

A Safe Workplace

A Workplace Safety and Health Manual for Your Community

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		Approved By: Harvey Bostrom
Subject: SWP-8	Pregnant and Nursing Workers	Effective: December 31, 2007
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Part 2 of *The Manitoba Workplace Safety and Health Act and Regulations*, requires that:

"when a worker informs her employer that she is pregnant or nursing, the employer must:

- a) inform the worker of any known or foreseeable risk that conditions at the workplace pose or may pose to the safety or health of the worker or to her unborn or nursing child; and*
- b) so far as is reasonably practicable,*
 - i. take steps to minimize the exposure of the worker to the condition that creates the risk, or*
 - ii. if alternate work is available that involves no risk or less risk and the worker is reasonably capable of performing that work, assign the worker temporarily to that alternative work without loss of pay or benefits. "*