

THESE EMPLOYEES ARE COVERED BY EMPLOYMENT STANDARDS



server: a person in a restaurant who serves food.



sales associate: a person who helps customers buy things.



office clerk: a person who works in an office.



cashier: a person who receives the money that the customer pays.



daycare worker: a person who takes care of children in a daycare.



factory worker: a person who works in a factory.



cleaner: a person who cleans (vacuuming, dusting, taking out the garbage)

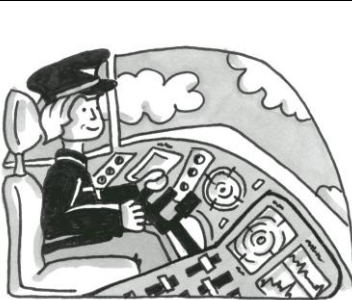


receptionist: a person who works at the front of the business.



credit union employee: a person who works at a credit union.

THESE EMPLOYEES ARE **NOT** COVERED BY EMPLOYMENT STANDARDS



pilot: a person who flies a plane.



babysitter: a person who looks after young children at home.



professional lawyer: a person who works for the justice system.



federal government worker: a person who works for the government.



federal election worker: a person who works for Elections Canada



broadcaster: a person who works for radio or television.



bank teller: a person who works at a bank.



Canada Post worker: a person who works for the Canadian government mail system.



Long haul truck driver: a person who drives a truck for long distances.

HOW TO GET INFORMATION

If you need information about your rights as an employee, you have choices.

You can:



TELEPHONE: _____



WEBSITE: _____

EMAIL: _____

VISIT THE EMPLOYMENT STANDARDS OFFICE:



A MAP FOR NEWCOMERS TO MANITOBA

Below is a list of places that help people who are new to living in Manitoba.

Employment Standards is one of them.

- The Entry Program
- International Centre
- Manitoba Interfaith Immigration Council (Welcome Place)
- The English Skills Centre
- University of Manitoba Continuing Education
- Employment Standards
- Manitoba Health
- Vital Statistics Agency
- Family Centre
- Immigrant Women's Counseling Services
- YMCA-YWCA of Winnipeg
- Success Skills Centre
- Service Canada
- Winnipeg Adult Education Centre

ACTIVITIES:

1. Use the phone book or internet to find the addresses for these places.
2. Using the map on the next page, plot the addresses.

ACTIVITY: WHERE AM I GOING?

Use this map and the addresses above to practice giving directions to your partner.

Google Maps

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Google

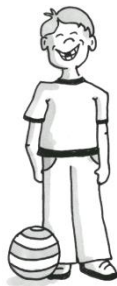
To see all the details that are visible on the screen, use the "Print" link next to the map.



LAWS TO PROTECT YOUNG WORKERS

A mother has three children under the age of 18 who want to get jobs to earn their own spending money. She phones Employment Standards to find out laws about young workers.

Jose
(8 years old)



Alicia
(14 years old)



Martin
(17 years old)

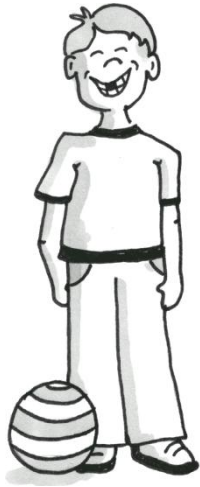


LISTENING ACTIVITY: CIRCLE THE CORRECT AGE FOR EACH STATEMENT.

8	14	17	cannot work in Canada
8	14	17	can work, but only with a permit
8	14	17	cannot work between 11 pm and 6 am
8	14	17	cannot work more than 20 hours a week.
8	14	17	can work without a permit.
8	14	17	can work between 11 p.m. and 6 a.m., but not alone.
8	14	17	have the same rights as an adult when they are working.

LAWS TO PROTECT YOUNG WORKERS

Employment Officer: Hello, Employment Standards, how can I help you?



Mother: Hello, I want to know if there are laws about whether my three children can work in Manitoba.

Employment Officer: Okay, let's talk about them one at a time. How old are your children?

Mother: My youngest son, Jose, is eight years old. Can Jose work?

Employment Officer: No, the eight year old cannot work in Manitoba.

Mother: Hmm... My second child, Alicia, is 14 years old. Can she work at McBurgers?

Employment Officer: Your 14 year old can work, but all children under 16 years old need a child employment permit from Employment Standards before they start work.

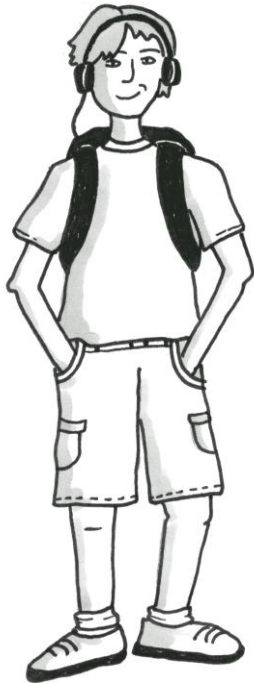
Mother: Can she work at night?

Employment Officer: No, your 14 year old cannot work at night between the hours of 11 p.m. and 6 a.m.



Mother: How many hours can Alicia work?

Officer: Your 14 year old cannot work more than 20 hours a week while she is in school. During the holidays and vacations, like summer vacation or winter break, she can work more than 20 hours a week.



Mother: Okay, my oldest son, Martin, is 17. Can he work?

Officer: Yes, your 17 year old can work, and he does not need a permit from Employment Standards.

Mother: Can he work at night?

Officer: Your 17 year old can work between 11 pm and 6 am, but not alone.

Mother: Okay, so 14 year old, Alicia, and my 17 year old, Martin can both work?

Officer: Yes, your 14 year old, and your 17 year old can work, and they have the same rights as an adult when they are working. Where do Alicia and Martin want to work?

Mother: Alicia would like to work at McBurgers and Martin wants to work in a shop in the mall.

Officer: Okay, working at McBurgers or in a shop is fine. But just so you know there are certain jobs that are too dangerous for children to do, like construction work or in forestry.

Mother: They will not be working in any of those jobs, but that is good to know. If I have any more questions about which jobs my children can or cannot work in, may I call back?

Officer: Yes you may. We will be happy to answer any more questions that you have.

Mother: Thank you very much for your help.

Officer: You're welcome, thanks for calling.

Mother: Bye-bye.