indigenous communities, and refugee stories. Organizations and communities across the province worked to preserve and commemorate the history of Manitoba and its peoples by conserving and organizing archives, producing teaching materials, erecting interpretive signs, developing websites, conducting digs, developing exhibitions and publishing booklets. Thousands of volunteer hours were dedicated to this work. Projects that include particularly creative co-operation include the Association culturelle franco-manitobaine's collaboration between seniors and students to share and preserve memories of places, and a project by the Association of Manitoba Museums to commemorate Canada's and Manitoba's sesquicentennials with a travelling exhibit featuring 150 artifacts from 150 museums around the province

The Designated Heritage Building Grants program assists owners and lessees of a buildings designated as heritage sites under *The Heritage Resources Act* or the City of Winnipeg Historic Resources By-Law to undertake conservation work. In 2016-2017, support to owners of 35 heritage buildings was provided, with an average grant value of \$5.9. In terms of eligible work items, priority was given to critical building envelope repairs and/or work that conserve a building's original character features. Noteworthy projects included exterior and interior restoration of the former Central Fire Station in Brandon as part of its conversion to a restaurant and repairs to the log work at Harley house in Swan River accompanied by the reconstruction of its Victorian veranda.

Manitoba's community museums protect collections and promote Manitoba's special places, events, and people. Over 100 museums throughout the province are supported through the Community Museums Grant Program. Visitors attended feature exhibits and events including "Mystery at the Museum" at the Fort La Reine Museum in Portage la Prairie, "Women of Means" exhibit at the Daly House Museum in Brandon, and "Victorian Christmas" at Dalnavert Museum in Winnipeg.

The Signature Museums Program assists seven museums to develop their heritage potential as attractions. Over 190,000 people visited Manitoba Signature Museums in 2016-2017. Visitors attended Manitoba Day events offered by each of the seven Signature Museums, and explored special exhibits including "Hope of Victory" in the struggle for Women's Suffrage at the New Iceland Heritage Museum in Gimli, the "Louis Riel" exhibit at Le Musée de Saint-Boniface Museum in Winnipeg, and the display "Similarities and Differences between Dinosaurs and Marine Reptiles" at the Canadian Fossil Discovery Centre in Morden.

The Provincial Heritage Agency Program provides financial assistance to eight organizations to preserve and promote Manitoba's rich heritage. Prominent events undertaken in 2016-2017 included Heritage Winnipeg's Doors Open. The 13th annual weekend event included 84 participating buildings and various walking tours throughout the city. Over 400 volunteers assist with the event and the visitor tally reached record numbers, with thousands of Winnipeggers in attendance. The Association of Manitoba Archives annual Manitoba Day Awards recognizes an individual or organization who has shown exemplary use of documentary heritage that contributes to the understanding and celebration of Manitoba history. The Manitoba Historical Society's involvement with the Lieutenant Governor's Award for Historical Preservation and Promotion recognizes and celebrates the contributions of Manitobans dedicated to preserving and promoting the history of Manitoba. The Jewish Heritage Centre of Western Canada's 16th annual Holocaust and Human Rights Symposium in March involves keynote speakers educating Manitoba high school students and teachers on events of the Holocaust and more recent genocide issues.

2(i) Historic Resources:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	975	20.05	1,335	(360)	1
Other Expenditures	122		125	(3)	
Grant Assistance	1,456		1,401	55	
Total Sub-Appropriation	2,553	20.05	2,861	(308)	

Expl. No. 1. Lapse due to staff vacancies.

Multiculturalism Secretariat

The objectives of the Multiculturalism Secretariat are to demonstrate the benefits of diversity; promote equality of opportunity for all in our community; and increase partnerships among communities as well as within government and nongovernment agencies.

The Multiculturalism Secretariat is committed to the development of multiculturalism and positive intercultural relationships that strengthen civic, economic and social participation by all Manitobans. The secretariat's activities include the facilitation of community and government and non-government planning partnerships, administration of The Manitoba Multiculturalism Act, management of the Ethnocultural Community Support Program, consultation with other Manitoba government departments and agencies, and coordination of the department's participation in multiculturalism related events and activities. The secretariat also provides expertise and specialized research and analysis in consultation with internal and external stakeholders.

The Multiculturalism Secretariat is a steward in supporting accessible, high-quality programming and research and analysis that contributes to the province's overall policy priorities. In Manitoba, presently there are approximately 250 active ethnocultural organizations, 148 different languages spoken and 150 different countries represented. The work of the secretariat provides support to approximately 48 per cent of these organizations for programming that contributes to intercultural relationship building, promotion of Canadian values and social, civic and economic integration of citizens. Since 2012-13, the province's Ethnocultural Community Support Program (ECSP) has provided 425 grants totalling \$2.52 million, to support cultural and linguistic programming; intercultural programs bridging the cultural divide; and efforts towards anti-racism and successful integration.

In 2016-2017, the Multiculturalism Secretariat provided assistance to 130 ethnocultural community groups/organizations in formalizing structure and preparing provincial grant applications and approved 82 grants to Manitoba ethnocultural community organizations under the ECSP.

The Secretariat coordinated two citizenship ceremonies on behalf of the Minister, including one at the Canadian Museum for Human Rights hosted by Federal Minister John McCallum to coincide with Federal-Provincial-Territorial immigration Ministers meeting on October 11, 2016, and one at the Legislative Building.

The Secretariat also continued key departmental collaborations with federal, provincial and territorial agencies through continued participation on the Federal/Provincial/Territorial Multicultural Officials Working Group in developing programs and policies related to promoting multiculturalism and the benefits of diversity.

Other key activities include administrative and research support to the Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism; ongoing contribution to provincial efforts to resettle refugees affected by the crisis in Syria; engagement of the ethnocultural community to assist with settlement and integration efforts; support community partners to host Canadian Multiculturalism Day events that featured opportunities for cultural sharing and exploring the benefits of diversity through displays and interactive demonstrations; and events that promoted the elimination of racial discrimination, social inequality, intercultural/interfaith dialogue and awareness.

2(j) Multiculturalism Secretariat:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	250	3.00	230	20	
Other Expenditures	28		70	(42)	
Grant Assistance	109		109	-	
Total Sub-Appropriation	387	3.00	409	(22)	

Communications Services Manitoba

Communications Services Manitoba (CSM) coordinates and manages government communications and the delivery of public information services. As the government's central communication service, the division's mandate is to enhance the quality, consistency, accountability and cost-effectiveness of government program promotion and communications. Services are delivered under the authority of *The Queen's Printer Act* and *The Coat of Arms, Emblems and the Manitoba Tartan Act*. The division also administers the province's Visual Identity Guidelines.

The division provides government departments with communication support such as project management, strategic communications planning, creative development and writing services. CSM also manages the delivery of government communications through competitive procurement of communications services, coordination of the government's corporate website, official social media channels and services provided to the news media, and the operations of the public information services: Manitoba Government Inquiry and Statutory Publications.

The division's key service areas are: Program Promotion and Creative Services, Public Affairs, Production, Media and Business Services, News Media Services, the Internet and Social Media Services, Writing Services, Manitoba Government Inquiry and Statutory Publications.

Program Promotion assists departments with the development of strategic communications plans, communication tactics, program strategies and promotional materials to ensure government communications are high-quality, cost-effective and consistent. Staff consults with departments to develop the message, methodology and media to meet promotional needs. The unit also coordinates interdepartmental communications efforts and implements standard graphic and design guidelines.

Creative Services provides direction to ensure the quality, consistency and effectiveness of all communications material produced on behalf of government departments. The branch works closely with divisional staff, departments and suppliers of creative services in the development of government communications strategies and components. Staff also provides copywriting and graphic design services to ensure consistent, high-quality materials for public information.

Public Affairs staff coordinate public information initiatives and advise on the most effective method of communications delivery. Staff prepare strategic communications plans, write news releases, act as liaisons for media and organize the media component of special events. Staff also research, write and follow through on the production of informational publications and coordinate departmental speeches for ministers. Public Affairs staff manage public communications for government for major emergencies such as flooding, forest fires and situations requiring public evacuations and relocations. Responsibilities include staffing media telephone inquiry lines, arranging media interviews and producing and disseminating news releases, social media posts and public information related to the emergency.

Production, Media and Business Service coordinates the purchasing and payment of print, design, electronic production, research and other marketing and communications services for government departments. It also provides media planning, purchasing and payment for communications and advertising initiatives on behalf of departments, agencies and Crown corporations. Staff works with Public Affairs and Advertising and Program Promotion to develop strategies, proposals and estimates for campaigns.

News Media Services issues factual information about government programs, services and policies, providing final editing, independent advice, co-ordination and distribution of news releases for departments, ministers and many arms-length offices of the legislature. The branch provides audio visual support services for media at government news events, runs the news conference theatre and broadcasts question period daily during session. News Media Services and Public Affairs also help the protocol office meet media needs during large-scale events such as VIP visits and conferences.

In 2016-2017, News Media Services and Public Affairs produced, edited and distributed more than 993 news releases, bulletins and notices, and provided technical support for 186 news conferences and events, including question period.

The Internet and New Media Unit manages the government's corporate webpage and digital resources that provide information about government programs and services for all Manitobans. The unit works closely with government departments and Business Transformation and Technology to develop innovative and effective ways to deliver public services and information through the government website and the effective use of social media. The corporate site contains current information such as road conditions, news releases, legislative changes and new program announcements. The site is also an integral part of government's public communications strategy during emergencies and public safety information campaigns. There are three corporate social media channels (Facebook, Twitter and YouTube) as well as dedicated Twitter channel for road information, provincial parks, archives, agriculture news releases, the newly launched business information and a general channel for government information. A social media policy and standards are in place to guide the use of these channels in communicating program information to the public. The unit works with departments on social media strategy, planning and implementation.

Manitoba Government Inquiry (MGI) provides a bilingual toll-free telephone information and referral service for all provincial programs and services. The service also responds to public inquiries through the operation of the Manitoba government website e-mail, newly launched live-chat, government switchboard and provides call centre services for special government initiatives such as emergency measures operations and provincial general elections. In 2016–2017, MGI responded to more than 82,176 inquiries from the public via phone, e-mail and live chat. MGI works closely with the CSM Internet and New Media Unit to strengthen the coordination of telephone and online services as well as maintaining the information database.

The Statutory Publications Unit continued delivering an online Manitoba Gazette through paid subscriptions. The smaller sized gazette was launched in May 2014. Copies of printed statutes and regulations will continue to be available upon request for a fee.

CSM worked with government departments to implement multi-media public information and social marketing campaigns that provide Manitobans with information that is useful and relevant on a range of topics.

3(a) Communications Services Manitoba:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	4,347	63.00	4,187	160	1
Other Expenditures	539		673	(134)	
Public Sector Notices	264		1,000	(736)	2
Less: Recoverable from Other Appropriations	(763)		(1,661)	898	2
Total Sub-Appropriation	4,387	63.00	4,199	188	

Expl No. 1 Internal Service Adjustment of \$104.0 for severance payments.

Expl. No 2 The Public Sector Notices line reflects costs for tenders, legal notices and career ads, the costs of which are recovered from departments. The variances reflect a reduced requirement for these types of advertisements during the fiscal year and associated reduced recoveries.

Provincial Services Division

The Provincial Services Division delivers corporate information management programs and makes government information accessible to the public. It is made up of four branches: Translation Services, the Archives of Manitoba, the Information and Privacy Policy Secretariat and the Legislative Library. Services in this division are delivered in accordance with *The Archives and Recordkeeping Act*, *The Freedom of Information and Protection of Privacy Act*, *The Legislative Library Act* and *The Manitoba Act*.

Translation Services

The Translation Services Branch provides quality, cost-effective written and oral translation services to Manitoba government departments, corporations and agencies, including the courts and the Legislative Assembly, as required by *The Manitoba Act* and the French Language Services Policy. In 2016-2017, the volume of written translation in the official languages amounted to 13,797 pages. During 2016-2017, the branch seconded a translator to Manitoba Education and Training to help support its French Language Services' needs.

Translation Services worked with its clients to provide Manitoba's Francophone community with French language versions of a wide variety of useful and relevant documents, such as public information materials, websites, forms and applications, program materials and correspondence. Specific translation projects in 2016-2017 include a series of mathematical curriculum documents for Education, the revised Sustainable Development website, a significant number of teaching materials for Healthy Child Manitoba, various marketing documents to encourage new business investments in Manitoba, and proofing of the French Language Workplace Safety and Health Act and Regulation booklet. Translation services were provided as follows:

Translation Service	Actual Pages	Actual Words
English to French	12,709	3,177,286
French to English	1,088	272,035
Total	13,797	3,449,321

Interpretation (oral translation) was provided in the courts and quasi-judicial tribunals, the Legislative Assembly and public hearings, as well as in conferences and national meetings hosted by Manitoba. Service requests required 437 staff person-days of interpretation duty and research, for 200 interpretation assignments.

Terminology staff establishes, reviews and maintains records of nomenclature found in provincial documents. In 2016-2017, the Terminology Section received 1,014 requests for service. The external database now contains 9,020 terminological records (approximately 32 per cent of all branch records), which can be accessed by departments, agencies and the public.

3(b) Translation Services:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	1,667	24.00	1,582	85	
Other Expenditures	375		462	(87)	
Less: Recoverable from Other Appropriations	(235)		(235)	-	
Total Sub-Appropriation	1,806	24.00	1,809	(3)	

Archives of Manitoba

The Archives of Manitoba preserves recorded information of all media, and facilitates access to records. The Archives protects information of fundamental significance to community identities, well-being and individual and collective self-knowledge. It documents the mutual rights and obligations entered into by society and those whom the people choose to govern. The Archives also provides records management policies, standards and advisory services to government to support effective recordkeeping and enable the preservation of government records of lasting significance. The Archives has the exclusive mandate to preserve the archival records of the government and its agencies, the Legislature, the Courts, and the Hudson's Bay Company. The Archives also has a discretionary mandate to acquire records of local public bodies and those of organizations and individuals in the Manitoba private sector.

In 2016-2017, the Government Records Office of the Archives (GRO) continued to provide expert records advisory services to program areas across government, and to promote *Compass*, a Capacity Assessment Tool for Recordkeeping which is designed to help departments evaluate and strengthen recordkeeping capacity and practices. GRO also provided records management guidance and support to senior management following the change of government in 2016. Scheduling and appraisal of records was completed in 16 departments/agencies to authorize retention and disposal and to identify records of archival value. Services also include secure storage, retrieval and authorized destruction for paper-based records through the Government Records Centre facility. Records Centre staff responded to approximately 25,000 retrieval requests from government offices and the Courts for records needed to support program activities and front-line service.

The Archives' holdings of records of the Manitoba government increased by 2,249 metres in 2016-2017. These included records of the Courts and Legislature and of a wide range of programs and services across government departments and agencies. Private sector holdings were increased by 15.15 metres in 2016-2017. Acquisitions included records from four rural municipalities and some diaries, letters and photographs from the First World War.

The Hudson's Bay Company Archives records acquired included a set of 12 unique historical manuscripts relating to the conflicts between the Hudson's Bay Company and North West Company that culminated in the battle of Seven Oaks in 1816 and its aftermath. Also acquired were three post journals from Arctic Bay and South Hampton Island (1941-1946), records related to HBC, the Experimental Farm, the Red River Settlement, the Council of Assiniboia and the Puget's Sound Agricultural Company created and collected by George Marcus Cary (1836-1860) and photographs of Stephen S. Ferguson taken during the summers of 1958-1960 while undertaking biological survey work of Hudson Bay in the region of the Belcher Islands for the Arctic Unit of the Fisheries Research Board of Canada (FRBC).

The Archives continued to add to the Keystone descriptive database to offer online access to digitized copies of selected records of the Archives of Manitoba including records from the Hudson's Bay Company Archives (HBCA). The amount available in the database grows as the Archives adds more digitized content. Digitized records are representative of the wide range of the Archives' holdings, including records of the Manitoba government, records of or related to the Hudson's Bay Company and records of Manitoban individuals, families and organizations. The Archives of Manitoba continues to be a major resource for authors of educational and academic publications, both print and online, documentary films, exhibitions, and television productions.

The Archives of Manitoba continued its four-year bilingual initiative launched in May 2014 to honour the centenary of the First World War. The Archives highlighted records created during the First World War through its website, foyer displays, digitization projects, and social media.

Throughout the initiative, the Archives has actively blogged about records in its holdings from the time of the First World War. The bilingual blog, *At Home and Away / Remembering the First World War through Records at the Archives of Manitoba (Chez nous et ailleurs- Se Souvenir de la Première Guerre mondiale grâce à des documents des archives du Manitoba)* has featured personal records (like letters, diaries and photographs), government records and records of the Hudson's Bay Company. In 2016-2017, the Archives posted weekly blogs that focused on the letters of one Manitoba soldier, Private George Battershill from

East Kildonan. The Archives collection of Battershill family records includes more than one hundred letters. George's letters home to his family began in March 1916 and continued until April 1917. He died on 17 April 1917, after being wounded at the Battle of Vimy Ridge on April 9.

The HBCA continued advancing its *Names and Knowledge Initiative: Discovering Indigenous people, places and knowledge in the Hudson's Bay Company Archives*. The creation of this Initiative has resulted in increased access to HBCA's records for northern communities and assisted in the identification of previously unidentified Indigenous peoples in HBCA photos. Staff participation in Hudson's Bay Regional Round Table meetings in Winnipeg (March 2017), as in the previous two years, has been an effective means of building relationships in the North and engage community members. Staff also made a presentation to the Nunavut Economic Development Association (NEDA) conference in Winnipeg. The NEDA would like to integrate naming sessions into their community economic development meetings. The *Names and Knowledge Initiative* supports the Memorandum of Understanding between Manitoba and Nunavut (renewed in 2015) to help strengthen cultural ties between the two jurisdictions.

The Archives of Manitoba has begun its response to Call to Action 77 of the Truth and Reconciliation Commission of Canada that calls for "provincial, territorial, municipal and community archives to work collaboratively with the National Centre on Truth and Reconciliation to identify and collect copies of all relevant records to the history and legacy of the residential schools system." A vital first step has been working to build a trained Indigenous Archival workforce to lead this important work. To build this workforce, the Archives has also entered into a partnership with the National Centre on Truth and Reconciliation to fund a scholarship/internship for an Indigenous candidate in the Master's in Archival Studies program at the University of Manitoba. The first recipient began classes in September 2016 and interned at the Archives of Manitoba in the summer of 2017.

The following table reflects some of the year's ongoing work among Archives of Manitoba core activities:

Activity	Actual
Onsite visits	3405
Remote enquiries	2,635
Website visits	735,358
Government advisory contacts	1,824
Private records acquired (includes schools and local government - metres)	16.15
Government records acquired (metres)	2,249
Records Centre – Records requested by departments and agencies	24,914
Records Centre – Records transferred by departments and agencies (metres)	15,665

Information and Privacy Policy Secretariat

The Information and Privacy Policy Secretariat (IPPS) provides corporate leadership and support to government and local public bodies about information accessibility and privacy initiatives. The secretariat carries out policy development, central coordination and administrative roles for *The Freedom of Information and Protection of Privacy Act* (FIPPA). It also assists members of the public who wish to make applications for access to information held by public bodies, and compiles reports and statistics on the use of the Act.

To ensure the effective administration of the Act by government departments, agencies and other public bodies, IPPS provides training to staff with responsibilities under FIPPA. In addition to meetings for access and privacy coordinators, IPPS responds to requests for customized sessions addressing the particular needs of individual public bodies and program areas. The secretariat also uses on-line communications to provide training to staff in regional offices across the province.

IPPS staff responded to more than 900 inquiries directed to the FIPPA help desk. They provide direction and assistance to the public as well as staff of government departments, agencies and public bodies on specific issues and concerns as well as general information about using and understanding FIPPA. In addition, the secretariat provided training to over 900 employees of government departments, agencies and public bodies on the Act and how it applies to the work they do. IPPS posts a listing of FIPPA applications received by government departments each week on the FIPPA website.

3(c) Archives of Manitoba/Information and Privacy Policy Secretariat:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	2,953	46.60	2,659	294	
Other Expenditures	376		415	(39)	
Less: Recoverable from Other Appropriations	(989)		(793)	(196)	
Total Sub-Appropriation	2,341	46.60	2,281	60	

Legislative Library

The Legislative Library supports the development of a well-informed society by providing efficient, effective, confidential and impartial access to specialized information resources for the Legislature, government, and people of Manitoba, and ensures current and future access to Manitoba's published heritage. The Legislative Library is one of the province's oldest libraries, with a collection that reflects the changing interests and aspirations of Manitobans over a span of more than 100 years.

The collections at the main reading room at 200 Vaughan Street are used by government researchers and the general public who consult Manitoba community newspapers, local histories, historic documents and government publications. The historic Reading Room in the Manitoba Legislature Building holds debates, votes and proceedings, order papers, bills, statutes, gazettes, regulations from the Manitoba Legislature, other provincial and territorial legislatures as well as the Parliament of Canada. Librarians and library staff use print and electronic sources to provide factual, statistical and comparative information, and supply specific documents on request at both locations.

The library values the cooperation of Manitoba publishers, government departments and agencies for their participation in the legal deposit program under *The Legislative Library Act*. During 2016-2017, the library's Government Publications collection grew with the addition of 4,513 items. These new additions represent documents, such as *Manitoba Order in Council 323/2016: providing the federally appointed commissioners of the National Inquiry into Missing and Murdered Indigenous Women and Girls the authority to examine the considerable work and analysis already completed in Manitoba and to examine matters within the exclusive jurisdiction of the province* by the Executive Council and the *Final Report of the Manitoba Early Learning and Child Care Commission*, annual reports and reviews, and program information from Manitoba

government departments, agencies, boards, commissions, the Legislative Assembly and its independent offices. During 2016-2017, the library received 6,372 items from Manitoba publishers, including books, annual reports, newspapers and magazine titles. Some notable Manitoba books containing author acknowledgments thanking the Legislative Library for its staff expertise and collections include Ryan Eyford's *White Settler Reserve*, Craig Charbonneau Fontaine's *St. Peter's Indian Reserve : Articles & Reports (1859 – 1939)*, Gordon Goldsborough's *Abandoned Manitoba*, C. Nathan Hatton's *Thrashing Seasons*, and Rick Sparling's *Amateur Hockey in Neepawa: A Scrapbook (1894-1989)*. To preserve and increase access to Manitoba government documents, the library collects electronic versions of publications in the *Digital Collection of Manitoba Government Publications*. This collection is an important source of current as well as historical information for the people of Manitoba, the civil service, and Legislative Assembly. In total, 603 additional PDFs were added to the *Digital Collection of Manitoba Government Publications* in 2016-2017. The Legislative Library continues to contribute Manitoba government publications to GALLOPP, the Government and Legislative Libraries Online Publications Portal. This portal, created by the Association of Parliamentary Libraries in Canada of which Manitoba is a member, provides access to over 475,000 electronic records and/or documents produced by provincial and territorial governments and the Canadian government. Since the inception of GALLOPP, the Manitoba Legislative Library has contributed over 10,650 records.

Clients and staff used 17,028 items from collections in their research over the past year, including 5,696 full-text articles from the subscription databases provided by the library for government and Members of the Legislative Assembly. In 2016-2017, Reference Services responded to 2,897 inquiries by phone, email and in person. With more services and collections now accessible online, the library's website had 145,621 visits. This web presence provides remote access to the catalogue, subscription databases and two library-produced electronic collections: *The Digital Collection of Manitoba Government Publications* and *Early Legislative Reporting*. Legislative Library staff supported the Clerk's Office by co-writing 25 briefing papers for Members of the Legislative Assembly of Manitoba, attending the Midwest Legislative and Commonwealth Parliamentary Association, Canadian Branch, conferences.

3(d) Legislative Library:

Expenditures by Sub-Appropriation	Actual 2016-2017 \$(000's)	FTE's	Estimate 2016-2017 \$(000's)	Variance Over(Under) \$(000's)	Expl. No
Salaries and Employee Benefits	616	14.50	861	(245)	1
Other Expenditures	156		156	-	
Total Sub-Appropriation	772	14.50	1,017	(245)	

Expl. No. 1. Lapse due to staff vacancies.

Sustainable Development

The Sustainable Development Act sets out principles for departments to follow in integrating considerations for the environment, human health, and social well-being into their daily operations, and departments report annually on progress in meeting sustainable development strategies. The department's action plan addresses the following goals:

- increasing awareness, training and education regarding the benefits of sustainable development;
- protecting the health and environment of Manitobans through the reduced purchase and use of toxic substances and a reduction of solid waste sent to landfills;
- reducing fossil fuel emissions;
- reducing total annual consumption of utilities and increasing use of environmentally preferable products;
- increasing participation of Aboriginal, local, community-based and small businesses in government procurement opportunities;
- encouraging online applications and electronic funds transfer for grant recipients, and reducing the number of printed applications;
- encouraging landlords to choose measures that increase energy efficiency when upgrading residential rental complexes; and
- reducing printing and mailing costs by encouraging email as a means of communicating information to organizations on an annual basis i.e. grant deadlines, program information.

Key activities for Manitoba Sport, Culture and Heritage included maintenance of baseline data, a review of departmental procedures, policies, contracts and grant applications for the inclusion of sustainable development elements, and distribution of environmentally preferred product information within the department.

The department continued to use recycled paper and reconditioned printer toner cartridges for daily business practices. Individual blue bins for paper, and central bins for aluminum, plastic and paper are an ongoing commitment to recycling. The use of ethanol blend fuel in departmental fleet vehicles has increased to 24 percent of overall fuel purchases.

In 2016-2017, the Manitoba Status of Women Secretariat used on-line communications to conduct Lunch and Learn sessions, educational webinars and communications (meetings) to the public and other government departments throughout the province, both expanding the reach of their service deliveries and reducing the need to drive or fly.

The 2017 Canada Summer Games that were held in Winnipeg, July 28 – August 13, 2017 included a well-developed sustainability plan. This plan was developed by the 2017 Canada Summer Games Host Society. Strong and committed sustainable development objectives are built into all Canada Games events.

Agencies, Boards and Commissions

The boards and agencies listed below report to the Minister of Sport, Culture and Heritage. Unless otherwise indicated, their annual reports are tabled separately in the Legislative Assembly.

Centre Culturel Franco-Manitobain

The purpose of the Centre Culturel Franco-Manitobain is to present, promote, foster and sponsor cultural and artistic activities in the French language for all Manitobans; and manage and develop the buildings and property within the area where the corporation has jurisdiction. The Centre Culturel Franco-Manitobain Act C45 establishes the board as a governance board. <http://ccfm.mb.ca/>

Francophone Affairs Advisory Council

The Francophone Affairs Advisory Council is established under the *The Francophone Community Enhancement and Support Act / Loi sur l'appui à l'épanouissement de la francophonie manitobaine*. The Advisory Council may advise and make recommendations to the Minister responsible for Francophone Affairs about matters relating to enhancing the vitality of Manitoba's Francophone community and supporting and assisting its development.

Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism

The *Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism* is established under *The Manitoba Advisory Council on Citizenship, Immigration and Multiculturalism Act*. The purpose of the Act is to establish a Council consisting of Manitobans who will provide information, advice and recommendations on citizenship, immigration and multiculturalism based on their knowledge of the issues and information they may have solicited from stakeholders, to the Manitoba government, through the Minister of Sport, Culture and Heritage.

Manitoba Arts Council

The Manitoba Arts Council is an arm's-length agency of the province, established in 1965 "to promote the study, enjoyment, production and performance of works in the arts." The council makes awards to professional arts organizations and individuals in all art forms including arts education, literary arts, performing arts and visual arts. The council uses a peer assessment process in making awards, with artistic excellence as the main criterion for assessment. <http://artscouncil.mb.ca/>.

Manitoba Combative Sports Commission

The Manitoba Combative Sports Commission (formerly called the Manitoba Boxing Commission) was incorporated under the provisions of the Province of Manitoba by a proclamation dated October 16, 1993. The purpose of the Manitoba Combative Sports Commission is to regulate professional boxing and mixed martial arts (MMA) matches in Manitoba in accordance with regulations as set out in The Combative Sports Act. The Commission regulates all contests or exhibitions of boxing and MMA, including the licensing and supervision of ring officials, boxers, and promoters. This includes issuing event permits and collecting fees payable by promoters of professional boxing or mixed martial arts contests or exhibitions.

Manitoba Film and Sound Recording Development Corporation

A statutory corporation proclaimed under The Manitoba Film and Sound Recording Development Corporation Act, the corporation fosters the growth of the film and sound recording industries in Manitoba and establishes programs designed to provide financial and other assistance to these industries. <http://mbfilmmusic.ca/en/>.

Manitoba Film Classification Board

Under the authority of The Amusements Act, the board is empowered to classify, but not censor, film and videotapes intended for public exhibition and in-home use as well as regulate the sale or rental of computer and video games classified by the Entertainment Software Ratings Board. The board consists of a Presiding Member, Deputy Presiding Member and not fewer than 14 members at large, appointed by the government. The board's annual report is included in the Sport, Culture and Heritage's report.

Manitoba Heritage Council

The Heritage Resources Act provides for the establishment of the Manitoba Heritage Council as an advisory body providing impartial expertise on heritage matters brought to their attention, such as evaluations and recommendations on commemoration of people, events, places or designation of properties as having provincial heritage significance. Council recommendations, if accepted by the Minister, are implemented by the Historic Resources Branch and reported as part of the branch's annual report.

Manitoba Women's Advisory Council

The Manitoba Women's Advisory Council works within the Manitoba Status of Women to represent the issues and concerns of Manitoba women to the Minister responsible for the Status of Women. The Council focuses on issues that have a social, health, legal or economic impact on the lives of women and their families.

Public Library Advisory Board

The Public Libraries Act provides for the continuation of the Public Library Advisory Board (PLAB) as an advisory body providing advice to the Minister with respect to all matters relating to the statutes. Board recommendations, if accepted by the Minister, are implemented by the Public Library Services Branch and reported as part of the branch's annual report.

Sport Manitoba

Established in 1996, Sport Manitoba is mandated through five-year renewable agreements to implement the sport policy directives of the Province of Manitoba by focusing on addressing the needs of Manitobans at all levels of participation in sport from grassroots and developmental to elite levels. To achieve this mandate Sport Manitoba ensures the most effective use of resources available to amateur sport and ensuring that there is a clear delineation of responsibility and coordinated planning between the province, Sport Manitoba and amateur sport organizations in Manitoba.

Financial Information

Manitoba Sport, Culture and Heritage
Reconciliation Statement
(\$000)

Details	2016-2017 Estimates
2016-2017 MAIN ESTIMATES	66,462
MAIN ESTIMATES AUTHORITY TRANSFERRED FROM:	
- Enabling Appropriations	
- <i>Canada-Manitoba - Agreement on French Language Services</i>	584
- <i>Internal Service Adjustments</i>	104
2016-2017 Estimates	67,150

Estimate 2016- 2017 (\$000)	Appropriation	Actual 2016-2017 (\$000)	Actual 2015-2016 (\$000)	Increase (Decrease) (\$000)	Expl. No.
14-1	Administration and Finance				
51	(a) Minister's Salary	56	74	(18)	
	(b) Executive Support:				
640	Salaries and Employee Benefits	1,105	900	205	
59	Other Expenditures	59	58	1	
	(c) Financial and Administrative Services:				
1,595	Salaries and Employee Benefits	1,239	1,298	(59)	
264	Other Expenditures	263	231	32	
	(d) Manitoba Film Classification Board:				
230	Salaries and Employee Benefits	242	276	(34)	
86	Other Expenditures	46	54	(8)	
	(e) Francophone Affairs Secretariat:				
937	Salaries and Employee Benefits	937	941	(4)	1
690	Other Expenditures	671	909	(238)	1,2
	(f) Manitoba Status of Women:				
693	Salaries and Employee Benefits	568	670	(102)	
203	Salaries and Employee Benefits	203	170	33	
130	Grant Assistance	80	95	(15)	
5,578	Total 14-1	5,469	5,676	(207)	

Estimate 2016- 2017 (\$000)	Appropriation	Actual 2016-2017 (\$000)	Actual 2015-2016 (\$000)	Increase (Decrease) (\$000)	Expl. No.
14-2 Sport, Culture and Heritage Program					
	(a) Sport Secretariat:				
194	Salaries and Employee Benefits	216	213	3	
57	Other Expenditures	54	47	7	
164	Grant Assistance	185	6,369	(6,184)	3
11,682	(b) Sport Manitoba:	11,682	11,338	344	
1,250	(c) Sport Participation Fund:	1,250	750	500	4
	(d) Culture and Heritage Programs Administration:				
588	Salaries and Employee Benefits	468	470	(2)	
64	Other Expenditures	90	195	(105)	5
9,813	(e) Grants to Cultural Organizations	9,807	9,755	52	
9,623	(f) Manitoba Arts Council	9,604	9,583	21	
(875)	Less: Recoverable from Urban Development Initiatives	(875)	(875)	-	
	(g) Arts Branch:				
700	Salaries and Employee Benefits	696	711	(15)	
122	Other Expenditures	105	131	(26)	
4,219	Film and Sound Development	4,219	4,219	-	
4,036	Grant Assistance	3,988	4,049	(61)	
	(h) Public Library Services:				
932	Salaries and Employee Benefits	795	766	29	
446	Other Expenditures	447	475	(28)	
5,908	Grant Assistance	5,818	5,818	-	
	(i) Historic Resources:				
1,335	Salaries and Employee Benefits	975	1,099	(124)	
125	Other Expenditures	122	120	2	
1,401	Grant Assistance	1,456	1,397	59	
	(j) Multiculturalism Secretariat:				
230	Salaries and Employee Benefits	250	222	28	
70	Other Expenditures	28	39	(11)	
109	Grant Assistance	109	111	(2)	
52,193	Total 14-2	51,489	57,002	(5,513)	

Estimate 2016- 2017 (\$000)	Appropriation	Actual 2016-2017 (\$000)	Actual 2015-2016 (\$000)	Increase (Decrease) (\$000)	Expl. No.
14-3 Information Resources					
(a) Communications Services Manitoba:					
4,187	Salaries and Employee Benefits	4,347	4,096	251	6
673	Other Expenditures	539	609	(70)	
1,000	Public Sector Advertising	264	506	(242)	7
(1,661)	Less: Recoverable from Other Appropriations	(763)	(1,152)	389	8
(b) Translation Services:					
1,582	Salaries and Employee Benefits	1,667	1,614	53	
462	Other Expenditures	375	428	(53)	
(235)	Less: Recoverable from Other Appropriations	(235)	(235)	-	
(c) Archives of Manitoba:					
2,659	Salaries and Employee Benefits	2,953	2,919	34	
415	Other Expenditures	376	393	(17)	
(793)	Less: Recoverable from Other Appropriations	(989)	(947)	(42)	
(d) Legislative Library:					
861	Salaries and Employee Benefits	616	733	(117)	
156	Other Expenditures	156	156	-	
9,306	Total 14-3	9,306	9,120	186	
14-4 Costs Related to Capital Assets					
55	(a) Amortization Expense	52	42	10	
18	(b) Interest Expense	16	14	2	
73	Total 14-4	68	56	12	
67,150	TOTAL EXPENDITURES 14	66,332	71,851	(5,519)	

Expl.No.1. Estimate 2016-2017 includes an allocation of \$584.0 from the 26-1(a)-2 Enabling Vote – Canada-Manitoba - Agreement on French Language Services.

Expl.No.2 A one-time contribution was made out to Francofonds and the Bilingual Service Centre – St. Boniface Region moved into the Access Centre St. Boniface, which resulted in additional costs.

Expl.No.3 Grant payment includes a one-time payment to the 2017 Canada Summer Games Host Society.

Expl.No.4 Reflects increase in expenditures for 2017 Canada Summer Games commitments.

Expl.No.5 Variance reflects decrease in one time operating costs.

Expl.No.6 Internal Service Adjustment of \$104.0 for severance payments.

Expl.No.7 Public Sector Notices variances reflect a reduced requirement for advertisement during the fiscal year.

Expl.No.8 Variances reflect a reduced requirement for Public Sector Notice advertisements during the fiscal year and associated reduced recoveries.

Manitoba Sport, Culture and Heritage

Revenue Summary by Source

for the fiscal year ended March 31, 2017

with comparative figures for the previous fiscal year

Actual 2015- 2016 (\$000)	Actual 2016-2017 (\$000)	Increase (Decrease) (\$000)	Source	Actual 2016-2017 (\$000)	Estimate 2016-2017 (\$000)	Variance (\$000)	Expl. No.
Current Operating Programs:							
Other Revenue:							
351	352	1	Archives of Manitoba Fees	352	341	11	
501	545	44	Communications Services Manitoba	545	404	141	
767	814	47	Hudson's Bay History Foundation	814	835	(21)	
380	366	(14)	Manitoba Film Classification Board Fees	366	359	7	
69	75	6	Statutory Publication Fees	75	50	25	
40	59	19	Translation Services Fees	59	160	(101)	
75	1,793	1,718	Sundry	1,793	61	1,732	1
2,183	4,004	1,821	Total - Other Revenue	4,004	2,210	1,794	
Government of Canada:							
77	310	233	Official Languages in Education	310	77	233	
77	310	233	Total - Government of Canada	310	77	233	
2,260	4,314	2,054	TOTAL REVENUE - CURRENT OPERATING PROGRAMS - 14	4,314	2,287	2,027	

Expl. No. 1 Sundry revenue includes repayment of \$1,740.0 from the Cercle Molière / CCFM joint fundraising account to fulfill the capital fundraising commitment made by organizations for the construction of the new Cercle Moliere theatre built on the Centre Culturel Franco-Manitobain campus.

Historical Information

Manitoba Sport, Culture and Heritage
Five-Year Expenditure and Staffing Summary
 for years ending March 31, 2013 to March 31, 2017
 (\$000)

APPROPRIATION	ACTUAL/ADJUSTED ESTIMATES OF EXPENDITURES									
	2012-2013		2013-2014		2014-2015		2015-2016		2016-2017	
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$
14-1 Administration and Finance	63.00	5,008	64.00	5,371	62.00	4,986	63.00	5,676	62.00	5,469
14-2 Sport, Culture and Heritage Programs	65.65	51,004	64.65	51,539	61.65	51,572	61.65	57,002	61.65	51,489
14-3 Information Resources	154.10	9,358	152.10	9,025	149.10	9,049	148.10	9,120	148.10	9,306
14-4 Costs Related to Capital Assets	-	241	-	76	-	131	-	56	-	68
TOTAL	282.75	65,611	280.75	66,011	272.75	65,738	272.75	71,854	271.75	66,332

Performance Reporting

The following section provides information on key performance measures for the department for the 2016-2017 reporting year. All Manitoba government departments include performance measures in their Annual Reports to complement the financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

For more information about performance reporting and the Manitoba government, visit www.manitoba.ca/performance.

Your comments on performance measures are valuable to us. You can send comments or questions to mbperformance@gov.mb.ca.

Measures of Performance or Progress:

What is being measured and using what indicator?	Why is it important to measure this?	What is the starting point? (baseline data and year)	What is the 2016-2017 result or most recent available data?	What is the trend over time?	Comments/Recent Actions/Report Links
1. The amount of film production activity in Manitoba, using data generated by Manitoba Film and Music.	Globally, the arts and entertainment industry is one of the fastest growing in the world. The film industry, in particular, generates high levels of employment in relation to the dollars invested, raises Manitoba's national and international profile, and attracts off-shore investment into the province.	In 1999-2000, the level of film production in Manitoba was just over \$50 million.	In 2016-2017, Manitoba's film industry recorded \$126.8 million in production activity representing 62 screen-based media projects.	The target of \$100 million in production activity by 2005 was achieved in 2002-2003. By 2008 production activity had increased to \$123.4 million then dropped to \$66 million in 2009, as a result of the global recession and the high Canadian dollar. Since then, production activity has fluctuated year over year. Production volume dipped in 2015-2016 to \$86.8 million and rebounded in 2016-2017 to \$126.8 due in part to Manitoba attracting the larger and long running dramatic series, Channel Zero.	Manitoba boasts one of the most effective production tax credit and financial production incentives in North America. Manitoba's screen based industries are strong, based on diverse genre, format, language and distribution for transmedia, television and film. In 2016-2017, Manitoba played host to 62 productions including 15 feature films, 41 documentaries and 26 television series. Of these projects, 9 were co-productions, 15 were foreign service productions and 58 were Manitoba owned.

What is being measured and using what indicator?	Why is it important to measure this?	What is the starting point? (baseline data and year)	What is the 2016-2017 result or most recent available data?	What is the trend over time?	Comments/Recent Actions/Report Links
<p>2. Access to public library services, using data collected by the department's Public Library Services (PLS) Branch on the number of districts supporting public library access; library membership; and facility visits.</p>	<p>Libraries are local gateways to knowledge and provide a basic condition for lifelong learning, independent decision-making and cultural development of individuals and community groups. Access to library services is a basic determinant of library use.</p>	<p>In 2004, there were 138 of 363 districts supporting public library access through 24 local service providers, and 30 regional service providers with 60 service points. Public library systems reported 546,043 active memberships and 3,241,560 annual facility visits.</p>	<p>In 2016 there were 110 of 248 districts supporting public library access through 35 local service providers and 21 regional service providers with 121 service points. Public library systems reported 370,716 active memberships and 4,886,944 annual facility visits.</p>	<p>The number of municipalities and Manitobans with access to library services has steadily increased since 2004 as a result of increased establishments in rural municipalities, and partnership agreements with existing regional and municipal library systems.</p>	<p>Policy impacts have increased library access, service to First Nations, increased funding support, new electronic formats and review of programs. Since the baseline was implemented, the reporting definition of 'active' membership has been refined to two years, affecting the number of memberships reported. Municipal amalgamations resulted in changes impacting comparison to baseline data</p>
<p>3. The number of visits to Manitoba museums and archives, using annual combined total person-visits to The Manitoba Museum, Signature Museums and the Archives of Manitoba.</p>	<p>This measure provides an indication of interest in and exposure to Manitoba's cultural and heritage assets. The benefits are that the value and significance of these assets are understood and appreciated by current generations and preserved and protected for future generations.</p>	<p>In 2004-2005, a total of 689,759 person-visits were made to: The Manitoba Museum (517,172); Archives of Manitoba (7,189); Signature Museums around the province (165,398).</p>	<p>Total visitation in 2016 increased to 2,842,927 due in part to the inclusion of social media sources. The Manitoba Museum (673,951) in 2016; Archives of Manitoba (1,978,443) in 2016 Signature Museums 190,533 visitors in 2016.</p>	<p>The Manitoba Museum increased its visitation over the past two years largely by engaging travelling world exhibitions. There has been an overall decrease in to Signature Museums since 2004-2005. In part due to closure of the Dugald Costume Museum. Archives enjoyed an increase of</p>	<p>Travel Manitoba has implemented a multi-year strategy to reverse the downward trend in U.S. tourism. Signature Museums continue to develop experiential tourism opportunities for visitors.</p> <p>Like comparable organizations in Canada, the Archives of</p>

What is being measured and using what indicator?	Why is it important to measure this?	What is the starting point? (baseline data and year)	What is the 2016-2017 result or most recent available data?	What is the trend over time?	Comments/Recent Actions/Report Links
				8.5% in 2015-2016 due to an increased emphasis on tours and public programming. Visits to the Archives by researchers remain steady, but tour numbers increased due to participation in events like Doors Open.	Manitoba continues to expand its website and database content to offer online service options.
4. The number of sport events and the size and scope of the events.	The benefits of hosting sporting events plays a key role in the justification process for pursuing and investing in future events. Manitoba's track record in hosting major events is an important factor.	In 2005-2006 Manitoba hosted 38 regional, national and international events.	In 2016-2017, Manitoba hosted 27 regional, national and international events, compared with 30 hosted events in 2015-2016.	There is no trend or pattern. Smaller regional events occur as a course of regular practices and larger events are pursued on an individual basis. The frequency of hosting national or international events varies from year to year.	There were no major events in 2016-2017 on the same scope and scale as experienced in 2015-2016 with the FIFA 2015 Women's World Cup, or the 2015 Grey Cup.
5. Capacity within ethnocultural communities to participate and contribute to Manitoba's economic, social and civic development by measuring the number of applications to the Ethnocultural Community Support Program (ECSP).	Integration and celebration of the growing diversity of our communities creates strong cultural and social capital in Manitoba.	2011-2012 number of ECSP applications: 98	2016-2017 number of ECSP applications: 101 Over 200 ethnocultural organizations served and supported, and over 2,600 youth served through ECSP programming.	The total number of grant requests fluctuates from year to year.	Applications received related to anti-racism (e.g. reducing racial stereotypes and discrimination); Multiculturalism values (e.g. addressing the rights and responsibilities of multiculturalism; heritage retention;

What is being measured and using what indicator?	Why is it important to measure this?	What is the starting point? (baseline data and year)	What is the 2016-2017 result or most recent available data?	What is the trend over time?	Comments/Recent Actions/Report Links
					intercultural understanding); Inter-faith inclusion (e.g. increasing respect and understanding for other faiths) and; Youth (e.g. youth-led and/or youth engagement)

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The Act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the Act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit wrongdoing. The Act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the Act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the Act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the Act, and must be reported in a department's annual report in accordance with Section 18 of the Act.

The following is a summary of disclosures received by Manitoba Sport, Culture and Heritage for fiscal year 2016-2017:

Information Required Annually (per Section 18 of The Act)	Fiscal Year 2016-2017
The number of disclosures received, and the number acted on and not acted on. <i>Subsection 18(2)(a)</i>	NIL
The number of investigations commenced as a result of a disclosure. <i>Subsection 18(2)(b)</i>	NIL
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. <i>Subsection 18(2)(c)</i>	NIL