

Administrative Penalty Orders (2017-2018)

The Director of Employment Standards can impose a penalty of \$500 per employee per offence, to a maximum of \$10,000, for failing to comply with *The Employment Standards Code* or *The Construction Industry Wages Act*, when the violation occurs after the person has been warned to comply. Penalties listed here have been paid; or appealed and upheld; or filed into judgement with the Manitoba Court of Queen's Bench. For more information, contact Employment Standards.

Ordered to pay:	Autumnbee Pizza / 5944831 Manitoba Corp
Penalty amount:	\$10,000.00
Location of offence:	Winnipeg, MB
Violation:	S. 135(6) – Fails to produce records for inspection by an officer.

Ordered to pay:	Holiday Nails
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 135 (1) – Fails to maintain or keep records.

Ordered to pay:	City Jewellers
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within 10-day period as it relates to overtime wages.

Ordered to pay:	The Star Grill
Penalty amount:	\$1500.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within 10-day period or as specified by director under S. 86(2).

Ordered to pay:	Pat's Paint Lake Lodge
Penalty amount:	\$500.00
Location of offence:	Paint Lake, MB
Violation:	S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.

Ordered to pay:	Smitty's Restaurant
Penalty amount:	\$1500.00
Location of offence:	Winkler, MB
Violation:	S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.

Ordered to pay: **Pine Falls Clothing / Winnipeg Stitch Factory Ltd**
Penalty amount: \$2000.00
Location of offence: Winnipeg, MB
Violation: S. 86(1) – Fails to pay wages within 10-day period or as specified by director under S. 86(2).

Ordered to pay: **Vendome Hotel**
Penalty amount: \$500.00
Location of offence: Winnipeg, MB
Violation: S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.

Ordered to pay: **Sumka Brothers Greenhouse / 5302757 Manitoba Ltd**
Penalty amount: \$1000.00
Location of offence: Winnipeg, MB
Violation: S. 26 – Fails to provide day off with holiday pay on or in relation to a general holiday.
S. 86(1) – Fails to pay wages within a 10-day period as it relates to overtime wages.

Ordered to pay: **365G Dynamic Two Services Inc.**
Penalty amount: \$1000.00
Location of offence: Winnipeg, MB
Violation: S. 26 – Fails to provide day off with holiday pay on or in relation to a general holiday.

Ordered to pay: **Lawn Boys Ltd.**
Penalty amount: \$1000.00
Location of offence: Winnipeg, MB
Violation: S. 86(1) – Fails to pay wages within 10-day period as it relates to overtime wages.

Ordered to pay: **Calendar Club / Boes Ltd.**
Penalty amount: \$2000.00
Location of offence: Winnipeg, MB
Violation: S. 26(1) – Fails to provide day off with holiday pay on or in relation to a general holiday.

Ordered to pay: **Impact Security Group Inc.**
Penalty amount: \$1500.00
Location of offence: Winnipeg, MB
Violation: S. 86(1) – Fails to pay wages within 10-day period as it relates to overtime wages.
