

OUTLOOK AT A GLANCE

MANITOBA

Labour Market Outlook 2025 to 2029

The outlook is intended to increase our understanding of the province’s labour market and provide Manitobans and government a tool to make informed decisions about careers, skills training and education. It identifies expected trends for the Manitoba labour market based on occupational forecasting models of workforce demand and supply.

Job Openings

138,400

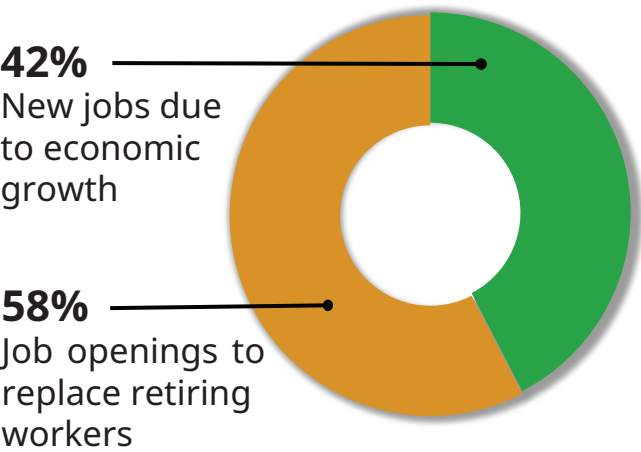
New Jobs

58,700

Replacement Demand

79,700

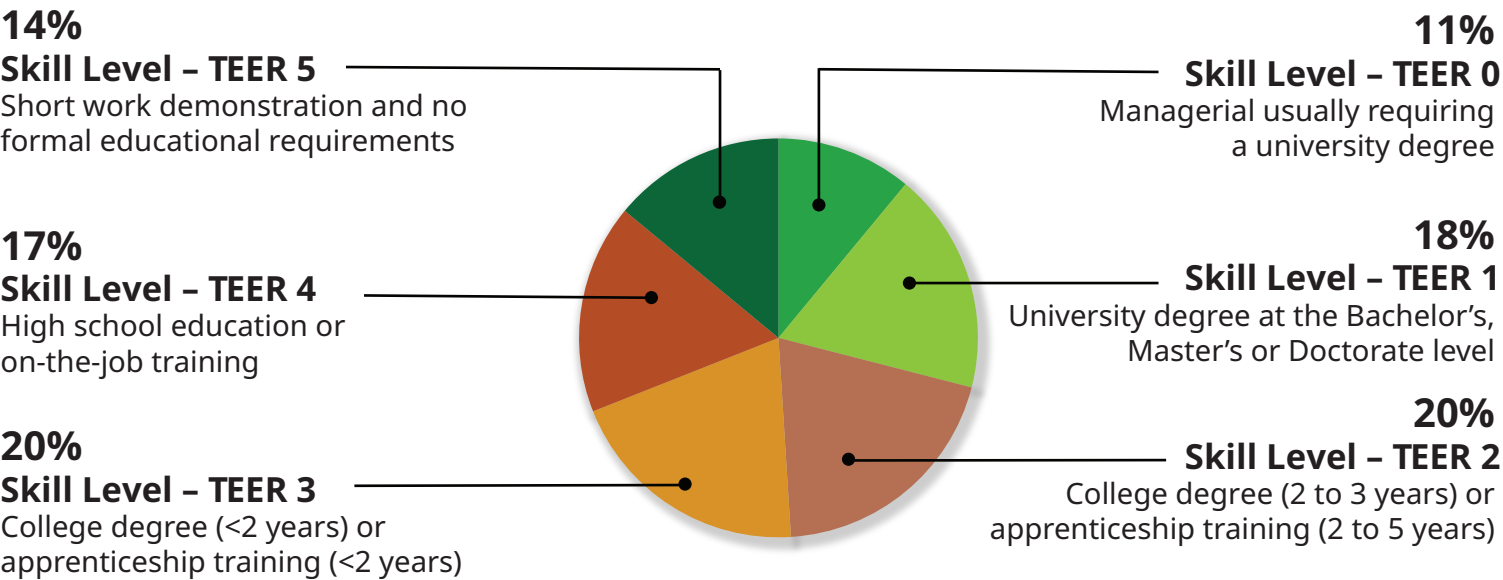
Sources of Job Openings



Top Five Industry Groups by percentage share of job openings

- 17%** Healthcare and social assistance
Openings: 23,800
- 13%** Wholesale and retail trade
Openings: 17,600
- 10%** Educational services
Openings: 13,800
- 8%** Transportation and warehousing
Openings: 10,700
- 8%** Public administration
Openings: 10,500

Education Requirements

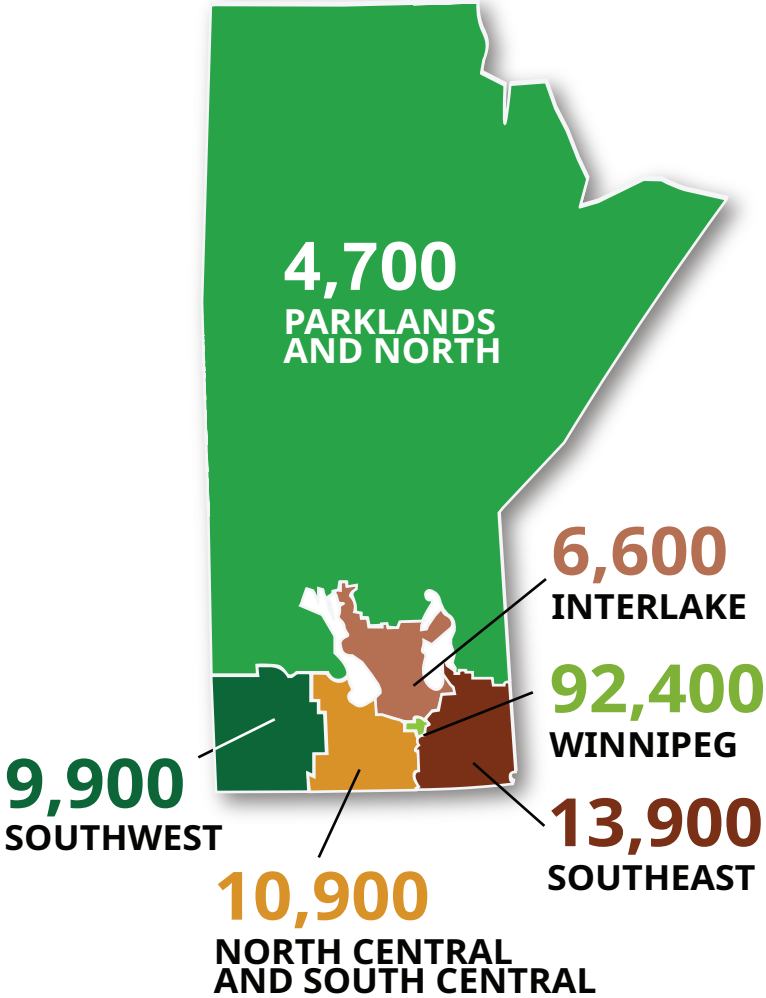


In the next five years, 69 per cent of all job openings will require some post-secondary education and/or managerial experience.

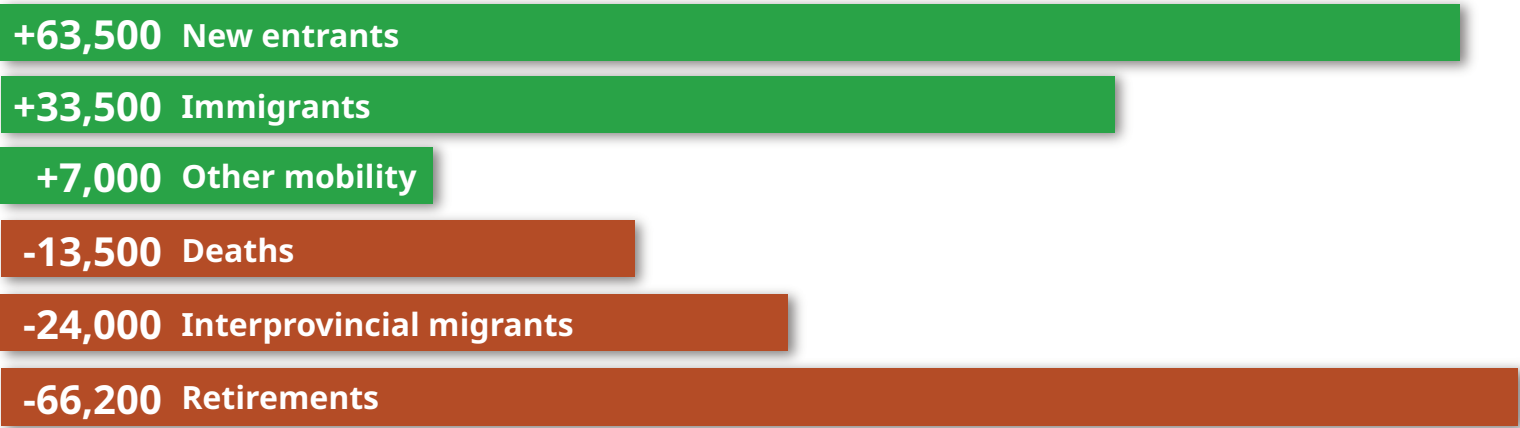
Top Ten Occupations by Total Number of Openings

Transport truck drivers	4,700
Retail salespersons and visual merchandisers	4,500
Nurse aides, orderlies and patient service associates	4,000
Retail and wholesale trade managers	3,000
Elementary school and kindergarten teachers	3,000
Registered nurses and registered psychiatric nurses	2,900
Elementary and secondary school teacher assistants	2,400
Early childhood educators and assistants	2,300
Administrative assistants	2,200
Light duty cleaners	2,200

Job Openings by Region



Sources of Workforce Change



Top Ten Skills Required by Employers

1. **Active listening** — Giving full attention to understand what others are saying
2. **Speaking** — Conveying information effectively
3. **Critical thinking** — Using logic and reasoning to evaluate solutions or solve problems
4. **Reading comprehension** — Understanding written content in work-related documents
5. **Monitoring** — Assessing performance of yourself and others
6. **Social perceptiveness** — Being aware of others' reactions and understanding why they react as they do
7. **Judgment and decision making** — Considering the relative costs and benefits of potential actions to choose the most appropriate one
8. **Coordination** — Adjusting actions in relation to others' actions
9. **Writing** — Communicating in writing as appropriate to the needs of the audience
10. **Complex problem solving** — Identifying complex problems, developing options and implementing solutions