

## Action Plan: College of Midwives of Manitoba

In response to the Fairness Commissioner's recommendation in the 2016-17 Registration Review, CMM proposed the following action:

Progress Opportunities	Action Plan	Anticipated Completion Date	Status as of June 2018	Update
<p>1. Engaging stakeholders and building on the work and achievements to date, implementing an accessible and timely licensure pathway for IEMs in Manitoba would be a big step forward.</p>	<p><b>Preamble</b></p> <p>Providing access to assessment and gap training for IEMs has been a priority for the CMM. The CMM has been working for many years with local and national stakeholders from many sectors to develop a timely, fair, transparent and accessible process for the relatively small number of IEMs. This work continues to be a priority for the CMM. Immediate actions to help ensure a process is accessible will involve the following:</p> <p>a) Review past budgets and actual costs of offering the written and clinical exams in Manitoba and determine if it would be feasible to continue to offer these exams on a cost-recovery basis.</p> <p>b) Establish agreement with the director of the IMPP to continue to allow for Manitoba candidates to participate in the IMPP gap training even if candidates are assessed in Manitoba.</p> <p>c) Engage with Manitoba Health, Seniors and Active Living as well as Manitoba Education and Training regarding benefits of midwifery care and of having reliable access to assessment and gap</p>	<p>July 1, 2017</p> <p>May 31, 2018</p> <p>July 1, 2018</p>	<p>Complete</p> <p>Complete</p> <p>Complete &amp; Ongoing</p>	<p>a) CMM reviewed the exams to determine cost and the feasibility of a local offering. Written exams can now be taken in Winnipeg and cost \$425. The clinical exam costs significantly more and may only be feasible to offer in Manitoba if at least 4 applicants are interested. Under most circumstances, undertaking the clinical exam in Ontario will be more cost-effective. Moreover, the International Midwifery Pre-Registration Program (IMPP) also offers a helpful preparation weekend for the exam.</p> <p>b) CMM now has an agreement in place with the IMPP to continue to allow Manitoba candidates into the program. These candidates can complete the practicum element of the program in Manitoba.</p> <p>c) CMM met Manitoba Education and Training in October 2017 and with Manitoba Health, Seniors and Active Living</p>

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	training.			in the spring of 2017. No news to report. However, Manitoba's health care system is currently undergoing review and CMM will continue to advocate for the importance of midwifery care in the province and the need for internationally educated midwives to have access to assessment and gap training opportunities.
2. CMM's continued commitment and work with OMFC on data collection will help improve our understanding of licensure timelines and outcomes.	a) Providing annual data to OMFC including ensuring data dictionary is accurate and up to date, and altering data collection as necessary to align with any program changes as per the outcomes of the action items above.	Annually	Ongoing	CMM is working on a new registration software system. CMM will continue to consult with OMFC to ensure accurate and complete data reporting.