

Position Profile

Date: January 07, 2021

Job Title: Deputy Minister of Mental Health, Wellness and Recovery

Job Title: Deputy Minister of Advanced Education, Skills and Immigration

Location: Winnipeg, Manitoba

Classification: Deputy Minister 3 (DR3)

Employment Type: Regular Full Time, 2 positions

Position Overview

Reporting to the Clerk of the Executive Council and working closely with the Deputy Minister team, you will be a leader supporting a public service that embraces challenges and places innovation at the centre of its work. You will be committed to strong corporate leadership, high degrees of responsibility, accountability, and effective fiscal practices that contribute to a strong economy in Manitoba.

You will lead your department by exemplifying the values and ethics of the Government of Manitoba and creating the conditions to support an innovative, citizen-focused, and highly effective organizational culture.

Department of Mental Health, Wellness and Recovery

The Department of Mental Health, Wellness and Recovery supports a whole-of-government approach to providing mental health and addictions policy and program supports. The department takes a leadership, co-ordination and collaboration role in uniting the efforts of various stakeholders to create a provincial Mental Health, Addictions, and Recovery Plan and service delivery model. It supports the delivery of health and active living lifestyles and programming that promote wellness and disease prevention.

Department of Advanced Education, Skills and Immigration

The Department of Advanced Education, Skills and Immigration supports access to advanced education opportunities for Manitobans through various post-secondary universities and colleges, providing education and skills and literacy development to equip Manitoba's current, and future workforce. The department delivers student aid and financial assistance programs and bursaries, and with community partners, supports immigration to Manitoba through the province's Provincial Nominee Program.

The Deputy Minister will:

- Provide sound advice to the Minister, Cabinet and senior government officials.
- Deliver on the department's mandate within allocated resources while reducing costs and maximizing efficiencies.
- Provide executive leadership to successfully develop and implement mandated programs and services.
- Lead strategic planning, policy development and financial planning.
- Develop partnerships with other departments, other levels of government and community stakeholders.
- Lead a team of professionals to ensure a high level of productivity and best use of resources.
- Build a respectful workplace culture that promotes diversity, learning and continuous improvement.
- Exemplify the values and ethics of the Government of Manitoba.
- Provide executive leadership to advance the priorities of the Manitoba Public Service Transformation Strategy.

Candidates are asked to identify if they have a preference for either of the 2 positions we are seeking to fill.

Skills, Knowledge and Abilities

You will be a progressive, collaborative and trusted leader, who can effectively lead the department to achieve its mandate on time and on budget and foster a positive organizational culture. You must be a results-oriented high-performance organizer and motivator. You must be creditable, creative and innovative. You must be an influencer, networker and risk-taker. You must foster commitment, team work and collaboration with superior political acumen and excellent communication skills.

You will demonstrate the following executive management competencies:

- An excellent strategic leader with executive experience working in large-scale, complex organizations.
- A record of driving change within complex organizations in uncertain and shifting contexts.
- Experience translating multiple and complex priorities into clear strategy and business plans that can be communicated concisely to managers, staff and external stakeholders.
- Strong communication skills with a record of managing complex, high-level internal and external stakeholder relationships up to the ministerial level.
- Strong outcomes focused orientation, with a demonstrated use of performance measurement tools and tracking systems such as balanced scorecards, to support alignment of work and evidence based decisions and accountability.
- Experience in successfully navigating complex governance arrangements to deliver results.
- Strong financial acumen with experience in budgeting and financial management, including the delivery of cost reduction programs.
- Confidence in leading senior management teams.
- Experience providing leadership and direction in the design and implementation of legislation, policies and programs.
- Demonstrated ability to build relationships with Indigenous peoples and implement the principles of Reconciliation.

About the Government of Manitoba

The Manitoba government offers rewarding careers to its employees who deliver hundreds of programs and services to the public. The government has a wide variety of departments, reflecting over 700 different types of jobs, located in communities across the province.

We are an employer that has a commitment to integrity, respect, diversity, inclusion and advancing reconciliation. In 2020, the Manitoba government has once again been selected as one of Manitoba's Top Employers, one of Canada's Top Employers for Young People and one of Canada's Best Diversity Employers. The Manitoba government has a committed, caring and creative workforce that is passionate about contributing to and improving services to our communities and the lives of Manitobans.

Transforming the Manitoba Public Service

It is an exciting time to be a public servant in Manitoba. We are in a period of profound technological, environmental, and socioeconomic change that compels us to evaluate the nature of our work and the essence of our culture.

[Transforming Manitoba Public Service: A Strategy for Action](#) was designed to help the public service move forward in a unified way. Created as a long-term strategy to modernize the public service, it guides the transformation of both the work and the culture of the Manitoba public service.

As part of the executive management team, you will be a leader in transformation.

About Manitoba

The province of Manitoba is home to almost 1.3 million people who have a well-deserved reputation for being among the friendliest in Canada. No matter what your interests are, Manitoba offers everything from Polar Bear expeditions to gallery tours.

Our capital city, Winnipeg, has a population of over 700,000 and is located at the geographic centre of North America. Home to the world-renowned Royal Winnipeg Ballet, the Canadian Museum for Human Rights and the NHL's Winnipeg Jets, Winnipeg is one of Canada's most historic and beautiful cities.

Offering you four distinct seasons and the highest number of sunlight hours in Canada, you are guaranteed to find the life you're looking for in Manitoba.

Come see for yourself!

