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| **Part 1 – Position Information** (Please confirm the Advertisement Number and Position Title for the position you are applying to). |
| **Advertisement Number:**  | 44626 | **Position Title:** | Employment and Income Assistance Counsellor (SP3) |
| **Part 2 – Applicant Information** |
| **Legal First Name:**  |        | **Last Name:** |        |
| **Preferred Name:**  |        |
| **Email:**  |        | **Phone Number:**(i.e. 204-123-4567) |        |
| **Mailing Address Line 1:**(i.e. Street Name) |       | **Suite No./P.O. Box**  |       |
| **Mailing Address Line 2:** |        | **Postal Code:**(i.e. A1A 1A1) |        |
| **City:**  |        | **Province:**(i.e. MB for Manitoba) |        | **Country:**(i.e. CA for Canada) |        |
| **Have you been previously employed by the Manitoba government?**  | **[ ]** YES **[ ]** NO  |
| **Are you currently employed by the Manitoba government?** | **[ ]** YES\* **[ ]** NO  |
| **\*If you are currently employed with the Manitoba government in a term, regular or departmental position please provide your Employee Number:** |        |
| **Are you legally entitled to work in Canada?\*****\***To be legally entitled to work in Canada, you must be either a Canadian citizen, permanent resident or hold a valid work permit. | **[ ]** YES **[ ]** NO  |
| **Are you bilingual (French/English)?** Further assessment of written and verbal abilities may be required. | **[ ]** YES **[ ]** NO  |
| **Part 3 – Voluntary Declarations** (Completion of this section is voluntary) |
| **Employment Equity Declaration** The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, visible minorities, persons with disabilities). For further information please visit: <https://www.manitoba.ca/csc/policyman/eestaff.html> | Please select all boxes that apply:**[ ]** Women **[ ]** Indigenous people**[ ]** Visible minorities**[ ]** Persons with  disabilities |
| **Veterans’ Preference Consideration**The Manitoba government recognizes the contribution of individuals to national security, either serving or losing a spouse or common-law partner as a result of service, by assisting them in securing employment. The Civil Service Act defines veteran for this purpose under Section 14(2) (a)-(d). To view this definition please visit: <https://web2.gov.mb.ca/laws/statutes/ccsm/c110e.php>For further information on veteran’s status as a factor in the staffing process please visit: <https://www.manitoba.ca/csc/policyman/veterans.html> | Do you meet the definition for veterans and wish to be granted veterans’ preference consideration:**[ ]** Yes **[ ]** No |
| **Part 4 – Required Declaration**  |
| By checking “yes” in the adjacent box, I certify that the information provided on this application is accurate and complete to the best of my knowledge as of the date indicated below. I understand that falsified or misleading statements and omissions will result in rejection of this application and, if employed, may be cause for termination. | **[ ]** YES  |
|        |        |        |
| Applicant Name | Applicant Signature | Date |
| Please submit this application screening form along with any other required documents outlined in the job advertisement (i.e. resume, cover letter, etc.).**We thank all who apply and advise that only those selected for further consideration will be contacted.** |

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| **Part 5 – Conditions of Employment** (Completion of this section is mandatory) |
| **Please check to confirm whether you meet the following Conditions of Employment:**  |
| Must be legally entitled to work in Canada *(must be able verify status prior to appointment)* | [ ]  YES [ ]  NO |
| Must have a valid full stage Class 5 driver's licence and the ability to travel within the Province of Manitoba | [ ]  YES [ ]  NO |
| Must be available to work evenings, weekends and statutory holidays on occasion | [ ]  YES [ ]  NO |
| Must provide a current and satisfactory Criminal Record Check (including Vulnerable Sector Search) | [ ]  YES [ ]  NO |
| Must provide current and satisfactory Child Abuse Registry Check | [ ]  YES [ ]  NO |
| Must provide a current and satisfactory Adult Abuse Registry Check | [ ]  YES [ ]  NO |
| **Part 6 – Screening** |
| For each of the screening criteria for this position, please answer the question listed below each screening criterion, using significant examples from your experience.Experience can include work, volunteer and/or educational experience. Additional criteria will be reviewed at a later stage for candidates selected for further assessment.***Please note:*** *Your response to criteria #1 Post-secondary education in social services field and #2*  *Experience working with individuals/families from diverse backgrounds will also be used for assessment purposes should you be invited to an interview.**Your responses on this form will also be used to assess written communication skills at a later stage if you are selected for further assessment.*  |
| **Screening Criterion** | **Please answer the question listed below each screening criterion, using specific examples as appropriate.*****You must not exceed a maximum of 250 words per screening criterion.***  |
| 1. Post-secondary education in the social services field. This may include a certificate, diploma or degree. An equivalent combination of education, training and experience withing the social services field may be considered.

**In providing an overview of your education, please confirm the related education that you have successfully completed and any professional development or ongoing learning that you have been involved in.****Note: Your response will also be used for assessment purposes if you are invited to an interview.** |  |
| 1. Experience working with individuals/families from diverse backgrounds (cultural, financially disadvantaged, persons with disabilities, socially disadvantaged, newcomers, etc.) who may face multiple barriers and challenges such as addictions, mental illness, disability and employment.

**Please provide an example of a time that you had to deal with or address a barrier or challenge for a client or participant from one of the above groups. (Do not use actual names.)****Note: Your response will also be used for assessment purposes if you are invited to an interview.** |  |

Please submit this application screening form along with any other required documents outlined in the job advertisement (i.e. resume, cover letter, etc.).

**We thank all who apply and advise that only those selected for further consideration will be contacted.**