

August 2026

Registration Data Report

College of Physicians and Surgeons of Manitoba

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Executive Summary

This report presents registration data for the College of Physicians and Surgeons of Manitoba (CPSM) from 2018 to 2025. Its purpose is to provide a statistical picture of application, assessment and registration outcomes for internationally educated applicants (IEAs) over the last eight years. The data includes IEAs applying to be physicians and surgeons with CPSM; it does not include those applying for associate education or clinical assistant registration.

During this period CPSM has seen a rise in membership to 5,271 in 2025 from 4,247 in 2018. These numbers include CPSM's associate registrants.

The Fair Registration Practices Office's (FRPO) registration data tracks IEAs upon application to CPSM. Some individuals apply directly to CPSM as their first step in the assessment and registration process. Others are first assessed and screened by third parties before they apply to CPSM; for this group, the data only tracks applicants who have been successful with these screening processes. IEAs who are unsuccessful do not apply to CPSM and are not tracked. As a result, only a partial picture of IEA applications and outcomes is presented. The true number of applications is undercounted and the registration rate appears high.

In the 2018 to 2025 reporting period, 1,173 IEAs applied to CPSM. Application numbers have steadily risen through the reporting period with recent spikes in 2023, 2024 and 2025. IEAs educated in Nigeria and Pakistan accounted for 30 per cent (357/1,173) of all IEAs. IEAs to CPSM represent 14.3 per cent of all IEAs applying to the 31 regulated professions under fairness legislation in Manitoba during this period.

Thirty per cent (354/1,173) of IEAs who applied to CPSM from 2018–2025 achieved full registration within this period. Ten per cent (113/1,173) of IEAs were also provisionally registered at the end of the reporting period. Provisionally registered physicians can practice independently, with the majority moving on to full registration. Four hundred and sixty-four IEAs had closed files by the end of the reporting period. The registration rate for the period could be as high as 60 per cent. This is because there were 355 IEAs with open files (provisionally registered and others in process) at the end of 2025; a final registration rate for the period can only be calculated once these files are resolved.

Regarding IEA trends in outcomes, no trend in registration rates is discernible as there are many open files at the end of the reporting period from applications throughout the period.

Introduction

The Fair Registration Practices Office's registration data report on the College of Physicians and Surgeons of Manitoba is issued as a matter of FRPO's responsibility under section 14(2b) of The Fair Registration Practices in Regulated Professions Act (act) to conduct research and analysis regarding the registration of internationally educated applicants.

CPSM supplies registration data to FRPO as an obligation under the act (sec. 15(2)). Each year, CPSM provides records on the key steps in the assessment and registration process for IEAs.

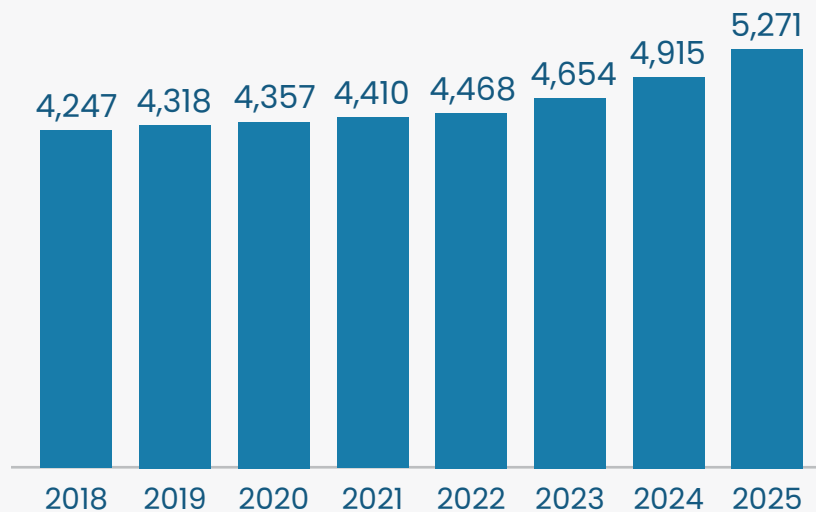
Facts and figures in this report are accompanied by analysis and contextual remarks to help interpret the data. Flowcharts of CPSM's assessment and registration process for IEAs along with a short glossary of terms used throughout the document are provided as appendices to this report.

The report is restricted to developing a fact-based, statistical picture. There is no discussion of fairness issues or compliance to fairness duties under the act.

A cautious reading of the data is needed. Registration outcomes reflect both the profession's registration requirements and individual circumstance. Often people take an extended period to register or abandon the process for reasons unrelated to registration requirements. This can have a significant impact on registration outcomes presented over a short period.

Membership

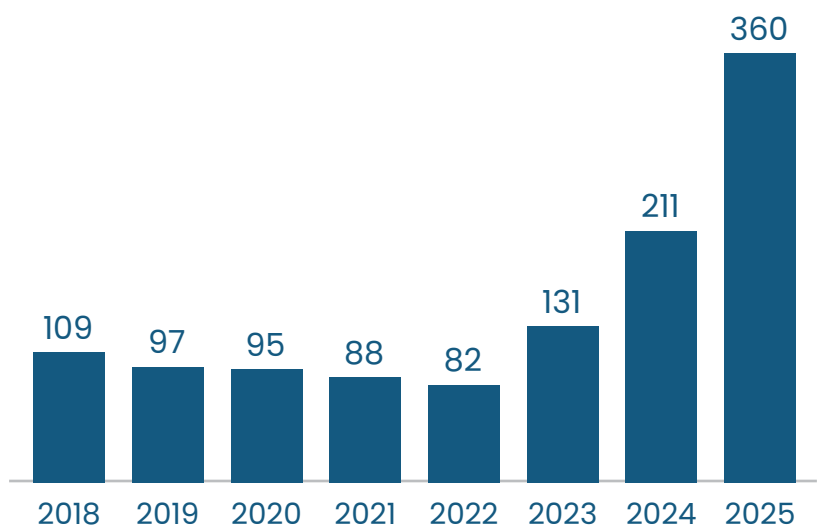
CPSM Members (2018 to 2025)



From 2018 to 2025, CPSM's membership steadily increased with a gain of 1,024 members by the end of this period. These membership numbers include associate registrants (education and clinical assistant registers). Of the internationally educated family physicians and specialists who applied during this period, 354 were registered and 113 achieved provisional registration.

Registration Data – Applicants

Internationally Educated Applicants (2018 to 2025)



1,173
Total applicants



147
Annual average

Examining the distribution of IEAs by year, applications increase significantly at the end of the reporting period. IEAs include both family physicians and specialists educated outside of Canada.

Note: These figures do not include Manitoba IEAs who were unsuccessful with initial third-party screening processes and consequently never made application to CPSM.

IEAs to CPSM as a per cent of all IEAs to Manitoba Regulated Professions (2018 to 2025)

8,222



Total IEAs to 31 regulated professions in Manitoba

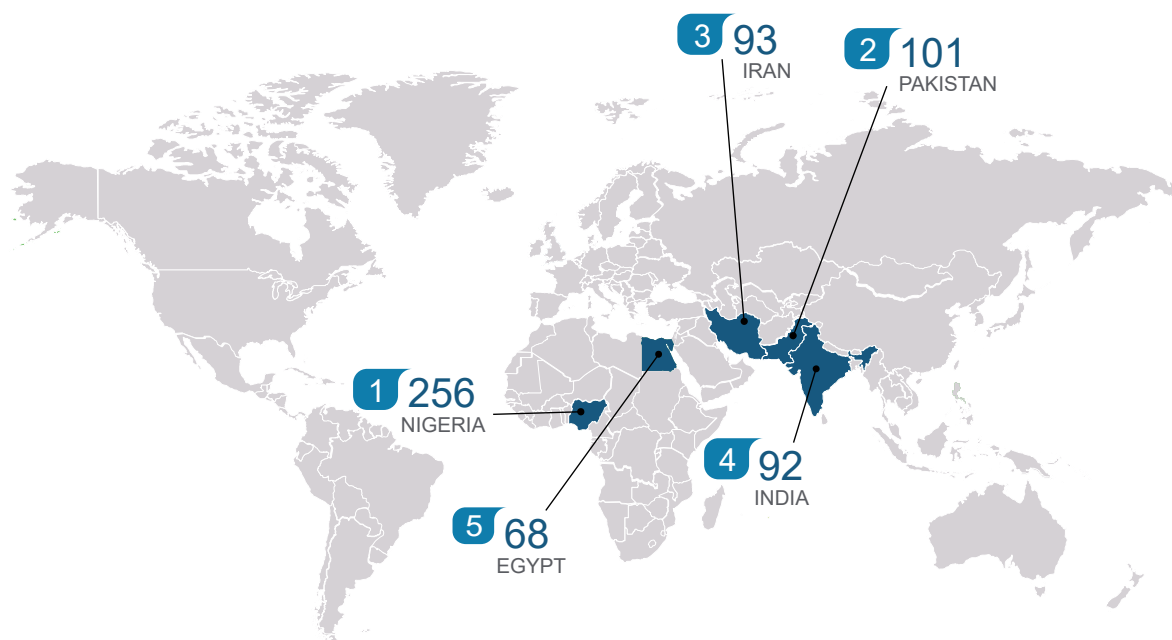
14.3%



Per cent of total IEAs applying to CPSM

IEAs applying to CPSM represent 14.3 per cent of all IEAs to the 31 regulated professions under Manitoba's fairness legislation from 2018-2025.

IEA Top Five Countries of Education (2018 to 2025)



From 2018 to 2025, CPSM received applications from individuals educated in 91 countries. IEAs educated in Nigeria accounted for 22 per cent (256/1,173) of all IEAs. Fifty-two per cent of all IEAs to CPSM came from Nigeria, Pakistan, Iran, India and Egypt.

IEA Applications by Arrival Status (2018 to 2025)

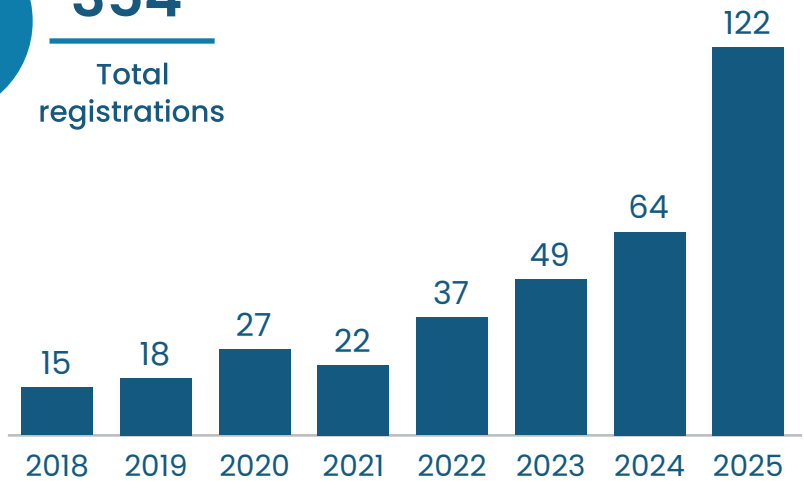


Thirty-eight per cent of IEAs applied to CPSM before arriving in Canada, while 57 per cent, applied post-arrival. For five per cent, application by arrival status was reported as unknown.

Registration Data – Applicant Outcomes



354
Total
registrations



IEA Registrations (2018 to 2025)

Of the 1,173 IEAs who applied to CPSM between 2018 to 2025, 354 IEAs achieved full registration throughout the period. As registration is often a multi-year process, registrations in this period are under-counted because they do not include registrations of IEAs who applied to CPSM prior to 2018.

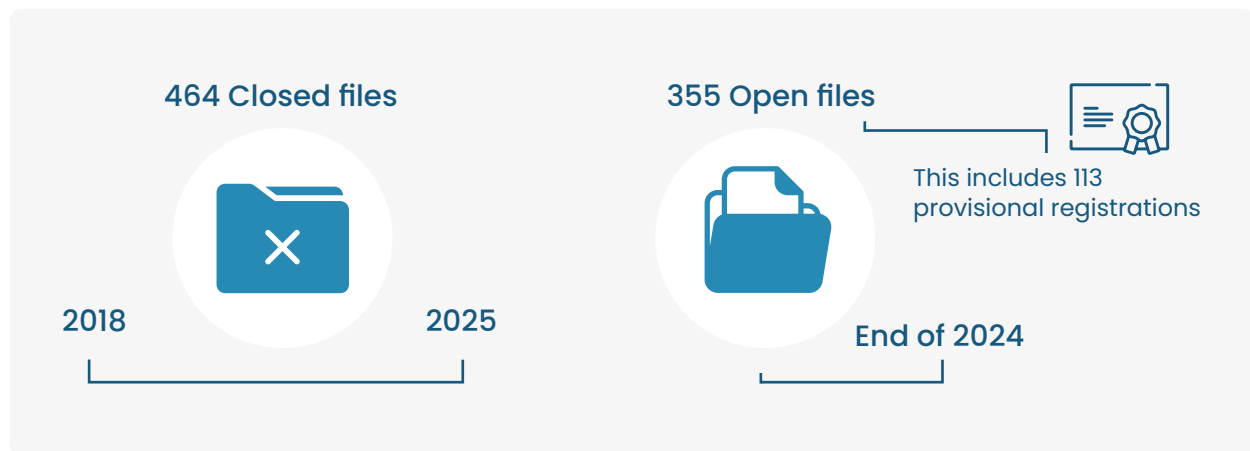
IEA Provisional Registrations (End of 2025)

Of the IEAs still in process at the end the reporting period, 113 achieved provisional registration. In this profession, provisional registration is significant. It allows practitioners to practice largely independently in Manitoba. Most of this group will go on register.



113
Provisional
registrations

IEA File Status – Closed and Open Files



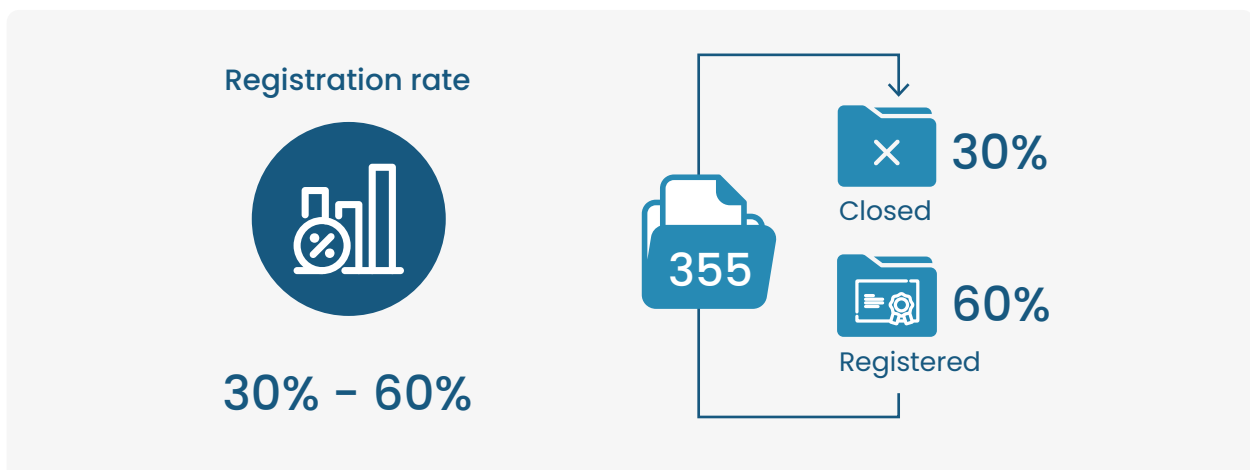
Forty per cent (464/1,173) of IEAs had files closed for various reasons throughout the reporting period and 30 per cent had files that were in progress (open) at the end of the period. Of those with open files at the end of the period, 32 per cent achieved provisional registration and the remainder were at earlier stages of the registration process.

IEA Registration Rate (2018 to 2025)

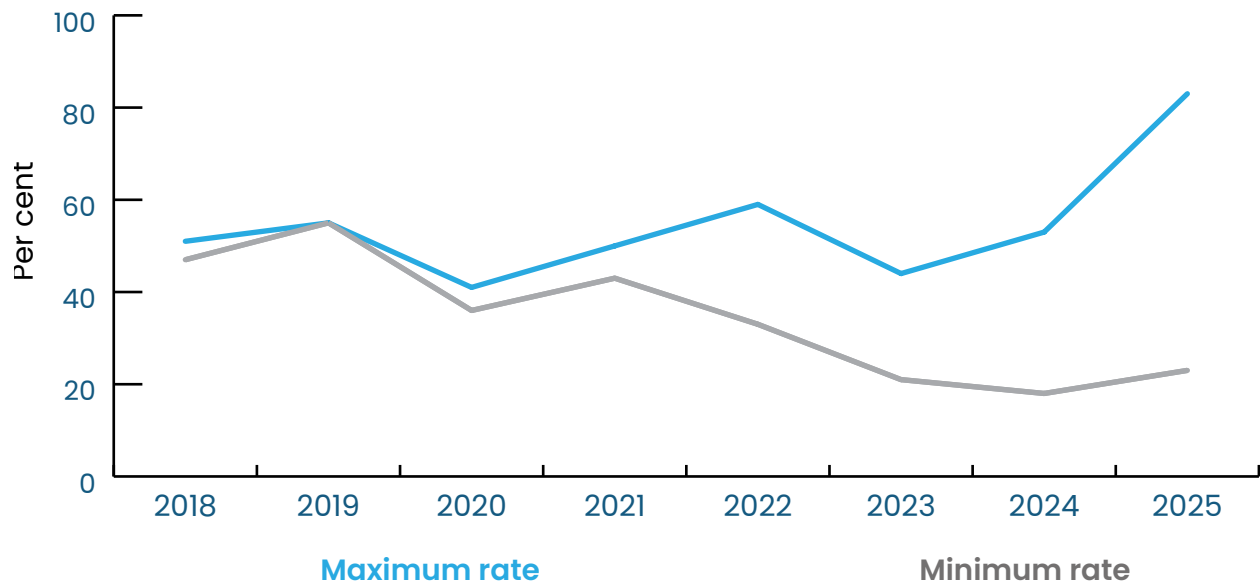
FRPO calculates the IEA registration rate as the per cent of IEAs who apply in a given period and register.

Between 2018 to 2025, 30 per cent (354/1,173) of IEAs who applied in the period registered and 40 per cent (464/1,173) had files closed. At the end of the reporting period, 30 per cent (355/1,173) had open files.

The IEA registration rate for applicants who applied in this period will fall between 30 to 60 per cent and is dependent on the outcomes of the 355 applicants with open files. Given the number of applicants who achieved provisional registration (113), FRPO expects the minimum registration rate to be higher than 30 per cent.



IEA Registration Rate by Year (2018 to 2025)

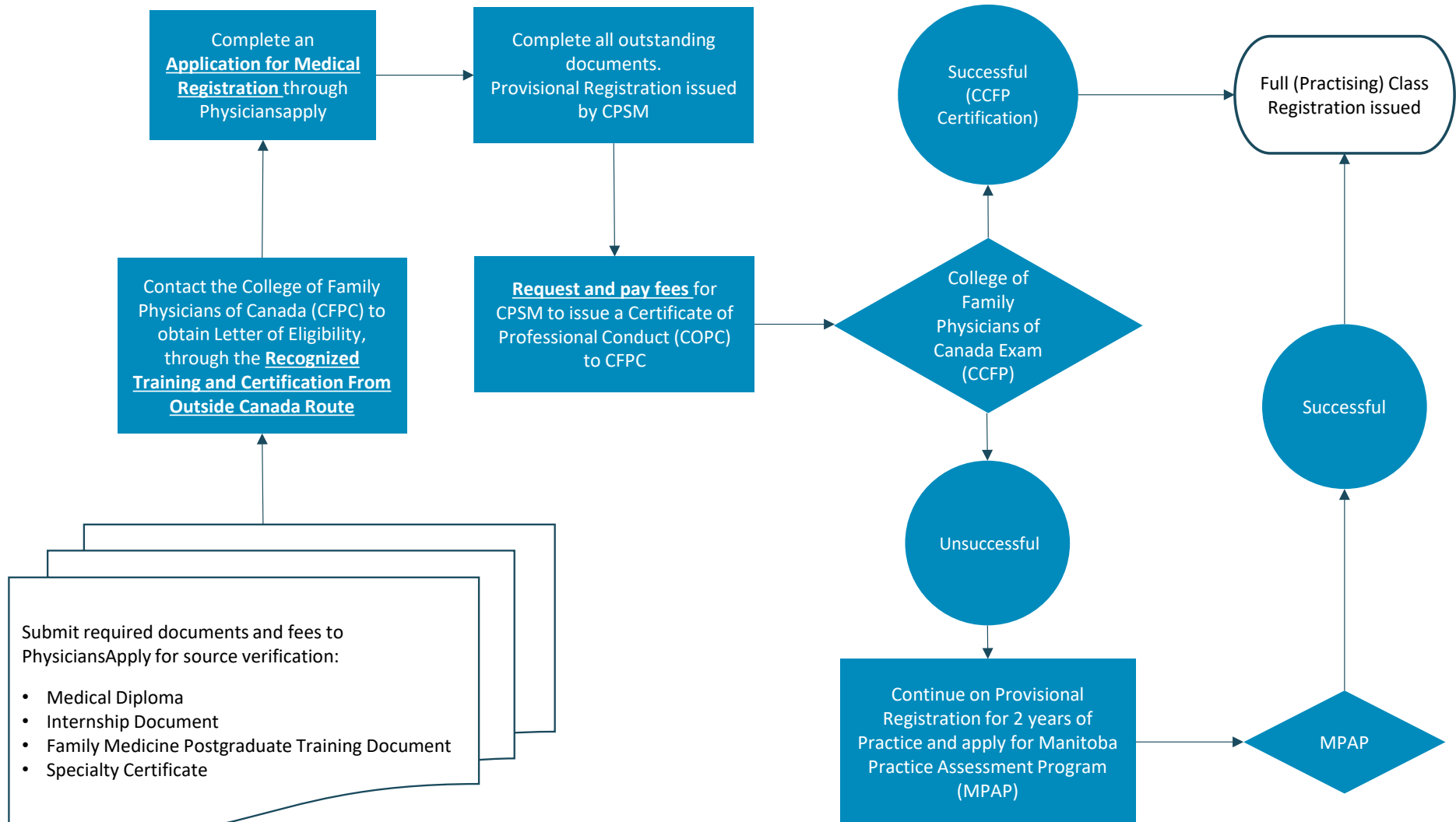


The blue and gray lines represent the maximum and minimum possible registration rates for each application year. For example, 33 per cent of applicants from 2022 were registered sometime before December 31, 2025. This can go up to 59 per cent if all remaining open files from 2022 applicants result in registrations. All files for applicants who applied in 2019 were resolved and the registration rate for this year is 55 percent.

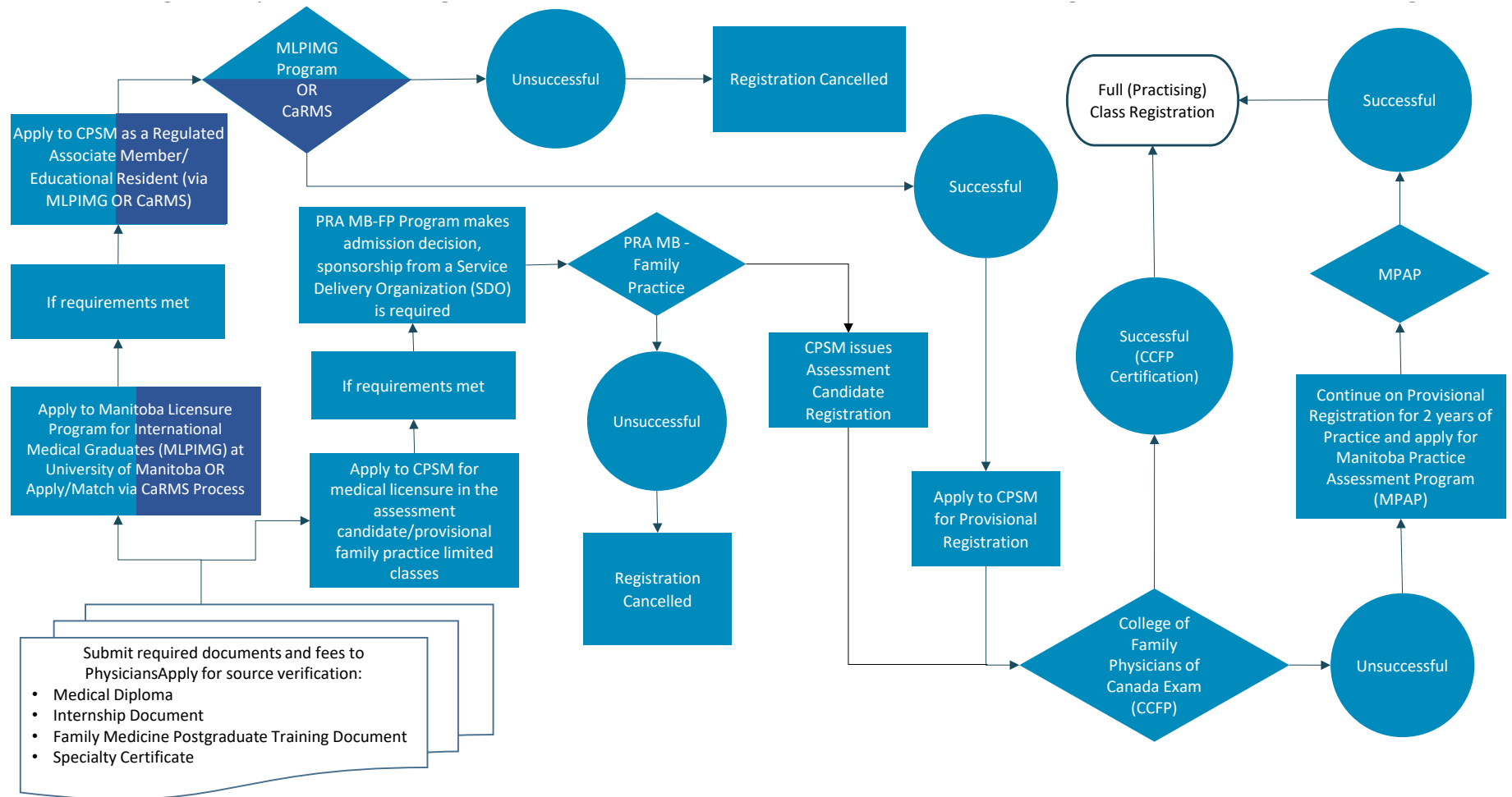
Toward the end of the reporting period, most files for IEAs who applied in these later years remain open, the blue and gray lines move further apart indicating a broad range of possible registration outcomes. The relatively large discrepancy between maximum and minimum rates does not allow the identification of any trends to improving or declining registration rates throughout the period.

Appendix 1 – Process Maps

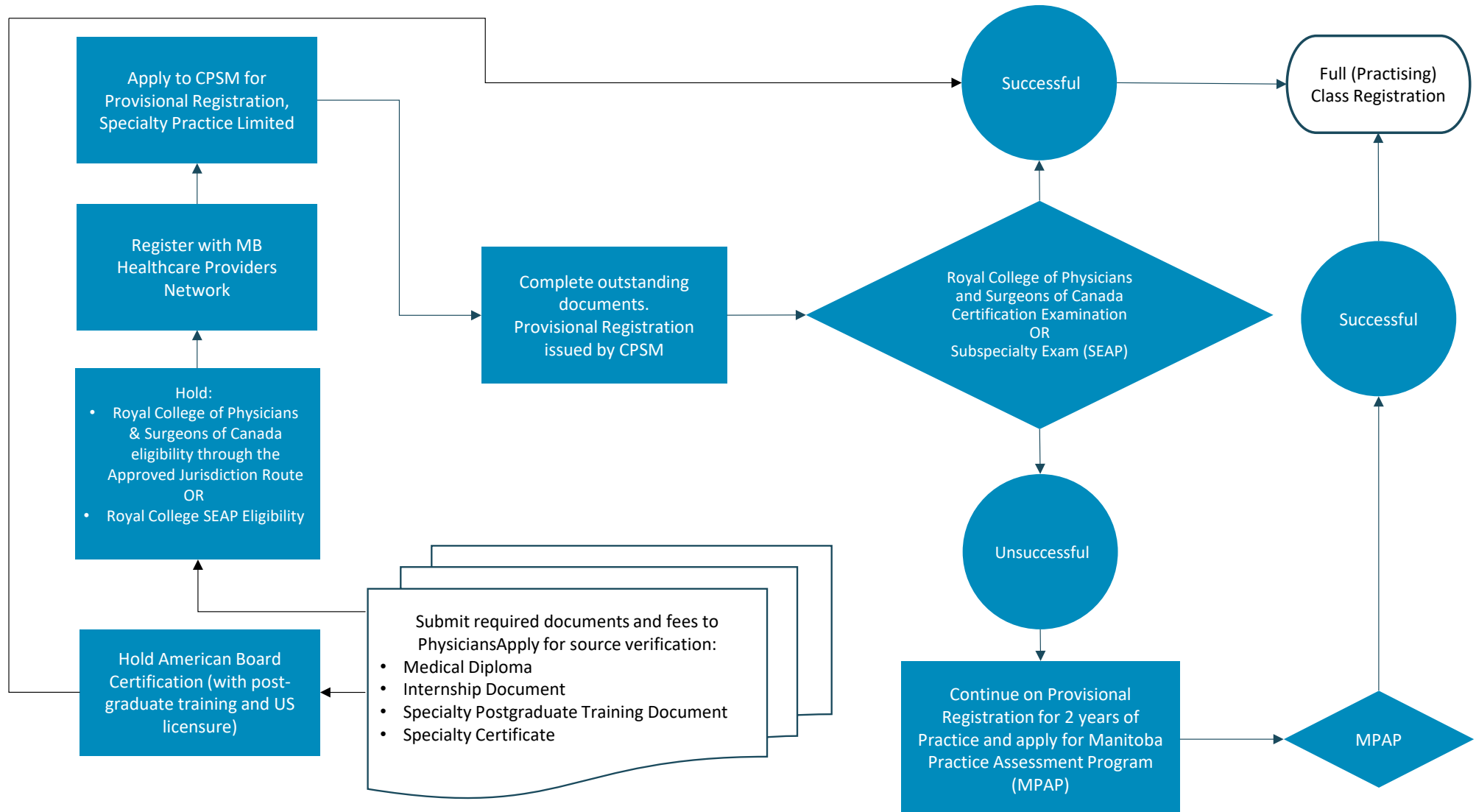
General Practitioner – Recognized Post-Graduate Training



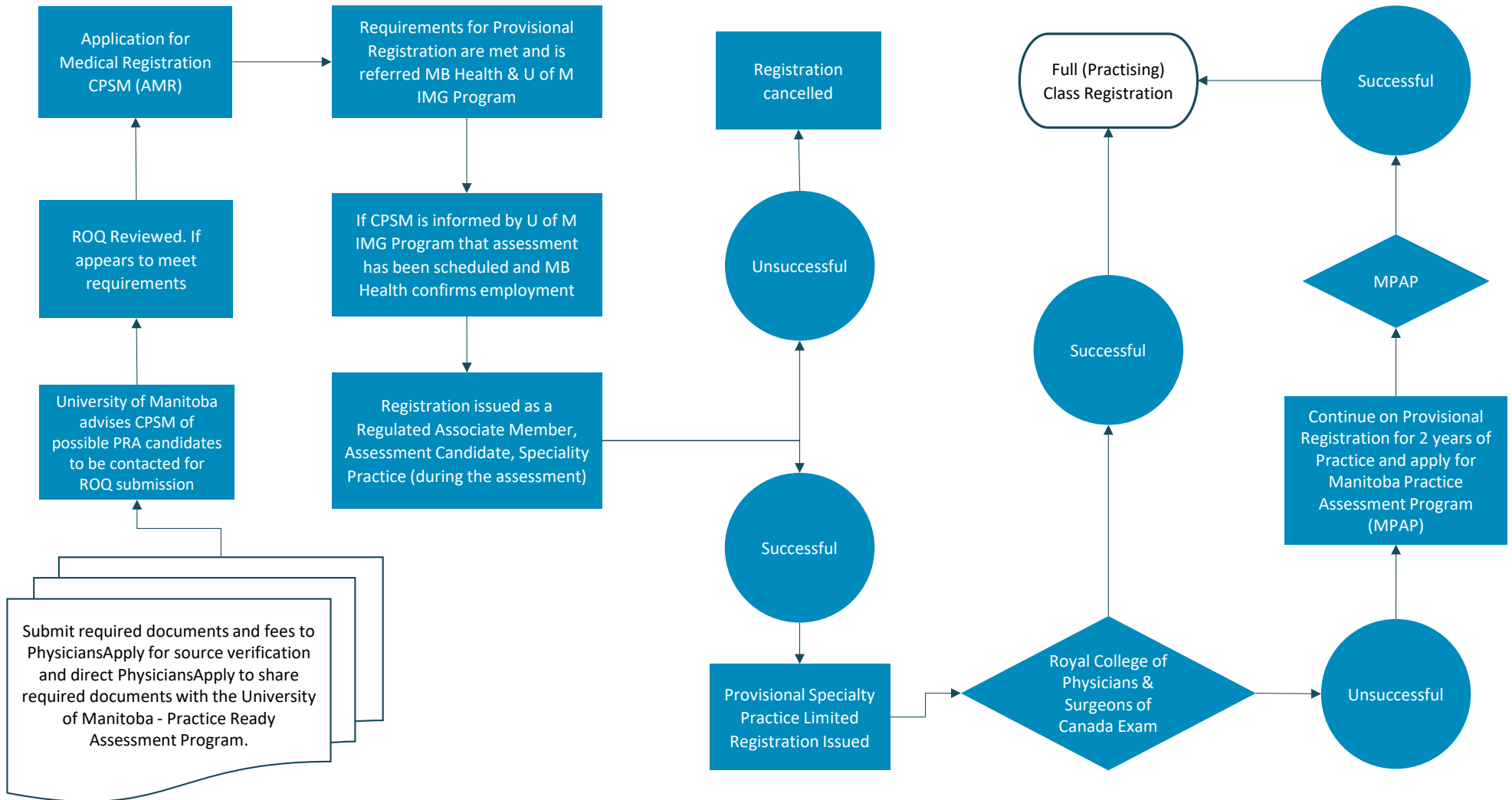
General Practitioner – Non-Recognized Post-Graduate Training



Specialist – Recognized Post-Graduate Training



Specialist – Non-Recognized Post-Graduate Training



Appendix 2 – Glossary of Terms

This glossary defines key terms used throughout the report to help ensure understanding of the findings presented. For consistency, certain terms are used across professions even though regulators may use other operational terms. For example, provisional registration is used for any temporary or conditional registration that allows some form of practice or title use. Manitoba regulators use a variety of terms (member-in-training, graduate nurse, exam candidate, intern, etc.) that signify different types of provisional registration.

Internationally Educated Applicant (IEA)

An individual educated outside of Canada applying for registration with a Manitoba regulator. Canadians educated outside of Canada are also considered IEAs. Domestic labour mobility applicants who were educated outside of Canada are not counted in this dataset because they have already achieved licensure in Canada. In CPSM's case, IEAs applying for the Education and Clinical Assistant registries are not included.

IEAs are counted once in FRPO's dataset regardless of the number of applications they submit; data from their most current application is used in this report. These individuals have either submitted a complete initial application, or sufficient required documents to allow the regulator to provide an assessment decision.

Provisional Registration

Temporary or conditional registration that enables some form of practice or title use. In some professions, this is granted to applicants who substantially meet a regulator's registration requirements, allowing them to complete a period of approved supervised practice. Not all Manitoba regulators offer provisional registration and terms used vary.

Registration

The licensing or certification process where applicants acquire legally sanctioned professional recognition with the authority to practice and/or use a designated protected title within a jurisdiction.

Registration Rate

Per cent of applicants who apply in a given period and register.

Registration Timelines

The time it takes an applicant to complete the registration process. The start of the process is marked by the date a completed application is submitted to either the Manitoba regulator or the regulator's designated third-party assessor. The end of the process is marked by the date of provisional registration or registration.