

Action Plan: Manitoba Association of Registered Respiratory Therapists (MARRT)

In response to the Fairness Commissioner’s recommendation, MARRT proposed the following Action.

Progress Opportunities	Action Plan	Completion Date
<p>1. Work with other stakeholders in the health professions, including the University of Manitoba on a plan for the development of remediation opportunities for IEAs in Manitoba.</p>	<p>The two tertiary sites in Winnipeg offer the best opportunity for remediation of IEAS at a clinical level. Meetings will occur with the Managers of these two sites to further develop this idea.</p>	<p>April 2018</p>
	<p>With the clinical sites availability for additional training it will involve communication with the Respiratory Therapy faculty at the University to assist in scheduling.</p>	<p>May 2018</p>
	<p>With MARRT being a member of the College of Rehabilitative Sciences College Council there is possibility for collaboration with two other health professions, specifically Physiotherapy and Occupational Therapy. In January MARRT will begin sharing office space at the Manitoba College of Physiotherapists. This offers increased potential to communicate and develop a collective proposal on remediation opportunities for IEA’s. This will require initial meetings over the next few months to determine interest in collaboration as we discuss the idea of creating a working group to work towards this progress opportunity. If there is a desire to work together on this, it will be presented at the college council meeting.</p>	<p>June 2018</p>
	<p>If the Motion to create a working group to further develop the opportunity passes it will proceed to create the business plan for presentation to college council.</p>	<p>June 2019</p>
	<p>If accepted there is potential for enrollment in the following year since the selection process of students will have been completed for the September 2019 cohort.</p>	<p>September 2020</p>

Progress Opportunities	Action Plan	Completion Date
<p>2. Improve website and print information for IEAs addressing issues identified in this report and any missing criteria outlined in element number one of the Fairness Standard Guide.</p>	<p>MARRT has identified its need to update and improve our website overall. Included in this plan is to finalize the uploading of the necessary information related to assessment of IEA's. The final details with the Assessment provider will be worked out over the next few months.</p> <p>The corresponding policies to be completed as well and available in print form for the IEA's to access.</p>	<p>May 2018</p> <p>September 2018</p>
<p>3. Continue to work with the OMFC to improve data collection to help ensure a strong, fact-based understanding of timelines and outcomes for internationally educated applicants in Manitoba.</p>	<p>The website that MARRT uses is very data base entry customizable. Working with the OMFC and our provider enables us to capture the required data as it is communicated to us. Currently all interaction with IEA's is time stamped offering the potential for defensible statistics in regard to timelines and outcomes.</p> <p>Much of this also hinges on the future upgrade of the database.</p>	<p>Ongoing as required</p>

MARRT Comments

MARRT's renewal process opened December 1 and will run until January 31. During this time much of the board work will be focused on this. Beginning in February the random audit of members occurs regarding continuing competency requirements and participation. This will be completed by April 2018 at which time more attention to the progress opportunities can occur.