

TO THE HONOURABLE THE LEGISLATIVE ASSEMBLY OF MANITOBA:

Your Standing Committee on Legislative Affairs presents the following as its Third Report.

Meetings:

Your Committee met on the following occasions in Room 255 of the Legislative Building.

- November 13, 2003 at 2:00 p.m.
- April 6, 2004 at 10:00 a.m.

Matters under Consideration:

- **Bill (No. 6)** – The Cross-Border Policing Act/Loi sur les services de police interterritoriaux
- **Bill (No. 17)** – The Domestic Violence and Stalking Prevention, Protection and Compensation Amendment Act/Loi modifiant la Loi sur la violence familiale et la protection, la prévention et l'indemnisation en matière de harcèlement criminel
- **Bill (No. 18)** – The Improved Enforcement of Support Payments (Various Acts Amended) Act/Loi visant à faciliter la perception des paiements alimentaires (modification de diverses dispositions législatives)
- The Report and Recommendations of the Judicial Compensation Committee dated March 12, 2003

Committee Membership:

During the April 6, 2004 meeting your Committee elected Ms. BRICK as the Vice-Chairperson.

Substitutions made, by leave, during committee proceedings on November 13, 2003:

- Ms. KORZENIOWSKI for DEWAR
- Hon. Mr. SELINGER for Hon. Mr. BJORNSON
- Mrs. TAILLIEU for Mr. TWEED
- Mr. GOERTZEN for Mrs. MITCHELSON

Substitutions made, by leave, during committee proceedings on April 6, 2004:

- Mr. MARTINDALE for Hon. Mr. DOER
- Mr. FAURSCHOU for Mr. PENNER
- Mr. HAWRANIK for Mrs. TAILLIEU
- Mr. REIMER for Mr. MURRAY
- Hon. Mr. SELINGER for Mr. AGLUGUB

Motions:

Your Committee agreed to the following motion:

- *THAT the Standing Committee on Legislative Affairs adopt the proposal outlined in Schedule A and recommend the same to the Legislative Assembly of Manitoba.*

SCHEDULE A

1. That effective April 1, 2002, salaries for Provincial Court Judges be increased to \$152,000 per annum (\$5,826.66 bi-weekly); that effective April 1, 2003, salaries be increased to \$156,560 per annum (\$6,001.46 bi-weekly); and that effective April 1, 2004, salaries be further increased to \$161,257 per annum (\$6,181.51 bi-weekly).
2. That effective April 1, 2002, salaries for Associate Chief Judges be increased to \$157,000 per annum (\$6,018.32 bi-weekly); that effective April 1, 2003 salaries be increased to \$161,560 per annum (\$6,193.12 bi-weekly); and that effective April 1, 2004 salaries be further increased to \$166,257 per annum (\$6,373.17 bi-weekly).
3. That effective April 1, 2002, the salary for the Chief Judge be increased to \$162,000 per annum (\$6,209.99 bi-weekly); that effective April 1, 2003 that salary be increased to \$166,560 per annum (\$6,384.79 bi-weekly); and that effective April 1, 2004 that salary be further increased to \$171,257 per annum (\$6,564.84 bi-weekly).

4. That effective April 1, 2002, the current 2.61% pension plan accrual rate for Judges be increased to 3.0% to allow a full pension after 23.5 years.
5. That the life insurance plan for Judges be amended to provide for a reduction in coverage beginning at age 66 rather than the current age 56.
6. That vision care plan for Judges be established which will provide coverage up to a maximum of \$200.00 each 24 month period.
7. That the current maximum \$200.00 per year prescription drug coverage for Judges under the Extended Health Benefits Plan be eliminated (Judges pay premium).
8. That the Extended Health Benefits Plan for Judges be amended to provide coverage for hearing aids up to a maximum of \$1,000 every 5 years (Judges pay premium).
9. That all Judges be entitled to 30 days vacation calculated on the basis of two and one-half (2½) days per complete month of judicial service per vacation year.
10. That all newly appointed Judges have an advance of 85 days sick leave on their appointment and that the credits continue but will be eroded until fully erased.
11. That an allowance of \$1,500 per Judge to be paid on the approval of the Chief Judge in accordance with guidelines to be developed similar to those presently in use in the Province's of Saskatchewan and Ontario.
12. That the Province pay 75% of the Judges legal costs and fees for the Judicial Compensation Committee process, up to a maximum aggregate payment by the Province of \$30,000.00.
13. That unless otherwise stated, all changes shall be effective on the date of approval by the Legislative Assembly of Manitoba.

Public Presentations:

By leave, your Committee heard one presentation on the Report and Recommendations of the Judicial Compensation Committee from the following organization at the November 13, 2003 meeting:

Susan Dawes

Provincial Judges Association of Manitoba

Written Submissions:

Your Committee received one written submission on **Bill (No. 18)** – The Improved Enforcement of Support Payments (Various Acts Amended) Act/Loi visant à faciliter la perception des paiements alimentaires (modification de diverses dispositions législatives), from the following organization:

Paul Griffin

Canadian Bankers Association

Reports Considered:

Your Committee has completed consideration of the Report and Recommendations of the Judicial Compensation Committee dated March 12, 2003.

Bills Considered and Reported:

- **Bill (No. 6)** – The Cross-Border Policing Act/Loi sur les services de police interterritoriaux

Your Committee agreed to report this Bill without amendment.

- **Bill (No. 17)** – The Domestic Violence and Stalking Prevention, Protection and Compensation Amendment Act/Loi modifiant la Loi sur la violence familiale et la protection, la prévention et l'indemnisation en matière de harcèlement criminel

Your Committee agreed to report this Bill without amendment.

- **Bill (No. 18)** – The Improved Enforcement of Support Payments (Various Acts Amended) Act/Loi visant à faciliter la perception des paiements alimentaires (modification de diverses dispositions législatives)

Your Committee agreed to report this Bill without amendment.

Submitted by,

Mr. Daryl REID, Chairperson
April 6, 2004