

Position Profile

Job Title: Chair & Chief Executive Officer / Chief Administrative Officer

Department: Manitoba Securities Commission / Manitoba Financial Services Agency

Location: Winnipeg, Manitoba

Employment Type: Term / Full Time, 3 year renewable

Closing Date: November 17, 2025

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Introduction

The Manitoba Financial Services Agency is an independent agency of the Government of Manitoba that protects Manitobans and facilitates dynamic and competitive financial markets to promote economic development while fostering public confidence in those markets. The Agency is currently comprised of:

- The Manitoba Securities Commission, which regulates the securities and commodity futures industries and the real estate and mortgage brokerage sectors
- The Financial Institutions Regulation Branch, which regulates the insurance sector, credit unions and caisses populaires and trust and loan companies.

The Commission was created in 1968 under *The Securities Act*. Commission members deal with policy formulation, applications seeking exemptive or other special relief and perform a quasi-judicial function in adjudicating disciplinary proceedings or appeals brought pursuant to the several Acts administered by the Commission.

The Commission merged with the Financial Institutions Regulation Branch in 2012 to form the current Agency.

The Commission has two sections, namely the Securities division and the Real Estate division. The Securities division issues registrations, processes applications for relief, reviews prospectus filings, develops policy and conducts compliance reviews. The Real Estate section issues registrations, develops policy and conducts compliance reviews. A legal department and investigation unit support both divisions and conduct investigations, prosecutions and other hearings.

The Financial Institutions Regulation Branch oversees the Manitoba credit union and caisses populaires sector, including developing policy. It is also responsible for regulating certain Manitoba based insurance companies as well as the distribution of insurance products generally, largely through its oversight of the Manitoba Insurance Council.

A finance and administration area and a communications and education department support the Agency as a whole.

The Government of Manitoba is seeking a strategic, inclusive, and principled leader to serve as **Chair and Chief Executive Officer of the Manitoba Securities Commission / Chief Administrative Officer of the Manitoba Financial Services Agency** — a Special Operating Agency (SOA) responsible for regulating the securities and commodity futures industries, real estate and mortgage brokers, and the credit union and insurance sectors in Manitoba.

This is a unique opportunity to lead a respected regulatory body, shape policy, and protect the integrity of Manitoba's financial markets while championing equity and accessibility in the financial sector.

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Position Overview

As a member of the department's executive management team, the Chair and CEO/CAO will:

- Lead the Agency in administering key legislation including *The Securities Act*, *The Commodity Futures Act*, *The Real Estate Brokers Act*, *The Mortgage Dealers Act*, *The Insurance Act*, and *The Credit Union and Caisses Populaires Act*.
- Guide organizational direction and decision-making
- Oversee regulatory policy development, enforcement, and modernization.
- Chair Commission meetings and adjudicate disciplinary hearings and appeals.
- Authorize investigations and review exemption applications.
- Represent Manitoba in national regulatory forums and intergovernmental initiatives.
- Foster a culture of inclusion, accessibility, and public trust.

Skills, Knowledge, and Abilities

Success in this role requires an exceptional leader with the ability to work in a changing environment which requires both strategic thinking and leadership skills. We need a results-oriented, high performer who motivates others. The Chair and CEO/CAO must exercise good judgment in problem solving skills and making decisions. This position demands superior political acumen and excellent communications (verbal and written) skills.

The successful candidates will possess the following key qualifications:

- **Education & Experience:** A degree in Law, Public Administration, or a Chartered

Professional Accountant (CPA) designation; or an equivalent combination of relevant education and senior-level experience in financial services regulation.

- **Management:** Proven ability to lead large, multidisciplinary teams in complex, multi-stakeholder environments. Experience leading regulatory or compliance teams is preferred.
- **Strategic Thinking:** Ability to anticipate emerging trends, guide long-term policy development, and respond to evolving market conditions.
- **Change Management:** Understanding of change management principles along with experience leading complex change initiatives
- **Ethical Governance:** Commitment to transparency, accountability, and ethical decision-making.
- **Stakeholder Engagement:** Strong communication and relationship-building skills with government, industry, and the public.
- **Diversity & Inclusion:** Demonstrated commitment to advancing equity, accessibility, and reconciliation in leadership and policy.

Senior Leadership Competencies

- **Systems Thinking:** Understands the broader impact of decisions across sectors and jurisdictions.
- **Political Acumen:** Navigates complex government and stakeholder relationships with tact and insight.
- **Results Orientation:** Drives measurable outcomes aligned with public interest and regulatory mandates.
- **Relationship Building:** Establishes trust and fosters collaboration across diverse teams and communities.
- **Innovation:** Champions modernization and continuous improvement in regulatory practices.

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About the Government of Manitoba

The Manitoba government offers rewarding careers to its employees who deliver hundreds of programs and services to the public. The government has a wide variety of departments, reflecting over 700 different types of jobs, located in communities across the province.

We are an employer that has a commitment to integrity, respect, diversity, inclusion and advancing reconciliation. The Manitoba government has a committed, caring and creative workforce that is passionate about contributing to and improving services to our communities and the lives of Manitobans.

Make an Impact

By working for Manitoba's Public Service, you have the unique opportunity to use your time to serve the land, communities, and the people of Manitoba. You can leave a lasting mark that will impact both current and future generations.

The diverse backgrounds, education, and life experiences that Manitoba's public servants possess, enable them to deliver programs and services that support every Manitoban – every day.

We are one employer, but we have an impact on many areas ranging from health to public safety, from the economy to culture, from education to family services, and beyond, allowing for a diverse career with one employer.



About Manitoba

The province of Manitoba is home to 1.5 million people who have a well-deserved reputation for being among the friendliest in Canada. No matter what your interests are, Manitoba offers everything from Polar Bear expeditions to gallery tours.

Our capital city, Winnipeg, has a population of over 900,000 and is located at the geographic center of North America. Home to the world-renowned Royal Winnipeg Ballet, the Canadian Museum for Human Rights and the NHL's Winnipeg Jets, Winnipeg is one of Canada's most historic and beautiful cities.

Offering you four distinct seasons and the highest number of sunlight hours in Canada, you are guaranteed to find the life you're looking for in Manitoba.

Come see for yourself!

