

Action Plan: College of Physiotherapists of Manitoba

In response to the Fairness Commissioner's recommendation in the 2016-17 Registration Review, CPM proposed the following action:

Progress Opportunities	Action Plan	Anticipated Completion Date	Status as of February 2018	Update
1. Discussion regarding possibilities and opportunities for obtaining data from CAPR with the goal of better understanding Manitoba resident IEPs experience with the national certification process.	To enter into discussions with CAPR regarding obtaining data. As of November 28, 2016, this action has been started. A follow up with OFMC needed to discuss CAPR's comments.	January 2017	Ongoing	Discussions with CAPR regarding sharing aggregate information to better understand the experiences of MB destined applicants are ongoing. Currently, CAPR data is reported to OMFC for internationally educated physiotherapists who apply to CPM.
2. Adopting language used by CAPR in CPM's web and other information materials in regards to reviewing academic qualifications to ensure they are "not substantially different from" a Canadian physiotherapy education.	Have consulted with our web developer about updating the website. First meeting will occur November 30, 2016. Plan to update the website with new terminology, a pre-arrival page (see number 4 below) etc.	Spring 2017	Complete	
3. Regularly reviewing CPM's website to update outdated fees and dead links and to link to CAPR website where helpful (e.g. page on Bridging Programs in Canada, Alternative Careers).	To set up a schedule for staff to review information and links on the CPM website.	December 23, 2016	Complete	Website updates include addition of 2017 Competency Profile, 2018 fees, bridging programs and information for physiotherapy assistants.

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<p>4. Adding a pre-arrival page to CPM's website to provide guidance on actions that could help potential applicants prepare for the registration process before coming to Canada.</p>	<p>See above under #2</p>	<p>Spring 2017</p>	<p>Complete</p>	<p>A pre-arrival page has been added that includes a link to CAPR's pre-arrival information. CAPR's pre-arrival information includes an overview of the profession in Canada, access to a self-assessment readiness tool to help people understand the practice, helpful tools such as a cost estimator, and links to important resources such as settlement agencies and loan programs. The webpage also includes source country profiles that allow potential applicants to learn about candidate success on licensing examinations by country of education and how specific international educational programs compare to Canadian Physiotherapy programs. At time of writing, CAPR had information on its 25 top source countries.</p> <p>Information on financial resources on CPM's site has been updated to link to immigratemanitoba.com pages to remain current.</p>
<p>5. Continued discussions with the Faculty of Health Sciences (College of Rehabilitation Sciences) at the University of Manitoba regarding opportunities to include IEPs along with local graduates to practice skills in a lab setting, ideally with oversight by physiotherapy professors at the university.</p>	<p>Continuing discussions with CoRS (College of Rehabilitation Sciences) and others who may be interested in this as a project.</p>	<p>Spring 2017 but may be ongoing depending on financial resources at U of M.</p>	<p>Ongoing</p>	<p>IEPs are referred to the University of Manitoba College of Rehabilitation Sciences. They may have access to the new Clinical Learning and Simulation Facility (CLSF) at the Rady Faculty of Health Sciences for self and peer study opportunities to help prepare for the competency exam. CPM is committed to working to engage faculty in the assessment of IEPs for the purpose of supporting identification of gaps/skill areas in need of further development for success on the competency exam.</p>