

W210, Workplace Safety and Health Act and Regulations

Considerations for Review/Revisions

The following are submitted by Safety, Health and Occupational Professionals for the advisory council information towards review/revisions. In no particular order:

1. Include a definition of psychological hazards in the Act in keeping with the existing CSA Standards for Psychological Hazards
2. Consider further defining “mental and social well-being” of workers under section 2(2) - specific objects and purposes of the Act. Psychological and mental health - the differences need to be clearly articulated.
3. Consider changing the term “accident” to “incident” similar to what is in the MR 217/2006 regulation, Part#2.
4. WS&H Act - Consider relocating Needles in Medical Workplaces under section 45(1)(2)(3)(4)(5) and relocate to Part #39. and Part #5. reference applications in a workplace for applicability to all sectors as required.
5. Steel Storage Racking - Define “fall zones” as it applies to warehousing under Part #7. and furthermore referenced under Part #22. Power Mobile Equipment.
6. Equipment Use by third party at your workplace - other persons (contracted service providers) using the employers equipment such as but not limited to scissor lift, forklift and other equipment to be certified and trained to ensure their safety and health and that of others while on your site. This confirms that those individuals have received training/certification to use the owners equipment at your workplace location including specifics of that equipment and any hazards associated with in the workplace and or equipment. This may be cleared up under Part #22. and Part #28.
7. Part #1. and #39. Re-define Health Care Facility/Medical Facility to include or exclude urgent care centres for the purpose of reporting serious incidents, etc.
8. Part #39. Relocate sharps containers from Part #39.8 to Part #5. given sharps may be available in a wide variety of worksite locations i.e.: insulin dependent worker, other injectable(s) that require the employer to ensure worker safety and health to prevent accidental contact with sharps/needles in all industries.
9. Part #2. Safe Work Procedures - Define implementation to include written SWP's and or other modalities to ensure training and competency of workers is achieved/maintained.
10. Section 4(4) under the WSH Act - Include language to ensure worker is competent and can apply the knowledge learned during training. We believe it is implied but may assist in further preventing and reducing workplace injuries to workers.
11. Section 41(1)(a) WSH Representative - regularly employed i.e.: Full Time, Part Time, 24 hr operations - add calculation and how an employer can ensure compliance so it is clear to all parties in the workplace.