

# College of Audiologists and Speech-Language Pathologists of Manitoba - Action Plan

In response to the recommendations made by the Fair Registration Practices Office, the College of Audiologists and Speech-Language Pathologists of Manitoba committed to the following action plan in June 2023:

Recommendation	Action(s)	Anticipated Completion Date	Status Update
<p>1. Ensure fair consideration for IEAs with bachelor level degrees in audiology and speech-language pathology.</p>	<p>Step 1: Meet with CASLPM Council to review FRPO recommendations — June and September 2023.</p> <p>Step 2: Review CAASPR international assessment process in light of software issues and lack of provincial representation in CAASPR. Currently, Manitoba and Newfoundland and Labrador remain.</p> <p>Step 3: Revise internationally educated credential review process to bring in-house to CASLPM — December 2023.</p> <p>Step 4: Create Board of Assessors from among CALSPM registrants, creating a secondary credentialing level for cases that do not meet current master’s level equivalency or who have major gaps in either education or clinical hours. — Spring 2024.</p> <p>Step 5: Hire and train assessors for the review of educational requirements — Spring/Summer 2024.</p> <p>Step 6: Conduct a comprehensive review of applicants over 2023 and 2024 to determine where changes can be made in the requirements for international education equivalency.</p>	<p>End 2024</p>	<p>Step 1: Complete</p> <p>Step 2: Complete</p> <p>Step 3: Complete</p> <p>Step 4: In process</p> <p>Step 5: Complete</p> <p>Step 6: In process</p>

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<p>2. Revise the IELTS language proficiency cut score requirement to be in line with the outcomes of the national benchmarking exercise and to match the French language score requirement.</p>	<p>Step 1: Meet with other provinces to determine appropriate cut scores across Canada — ongoing starting in July 2023.</p> <p>Step 2: Consult with CASLPM Council to modify internal policy and process for changing the cut score — projected for early 2024.</p> <p>Step 3: Modify IELTS score to harmonise with Canadian regulators — where possible and to adjust scores as needed.</p>	<p>End 2024</p>	<p>In process</p>
<p>3. Remove the practice hour requirement for labour mobility applicants.</p>	<p>Practice hours are no longer a requirement for labour mobility applicants.</p> <p>Changes to checklists, the CASLPM website, and guiding documents are to be made by September 2023.</p>	<p>September 2023</p>	<p>Complete</p>