

Transformation Update - May 18, 2018

General Information:

Information related to Manitoba's Health System Transformation will be regularly updated at <https://www.gov.mb.ca/health/hst/>, highlighting key activities underway.

Updates:*Blueprint and Roadmap*

- The transformation leadership team (<http://www.gov.mb.ca/health/hst/program.html#tlt>) is continuing to finalize a blueprint that outlines the health system transformation (the 'what'), as well as a roadmap that will guide the work to make the changes (the 'how') (<http://www.gov.mb.ca/health/hst/program.html#mapping>).
- Once these documents are approved, details will be provided to all health stakeholders through written updates and presentations.

Expression of Interest Submissions

- The transformation management office has received 390 expressions of interest from staff interested in directly taking part in the health system transformation. Applications came from all levels of staff, from front-line to executives, and for all role types, and are currently being reviewed. The deputy minister and the transformation leadership team would like to thank everyone who.
- Once the blueprint and roadmap have been approved, project planning will begin, resource requirements will be determined and individuals and organizations will be contacted.
- As project teams are created, information will be posted at <https://www.gov.mb.ca/health/hst/>.

Bargaining Unit Consolidation

- Bill 29, *The Health Sector Bargaining Review Act*, has now been proclaimed and Robert Pruden has been appointed commissioner.
- This legislation will streamline bargaining units and simplify labour negotiations within Manitoba's health system.
- The commissioner will:
 - determine the composition of each of the bargaining units in the health regions and with province-wide employers;
 - conduct representation votes to determine which union will represent the employees in each defined bargaining unit; and
 - designate the receiving collective agreement that will form the basis for negotiation of a revised collective agreement within each defined bargaining unit.
- Before bargaining unit composition is determined, the commissioner will seek the views of the unions and health employers province-wide.

Transformation Program Projects

- Preliminary work is beginning on a number of health transformation projects to coordinate some business services for the regional health authorities, CancerCare Manitoba and the Addictions Foundation of Manitoba through Shared Health (<http://www.gov.mb.ca/health/hst/program.html#shared>).
- The projects currently underway include:
 - Emergency Medical Services and Patient Transport: work is underway to examine the implementation of a Provincial Emergency Consultation Service (PECS) in Manitoba.
 - Information and Communication Technology (ICT) Shared Services Planning and Transition: a review to help understand current ICT capacity in the provincial health-care system was completed in March 2018. A detailed analysis is now underway.
 - Human Resource Shared Service Planning & Transition: an advisory group has been established and is issuing a request for proposals to develop a business case and a model for a shared human resources service. Recommendations are expected later this year.
 - Supply Chain Management Shared Service Planning and Transition: an advisory group has been established and is finalizing a request for proposals to develop a business case and a model for a shared supply chain service. Recommendations are expected later this year.
 - Information Management and Analytics Shared Service: a staffing inventory has been completed and analysis is underway.
 - Legislative and Regulatory Changes: initial analysis regarding potential regulatory changes has been completed and findings are being reviewed by the transformation leadership team.

If you have additional questions, please raise them with the transformation program by email at healthtransformation@gov.mb.ca.