Action Plan: Manitoba Veterinary Medical Association (MVMA)

In response to the Fairness Commissioner's recommendation, MVMA proposed the following Action.

Progress Opportunities	Action Plan	Completion Date
. Improve information regarding assessment and registration processes for IEVs and work with the Canadian Veterinary Medical Association to ensure information meets fairness requirements.	The MVMA will update its website for ease of understanding and add links to CVMA - NEB website for the IEVS. The MVMA will review the standards guide in relation to creation of the web-page.	December 2017
Provide supports to IEVs in Manitoba to secure supervised practice opportunities that provide a sufficient breath of practice exposure to support success in clinical exams.	To begin the process - the MVMA will canvass its veterinary members and veterinary clinics to see if any clinics will volunteer to provide practice opportunities for IEVs in Manitoba to support success in clinical exams. Should a list of veterinary a members and clinics be generated then the MVMA will make it available for IEVs registered with the MVMA as a restricted licence.	June 30 2017 In future
3. Develop supports for IEVs on temporary licensure seeking supervision as well as for IEVs already in supervised practice arrangements.	To begin the process - the MVMA will canvass its veterinary members and veterinary clinics to see if any clinics will volunteer to provide practice opportunities for IEVs in Manitoba to support success in clinical exams. Should a list of veterinary a members and	June 30 2017 In future
	clinics be generated then the MVMA will make it available for IEVs registered with the MVMA as a restricted licence. Once established, IEVs with a restricted license will be able to access MVMA mentorship program.	In future

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Progress Opportunities	Action Plan	Completion Date
4. Consider changes that would allow IEVs to obtain temporary licenses prior to successful completion of the Preliminary Surgical Assessment (PSA).	The MVMA Council reviewed this suggestion and have agreed to support a change in the existing by-law that would state that a person who has successfully completed the BCSE and NAVLE exam and is registered for the PSA would be eligible to apply for a restricted licence and registration. This change would be presented to membership for a vote at the next AGM in February 2018	February 2018
5. Engage with CVMA to obtain data to improve understanding of Manitoba IEV's experience in the national certification process.	The MVMA will request CVMA-NEB for statistics on national certification process and how well self-declared internationally trained veterinarians who state that Manitoba is their home province do in the program. Further information sought may include how many of these individuals are not successful in the program; and what is the country of origin for these individuals.	December 2017

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