

## College of Physicians and Surgeons of Manitoba - Action Plan

In response to the recommendations made by the Fair Registration Practices Office, The College of Physicians and Surgeons of Manitoba committed to the following action plan in November 2022:

| Recommendation  | Action(s)                                   | Anticipated Completion Date | Status Update |
|---|---|-----------------------------|---------------|
| 1. Revise information materials for mobility applicants to be clear CPSM is seeking evidence of good character in jurisdictions in which they are no longer registered. | CPSM will update its information materials. | Immediately                 | Completed     |

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| <p>2. Take a lead role in the development of additional capacity and routes for qualified IMGs to receive licensure opportunities in Manitoba.</p> | <p>CPSM takes this matter seriously and is committed to exploring opportunities to increase capacity and introduce new pathways to support the registration of qualified IMGs. The following changes are currently underway:</p> <p>CPSM has requested a change in Legislation to allow IMGs to register without the LMCC, if they are going through the Practice Ready Assessment.</p> <p>The University of Manitoba, with input from CPSM, is working towards increasing the amount of intake for the MLPIMG.</p> <p>In certain circumstances, the PRA has been waived for those that have been registered in a Fellowship through the University of Manitoba.</p> <p>Fast Track registration is a route that is coming soon. This will allow a physician, who is currently registered in another Canadian Province, to apply for registration in Manitoba without providing all the documents typically required, including past Certificates of Professional Conduct from all jurisdictions the physician has been registered.</p> | <p>Immediately — ongoing</p> | <p>As of December 2022:</p> <ul style="list-style-type: none"> <li>CPSM has streamlined the application process for physicians and surgeons licensed and in good standing in other Canadian jurisdictions. Red tape reduced to decrease time it takes to license applicants.</li> </ul> <p>As of September 2023:</p> <ul style="list-style-type: none"> <li>MCCQE1 is no longer a requirement to apply for Provisional Registration</li> <li>LMCC is no longer a requirement for Full Registration for family and specialty practice</li> <li>Physicians who hold the Royal College of Physicians and Surgeons of Canada, Subspecialist Examination Affiliate Program (SEAP) Status will be eligible for full registration. Depending on the education, training and practice experience, an approved period of supervision may be required. This requirement is decided by the Registrar on a case-by-case basis.</li> </ul> |

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|----------------|-----------|-----------------------------|--|
|                |           |                             | <p>As of December 2023:</p> <ul style="list-style-type: none"> <li>• CPSM has put in place an IMG Advisory Committee tasked with making recommendations on: <ul style="list-style-type: none"> <li>• the development and establishment of an orientation program for registrants who are new to practice in Manitoba, including those who have not practiced in the Canadian health care system</li> <li>• registration issues that are specific to internationally educated medical practitioners, including policies, processes, and procedures that are in place for provisionally registered physicians</li> <li>• the adequacy of mentorship and other resources for registrants who have trained outside the country regarding acclimatizing to or synergizing with local practice environments and culture</li> </ul> </li> </ul> |