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| **Part 1 – Position Information** (Please confirm the Advertisement Number and Position Title for the position you are applying to). |
| **Advertisement Number:**  | 44139 | **Position Title:** | Senior Mitigation and Compensation Specialist/Highway Engineering program Analyst (PM3) |
| **Part 2 – Applicant Information** |
| **Legal First Name:**  |        | **Last Name:** |        |
| **Preferred Name:**  |        |
| **Email:**  |        | **Phone Number:** |        |
| **Mailing Address Line 1:**(i.e. Street Name) |       | **Suite No./P.O. Box**  |       |
| **Mailing Address Line 2:** |        | **Postal Code:** |        |
| **City:**  |        | **Province:** |        | **Country:** |        |
| **Have you been previously employed by the Manitoba government?**  | Yes [ ]  No [ ]  |
| **Are you currently employed by the Manitoba government?** | Yes\* [ ]  No [ ]   |
| **\*If you are currently employed with the Manitoba government in a term, regular or departmental position please provide your Employee Number:** |        |
| **Are you legally entitled to work in Canada?\*****\***To be legally entitled to work in Canada, you must be either a Canadian citizen, permanent resident or hold a valid work permit. | Yes [ ]  No [ ]  |
| **Are you bilingual (French/English)?** Further assessment of written and verbal abilities may be required. | Yes [ ]  No [ ]   |
| **Part 3 – Voluntary Declarations** (Completion of this section is voluntary) |
| **Employment Equity Declaration** The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, visible minorities, persons with disabilities). For further information please visit: <https://www.manitoba.ca/csc/policyman/eestaff.html> | Please select all boxes that apply:[ ]  Women [ ]  Indigenous people[ ]  Visible minorities[ ]  Persons w/ disability |
| **Veterans’ Preference Consideration**The Manitoba government recognizes the contribution of individuals to national security, either serving or losing a spouse or common-law partner as a result of service, by assisting them in securing employment. The Public Service Act defines veteran for this purpose under Section 14(2) (a)-(d). To view this definition please visit: <https://web2.gov.mb.ca/laws/statutes/ccsm/c110e.php>For further information on veteran’s status as a factor in the staffing process please visit: <https://www.manitoba.ca/csc/policyman/veterans.html>.  | Do you meet the definition for veterans and wish to be granted veterans’ preference consideration:Yes [ ]  No [ ]  |
| **Part 4 – Conditions of Employment** (Completion of this section is mandatory) |
| **Please check to confirm whether you meet the following Conditions of Employment:**  |
| Must be legally entitled to work in Canada. | Yes [ ]  No [ ]  |
| Must be willing and able to work extended hours, including holidays, evenings and weekends as required. | Yes [ ]  No [ ]  |
| Must be able to travel by ground and air across Manitoba with possible overnight stays, as required. | Yes [ ]  No [ ]  |
| Must be able to possess and maintain a valid full Class 5F Manitoba Driver's license. (required for some positions) | Yes [ ]  No [ ]  |
| **Part 5 – Screening** |
| For each of the screening criteria for this position, describe how you meet the criteria, using significant examples from your experience.Experience can include work, volunteer and/or educational experience. Additional criteria will be reviewed at a later stage for candidates selected for further assessment.  |
| **Screening Criterion** | **Describe how you meet each screening criterion, using specific examples as appropriate. (Maximum of 500 words per screening criterion)** | **Industry, Company, School, Government Department where you performed this task or gained this experience** | **Please note the dates you performed this task or gained this experience.**  |
| 1. Post secondary education in political science, economics, natural resource management, environmental science/studies/design, city planning, engineering, or related education. An equivalent combination of relevant education and extensive work experience.
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| 1. Significant work experience in researching, developing and evaluating policy and/or programs within a work setting.

Must provide details on:* What was the policy and/or program you were working on?
* What research methods, tools, and techniques did you use?
* What organizations or groups did you engage with?
* What factors did you consider when developing and evaluating a policy or program?
* What was the outcome?
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| 1. Experience with analysis and the ability to synthesis information from a variety of sources.

Must provide details on:* What was the item you were working on?
* What analysis techniques and methods did you use?
* What information sources did you incorporate, and how?
* What was the recommendation or conclusion?
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| **Part 6 – Required Declaration**  |
| By checking “yes” in the adjacent box, I certify that the information provided on this application is accurate and complete to the best of my knowledge as of the date indicated below. I understand that falsified or misleading statements and omissions will result in rejection of this application and, if employed, may be cause for termination. | **[ ]** YES  |
|        |        |        |
| Applicant Name | Applicant Signature | Date |
| Please submit this application screening form along with any other required documents outlined in the job advertisement (i.e. resume, cover letter, etc.).**We thank all who apply and advise that only those selected for further consideration will be contacted.** |