

## Z04.1: REQUIREMENTS & RESPONSIBILITIES FOR DELEGATION OF MEDICAL FUNCTIONS – LOCAL MEDICAL DIRECTOR

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Start:  
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End:  
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The **Land Emergency Medical Response System Regulation** requires that clinical care be provided in accordance with protocols and procedures as established by the provincial medical director, and that EMS personnel perform their patient care duties and functions in accordance with the EMS Protocols and Procedures published by the minister in 2015, as amended from time to time.

For all personnel employed by the service, the local medical director (LMD), in collaboration with the licence holder, must:

1. Ensure that each recipient holds a valid Manitoba personnel licence and is compliant with the Manitoba Continuing Competence Program for Paramedics (MCCPP).
2. Evaluate the needs of the service's patient population to determine the appropriateness of any medical functions provided by the service.
3. Weigh the complexity and risk(s) of the reserved act, along with the skill level and practice experience, in determining their suitability of each recipient for the delegation of any specialized medical function(s).
4. Ensure that each recipient has satisfactory and sufficient education, training and clinical experience, and has received sufficient training and practice to receive the delegation of any specialized medical function(s).
5. Ensure that there are satisfactory processes for assessing initial proficiency and confirm that each recipient demonstrates competency prior to receiving the delegation of any specialized medical function(s).
6. Ensure that there are adequate processes for promoting and sustaining ongoing proficiency of all core and specialized medical functions.
7. Review each recipient's continuing proficiency in all core and specialized medical function(s) as required and notify the Provincial Medical Director (PMD) and the Emergency Medical Services Branch (EMSB) in an approved form.
8. Ensure that all core and specialized medical functions are performed in accordance with the procedures and protocols established by the PMD.
9. Be available for clinical supervision of any core and specialized medical function(s) including on-line and in real-time as required. Ensure that an appropriate physician is available to provide medical oversight including clinical supervision of any core and specialized medical function(s) when the medical director is unavailable.
10. Ensure that there are satisfactory quality assurance (QA) processes for monitoring the ongoing proficiency of all core and specialized medical functions.
11. Ensure that any and all deficiencies in the performance of any core and specialized medical function(s) identified in QA processes are immediately and appropriately addressed.
12. Revoke the delegation of any specialized medical function(s) if deficiencies cannot be immediately and appropriately corrected and there is a risk to public safety.
13. Suspend the delegation of any core medical function(s) if deficiencies cannot be immediately and appropriately corrected and there is a risk to public safety. Note that the final decision on

revocation of the standing delegation of any core medical function(s) will be made by the PMD after appropriate investigation.

14. Notify the PMD and the EMSB of the delegation of any specialized medical function(s) within 5 business days in an approved format.
15. Notify the PMD and the EMSB immediately if any delegation(s) is/are removed.
16. Report any significant adverse occurrence during the conduct of any core or specialized medical function(s) to the PMD and the EMSB as soon as possible, and in accordance with Critical Incident and Disclosure Reporting guidelines of Manitoba Health Seniors and Active Living.