

Date: May 6, 2022

Job Title: Assistant Deputy Minister, Public Health

Department: Manitoba Health

Location: Winnipeg, Manitoba

Classification: Executive Officer 3 (EX3)

Employment Type: Regular Full Time

Position Overview

Manitoba Health administers one of the most complex and publicly visible social programs provided by the government.

Our mandate is to meet the healthcare needs of individuals, families and their communities by leading a high-quality, safe, responsive, sustainable, health system that provides the right care, in the right place, at the right time.

In addition to some services provided directly by the department, Health services are provided by a variety of organizations, including:

- the Service Delivery Organizations (i.e. the five regional health authorities, Shared Health and CancerCare Manitoba)
- organizations that provide services under a grant, funding or service purchase agreement
- physicians and other service providers who bill fee for service through the department's claims systems

Recently, the department has been heavily involved in health transformation efforts and the COVID 19 pandemic response:

- The Manitoba Health Transformation Program has been established to guide the thoughtful planning and phased implementation of efforts aimed at improving the quality, accessibility and efficiency of health-care

- The department's pandemic response will continue well-past the end of the global pandemic. The department's focus will shift to stabilization of the health system post-pandemic (health human resources). The department will also focus on recovery from the pandemic (service backlogs)

Currently Manitoba Health is seeking to fill the role of Assistant Deputy Minister, Public Health, a key senior leadership role on our Executive Management team.

As a member of the department's executive leadership team, the Assistant Deputy Minister (ADM), Public Health, working closely with the Chief Provincial Public Health Officer, is responsible to lead and manage the division, provide advice and support to the Deputy Minister and Minister, and contribute to achieving the corporate goals of government through cross-department initiatives.

The ADM works in close collaboration with the Chief Provincial Public Health Officer, Deputy Chief and the entire Medical Officer of Health team. The ADM is accountable for strategic leadership to ensure the implementation of core public health priorities with a goal of mitigating negative health impacts and working towards improved health outcomes for Manitobans.

The ADM provides oversight to the department and health system to advance health outcomes, system improvements, monitoring, licensing and compliance. The ADM provides leadership, strategic advice and policy development to the department on federal,

inter-provincial and municipal inter-jurisdictional health issues. The ADM oversees the three provincial nursing stations and leads and promotes relationship building, collaboration and engagement with key stakeholders such as Indigenous organizations and communities. This position also maintains responsibilities for the department's Legislative Unit.

Relocation support to Winnipeg is available, interested individuals residing outside of the City of Winnipeg and the Province of Manitoba are encouraged to apply.

The Assistant Deputy Minister will:

- *Work closely with the Chief Provincial Public Health Officer and Deputy Chief, to lead the public health redesign work within the Health Transformation program*
- *Lead the development of strategic objectives, financial and business plans, and operating principles that are consistent with government direction, department goals and public*
- *Evaluate outcomes and ensure all legal and reporting requirements are met*
- *Direct the management of the human and financial resources for the Division to deliver on operational and strategic mandates, ensuring the appropriate allocation of resources to maximize efficiency*
- *Develop relationships with internal, cross department and external stakeholders and lead cross-department and corporate initiatives*
- *Support the Deputy Minister by providing strategic options, comprehensive policy advice and recommendations using internal and external expertise. Provide briefings and advice to the Minister and Cabinet*
- *Work as a member of the Executive team to help move all of the health sector transformation initiatives forward*
- *Build a respectful workplace culture that promotes diversity, learning and continuous improvement. Coach and mentor the management team and support individual and*

team development

- *Provide leadership and support in addressing organizational resilience*

Skills, Knowledge and Abilities

You will be a seasoned leader with superior management and strategic leadership abilities grounded in program and service delivery. You will have the ability to foster an inclusive culture that is supportive of positive organizational change and innovation.

You will demonstrate the following selection criteria:

- *Post-secondary education in Public Health, Health Administration, Public Administration, or other related discipline*
- *Senior Management experience with responsibility for significant human and financial resources*
- *Understanding and experience with Manitoba's Public Health system, including current issues, trends and stakeholders*
- *Understanding of the Truth and Reconciliation Calls to Action for the health sector and The Path to Reconciliation Act*
- *Experience translating strategic priorities into clear operational and business plans and delivery of results*
- *Experience providing leadership and direction in the design and implementation of legislation, policies and programs*
- *Strong verbal and written communication skills with experience managing complex high level internal and external stakeholder relationships in a collaborative manner*
- *Demonstrated ability to deal with ambiguity, leverage opportunities for innovation and find creative solutions to issues*
- *Demonstrated resilience and the ability to respond to challenge in a professional, inclusive and constructive manner*
- *Financial acumen with experience in budgeting and financial management*

- *Proven political acuity and ability to manage complex issues within an organization with high public profile and scrutiny*
- *Knowledge of effective practices in change management along with hands-on experience leading large scale change initiatives*
- *Ability to support a performance driven, respectful and innovative team culture*
- *Experience and success in engaging and building relationships with Indigenous people; understanding the complexities of multi-jurisdictional health service delivery*

Department Overview

Manitoba Health is a department within the Government of Manitoba, and operates under the provisions of the legislation and responsibilities of the Minister of Health. The legislation, as well as emerging health and health care issues, guide the planning and delivery of health care services for Manitobans.

The Department plays a leadership role in promoting prevention and positive health practices by guiding the policy, planning, funding and oversight of the provincial health care system. Manitoba's health system is a combination of insured benefits and funded services provided through hospitals, community-based services including primary care, public health and personal care homes. The Department also manages insured benefits programs for residents related to the provision of medical, hospital, personal care, pharmacare and other health services.

Manitoba Health works closely with the Departments of Mental Health, Wellness and Recovery, and Seniors and Long Term Care, to ensure strategic alignment amongst health sector policy, planning, funding and oversight.

For more information on Manitoba Health, visit gov.mb.ca/health.

About the Government of Manitoba

The Manitoba government offers rewarding careers to its employees who deliver hundreds of programs and services to the public. The government has a wide variety of departments, reflecting over 700 different types of jobs, located in communities across the province.

We are an employer that has a commitment to integrity, respect, diversity, inclusion and advancing reconciliation. The Manitoba government has a committed, caring and creative workforce that is passionate about contributing to and improving services to our communities and the lives of Manitobans.

Transforming the Manitoba Public Service

It is an exciting time to be a public servant in Manitoba. We are in a period of profound technological, environmental, and socioeconomic change that compels us to evaluate the nature of our work and the essence of our culture.

[Transforming Manitoba Public Service: A Strategy for Action](#) was designed to help the public service move forward in a unified way. Created as a long-term strategy to modernize the public service, it guides the transformation of both the work and the culture of the Manitoba public service.

As part of the senior management team, you will be a leader in creating the conditions necessary to foster a public sector culture for the future.

About Manitoba

The province of Manitoba is home to almost 1.3 million people who have a well-deserved reputation for being among the friendliest in Canada. No matter what your interests are, Manitoba offers everything from Polar Bear expeditions to gallery tours.

Our capital city, Winnipeg, has a population of over 700,000 and is located at the geographic centre of North America. Home to the world renowned Royal Winnipeg Ballet, the Canadian Museum for Human Rights and the NHL's Winnipeg Jets, Winnipeg is one of Canada's most historic and beautiful cities. Offering you four distinct seasons and the highest number of sunlight hours in Canada, you are guaranteed to find the life you're looking for in Manitoba.

Come see for yourself!

