

Position Profile

Job Title: Executive Director, Social Innovation Office (SIO)

Department: Manitoba Families

Location: Winnipeg, Manitoba

Classification: Senior Manager 2 (XM2)

Employment Type: Regular, Full-Time

Closing Date: February 3, 2019

Position Overview

Reporting to the Deputy Minister, as a member of the department's executive management team, the Executive Director, Social Innovation Office (SIO) is responsible to lead and manage the SIO.

You will lead and promote social innovation and liaise with other departments and community partners/ stakeholders to contribute to achieving the corporate goals and priorities of government through cross-department initiatives, establishing the objectives of the SIO, and providing advice and support to the Deputy Minister, and the Deputy Ministers Health and Social Policy and Priorities Committee, as it relates to social innovation initiatives and objectives.

The Social Innovation Office is responsible for establishing and maintaining relationships with internal/external stakeholders related to various government departments to promote the development of social innovation tools, including social impact bonds, social procurement and social enterprise through investment from relevant community partners and to engage in impactful partnerships that strive to positively benefit and improve the lives of Manitobans.

The Executive Director, Social Innovation Office will:

- Directly manage a team of Research and Evaluation, Mental Health and Addictions, and Social Innovation professionals
- Lead short and medium term SIO financial, human resource and business planning
- Contribute to longer term social innovation planning for the department and Manitoba government
- Establish collaborative relationships with community service providers, the business community and all levels of government, and lead cross-department social innovation initiatives
- Foster an environment of innovation, leverage expertise from partners, and build capacity to use innovation processes and social impact investment tools
- Build a respectful workplace culture that promotes diversity, learning and continuous improvement.
- Direct the management of the SIO human and financial resources to deliver on operational and strategic mandates, ensuring the appropriate allocation of resources to maximize efficiency
- Develop and implement accountability mechanisms (e.g., balanced scorecards)
- Support the development of expertise in social innovation, social finance, and data and evaluation

- Support the Deputy Minister, and the Deputy Minister's Health and Social Policy and Priorities Committee providing strategic options, comprehensive policy advice and recommendations

Skills, Knowledge, and Abilities

You will be a transformative and collaborative leader who can effectively lead the Social Innovation Office. You will demonstrate the following selection criteria:

- Post-secondary degree (Master's preferred), in economics, business or public administration, or related field with working knowledge of innovation methodologies
- Experience as a senior leader with proven ability to create, support and sustain a diverse environment that enables staff to achieve results and to develop and build future organizational capacity
- Demonstrated ability to leverage opportunities for innovation, find creative solutions, and successfully manage change
- Demonstrated ability to build relationships with a broad range of diverse stakeholders, including the private sector and potential investors
- Management experience with responsibility for human and financial resources
- Experience translating strategic priorities into clear operational and business plans, and experience with strategic performance management measurement systems (e.g., key performance indicators, balanced scorecards)
- Strong verbal and written communication skills with experience managing complex, high-level internal and external stakeholder relationships
- Political acumen demonstrated through experience providing strategic advice to senior leaders on complex topics and sensitive issues
- Demonstrated ability to deal with ambiguity, leverage opportunities for innovation, find

creative solutions to issues, and successfully manage change

Department Overview

The Department of Families is guided by the vision that all individuals served by the department are to be supported in their personal development, stability and independence. Our mission is to help keep children, individuals, families, and communities safe and secure, while supporting personal development, self-reliance, well-being and social inclusion.

Innovation

The department is committed to fostering an organizational culture responsive to staff ideas and innovation, and supportive of workplace leadership. To align with the Manitoba government's transformation strategy, we embrace the challenge to work differently. Our priorities will ensure the department provides the right service to our clients at the right time. We have identified innovative new ways of funding and operationalizing social services that will ensure inputs can drive program innovation and demonstrate better outcomes for vulnerable Manitobans. For more information visit <https://www.gov.mb.ca/fs/index.html>

Social Innovation Office

The SIO is a newly established office to serve as a hub for social innovation across government to initiate projects with socially responsible entities to develop creative solutions to social concerns. It will promote the development of social innovation tools including social impact bonds, social procurement and social enterprise through investment from community partners. The goal is to engage in impactful partnerships to positively benefit and improve the lives of Manitobans.