## How does your Agency Rate?

1. The priorities of our agency are clearly stated.

2. The volunteers involved in our agency understand their roles and responsibilities.

3. We have a clearly written and well-organized plan for what we are doing the next year.

4. We have a clearly written and well-organized plan for what we would like to do over the next four years.

5. The volunteers who work in our agency have an opportunity to contribute to a planning process at least once a year.

6. Most of the volunteers in our agency know what our goals are for three or four years down the line.

7. Our agency does things with an eye on the future and a willingness to change as needed.

8. We evaluate how we are doing relative to our planning.

9. At the end of every year or so, we take the time to evaluate whether our long-term plans still make sense.
10. If we were to have a sudden change in leadership, we have done enough planning to ensure that we will continue on the same track for at least a year longer.

11. We know what our agency's major purpose is and how we fit into the achievement of that purpose.

12. We have clearly written policies and procedures for how our agency runs.

13. Our work tasks are divided in a logical manner.

14. We have the information that we need to do a good job in this agency.

15. The people who work together here generally get along well and work effectively together.

16. Other working groups within our agency are helpful to us when we need them.

17. We co-operate with other working groups when they need our assistance.

18. The conflict level in our agency seems reasonable, given the number of people who are working together to get this job done.

19. Our planning efforts are helpful in encouraging our growth and development.

20. Our agency has the capability to change.
Scoring

1 X _____ = _____
2 X _____ = _____
3 X _____ = _____
4 X _____ = _____
5 X _____ = _____
6 X _____ = _____
7 X _____ = _____

Total= _____ = _____ Avg Score
       20

How do you rate?

1: We are first class!
2: We’re doing well.
3: We’re on the right track.
4: We’re not sure of ourselves.
5: We could be in trouble.
6: We have some big problems.
7: We are in BIG trouble!

Adapted from: Role of the Board
Trainer's Manual Manitoba Culture, Heritage
and Tourism