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| **Part 1 – Position Information** (Please confirm the Advertisement Number and Position Title for the position you are applying to). | | | | | | | |
| **Advertisement Number:** | 44413 | **Position Title:** | | Conservation Officer (RO3) | | | |
| **Part 2 – Applicant Information** | | | | | | | |
| **Legal First Name:** |  | | | **Last Name:** |  | | |
| **Preferred Name:** |  | | | | | | |
| **Email:** |  | | | **Phone Number:**  (i.e. 204-123-4567) |  | | |
| **Mailing Address Line 1:**  (i.e. Street Name) |  | | | | **Suite No./P.O. Box** | |  |
| **Mailing Address Line 2:** |  | | | | **Postal Code:**  (i.e. A1A 1A1) | |  |
| **City:** |  | **Province:**  (i.e. MB for Manitoba) | |  | **Country:**  (i.e. CA for Canada) | |  |
| **Have you been previously employed by the Manitoba government?** | | | | | | YES NO | |
| **Are you currently employed by the Manitoba government?** | | | | | | YES\* NO | |
| **\*If you are currently employed with the Manitoba government in a term, regular or departmental position please provide your Employee Number:** | | | | | |  | |
| **Are you legally entitled to work in Canada?\***  **\***To be legally entitled to work in Canada, you must be either a Canadian citizen, permanent resident or hold a valid work permit. | | | | | | YES NO | |
| **Are you bilingual (French/English)?** Further assessment of written and verbal abilities may be required. | | | | | | YES NO | |
| **Part 3 – Voluntary Declarations** (Completion of this section is voluntary) | | | | | | | |
| **Employment Equity Declaration**  The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation.  The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, visible minorities, persons with disabilities). For further information please visit: <https://www.manitoba.ca/csc/policyman/eestaff.html> | | | | | | Please select all boxes that apply:  Women  Indigenous people  Visible minorities  Persons with  disabilities | |
| **Veterans’ Preference Consideration**  The Manitoba government recognizes the contribution of individuals to national security, either serving or losing a spouse or common-law partner as a result of service, by assisting them in securing employment. The Civil Service Act defines veteran for this purpose under Section 14(2) (a)-(d). To view this definition please visit: <https://web2.gov.mb.ca/laws/statutes/ccsm/c110e.php>  For further information on veteran’s status as a factor in the staffing process please visit: <https://www.manitoba.ca/csc/policyman/veterans.html> | | | | | | Do you meet the definition for veterans and wish to be granted veterans’ preference consideration:  Yes  No | |
| **Part 4 – Required Declaration** | | | | | | | |
| By checking “yes” in the adjacent box, I certify that the information provided on this application is accurate and complete to the best of my knowledge as of the date indicated below.  I understand that falsified or misleading statements and omissions will result in rejection of this application and, if employed, may be cause for termination. | | | | | | YES | |
|  | | |  | | |  | |
| Applicant Name | | | Applicant Signature | | | Date | |
| Please submit this application screening form along with any other required documents outlined in the job advertisement  **We thank all who apply and advise that only those selected for further consideration will be contacted.** | | | | | | | |

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| **Part 5 – Conditions of Employment** (Completion of this section is mandatory) | | |
| **Please check to confirm whether you meet the following Conditions of Employment:** | | |
| Must be legally entitled to work in Canada *(must be able to verify status prior to appointment)* | | YES  NO |
| Must be able to pass and maintain a Government of Manitoba Security Clearance. | | YES  NO |
| Must be able to provide and maintain a satisfactory Criminal Record Check, including a satisfactory Vulnerable Sector Check. **Candidates are encouraged to apply for the CRC once they have successfully completed the interview process to ensure that the CRC meets the requirement of being no more than 6 months old for enhanced security screening purposes**. For information on how to obtain, visit the following website:  http://www.rcmp-grc.gc.ca/en/criminal-record-and-vulnerable-sector-checks. | | YES  NO |
| Must be able to provide and maintain a satisfactory Manitoba Child Abuse and Adult Abuse Registry Checks. **Candidates are encouraged to apply for the AARC/CARC once they have successfully completed the interview process to ensure that the AARC/CARC meets the requirement of being no more than 6 months old for enhanced security screening purposes**. For information on how to obtain, visit the following website: https://www.gov.mb.ca/fs/childfam/child\_abuse\_registry.html | | YES  NO |
| Must have no criminal convictions for which a pardon has not been granted. | | YES  NO |
| Must be able to successfully complete an approved Psychological Assessment. | | YES  NO |
| Must possess and maintain a current valid 4F Manitoba Driver's Licence upon hire. | | YES  NO |
| Must possess and maintain a current Cardio Pulmonary Resuscitation (CPR) certificate or an approved equivalent. | | YES  NO |
| Must possess and maintain a current Standard First Aid Certificate or an approved equivalent. | | YES  NO |
| Must be able to successfully complete the Physical Abilities Readiness Evaluation (PARE - exit level 4:45 min), Police Fitness Assessment (PFA - Field Version) or Winnipeg Police Service Physical Abilities Test (WPS-PAT - exit level 4:15 min). The Conservation Officer Service will accept successful PARE, PFA or WPS-PAT tests dated within six months prior to the application deadline and must be completed prior to November 15, 2025. For more information about the certifications please visit https://www.gprc.ab.ca/files/forms\_documents/PAREinfo.pdf or http://umanitoba.ca/faculties/kinrec/recreationservices/occupation\_wpspat\_instructions.html | | YES  NO |
| Must be able to complete and maintain certification in a Conservation Officer Service approved firearm, Emergency Vehicle Operator Course (EVOC), and Defensive Tactics (DT) training and certification. | | YES  NO |
| Must be eligible for appointment as a Conservation Officer. | | YES  NO |
| Must possess a current Canadian Firearm Safety Certificate; or proof of successful completion of Canadian Firearms Safety Course; or Possession and Acquisition Licence. | | YES  NO |
| Must successfully complete Law Enforcement Academy training satisfactory to Conservation Officer Service. (i.e. APA/WCLEA/WPS/RCMP DEPOT/ etc.) | | YES  NO |
| Must be willing and able to work irregular shifts including: evenings, weekends, overtime, stand-by and attend to after-hours call-outs. | | YES  NO |
| Must be willing and able to travel including overnight stays for extended periods of time. | | YES  NO |
| Must be physically able to perform the duties of this position including: conducting outdoor investigations and patrols in adverse weather conditions, walking over rough terrain and carrying up to 100 lbs. | | YES  NO |
| **Part 6 – Screening** | | |
| For each of the screening criteria for this position, describe how you meet the criteria, using significant examples from your experience.Experience can include work, volunteer and/or educational experience. Additional criteria will be reviewed at a later stage for candidates selected for further assessment. | | |
| **Screening Criterion** | **Describe how you meet each screening criterion, using specific examples as appropriate.**  ***You must not exceed a maximum of 200 words per screening criterion.*** | |
| 1. Candidates are required to provide proof of graduation (by May 1, 2026) with a degree and/or diploma in a resource management field, including, but not limited to, the following programs: Renewable or Resource Management, Environmental Management Studies, Conservation Law Enforcement, Natural Resource Compliance, Resource Management Officer Technology, Natural Resource Protection, Resource and Environmental Law, Natural Resources Management Technology, Land and Water Management, Fish and Wildlife Technician or Natural Resource/Environmental Law. Candidate's education must include resource law enforcement content (minimum of three credit hours). Alternatively, candidates with a minimum of two years of postsecondary education and a completed diploma or degree in a related field—combined with relevant training and work experience with the Conservation Officer Service (COS) —may also be considered, subject to passing a knowledge test. |  | |
| 1. Knowledge of legislation, and experience in law enforcement and legislative compliance applicable to Natural Resources. |  | |

**We thank all who apply and advise that only those selected for further consideration will be contacted.**