

# College of Pharmacists of Manitoba - Action Plan Update

In response to the recommendation made by the Fair Registration Practices Office, the College of Pharmacists of Manitoba committed to the following action plan, current as of November 2022:

Recommendation	Action(s)	Anticipated Completion Date	Status Update June 2023
<p>1. Revise current policy to include broader language testing waivers for IEAs who can provide strong evidence of English language proficiency.</p>	<p>CPhM is participating in a NAPRA national language proficiency oversight working group (OWG) to update the language proficiency requirements and policies for licensure. The plan is for the new language proficiency requirements to be approved by the OWG in September 2023. The updated requirements will be presented to the CPhM Board of Examiners (BOE) and upon their recommendation, presented to CPhM Council for their consideration. Once approved by Council, the new language proficiency requirements would be implemented for new applicants.</p> <p>CPhM will continue to apply the broadened criteria as approved previously by the BOE in the meantime.</p>	<p>Updated NAPRA requirements – September 2023</p> <p>CPhM BOE Review – October to November 2023</p> <p>CPhM Council consideration – January 2024</p>	
<p>2. Revise current policy regarding expiration dating of language test results to ensure retesting only occurs in circumstances where it is warranted.</p>	<p>Please see above.</p>	<p>Please see above.</p>	
<p>3. Review and ensure all notarization requirements are warranted.</p>	<p>As part of its move to digitalise initial registration processes, CPhM will review the required documentation that accompanies initial application and processes for submission, including requirements for notarization.</p>	<p>Review will start in spring 2023 with full digitalization planned by January 2024.</p>	

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4. Remove the practice hour requirement for applicants registered in other Canadian jurisdictions.	Once CPhM receives confirmation from FRPO that federal mobility legislation would supersede Section 14(b) of the Manitoba Pharmaceutical Regulation that requires pharmacist applicants to provide evidence of the practice hour requirement, staff will remove the currency requirements from the application for pharmacists licensed in other Canadian jurisdictions.	Completed December 2022	Completed